## SUPPORT BREASTFEEDING MOMS BY CO-SPONSORING AND PASSING THE PUMP FOR NURSING MOTHERS ACT (S. 1658)

## Dear Senator:

As we grapple with a devastating baby formula shortage, many mothers would like to breastfeed and protect their milk supply but cannot because they lack the break time and a private space to pump at work. In this urgent moment, it is critical that the Senate does all it can to support infant nutrition security, including breastfeeding, formula feeding, or for many, a combination of both.

Senators can take an important step right now and improve the lives of mothers and babies across the country by co-sponsoring the PUMP for Nursing Mothers Act and supporting its immediate passage.

The PUMP for Nursing Mothers Act would protect breastfeeding employees across the nation by strengthening the existing Break Time for Nursing Mothers law. Passed in 2010, the law ensured that employees would have reasonable break time and a private place to pump breast milk. It's a common sense, highly flexible law that has worked well for employers and employees for more than a decade. Unfortunately, the placement of the law within the statute that regulates the payment of overtime resulted in 9 million women — nearly one in four women of childbearing age — being unintentionally excluded from coverage, and without a clear right to break time and space to pump breast milk.

The PUMP for Nursing Mothers Act advanced out of the Senate HELP Committee with unanimous bipartisan support in May 2021 and passed the House with a strong bipartisan vote (267-149) in October 2021. It is now time for the Senate to pass the PUMP for Nursing Mothers Act. In the midst of the current crisis where mothers are struggling to feed their babies, the Senate must act now so that providing breast milk to our babies is a viable option for more families.

As so many families have shared, breastfeeding isn't free and easy. It is even more difficult for the one in four mothers who return to work within just two weeks of giving birth, and half of whom return before their babies are three months old. Without the PUMP for Nursing Mothers Act, too many will continue to struggle to feed their babies, face serious health consequences, including risk of painful illness and infection, diminished milk supply, or inability to continue breastfeeding.

But there are solutions to these problems. With one vote the Senate could respond to the current calamity and demonstrate its support for mothers and families across the country: **now is the time for the Senate to pass the PUMP for Nursing Mothers Act.** 

## **CO-SIGNERS**

as of 6/23/2022

International, National, Tribal,	&
Regional Organizations:	

1,000 Days, an Initiative of FHI Solutions

A Better Balance

Academy of Lactation Policy and Practice

Academy of Nutrition and Dietetics

American Academy of Nursing

American Academy of Pediatrics

American Association of Birth Centers

American Civil Liberties Union

American College of Obstetricians and Gynecologists

Appalachian Breastfeeding Network

Association of Maternal & Child Health Programs

American Public Health Association

Association of State Public Health

Nutritionists

Baby-Friendly USA

Birth in the Know, LLC

Black Mothers Breastfeeding Association

**Breastfeeding Family Friendly Communities** 

Caring Across Generations

Center for Health Equity, Education, and Research at Boston University School of Medicine

Center for WorkLife Law

Consortium for Infant and Child Health

Equal Rights Advocates

Every Mother, Inc.

HealthConnect One

Healthy Children Project, Inc.

Human Milk Banking Association of North

America

International Board of Lactation Consultant

Examiners

Jewish Center for Justice

Justice for Migrant Women

La Leche League of the United States of

America, Inc

March for Moms

March of Dimes

Micronesian Islander Community

Mom2Mom Global

**MomsRising** 

Mothering Justice

MotherJourney

Mothers' Milk Bank Northeast

National Association of Pediatric Nurse

Practitioners

National Birth Equity Collaborative

National Education Association

National Employment Law Project

National Organization for Women

National Partnership for Women & Families

National WIC Association

National Women's Health Network

National Women's Law Center

NETWORK Lobby for Catholic Social

Justice

Nikki Lee Health High Country Lactation Care, Inc

Nursing Mothers Counsel, Inc. Mountain View Pediatrics

Pacify Health, LLC Northern Arizona Lactation Alliance

Panoramic Doula Stargazer Lactation

Physicians for Reproductive Health

Prairie Band Potawatomi Nation <u>Arkansas</u>

Breastfeeding Coalition University of Arkansas Medical Sciences
Prepared Beginnings LLC

Reaching Our Sisters Everywhere, Inc California

Shriver Center on Poverty Law A Family Affair

The Evolved Nest

Alameda County Breastfeeding Coalition

The Milk Mission

BreastfeedLA

The National Domestic Violence Hotline California Breastfeeding Coalition

U.S. Breastfeeding Committee California WIC Association

U.S. Lactation Consultant Association

Los Angeles Alliance for a New Economy

Wellness Lactation Native American Health Center

Nourish California
State & Local Organizations:

