Academic Career & Executive Search is pleased to assist the University of Wisconsin-Madison, School of Nursing in their search for an Associate Dean for Research and Sponsored Programs (ADRSP).

An exceptional opportunity for a collaborative, energetic leader to have a profound impact on the research enterprise at an exceptionally successful and growing School of Nursing. The ADRSP will guide a motivated faculty and staff who will continue to thrive under the direction of a skilled mentor and growth-oriented leader. The ideal candidate is an active researcher with major federal and/or foundation funding experience who is committed to academic research excellence, and mentoring faculty and students.

The ADRSP joins an extremely well-supported, high demand School of Nursing (SoN) housed in a new $53.3 million-dollar state-of-the-art building thoughtfully situated next to UW-Madison’s Schools of Medicine and Public Health and Pharmacy, multiple hospitals, VA and overlooking scenic Lake Mendota. The high-tech facilities are unsurpassed with twenty-five research suites, observation/interview rooms, dedicated space for biological research, and community-accessible rooms, and private office space for faculty. The spacious building is designed to accommodate the needs of the SoN as they continue to grow.

The ADRSP works to advance the quality and integrity of (SoN) research programs, providing strategic vision, developing processes and procedures to support grant management and compliance processes, and providing consultation and technical assistance to faculty, staff, students, and partners in the development of research proposals to advance the school’s mission. The Associate Dean is responsible for providing overall leadership and oversight for matters related to research innovation, compliance, and advancement.

The SoN Office of Research and Sponsored Programs provides robust research support with personnel, design and statistical consultation, post award support, software and equipment. The ADRSP currently directs a staff of eight in the office of Nursing Research and Sponsored Programs including a fulltime methodologist/statistician.

The ADRSP reports to the Dean, participates in the executive leadership and management teams, and serves as the Chief Research Officer for the SoN.

This position is required to have a concurrent tenured faculty appointment at either the Associate or Professor rank.

**Principal duties:**

- Provides leadership in facilitating research to establish and achieve a dynamic research vision. Advances the translation of research conducted by the school's faculty and staff to inform innovations in practice and education.
- Facilitates work to establish and achieve school-wide research goals, policies, initiatives, and services within the school, across campus, and with respected partners.
- Maintains and builds a wide network of professional contacts within the professional research community locally, regionally, nationally, and internationally to foster collaboration and participation in inter- and intra-disciplinary activities.
- Mentors tenure track faculty in developing and funding sustainable programs of research.
- Coordinates faculty workshops and professional development related to research and scholarship skills.
- Manages and develops the office of Nursing Research and Sponsored Programs
- infrastructure to support various aspects of faculty productivity in research and scholarship.
- Facilitates new and existing academic-clinical research partnerships.
- Serves as the primary link to Institute for Clinical Research and Translation (ICTR) programs and the integration of work between the two entities.
- Oversees efforts to maintain integrity and compliance with university and funding agency requirements relative to grant application submission, implementation, and completion.
- Advises the Dean on extramural grant award fiscal responsibilities, working collaboratively with the Associate Dean for Administrative Affairs.
- Seeks partnerships for scientific expertise and intellectual resources to contribute to the Wisconsin Idea, advancing the mission and reputation of the school.
- Oversees the operations and personnel of the Nursing Research and Sponsored Programs Office, the Research, Design, and Statistics Unit, and initiative-specific groups.
- Oversees consultation on research design, methods, and statistics in the development of research projects and on data management and analyses for funded projects and non-funded research.
- Provides coordinated executive leadership for research including allocation of human, fiscal, and space resources.
- Serves as a member and/or resource person to SoN and University committees, task forces, and work groups as well as to other institutions, associations, and interests.

