



BYLAWS

ARTICLE I: Identification

Section 1 *Name*

The name of this organization shall be the Academy for Eating Disorders ("*Academy*").

Section 2 *State of Incorporation*

The Academy is incorporated under the laws of the Commonwealth of Virginia as a not-for-profit, scientific, and educational organization.

Section 3 *Exempt Purposes*

The Academy is organized and is to be operated exclusively for charitable, educational, and scientific purposes within the meaning of applicable sections of the United States Internal Revenue Code of 1954.

ARTICLE II: Mission & Purposes

Mission

The Academy for Eating Disorders is a global professional association committed to leadership in eating disorders research, education, treatment, and prevention.

Purpose

The purpose of the Academy for Eating Disorders shall be:

- A. To promote the effective treatment and care of patients with eating disorders and associated disorders;
- B. To develop and advance initiatives for the primary and secondary prevention of eating disorders; To provide education and dissemination of knowledge regarding eating disorders to members of the Academy, other professionals, and the general public;
- C. To stimulate and support research in the field; To promote multidisciplinary representation and expertise within the Academy membership and its governing structure;
- D. To advocate for the field on behalf of patients, the public, and eating disorder professionals;
- E. To assist in the development of guidelines for training, practice and professional conduct within the field; and;
- F. To identify and reward outstanding achievement and/or service in the field.

ARTICLE III: Membership and Dues

Section 1 *Categories of Membership*.

The Academy shall have six categories of membership: (i) Regular; (ii) Student; (iii) Post-baccalaureate; (iv) Expert by Experience; (v) New Professional; and (vi) Lifetime. Special designations of "Founding" and "Charter" are assigned to members who played a particularly important role in the evolution of this

organization. The process for submission of applications for membership shall be outlined in the policy and procedures of the Academy.

Section 1A. Regular Member.

A regular member may be (a) any person with an advanced degree meeting the degree requirements as established in the policy and procedures, who has training and experience in the field of eating and related disorders; (b) an individual, professional or lay person, who is interested in the field of eating disorders and must be able to demonstrate interest in eating disorders by providing evidence for public or professional activities related to eating disorders organizations or other qualifications as outlined in the policies and procedures of the Academy. Regular members may attend all professional and business meetings of the Academy. Regular members may vote and serve on committees.

Section 1B. Lifetime Member.

Lifetime members may be (a) honored individuals who have made a significant contribution to the field of eating and related disorders, earlier referred to as Honorary members or (b) members who have belonged to the Academy for the last ten years or who are Founding or Charter members, and who have reached the age of 65, and who are no longer gainfully employed, referred to previously as Emeritus members. Lifetime members may be nominated for this category by the Membership Committee or by a Board member. Lifetime membership is subject to board approval per the policies and procedures of the Academy. Annual dues are waived. Lifetime members may vote, serve on committees, or become Board members or officers of the organization.

Section 1C. Student Member.

Any full-time graduate level student in a degree program or a physician in training who is interested or involved in the field of eating and related disorders is eligible to become a Student member of the Academy. A Student member may not vote or hold elective office within the Academy but may serve on a committee. A Student member may accede to Regular membership upon completion of training and upon submission of membership fees. A letter to the Academy from the institution's registrar or program director must verify student status.

Section 1D. Post Baccalaureate Member

Individuals working in a clinical/service setting between undergraduate and graduate school and are not eligible for Student membership are eligible for the Post Baccalaureate Membership category. This category is restricted to individuals who are between their undergraduate and graduate school, for a limited time of a maximum of three years.

Section 1E: Expert by Experience

Patients, carers, and other non-professionals are eligible to join the Expert by Experience category. Students and other eating disorder related professionals would not be eligible for this membership rate. Non-professionals applying for the Expert by Experience Membership would be required to verify their non-eating disorder professional status (i.e., that they have no professional affiliation with eating disorder research or treatment);

Section 1F. New Professional

Individuals holding a newly acquired doctoral or master's advanced terminal degree, for a maximum of two years.

Section 2 *Founding and Charter Members.*

Section 2A. *Founding Member*

Individuals who met the qualifications to be a Regular member and who were invited to the founding conference of the Academy in the fall of 1993 and who provided an additional fee to assist in the creation of the Academy were appointed as Founding members. The privileges of a Founding member are those of a Regular member plus the special eligibility for Fellow or Emeritus membership.

