President’s Message: The Financial Impact of Membership

As part of your board’s commitment to transparency, Treasurer Paula Milone-Nuzzo, PhD, RN, FHHS, FAAN, has prepared the following column in our continuing series of reports from the Finance Committee:

As we close the Academy’s Fellowship Application period for 2018, many fellows are already thinking about who in their community will be ready for nomination as a fellow in 2019. Nominating others deserving of fellowship in the Academy is one of the responsibilities of current fellows, yet only 15.2% of fellows sponsor new members. Even fewer fellows (4%) sponsor two applicants in one year, one of the changes we made to allow for greater flexibility for fellows in the application process. As you think about exceptional individuals who you work with or know, consider whether they meet the criteria for fellowship and begin discussing whether they are interested in applying in 2019.

This is all very much related to Academy finances. Last year at this time, the Finance Committee did a full explanation of the financial impact of membership, taking into account new fellows being inducted as well as those who have resigned, are deceased, moved to emeritus status, or those whose membership has lapsed. That column was published on February 16, 2017 and can be read by clicking here.

This column updates the data that was first delivered in February 2017. Last year’s column was the result of several fellows asking about the number of inductees each year and the finances of the Academy. As we mentioned last year, we cannot only look at the number of inductees to determine the impact of the incoming class on the Academy’s finances. We must also consider all of the different classes of membership, as well as those individuals who are no longer a member of the Academy.

For this analysis, I used the 2017 data. The class of 2017, inducted in October, consisted of 173 members in the regular membership category. This includes fellows who live outside the United States, but does not include honorary fellows because they do not pay annual dues. Annual dues for regular members in 2017 were $495. This provides income of $85,635 in new dues payment. But, as mentioned, there are several categories that must be considered that reduce that overall income. In 2017, we had nine deaths; 14 resignations, 63 fellows who did not pay their Academy dues, and 12 fellows who did not pay ANA dues (which makes them ineligible to be a fellow in the Academy). That totals 98 members who did not pay dues in 2017 for a total of $48,510 reduction in income.

Also in 2017, 42 members opted to move into the emeritus category of membership. Emeritus fellows are those who are retired and over 70 years of age. Their dues are reduced to approximately one-third the cost of regular membership. The Emeritus category is important to the Academy because it keeps our nursing leaders close to the work of the organization and retains our historical knowledge in the Academy. For those 42 members who changed to emeritus status, there is an overall loss of $14,490 for the 2017 year. Added to the loss of dues revenue from lapsed memberships, resignations and death, the total loss for 2017 is $63,000. Therefore, for 2017, we have new revenue from membership of just $22,635.

As I mentioned in the February 2017 FAAN Mail, membership dues account for a full one-third of the Academy budget. Now is the time to consider sponsoring a new fellow for induction in 2019 so we continue to bring in exceptional nurses who will contribute to the Academy’s mission of transforming health care.

Thank you, Paula. Fellows, please let us know if you have questions about any of the information presented. I think it is clear that membership growth is essential to support the Academy and its critical policy initiatives.
Policy Update

The ANA and the Academy submitted a joint comment letter to the U.S. Department of Health and Human Services on the Conscience Note of Proposed Rule Making (RIN 0945-ZA03) urging that the Office of Civil Rights proposed rules be rescinded. The comments urge that the Office of Civil Rights create a standard for health systems and individual practices to ensure prompt, easy access to critical health care services if an individual provider has a moral or ethical objection to certain health care services. The comment letter states that in health care practice, patients come first, and DHHS must make every attempt to strike an equitable balance between conscientious objections and patients’ rights.

The Academy was pleased to join with Families USA and other organizations to co-sign a letter urging Congress to take a step towards addressing the public health emergency of gun violence and formally repeal the "Dickey Amendment" to allow federal health agencies to conduct research into the causes, effects, and evidence-based prevention of gun violence.

The policy brief Nurses play essential roles in reducing health problems due to climate change, prepared by the Environmental and Public Health Expert Panel, will be published in the March/April issue of Nursing Outlook.

