**Dean of the School of Nursing: Position Profile**

The [University of Alabama at Birmingham (“UAB”)](https://www.uab.edu/home/) seeks an innovative, dynamic, experienced, and visionary trailblazer to lead one of the nation’s top-ranked schools of nursing. This is an exciting opportunity for a spirited nurse leader who can build on a tradition of excellence and continue the forward momentum of an ever-growing, major academic, research and clinical enterprise in the world-class [UAB School of Nursing](https://www.uab.edu/nursing/home/), part of one of the nation’s largest academic health science centers that includes the Schools of Medicine, Health Professions, Public Health, Dentistry and Optometry, as well as the state’s only NIH-designated Comprehensive Cancer Center.

UAB—with 8,685 graduate students 13,878 undergraduate students and approximately 3,000 faculty members—and the School of Nursing—with nearly 700 undergraduate students, 2,000 graduate students and 160 full-time faculty members—are focused on preparing the next generation of socially conscious diverse leaders through a world-class education, empowering innovative research and scholarship that drives the knowledge to improve society, including health equity, and engaging with the community in meaningful and mutually beneficial collaborations that contribute to the public good through both [the school’s strategic plan](https://www.uab.edu/nursing/home/about/strategic-priorities), as well as UAB’s strategic plan [*Forging the Future*](https://www.uab.edu/plan/).

Reporting to the Senior Vice President of Academic Affairs and Provost, the new Dean of the UAB School of Nursing will be the chief executive officer of the school, managing all human resources, financial, educational, research, student, alumni, and other external relations, development, and community matters for the school. As the leader of a health school at a major academic medical center, the Dean will work closely with leadership across colleges, schools, departments and programs, as well as with the UAB Health System.

The new dean will demonstrate a true commitment to diversity, equity, and inclusion, through accomplishments in previous positions. It is essential that the new dean be willing and able to balance their leadership of the UAB School of Nursing with a concurrent obligation to be a leader and citizen of the larger university, while maintaining a national/international presence in nursing. They should also actively embrace the external aspects of the position such as student recruitment, philanthropic advancement and external collaborations.

**Professional Experience and Qualifications of the Dean of the UAB School of Nursing**

This is a full-time position, and salary will be competitive and commensurate with experience. The Dean will serve both as CEO of the School and an institutional citizen. Candidates must possess or demonstrate:

* An earned doctorate in nursing or a related field.
* Eligibility for licensure in the State of Alabama.
* A distinguished record of teaching, research, and service commensurate with an appointment to a department in the School of Nursing with the rank of professor with tenure.
* At least three years of successful leadership and managerial experience and skills in human resource and financial management in a school of nursing
* A commitment to faculty recruitment, retention, and development.
* An understanding of and experience in nursing education and curriculum development.
* Knowledge of and background in nursing clinical practice.
* An outstanding record of interdisciplinary scholarship, and research, including extramural funding.
* Effectiveness in interpersonal relations, including the ability to initiate and sustain interdisciplinary collaborations.
* Ability to manage budgets and resources in a Responsibility Center Management environment.
* Willingness and ability to use new technologies in support of the School of Nursing’s educational, clinical and research missions.
* Ability to design, articulate and implement a strategic vision for all parts of the enterprise, with experience in strategic planning processes.
* Ability to communicate clearly, transparently and respectfully, with faculty, staff, students, alumni and donors to advance the goals of a school of nursing at a major research university or comparable organization.
* A commitment to shared governance and the ability to work closely and collaboratively with faculty, staff, undergraduate and graduate students, post-doctoral scholars, alumni and student organizations.

A commitment to and experience in successfully building and sustaining community partnerships between academic, public, and private sectors.

* Ability to advocate effectively for the nursing profession at the local, state, national and international levels.
* Strong commitment to support centralized fundraising efforts to achieve the strategic goals of the School of Nursing.
* A commitment to diversity, equity, and inclusion in all aspects of leadership.
* Unassailable personal and academic integrity.

**Nominations, Applications, and Inquiries**

Nominations, applications, and inquiries are being accepted for the position, and recruitment will continue until the position is filled. Candidates must submit a curriculum vitae and cover letter. References will be requested later in the process but will not be contacted without the express permission of candidates. All inquiries, nominations, referrals and resumes with cover letters will be held in strict confidence and should be directed to:

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| **Barry Vines, Managing Director** | **Alan Johns, Managing Director** |
| [bvines@zrgpartners.com](mailto:bvines@zrgpartners.com) | [ajohns@zrgpartners.com](mailto:ajohns@zrgpartners.com) |
| 205-427-4662 | 404-304-1984 |
| Birmingham, AL | Los Angeles/Palm Springs, CA |

*UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work-life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans. A pre-employment background check investigation is performed on candidates selected for employment.*