Section 2B. *Charter Member*

Individuals who met the qualifications to be a Regular member, who applied for membership prior to July 1, 1995, and who provided an additional fee to assist in the creation of the Academy but did not meet the criteria to be a Founding Member were appointed as Charter Members. The privileges of a Charter Member are those of a Regular Member plus the special eligibility for Fellow or Emeritus membership.

Section 3 *Termination of Membership.*

Membership in the Academy may be terminated for non-payment of dues and other reasons outlined by the Board in the policies and procedures of the Academy.

Section 4 *Fellow Designation*

A Regular member with an advanced degree meeting the degree requirements as established in the AED policy and procedures, who has training and experience in the field of eating and related disorders and who has made outstanding and significant contributions to the field of eating disorders may be nominated to become a Fellow according to the methods set forth in the Academy's policies and procedures. To become a Fellow, individuals must have maintained Academy membership for a minimum of five years. Candidates for Fellows are submitted via nomination form to the Fellows Committee. Nominees' applications will be processed per the Academy's policies and procedures for Fellow status.

ARTICLE IV: Meetings

Section 1 *Annual Business Meeting.*

An annual business meeting will be held to apprise the membership of the state of affairs of the organization and to conduct such business as necessary. This meeting may be held virtually in the event that the International Conference on Eating Disorders is not convened as an in-person meeting.

Section 2 *Scientific Meetings and Clinical Training.*

The Board may authorize and conduct additional scientific and/or clinical training meetings of the Academy.

ARTICLE V: Board of Directors

ARTICLE V: Board of Directors

Section 5.1 *Composition and Responsibilities.*

Section 5.1.1.

The governing body of the Academy is the Board of Directors. It shall be referred to as the "Board" in this document.

Section 5.1.2.

The Board shall consist of the President; President-Elect; Secretary; Immediate Past-President; Treasurer; and Diversity, Equity, and Inclusion Officer as well as seven members at large. The Board is to be multidisciplinary.

Section 5.1.3.

The Board shall be responsible for the supervision, control, and direction of the Academy and all efforts to pursue the purposes of the Academy. It shall concern itself with maintaining the standards and effectiveness of the Academy.

Section 5.1.4.

The President; President-Elect; Secretary; Treasurer; Diversity, Equity, and Inclusion Officer and Immediate Past-President shall serve as officers and shall constitute the Executive Committee. The Executive Committee shall advise and assist the President.

Section 5.1.5.

The Executive Director of the Academy shall be a non-voting member of both the Board and the Executive Committee.

Section 2 *Meetings of the Board.*

The Board shall meet at least once at the time of the annual meeting. Additional meetings may be called by the President or a majority of the Board. The Board may also meet by conference call and also may vote by mail or electronic ballot on issues presented by the President in the interim of regularly scheduled meetings.

Section 3 *Board Quorum.*

A quorum for official actions of the Board shall consist of a majority of the whole Board.

Section 4 *Chair of the Board.*

The President is Chair of the Board. In his or her absence, the President-Elect may be Chair *Pro Tem*.

Section 5 *Removal from Office.*

Section 5.5.1

Any Board member who is unwilling or unable to attend two Board meetings is deemed to have resigned the office and charge.

Section 5.5.2

The Board may waive this requirement upon petition for extenuating circumstances.

ARTICLE VI: Officers and Directors

Section 6.1.1 *President.*

The President's term is one year. He/she may not succeed himself or herself.

Section 6.1.2 *Duties of the President.*

The President is the chief elected officer of the Academy. The President shall serve as Chair of the Board, Executive Committee, the annual business meeting, and other meetings of the Academy, and shall fulfill such other duties as necessary and as prescribed by the policies and procedures of the Academy.

Section 6.1.3 *Vacancy of the Presidency.*

Should the Presidency become vacant or should the President be unable to serve, the President-Elect will complete the President's term of office. Should both be unable to complete the same term, the immediate Past-President will complete the term, and if he/she is unable, the Board shall select an individual to complete the term.

Section 6.2.1 *President-Elect.*

The President-Elect will succeed the President upon completion of his or her full term. His or her term is one year.

