



American Association of Pharmaceutical Scientists (AAPS): PharmSci 360 and Event Attendee Code of Conduct

PharmSci 360 and other events sponsored by AAPS* are opportunities for members and non-members from across the globe to share innovative science, grow leadership skills, and build professional networks. AAPS' values include Learning, Innovation, Service, Inclusiveness and Integrity, and are the cornerstone of the association's culture. In support of these values, AAPS has developed and communicated ethical and professional standards for general membership and event attendees. Given the importance of ethical and professional conduct to the success of the Pharmaceutical Sciences Profession and our objective of broad diversity of attendees at every AAPS event, the AAPS Board of Directors expects that every participant in said events, including both AAPS members and AAPS non-members, will display the highest standards of personal and professional integrity.

Based on AAPS' commitment to the principles of ethical and professional conduct and its stated values, the AAPS Board of Directors has issued this Code of Conduct to foster a positive and professional environment for all participants at AAPS meetings and events, and to ensure the conduct of all attendees of AAPS meetings and events adheres to the principles of trust, respect, open/transparent dialogue, and personal integrity.

This Code of Conduct applies to all participants at any AAPS event, including, but not limited to AAPS staff, attendees (member and non-member), volunteers and leaders, as well as all other invitees/supporting staff such as event service providers, vendors, and solution providers (e.g., exhibitors). Attendees must always adhere to the principles outlined in this Code of Conduct, namely:

1. Meeting and event participants should contribute to an inclusive, positive, collegial, and respectful environment for all those they interact with at meetings and events.
2. Meeting and event participants must avoid any inappropriate comments or actions based on race, color, religion, national origin, sex (including sexual orientation, gender expression or identity), pregnancy, childbirth or related medical conditions, age, marital status, disability, political affiliation or views, or educational background.
3. Respectful and cooperative behavior should be extended to colleagues without regard to educational attainment, professional affiliation or specific scientific specialization or interest.
4. Event and meeting participants should always refrain from using language that is insulting, harassing, or otherwise considered offensive. Disruptive, harassing, or inappropriate behavior toward other volunteers, stakeholders, or staff is unacceptable. Personal boundaries set by others must be observed. Harassment of any kind, including but not limited to unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment will not be tolerated.
5. Event and meeting participants must obey all applicable laws and regulations of the relevant government authorities while attending AAPS-sponsored events and meetings.
6. Event and meeting participants should only use AAPS' trademarks, insignia, name, and logos in a manner that is compliant with AAPS guidance.

Reporting

Alleged Violations of this Code of Conduct should be reported promptly to the President of AAPS and/or to a member of the AAPS Board of Directors or other AAPS leadership on-site. Anyone requested to stop unacceptable behavior is expected to comply immediately.

If you experience or witness behavior that constitutes an immediate or serious threat to public safety, contact 911 and security.

AAPS reserves the right to take such actions as it deems necessary and appropriate, including but not limited to requiring meeting and event participants to leave the meeting and disallow participation in future AAPS events and meetings, without warning or refund. AAPS, through its Board of Directors, reserves the right to pursue additional measures as it may determine are appropriate.

* This Code of Conduct only applies to events in which AAPS is primary sponsor or host and not to events that are hosted or sponsored primarily by other organizations where AAPS serves as co-sponsor. This applies to all fee and nonfee-based engagements.

Adopted by the Board of Directors 11/02/2019