**Mission:** Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

**Vision:** Healthy lives for all people.

**Goals:**
- Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.
- Integrate nursing science into health, wellness, and social justice decisions.
- Disseminate nurse-driven innovation to reduce inequities and improve health.
- Position nurse leaders to advance local and global change.

**Goal 1**
Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.

1. Disseminate, through collaborative partnerships with key policy stakeholders, nursing knowledge that will inform sound and sustainable transformation addressing wellness, health promotion, behavioral health, and serious illness.

2. Curate current content across health and health care sectors to inform policy decisions affecting the national and global health of individuals and populations.

3. Promote and advance Academy thought leadership in policymaking to eliminate systemic racism that contributes to health inequity.

**Goal 2**
Integrate nursing science into health, wellness, and social justice decisions.

1. Grow the Council for the Advancement of Nursing Science to include nurse researchers at every stage of their career.

2. Amplify the voice of nursing science in national and global conversations setting the direction of health and health care research priorities.
3. Champion increased and sustained investment in research conducted by nurse scientists.

**Goal 3**
Disseminate nurse-driven innovation to reduce inequities and improve health.

1. Enhance the visibility of Edge Runner models to reduce cost, increase access to care, and transform policy.
3. Convene dialogues to generate creative and collaborative solutions to complex challenges in health and health care.

**Goal 4**
Position nurse leaders to advance local and global change.

1. Strengthen the Institute for Nursing Leadership’s support for nurses to meaningfully exercise their power at every stage of their career.
2. Bolster the growth of authentic leadership among nurse leaders.
3. Leverage opportunities to raise diverse perspectives that elevate nursing and the Academy’s inclusivity.
4. Develop thought-provoking innovative programming to amplify the contributions and collaboration of Academy Fellows.