Section 6.2.2 *Duties of the President-Elect.*

The President-Elect will function as a back-up to the President and shall become familiar with the various activities of the Academy to prepare for the presidency the following year. Other duties may be outlined in the policies and procedures of the Academy.

Section 6.2.3 *Vacancy of the President-Elect.*

Should the office of the President-Elect become vacant, or should the President-Elect be unable to serve, the unexpired term of office will not be filled. In this event, a President and President-Elect for the upcoming terms will be elected at the next election.

Section 6.3.1 *Secretary.*

The Secretary is elected for a three-year term and is eligible to serve not more than one additional term. The Secretary does not automatically succeed to another office.

Section 6.3.2 *Duties of the Secretary.*

The Secretary shall be responsible for and oversee the membership acceptance process, the election process, the annual meeting notification process, the maintenance of minutes, the filing of reports to federal and state authorities, maintenance of membership records and other appropriate duties as outlined in the policies and procedures of the Academy. Duties of the Secretary may be delegated to the Executive Director.

Section 6.3.3 *Vacancy of the Secretary.*

Should the office of Secretary become vacant, the President shall appoint with Board approval a replacement until the next election. Although it is rarely to be expected, from time to time the Secretary may be unable to perform his or her duties. If the vacancy is temporary, the Immediate Past President will be asked to temporarily perform the duties of the Secretary.

Section 6.4.1 *Treasurer.*

The Treasurer is the chief financial officer of the Academy. He or she is elected for a three-year term and may be re-elected to not more than one additional term. The Treasurer does not automatically succeed to another office.

Section 6.4.2 *Duties of the Treasurer.*

The Treasurer will be responsible for preparation of the annual budget, oversight of the financial management, initiating annual dues notices and filing necessary federal and state financial reports and such other duties as outlined in the policies and procedures of the Academy. Duties of the Treasurer may be delegated to the Executive Director.

Section 6.4.3 *Vacancy of the Treasurer.*

Should the office of Treasurer become vacant, the President shall appoint with Board approval a replacement until the next election. In the absence of either the Treasurer, or where required the President, for timely approval of check disbursement, any combination of the Immediate Past President and the current President, or the immediate Past President and the Treasurer, together can approve financial disbursement requests from the AED staff. The Treasurer must be provided with full documentation relative to each interim-approved disbursement.

Section 6.5.1 *Diversity, Equity, and Inclusion (DEI) Officer*

The DEI officer will lead development of DEI goals and strategies based on evidence and on the guidance and communication with AED President and other board members.

Section 6.5.2 *Duties of the DEI Officer*

The DEI officer will establish benchmarks for tracking progress toward goals and strategies and communication with AED President and other board members; foster cross-portfolio collaboration with all other board members; and other duties as may be assigned.

Section 6.5.3 *Vacancy of the DEI officer*

Should the office of DEI Officer become vacant, the President shall appoint, with Board approval, a replacement until the next election.

Section 6.6.1 *Immediate Past President.*

The Immediate Past President is a member of the Board and shall serve as chair of the Nominations Committee. Should the office of Immediate Past-President become vacant, the President shall fulfill the duties of this office until the next election. An Immediate Past-President is not eligible for re-election to the Board or to any other office until three years after completion of his or her term.

Section 6.7.1 *Board of Director Members at Large.*

Seven members shall serve at large on the Board each elected to a three-year term. Should a seat on the Board become vacant, the President may appoint with Board approval an individual to serve until the next election, at which time a member may be elected for the remainder of the term.

Section 6.8.1 *Executive Director.*

The Board may engage an individual to serve as Executive Director with responsibility for management and operations. The Executive Director shall be accountable to the Board and shall assist the organization as outlined in the policy and procedures.

Article VII: Finances

Section 7.1 *Fiscal Year.*

The fiscal year shall be established by the Board.

Section 7.2 *Dues.*

The annual dues for each category of membership as well as other fees and charges shall be established by the Board.

Section 7.3 *Bonding of Officers.*

All Academy Officers, members or employees handling or having access to Academy funds or assets will be bonded.

Section 7.4 *Compensation.*

Board Members as such shall not receive any compensation for their services.

