

Put Yourself Out There!

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Resume Writing



Disclosure

The presenter(s) for today's session:

XI/We have no relevant financial relationship in relation to this educational activity.

☐ I/We have relevant financial relationship(s) with respect to this educational activity with the following organizations (list here):



Learning Objectives

Upon completion of this presentation, participants should be able to:

- Better position themselves for professional advancement
- Present themselves professionally in a resume
- Explain their professional accomplishments to a wider audience



Agenda

- 1. What does a "good" resume look like?
- 2. Tips for keeping it simple and not getting overwhelmed.
- 3. How do you catch their attention on paper?



Presentation

- Tell your story but keep it brief, clean, and simple.
- Highlight your accomplishments.
- Describe your organization/institutions it will make the accomplishments pop!
- Use profession-appropriate lingo and acronyms carefully.
- Pay attention to your chronology.
- Keep it updated



Presentation

Notes:

- Not necessary to list years of school
- Personal or professional reasons for job hopping can be explained in a conversation with a recruiter. You can say
 why you left a place on your resume.
- If you are at a place at less than 2 years you have not been able to learn enough to move. Show what you do to try to make it work
- Ok to make lateral changes/moves but you may get asked about it.
- Ok to have more than 1 resume: upward mobility resume (punches up accomplishments and leadership) vs lateral move resume
- Pop out features in your resume and Cover Letter that match the position description
- Competencies: tasks first, competencies later
- Good resume templates online. Always run your resume by other people
- Recruiting firms:
 - A) Retained search firms (will treat you better) vs contingency recruiters (amass piles of names)
 - B) How they work? What their process is like?
 - C) Do some background investigation on the recruiter/recruitment firm
- Update resume after every presentation, article, training, big responsibility
- Cover letter 1.5 pages: Why you are interested in the role, and the experience you would bring
- Other attributes: other languages, volunteer work ok, but no family details
- Do not later your title, but you can add a descriptor
- Don't forget about Linked In!
- Bigger positions opening up in Academia



Summary/Close

- Keep it crisp.
- Tell your story.
- Make your background compelling.
- The rest will follow.



Questions

Thank you!
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