**Qualifications:**
- An earned research doctorate in nursing or a related field is required.
- Current RN licensure in Wisconsin (or eligibility) is required.
- Five or more years of progressive experience in higher education with an emphasis in the conduct of research and grant management.
- Demonstrated expertise in research development, grant writing, grant management, policy development and implementation and public speaking.
- Strong program of research with demonstrated interdisciplinary research collaborations.
- Demonstrated success as a Principal Investigator of peer-reviewed federal and/or foundation research grants.
- Prior experience as NIH reviewer or with other externally-funded reviews.
- Substantial record of peer-reviewed research publications.
- History of success in mentoring investigators at all levels of experience.
• Demonstrated expertise in setting performance standards, developing metrics, and in program evaluation applied to the research enterprise
• Ability to serve as an effective liaison in geographically-diverse settings and across the health care continuum
• Knowledge of and ability to generate revenue and manage budgets with varying degrees of complexity
• Eligible for rank at the Associate or Professor level. Candidate qualifications must be sufficient to meet the requirements for tenure at the University of Wisconsin-Madison, at the rank of Associate Professor or above. We seek candidates who are tenured or who have the qualifications necessary to become tenured at UW-Madison in any health sciences profession.

About University of Wisconsin-Madison [https://www.wisc.edu/]
The University of Wisconsin–Madison (UW–Madison) is the flagship of the University of Wisconsin system and a leader in education and research. Established in 1848 as a land-grant institution, UW–Madison comprises 8 undergraduate schools and colleges, four main professional schools, 160 departments, and 24 specialized research facilities with more than 43,000 students from around the globe. As the largest public research institution in the country, and as a top-ranked institution in numerous national and international rankings, UW–Madison plays an integral role in the creation, integration, transfer, and application of knowledge throughout the world.

Research / Rankings

In 2017-2018, the UW-Madison received $1,214.9 million in extramural gift and grant awards and spent over $1,193.4 million on research in all scholarly areas. This commitment to fostering a culture of research has made UW–Madison a long-standing research leader. In the [U.S. News and World Report’s 2018 Annual Guide to America’s Best Colleges](https://www.usnews.com), UW–Madison was tied for 12th among public institutions and 46th overall among national universities. For the second year in a row, the Report ranked UW–Madison 14th overall in the category “A Strong Commitment to Undergraduate Teaching.” UW–Madison’s graduate programs are particularly highly ranked: the [U.S. News and World Report’s 2019 “Best Graduate Schools”](https://www.usnews.com) ranked UW–Madison’s graduate-level education among the nation’s best. UW–Madison ranks highly for its civic engagement and societal contributions as well: [Washington Monthly’s 2018 College Guide](https://www.washingtonmonthly.com), which emphasizes affordability, enrollment of low-income students, and student support, ranked UW–Madison 22nd. Internationally, the [2018 Academic Ranking of World Universities](https://www.shanghairanking.com) put UW–Madison at number 28, the second-highest ranked of any Big Ten School, and the [Center for World University Rankings](https://www.wur.rug.nl) has ranked UW–Madison as the 27th-best university in the world for 2018-2019.

About the University of Wisconsin-Madison School of Nursing [https://nursing.wisc.edu/]
For more than ninety years the University of Wisconsin-Madison’s School of Nursing (SoN) has been committed to enhancing healthcare through teaching and research. The SoN’s commitment to systematic and leadership inquiry aims to address nursing care for vulnerable patients and to further integrate clinical, research, and educational components, giving students wider access to experiences in areas critically needing health professionals.

Faculty Research: The SoN is committed to building its research faculty, with recent increases in tenure track faculty from 13 to 24 with plans for further growth. Tenure-track faculty are all prepared at the doctoral level. Sixty percent (38/63) of clinical faculty hold doctoral degrees. Research areas of particular strength and depth within the school include: care of older adults across settings, symptom science, self-management of chronic illness, impact of health systems and care delivery processes on health outcomes, health disparities, and care of children and families.

Tenure track faculty are actively engaged in research, many with externally funded research programs. External research funding in 2018-2019 for School of Nursing faculty totaled U.S. $ 3.3 million, with current intramural funding totaling U.S. $ 0.5 million in the same year. Indicative of the School’s tradition of collaborative research, most SoN faculty are engaged in ongoing collaborations with partners from other disciplines across campus and at other universities. UW–Madison SoN researchers are passionate investigators, taking innovative approaches, collaborating across disciplinary boundaries, and translating research into effective solutions.