The Council for the Advancement of Nursing Science

The Council's Early Career Special Interest Group will present a webinar, "Research Road Trip to Big Funding: Obtaining Small Grants to Support Larger Applications," on April 23, 2018 at 1:00 p.m. EST. Registration for the webinar will open first to Council members. If there are seats available, non-members will be able to register on April 16. Click here for more information.

Supporting the Academy: The Vision Society

The Academy is proud to recognize Angela McBride, PhD, RN, FAAN, (right) as the newest member of the Academy’s Vision Society. The Vision Society recognizes fellows who have given $25,000 or more to Academy development funds over a ten-year period. Dr. McBride joins fellow Vision Society members Linda Burns Bolton, DrPH, RN, FAAN, Colleen Conway-Welch, PhD, CNM, RN, FACNM, FAAN; Pamela Mitchell, PhD, RN, FAHA, FAAN; and Jeannine Rivet, MPH, RN, FAAN.

Fellows interested in Vision Society membership should email Academy Development Manager Joshua Phoebus.

Fellow Achievements

Ann Cary, PhD, MPH, RN, FNAP, FAAN, dean of the School of Nursing and Health Studies at the University of Missouri-Kansas City, was appointed chair of the American Association of Colleges of Nursing (AACN) Board of Directors. Dr. Cary began her two-year term on March 26. Inducted into the Academy in 2016, she has devoted her career to building capacity in our nation’s nursing and public health workforce.

Heyward “Michael” Dreher, PhD, RN, ANEF, FAAN, has been promoted to associate vice president of healthcare innovation and special projects at the College of New Rochelle. He was previously the Elizabeth Bell LeVacca Dean of the School of Nursing and Healthcare Professions. Dr. Dreher, who was inducted into the Academy in 2011, was inducted into the National League of Nursing’s Academy of Nursing Education last September.

Greer Glazer, PhD, RN, FAAN, was honored with the 2018 AACN/Nurse.com by OnCourse Learning Diversity, Inclusion and Sustainability in Nursing Education Lectureship Award. Dr. Greer, dean of the University of Cincinnati College of Nursing, was a co-recipient with Associate Dean Karen Bankston for increasing recruitment, retention and graduation of a diverse nursing workforce, and for creating the college’s first Diversity Advisory Council. Dr. Glazer was inducted into the Academy in 1995.

Ellen Hahn, PhD, RN, FAAN, and her team participated in...
President’s Message: The Financial Impact of Membership

As part of your board’s commitment to transparency and accountability, we have prepared two columns for you to consider the impact that resignations, deaths, and non-payment of dues have on our financial status. Last year, the total loss for resignations and deaths was $63,000. Therefore, for the year, we cannot only look at the number of inductees to determine the impact of $48,510 reduction in income.

Since 1973, the Akamatsu Fund has supported fellows who live outside the United States, but does not include other protected group members. That totals 98 members who did not pay dues in 2017 for a total of $30,273. Our membership has declined drastically over the last year, from over 6000 members to just over 5000 members. We are not trying to blame individual members or individual members’ groups, but we want to encourage you to consider whether or not you are supporting the Academy by paying your dues in a timely manner. This provides income of $85,635 in new membership dues account of overall Academy income of $132,513.

This is all very much related to Academy finances. Last year at this time, the Council’s Expert Panel, will be published in the March/April issue of the American Journal of Nursing, where it was named the Nursing Science program director for the PhD in Nursing Science program and CON faculty position. In addition to teaching, this administrative position includes opportunities for research/scholarship activities. Candidate must be an RN with a doctorate in nursing.

The Academy is proud to recognize Dr. Hahn, director of the University of Kentucky College of Nursing, will oversee career development, education-related matters. Dr. Levi was inducted into the Academy in 2011.

