

**JEFFERSON COLLEGE OF NURSING**  
**ASSOCIATE DEAN FOR ACADEMIC AFFAIRS**

The Jefferson College of Nursing (JCN) seeks a motivated, dynamic and collaborative leader to serve as its Associate Dean for Academic Affairs (ADAA). The successful candidate will be someone who can seize upon the unique mix of resources that Jefferson offers and embrace its forward-looking approach to collaboration across disciplines. The ADAA will serve as the Chief Academic Officer, accountable for development, implementation, evaluation, and accreditation of JCN's academic programs of excellence. The ADAA will provide thought leadership and guidance to JCN faculty in the development, implementation, and evaluation of curriculum and ensure that academic programs are adequately resourced. This position will oversee development, implementation, and evaluation of student programming including advisement, management of course/program scheduling, academic progressions, sanctions, disciplinary actions and grievances. The ADAA will facilitate a robust program of faculty development, including development and implementation of programming for faculty to develop expertise in innovative teaching approaches. The ADAA will establish policies and programs that demonstrate a commitment to an inclusivity and diversity that attracts and retains a diverse workforce where every employee and student feels valued and is able to function at their best. The ADAA will plan and direct a strategic enrollment management plan, including long and short-term planning and evaluation of recruitment strategies and programs. Jointly with the Associate Dean for Academic-Practice Integration, the ADAA will interface with our practice community across *Jefferson Health* to create sustainable academic-practice partnerships. The ADAA will represent the JCN across the Jefferson Enterprise and serve as JCN liaison to appropriate University academic and administrative departments, including other Jefferson Colleges and Institutes, and external regulatory and accreditation bodies.

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**Qualifications & Experience:**

- Doctorate (EdD or PhD) in nursing or related field from an accredited institution
- License to practice professional nursing in the Commonwealth of Pennsylvania
- Senior academic leadership experience or equivalent
- Evidence of academic program development
- Experience with strategic enrollment management
- Evidence of faculty development and mentorship of students and faculty
- Experience teaching at the undergraduate, graduate and/or doctoral level at the Associate Professor/Professor rank
- Robust peer-reviewed publication record

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**Jefferson (Philadelphia University + Thomas Jefferson University):**

In 2017, Thomas Jefferson University merged with Philadelphia University — creating a comprehensive, professional university, with ten colleges and three schools, that deploys a forward-thinking, experiential and transdisciplinary education model spanning architecture, business, design, engineering, fashion and textiles, health, medicine, science, social science and more. Nationally ranked in architecture; fashion, graphic and interior design; health professions; primary care, research; and strategic leadership, Jefferson now has more than 30,000 employees, 7,800 full and part-time students, 6,600 physicians/practitioners and 4,400 full and part-time faculty. It is the second largest employer in Philadelphia and the largest health system in Philadelphia based on total licensed beds. Jefferson's annual revenues have grown from \$1.8 billion to \$5.1 billion in the span of four years. Annually, it has dedicated more than \$268 million in charitable care and community benefit to those they serve, and collectively has an annual regional economic impact of more than \$6.5 billion.

**Jefferson College of Nursing:**

Founded in 1891, Jefferson College of Nursing (JCN) offers a distinguished educational program that combines innovative education, clinical practice, research, and technology with compassionate care. JCN is one of the six TJU colleges dedicated to health sciences education and research. Located in Center City Philadelphia, JCN is within walking distance of the Liberty Bell, world-renowned museums, performing arts centers, and sports arenas. At the heart of its 13-acre campus is Thomas Jefferson University Hospitals, a world-class academic health center within Jefferson Health. An education at JCN provides the foundation to be a successful nurse with the potential to grow and advance each student's education and career. In 2016 and 2017 *U.S. News & World Report* ranks JCN in the *top 100 Best Nursing Schools* in the country for master's programs. JCN was also named as a *National League for Nursing (NLN) Center of Excellence in Nursing Education* (2015-2019) in the category of "Creating Environments That Enhance Student Learning and Professional Development."

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**Application:**

The review of nominations and applications will begin immediately and will continue until the position is filled. All inquiries, nominations/referrals, and resumes with cover letters should be sent electronically and in confidence to:

**Marie Ann Marino, EdD, RN, FAAN**

Dean and Professor

Jefferson College of Nursing

direct line +1 215-503-3720

email [marie.marino@jefferson.edu](mailto:marie.marino@jefferson.edu)