Unique Programs:

**Wisconsin Network for Research Support (WINRS)**
WINRS is an innovative and nationally recognized patient- and community-engagement research consultation program at the UW–Madison School of Nursing. Since 2010, WINRS has offered a suite of consultation services to campus researchers, with a focus on addressing a persistent problem—how to effectively connect and communicate with study participants, particularly people from under-represented communities. WINRS services are relevant for any researchers who wish to engage diverse research participants and study stakeholders with an emphasis on diverse participants, design, data collection methods.

**Center for Aging Research and Education (CARE)**
The UW School of Nursing has a particular research emphasis on care of older adults. Interprofessional education, interdisciplinary collaboration on research of older adults and statewide programming on aging is provided through this center.

**Institute for Clinical and Translational Research (ICTR)**
This federally funded Clinical and Translational Science Award (CTSA) institute is a partnership among the School of Nursing, School of Medicine, Public Health, School of Veterinary Medicine, School of Pharmacy, and College of Engineering. Research training and collaboration and interdisciplinary funding are outcomes of this institute.
Community Advisors on Research Design and Strategies (CARDS)®

CARDS® is an innovative patient- and community-engagement program based in the SoN. Established in 2010 with funding from a NIH infrastructure development award, CARDS® has provided a valuable and productive link between the SoN and two community centers in Madison, WI. Community center staff recruit clients from local community groups and organizations to act as community advisors (the “CARDS”). CARDS® volunteers then complete a training protocol that prepares them to offer feedback on a broad range of materials, including survey, interview, and focus-group questions; recruitment materials and plans; smartphone apps; and online content. Feedback from CARDS® focuses on how to make study materials more inviting, easier to read, and easier to understand, and on how to avoid strategies, plans, or wordings that might provoke unintended offense or discourage potential participants. Since the inception of the CARDS® program, CARDS® volunteers have met with over a hundred researchers from UW–Madison’s health-sciences community, including the Schools of Nursing, Pharmacy, and Medicine and Public Health. With ongoing support from the SoN, ICTR, and program revenue generation, CARDS® has provided consultation to over 100 researchers from across campus.

Living in the Area

Voted in the Top 100 Places to live (#5 by Livability and #12 by US New & World Report), Madison is one of the nation’s top towns offering a trifecta of perfection, a low cost of living, low unemployment and low crime rates. The growing and vibrant town attracts a wide range of residents ranging from new college grads to millennials to retirees. Madison and surrounding Dane County have the lowest unemployment rates in the state.

Further strengthening the draw, the capital city is routinely voted top college town, top foodie city, top music destination and offers residents outdoor recreation in every season along with a collection of cultural attractions. The area is filled with cafes, shops, restaurants, museums, galleries and theaters. Madison combines a small town feel with a vibrant, big city feel with cultural offerings for almost every type of interest.

Madison routinely ranks high in various rankings of the “greenest” cities in the U.S. with high marks in parks-per capita and percentage of people who walk, bike, carpool or take public transit to work. Madison has more bikes than cars and more than 75 miles of bike paths. More than 15,000 acres of lakes and 200 miles of hiking and biking trails add to the environmentally conscious approach. The 1,200-acre UW-Madison Arboretum has more than 20 miles of footpaths, boardwalks and fire lanes through its gardens and restored prairies.

Madison also includes 5 lakes for year-round activities. Boating, kayaking, canoeing and miles of lakeside hiking and biking trails. The UW-Madison Memorial Union Terrace overlooking Lake Mendota has been one of the city’s most iconic and revered gathering spots since its opening in 1928.

Applications will be reviewed as they are received and should include a cover letter and CV. You may apply directly at: https://acesrch.applicantstack.com/x/detail/a21esjiy8ilc

Inquiries and nominations are treated confidentially and can be sent to Jennifer Muller, Managing Partner with Academic Career & Executive Search: Jennifer@ACESrch.com or call 860-740-2600.
A criminal background check will be conducted prior to hiring.

*The School of Nursing is committed to inclusive excellence and strongly encourages applications from candidates who foster and promote diversity and inclusion.*