Amy Levi, PhD, CNM, WHNP, FACNM, FAAN, has been appointed vice chancellor for academic affairs at the University of New Mexico Health Sciences Center. Dr. Levi, the Leah L. Albers Endowed Professor of Midwifery in the UNM College of Nursing, will oversee career development, faculty promotions, interprofessional education, Native American recruitment into health professions and other education-related matters. Dr. Levi was inducted into the Academy in 2011.

Debra Moser, DNSc, RN, FAAN, the Linda C. Gill Endowed Chair of Nursing and assistant dean of the PhD Program & Scholarly Affairs at the University of Kentucky (UK), received the 2018 Sarah Bennett Holmes Award. The prestigious award is bestowed by the UK Women's Forum. Dr. Moser has served the community through the PCORI project, and through her research on heart disease and health disparities. She was inducted into the Academy in 2004.

Career Opportunities

Click here to view our current job postings.

Cincinnati Children's - Division Director of Research in Patient Services

Cincinnati Children’s, an internationally renowned, world-class medical center, invites applications & nominations for the position of Division Director of Research in Patient Services. This administrator also serves as Scientific Director for Nursing.

Visit here for details and more information.

Submit application by May 4, 2018, for best consideration. Myers McRae Executive Search (www.myersmcrae.com) is assisting with this search. EOE

University of Massachusetts Amherst - Assistant Professor

The University of Massachusetts Amherst’s College of Nursing & the Institute of Applied Life Sciences seek to appoint an Assistant Professor to a growing team of researchers developing, applying, and testing technologies designed to promote independent living and symptom management in vulnerable individuals. To learn more about the position, visit: www.umass.edu/nursing/about/employment-opportunities

The University of Massachusetts Amherst is an AA/EOE of women, minorities, protected veterans, and individuals with disabilities and encourages applications from these and other protected group members.

University of South Carolina - Associate Professor/Professor, Director of PhD in Nursing Science Program

The University of South Carolina College of Nursing (CON) is seeking a qualified candidate to fill a full-time program director for the PhD in Nursing Science program and CON faculty position. In addition to teaching, this administrative position includes opportunities for research/scholarship activities. Candidate must be an RN with a doctorate in nursing.

For a full description and application instructions, click here.

Vanderbilt University - Valere Potter Endowed Chair in Nursing

Senior nurse scientists with established multidisciplinary programs of research are invited to consider the prestigious Valere Potter Endowed Chair at Vanderbilt. The successful applicant will have a history of scholarship, mentorship, teaching and external funding, as well as potential for continued funding. The Valere Potter Endowed Chair will have the opportunity to initiate and lead a highcaliber independent research program.

Click here for details and application instructions.

Advertise your employment opportunities or special announcements in FAAN Mail
President's Message: The Financial Impact of Membership

For a full description and application instructions, click here: www.aannet.org

Cincinnati Children’s - Division Director of Research in Patient Services

University of Massachusetts Amherst - Assistant Professor

Visit here for details and more information: www.myersmcrae.com

Cincinnati Children’s - Division Director of Research in Patient Services

University of Massachusetts Amherst - Assistant Professor

Visit here for details and more information: www.myersmcrae.com

Cincinnati Children’s - Division Director of Research in Patient Services

University of Massachusetts Amherst - Assistant Professor

Visit here for details and more information: www.myersmcrae.com

Ann Cary, PhD, MPH, RN, FNAP, FAAN

Ellen Hahn, PhD, RN, FAAN

Bolton, DrPH, RN, FAAN

Academy of Nursing Education last September.

Dr. Dreher, who was inducted into the Academy in 2011, considers conscientious objections and patients' rights.

Innovation and special projects at the College of New Jersey.

Karen Bankston for increasing recruitment, retention and graduation of a diverse nursing workforce.

The Academy is proud to recognize FAHA, FAAN

Bolton, DrPH, RN, FAAN

Academy of Nursing Education last September.

To co-sign a letter

Dr. Hahn, director of the public health workforce.

Visit here for details and more information:

www.aannet.org

202-777-1170

info@aannet.org | www.aannet.org | 202-777-1170