Executive Director
Los Angeles Metropolitan Debate League
Ad Copy

KEES has been exclusively retained by Los Angeles Metropolitan Debate League in its search for a new Executive Director.

The Executive Director is responsible for providing strategic oversight to and overall executive leadership for the Los Angeles Metropolitan Debate League (LAMDL). Reporting to the Board of Directors, the selected candidate will provide direction for all organizational affairs in accordance with LAMDL's mission as defined by its by-laws, mission statement, guiding principles and policies established and approved by the Board. Additionally, the Executive Director will be charged with building and nurturing strong relationships with the key stakeholders, tracking relevant initiatives and trends related to education, mentorship and youth achievement, and implementing best practices in realizing mission priorities. The Executive Director leads the LAMDL staff, including three full-time Program Managers and several part-time staff members.

Specific Requirements Include:

- Identify and implement plans for the growth of the organization that are collaborative and foster partnership opportunities.
- In collaboration with the Board, develop and implement the newly developed expansion plan, with a focus on identifying opportunities, meeting or exceeding stated program and funding objectives, and adhering to budgets and timelines.
- Cultivate a portfolio of donor and prospect relationships related to all revenue sources and lead stewardship activities on major fundable initiatives for the organization.
- Navigate a large, constantly shifting educational landscape by fostering strong relationships with educational partners, including individual school administrators,

peer community groups and Los Angeles Unified School District (LAUSD) central leadership.

- Guide the development, preparation, and administration of the budget and ensure that the organization operates within budget guidelines.
- At least 5 years of experience at an organizational leadership level, particularly in a nonprofit organization, educational or related field; at least 3 years managing a team of professionals.
- Track record in developing and executing strategies to successfully increase revenue and diversify funding sources. Demonstrated ability to identify, solicit and steward corporate, foundation and individual gifts.
- Successful history in financial management, stewardship, and developing strategies to increase revenue and control costs.
- Accomplished background in building strong external relationships with a variety of constituencies, including partner organizations, staff, volunteers, elected officials, business representatives and other stakeholders.
- Excellent interpersonal, oral and written communication and presentation skills, with the ability to serve as an advocate and spokesperson for the organization. A confident yet genuine communication style is required.
- Experience in the areas of youth achievement, youth development or education is preferred.
- A Bachelor's degree is required, with relevant advanced training or degree preferred.
- Experience with middle school, high school or college debate is preferred.

This position offers a competitive salary and benefits package. All inquiries will be held in strict confidence.

Los Angeles Metropolitan Debate League is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national or ethnic origin, ancestry, citizenship, age, physical disability, mental disability, medical condition, genetic characteristic or information, marital status, military or veteran status, or any other characteristic protected by local, state or federal law.

TO APPLY, PLEASE CLICK HERE: http://bit.ly/LAMDL-ED

To assure confidential tracking of all applicants, no applications will be accepted via email. ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.

This search is being managed by Laura Weinman, Assistant Vice President and Melissa Mallinson, Project Manager at KEES. Questions may be address to mmallinson@kees2success.com.

KEES is a retained executive search and consulting firm that builds transformative teams and leaders in the nonprofit sector. KEES was founded in 2013 as an expansion of Alford Executive Search. For more information, please visit www.kees2success.com.

Founded in 2007, LAMDL is a 501(c)(3) nonprofit organization that supports and provides access to the life-changing activity of competitive debate for students in underserved Los Angeles area public schools. Currently LAMDL operates in 26 partner high schools and serves approximately 600 students annually. LAMDL also trains and recruits debate coaches, provides comprehensive materials and support to build successful teams, and runs a series of tournaments and other leadership-building activities for students. For more information, please visit http://www.lamdl.org.