Orange County For

Orange County Equality Coalition

Sacramento Breastfeeding Coalition

Alabama San Diego County Breastfeeding Coalition

Baobab Birth Collective San Jose Mothers' Milk Bank

Gulf Coast Lactation

Alaska Colorado

Alaska Breastfeeding Coalition

Alaska Breastfeeding Coalition

Colorado

Jefferson County Public Health

Arizona Breastfeeding Medicine and Connecticut

Wellness Connecticut Breastfeeding Coalition

Central Arizona Lactation Consultants
Association

Empowered Expressions Lactation

Association Counseling, LLC Flagstaff Birth Collective

Happy Baby Lactation Services, LLC District of Columbia

District of Columbia Breastfeeding Coalition

Florida

Central Healthy Start Coalition

Indwelling Spirit Christian Childbirth Education and Lactation Support

Lactation Associates of St Augustine

Lactation Whisperer

Georgia

Georgia Breastfeeding Coalition

<u>Illinois</u>

Clay County Health Department

Whiteside County WIC Program

<u>Indiana</u>

Indiana Breastfeeding Coalition

Iowa

Iowa Breastfeeding Coalition

Kansas

Barber County Health Department

Kansas Breastfeeding Coalition

Lactancia Latina en el Suroeste de Kansas

**Kentucky** 

Lactation Improvement Network of

Kentucky

Louisiana

Community Birth Companion

H.E.R. Institute

La Leche League of Ruston

Louisiana Breastfeeding Coalition

The Amandla Group

Maine

Maine State Breastfeeding Coalition

Maryland

Maryland Breastfeeding Coalition

The Bloom Collective

Massachusetts

Massachusetts Breastfeeding Coalition

Thrive Wellness LLC

<u>Michigan</u>

baby beloved, inc.

Bump to Birth Doula Services

Day One Doula Collective

La Leche League Grand Rapids

Michigan Association of Lactation

Consultants

Michigan Breastfeeding Network

Southeast Michigan IBCLCs of Color

<u>Minnesota</u>

Bemidji Area Breastfeeding Coalition

Crow River Area Breastfeeding Coalition

Gender Justice

Meeker Memorial Hospital and Clinics

<u>Mississippi</u>

Let's Talk Baby Café

Mississippi Enjoys Breastfeeding Shalom

Resource Center

Mississippi Public Health Institute

The Mississippi Chapter of the American Academy of Pediatrics

Missouri

Healthy Nourishment, LLC

Missouri Breastfeeding Coalition

New Hampshire

New Hampshire Breastfeeding Task Force

New Life Midwifery Service

New Jersey

New Jersey Breastfeeding Coalition

Shiry Weinstein IBCLC

New Mexico

Las Cruces Doula

New Mexico Breastfeeding Task Force

New Mexico Doula Association

Tewa Women United

New York

First Latch & Counseling, Inc.

Law Office of Lindy Korn PLLC

REACH CNY, Inc.

Supporting Our Mothers Initiative

Kiota Doula LLC

Mothers Milk Pod

New York Statewide Breastfeeding

Coalition

North Carolina

**Breastfeed Durham** 

North Dakota

Women, Infants, Children program at Minot

Air Force Base, North Dakota

<u>Ohio</u>

Cincinnati Children's Hospital Medical

Center

Ohio Breastfeeding Alliance

Ohio Chapter, American Academy of

**Pediatrics** 

Northern Ohio Lactation Association

**Summit Lactation** 

Oregon

Black Parent Initiative

**Nursing Mothers Counsel** 

Pennsylvania

Christine's Care & Compassion

Nursing Mothers Alliance

Pennsylvania Breastfeeding Coalition

Puerto Rico

Alimentación Segura Infantil

Doula Caribe Internacional

South Carolina

South Carolina Breastfeeding Coalition

Scared Village Doula Services

Virginia Midwives Alliance

<u>Tennessee</u>

The Breastfeeding Support Group of Pulaski, TN

Texas

Teach You! Childbirth

<u>Virginia</u>

Best Beginnings LLC

Breastfeeding Blues & Bliss, LLC

Catholic Charities of Eastern Virginia, Inc.

Children's Hospital of the King's Daughters

Eva Homebirth, LLC

MyActiveChild.com LLC

Old Dominion University, School of

Nursing

Sentara Healthcare

Sentara Norfolk General Hospital

Washington

Breastfeeding Coalition of Washington

Fairhaven Lactation, LLC

Little Mountain Counseling

**Nutrition First** 

West Virginia

West Virginia Breastfeeding Alliance

Wisconsin

Advocate Aurora Healthcare

Nurturing Transitions: Lactation

Consultation and Birth Doula Services

Wisconsin Breastfeeding Coalition

**Wood County Breastfeeding Coalition**