

# NOW HIRING:

## Behavior Health Counselor

### General Position Description

The Behavior Health Counselor is responsible for planning, implementing, and evaluating counseling services and assessments for Single Parent Scholarship Fund of Northwest Arkansas, Inc. (SPSFNWA). This position will promote the personal development, psychological well-being, and other social needs of SPSFNWA scholarship recipients and recipient's children. It will include individual and group counseling, training, consultation, crisis intervention, outreach, and assessment. This position may involve supervision of psychotherapists, interns, and/or support staff as well as formulation of counseling policies and procedures and will utilize area referral sources as needed.

### Applicant Requirements

- Applicants should hold an Advanced Degree and Arkansas License in one of the following areas:
  - Licensed Professional Counselor
  - Licensed Certified Social Worker
- *Marriage and Family Therapist and/or Play Therapy Certifications are a bonus but not required*

### Work Schedule

- Exempt Employee | Salary: 40 Hours Weekly
- Office: Monday-Thursday
- Friday: Work from Home or by Appointment in the Office
- 8:00am-4:30pm with Occasional Evening Hours
- Office Location: 2601 SW D Street, Bentonville, AR 72712

### Salary Range (based on experience)

- **\$71,000.00-81,000.00/ annually**

### Benefits Offered

- Premium Arkansas Blue Cross/Blue Shield Health Insurance: 85% of the premium is paid by the organization, discounted, life, dental and vision also available. Spouse and dependent coverage are available at employees' expense.
- Retirement: 403(b) after the first 90 days, SPSFNWA will contribute to the employee's 403(b) account, equivalent to 6% of the employee's salary (even without a match from the employee)
- 12 Paid Holidays
- Paid Time Off (PTO): Following the first 90 days, PTO includes combined vacation and sick leave time. PTO balance will be prorated based on the hire date (Jan-Jun: 30 days, July-Dec: 15 days). PTO allotment increases every four years by 5 days.
- After a full-time employee has completed at least twelve (12) months of continuous service immediately preceding the birth, adoption, or placement of their child, they

are eligible to receive 100% of their base salary for up to eight (8) weeks of paid time, per year, of maternity/paternity leave.

- Bereavement, Jury/Witness Duty, and Military Leave- all observed.

### **Application Process**

Please send your resume to [tyler@spsfnwa.org](mailto:tyler@spsfnwa.org) and add the Subject Line, “**Behavior Health Counselor**”

Find out more about our mission and purpose by visiting our website [www.SPSFNWA.org](http://www.SPSFNWA.org)

**\*Note: Finalists for the position are subject to a full background screening and reference checks\***

### **Equal Employment Opportunity**

SPSFNWA allows all employees and applicants equal employment opportunities regardless of race, color, religion, national origin, sex, age, disability, political affiliation, sexual orientation, marital status, or veteran status, and as otherwise required by federal and state laws. This policy applies to all terms, conditions, and privileges of employment including, but not limited to, recruitment, hiring, training, placement, promotion, transfer, benefits, compensation, layoff and recall, disciplinary action, social and recreational programs, employee facilities, termination, and retirement.

**Single Parent Scholarship Fund of NWA, Inc**  
**2601 SW D Street Bentonville, AR 72712 | 479-254-8550**

**FULL POSITION DESCRIPTION HERE**