## **AAPS Diversity Statement**

Approved by the Board of Directors on March 15, 2023.

Diversity, equity, inclusion, and belonging are critical to the work of the American Association of Pharmaceutical Scientists (AAPS) and the larger pharmaceutical community. At AAPS we are committed to:

- Cultivating spaces where people with various backgrounds and identities can bring their full and authentic selves and thrive.
- Building a community that fosters respect, embraces inclusion, and prioritizes equitable access to personal and professional development.
- Supporting mentoring that advocates for diversity, individuals from underrepresented groups, and accessibility-related outreach activities.

AAPS believes that everyone's unique contributions accelerate innovation and advances pharmaceutical sciences.