



**Executive Director of School of Nursing
College of Health and Natural Sciences
University of Tulsa
Position Description**

The University of Tulsa, an independent, nondenominational university, invites nominations, applications, and expressions of interest for the position of Executive Director of the School of Nursing within the Oxley College of Health and Natural Sciences. The Oxley College of Health Sciences was joined by the natural sciences departments at the university in the summer of 2023, thus reorganizing into the Oxley College of Health and Natural Sciences. The Executive Director will have the opportunity to lead one of the key Schools within this new college, guiding a dedicated, talented, and eager faculty and staff as well as enhancing the School's internal and regional impact.

The Position and Qualifications

As the school's strategic leader, the Executive Director will guide nursing education at the University into a new era of prominence and impact, transforming it into a leading nursing institution with expanded programming and greater regional influence. The Executive Director must be an inspiring and effective leader with proven success in catalyzing excellence at all levels of an organization, building and shaping academic and clinical programs; and nurturing productive relationships on campus and in the community. The Executive Director must be an articulate and persuasive communicator, a strategic allocator and manager of resources, and an effective advocate for the School of Nursing.

The new Executive Director will value the dignity and importance of people from all backgrounds and will have demonstrated interest in mentorship and partnership. The Executive Director will have excellent communication and relationship building skills and will creatively pursue opportunities for interdisciplinary research, teaching, practice, and service. The Executive Director will bring a student-centered approach and must strongly value a commitment to undergraduate and graduate education. The Executive Director will articulate the School's vision, strategy, and direction to prospective students and their families, faculty, alumni, advisory bodies, organizational and individual donors, and state and national organizations. The Executive Director must have a national reputation and successful record of program shaping and building. Additional details regarding the position and specific qualifications are available in the full position description.

The School of Nursing

The University of Tulsa's School of Nursing, which is housed within the [Oxley College of Health and Natural Science](#), pursues a mission to educate students to become accomplished nursing

professionals who advance health through clinical practice, research, teaching, and the promotion of health equity. The School of Nursing at the University of Tulsa, which just celebrated its 50th anniversary and has a long tradition of excellence in nursing in the region, state and nation, offers multiple programs for both undergraduate and graduate students. Additionally, the school has both a 100% job placement record for the BSN program and a licensure pass record that exceeds both state and national rates.

The BSN degree prepares students for leadership roles in their organizations or for subsequent graduate programs. The pre-licensure option also prepares students to enter the nursing profession as a registered nurse. TU prioritizes clinical experience, providing students with five hands-on semesters in local hospitals and community agencies as opposed to the customary four.

In addition to its undergraduate program, the school also offers a Doctor of Nursing program to meet the health care needs of the community. The University of Tulsa is the only school in Oklahoma offering a nursing doctoral program. The DNP program prepares nurses to become nurse practitioners or for APRNs to advance their careers. There are three clinical options for full-time BSN to DNP programs:

- **Adult-Gerontology Acute Care Nurse Practitioner:** The AG-ACNP curriculum prepares nurses to provide acute care and critical care for patients from adolescence to end of life. Nurses spend time in specialty rotations, acute and critical care environments, and with human patient simulations.
- **Family Nurse Practitioner:** The FNP program entails intensive preparation for nurses to provide comprehensive primary care with an interdisciplinary focus. They will spend clinical time in underserved population clinics, urgent care, and specialty clinic rotations arranged by faculty.
- **Nurse Anesthesia:** The NA program prepares nurses for advanced practice in comprehensive anesthesia care across the lifespan. Nurses receive both extensive coursework experience and clinical experience in specialty rotations.

The School also provides a Master's to D.N.P. Completion program. This program is for advanced practice nurses to further their education and knowledge in translational research and evidence-based practice in their clinical settings.

The University of Tulsa additionally offers an array of online programs to students: a Master of Science in Nursing, an RN to BSN, an Accelerated BSN, and a AGACNP Certificate.

The School promotes personal learning through an on-campus skills laboratory, computer lab, and a high-fidelity human simulation center. These allow students the opportunity to practice what they have learned in a simulated real-world setting. In terms of clinical experience, Tulsa's local hospitals (Hillcrest, St. John, and Saint Francis) have bed capacities ranging from 100 to 500 in addition to outpatient clinical settings.

The University of Tulsa

Founded in 1894, the [University of Tulsa](#), a top-ranked private research institution, welcomes students from many different faiths and backgrounds, representing dozens of countries and 45 states. TU fosters a diverse campus life that facilitates the opportunity for students to develop close connections with faculty who are leaders in their fields. The University is in the Top 100 private research universities and ranked 79th among all best-value universities in the United States, and currently consists of 5 colleges and a graduate school, and several renowned interdisciplinary centers. TU enrolls 2,700 undergraduate and 1,200 graduate students and offers 71 bachelor's, 30 master's and 16 doctoral degrees. TU's focus on students is reflected in national accolades; the University is ranked as the Best University in the Region for Life & Career Success and the Most Student-Centered University in the Region. Financially, the University is on solid footing and benefits from an endowment of approximately \$1.5 billion.

The University has been experiencing an exciting and transformational era beginning with the arrival in 2021 of their current President, [Brad Carson](#), who has recruited a new and visionary leadership team, including [George Justice](#) who serves as Provost and Executive Vice President for Academic Affairs. Both arrivals are concurrent with the adoption of the University's five-year [strategic plan](#). The plan leverages the University's strengths as a highly regarded, small, private research institution where innovation is encouraged. TU prioritizes a level of student support that few institutions can offer and believes that all degrees are exponentially more valuable with a firm foundation in the liberal arts.

Contact

To receive a copy of a full position, please reach out to Kyle Meingast, Partner, Park Square Executive Search, at EDNursingTulsa@parksquare.com. The University of Tulsa has retained Park Square Executive Search to assist in the search for the next Executive Director of the School of Nursing. The search will remain open until closed, and applications will be considered by the Search Committee applications as they are received. Nominations, inquiries and applications may be sent in confidence to:

Kyle Meingast, Partner
Jonathan Fortescue, Managing Partner
Clarice Helfand, Associate
+1 617 401 2991
EDNursingTulsa@parksquare.com



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