Section 7.5 *Dissolution.*

Upon the dissolution of this organization, assets shall be distributed thus by: (1) allocating funds to dissolve the organization and to pay all other outstanding bills; and then (2) distributing the remaining assets for one or more exempt purposes within the meaning of section 501(c)(3) of the US Internal Revenue Code, or corresponding section of any future US federal tax code, to the US federal government, or to a state or local government, for a public purpose as determined by the Board.

ARTICLE VIII: Nominations and Elections

Section 8.1. *Nominations Committee.*

The Nominations Committee shall consist of six at-large members (not officers or Board members except as established herein) who shall be elected by the membership, and the Past-President. The Past-President is the chair of the Nominations Committee. Each year two members will be elected by the membership to a single term of three years. The composition of the Nominations Committee shall be multidisciplinary. Currently serving members of the Nominations Committee shall not be eligible for elected office.

Section 8.2 *Election Slate.*

The Nominations Committee shall solicit nominations from the membership prior to preparing a slate. The Nominations Committee shall propose an uncontested slate, nominating candidates for President-Elect, Secretary, Treasurer, DEI Officer, two or three Board Directors, two members of the Nominations Committee, and any other vacancies.

Section 8.3 *Nomination by Petition.*

Nominations for office may also be made by petition of 100 members of the Academy. The petition must include a statement by the candidate indicating his or her intention to serve if

elected. The petition must be delivered to the Secretary at least 90 days prior to the meeting at which a vote is to be taken. If the petition is valid, the nominee's name must be published along with the slate of the Nominations Committee to the membership for vote by mail at least 60 days prior to the annual business meeting. The policy and procedures outline the process for elections.

Section 8.4 Concurrent Elected Positions.

No one may hold more than one elected position concurrently.

Section 8.5 Notification of Elections.

A list of nominees shall be circulated to the membership in writing electronically and/or via the Academy's principal publication, not less than 60 days before the annual business meeting or the electronic ballot deadline. The Nominations Committee shall present its slate of nominees to the membership for its vote at the annual business meeting or by electronic ballot.

Section 8.6 Voting Procedures.

Voting at the annual meeting may be made by acclamation. The Secretary may record a unanimous vote if the candidate is unopposed. If there is more than one candidate for any office or if the International Conference on Eating Disorders is held virtually, the vote will be undertaken by electronic ballot.

Section 8.7 Special Circumstances.

Section 8.7.1

Should sudden or unplanned circumstances prevent the holding of an annual business meeting, electronic ballots will be sent to the voting membership. Ballots must be returned within one month, and elected candidates will take office upon close of balloting.

Section 8.7.2

The previous Board will continue to function in the interim, but no longer than two months.

ARTICLE IX: Committees

The Board may establish such committees as it deems necessary and shall ratify appointments of chairs and committee members made by the President. The policies and procedures of the Academy shall outline the purposes of each committee, the terms of the chairs and committee members, and the reporting relationships.

ARTICLE X: Changes in Bylaws

Section 10.1

Changes in bylaws shall be presented to the membership upon recommendation of the Board or by petition of fifty voting members.

Section 10.2

Proposed changes in the bylaws will be publicized to the membership at least 60 days prior to vote. Reasons for the proposed amendments will be included in the published materials and if the amendment originates outside the Board, the recommendations of the Board for or against the proposal will be published.

Section 10.3

Passage of the changes shall be by a majority of votes cast.

Section 10.4

If passed, bylaw changes take effect immediately unless otherwise provided in the amendment.

ARTICLE XI: Parliamentary Authority

Robert's Rule of Order, latest revision, shall govern the parliamentary actions of the Academy, unless they are inconsistent with the bylaws of the Academy.

ARTICLE XII: Indemnification and Insurance

Each person who at any time is or shall have been a director, officer, employee or agent of the Academy, or is or shall have been serving at the request of the Academy as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the Academy in accordance with and to the full extent permitted by the General Not for Profit Corporation Act of the Commonwealth of Virginia as in effect at the time of adoption of this bylaw or as amended from time to time. The foregoing right of indemnification shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under any bylaw agreement, vote of members or disinterested directors or otherwise. If authorized by the Board, the Academy may purchase and maintain insurance on behalf of any person to the full extent permitted by the General Not for Profit Corporation Act of the Commonwealth of Virginia as in effect at the time of the adoption of this bylaw or as amended from time to time.