October 7, 2020

President's Message

Dear Fellows,

A few years ago, I had one of those unexpected moments in life that come to you as a surprise gift. As I was headed to a university event and stepped into an elevator to go to the fifth floor, I ended up alone in the elevator with none other than former Representative John Lewis! I quickly introduced myself as the NYU Dean of Nursing and thanked him for his remarkable work (at least I recall saying something cogent like that when in reality I was actually just stunned to be next to him). He turned and warmly said, no, it was he who would like to thank me for all that I do and that nurses do, and shared that he was profoundly grateful for our work. Talk about an elevator speech. I can still feel the honor and grace of this moment and turn to that feeling as we face our current challenges. And these challenges will come fast and furious at us over the next month or more. People hold us close to their hearts. Think about that for a few minutes. Take a deep breath and continue to do what you do best and we, the Academy, will continue to forge ahead and speak out to address our vision, “Healthy lives for all people.”

To that end, in mid-September, the World Health Organization reported one of the highest single-day increases of individuals testing positive for COVID-19—particularly due to rises in India, the United States, and Brazil. It seems daunting in this era to evaluate the many facets of this global crisis, including our role internationally as well as the policy work that must occur to restore our communities after the pandemic. Adding to the increasing predictions that cases will grow, we are faced with divisive actions by the current President with three executive orders that raise alarm.

If we are not closely monitoring the actions taken by policy leaders, changes may occur too quickly. The week of September 21, 2020, the President issued three Executive Orders (EOs): Executive Order on Protecting Vulnerable Newborn and Infant Children, Executive Order on An America-First Healthcare Plan, and Executive Order on Combating Race and Sex Stereotyping. While all of the EOs have aspects that are concerning to the Academy, challenging our priorities and previous statements, there is one in particular that has heightened concern due to its potentially harmful impact on the education and training of federal employees and service members.

The EO on Combating Race and Sex Stereotyping cites a number of examples in which the Administration states diversity training within the federal government is advancing a “false belief that America is an irredeemably racist and sexist country; that some people, simply on account of their race or sex, are oppressors; and that racial and sexual identities are more important than our common status as human beings and Americans.” As a result, the EO states, “Therefore, it shall be the policy of the United States not to promote race or sex stereotyping or scapegoating in the Federal workplace or in the Uniformed Services, and not to allow grant funds to be used for these purposes. In addition, Federal contractors will not be permitted to inculcate such views in their employees.”

Like others in the health professions and health care community, we concur that this action demonstrates what we believe to be a deep misunderstanding of the intent of diversity and inclusivity training. As Fellows, we know that diversity, inclusivity, and equity (DEI) training is of the utmost importance to address needed system-wide change. That is why last year we hosted a dialogue on addressing microaggressions, a
conversation defining belonging, and this year we will be hosting a Critical Conversation on Health Equity and Racism. While the EO does not call for an end of DEI training, limiting topic areas for federal employees and service members to discuss could have a direct impact on how future policy is drafted and exacerbate existing health inequities. This EO does not appear to acknowledge white privilege or recognize unconscious bias that has perpetuated our nation’s inequitable systems. Recognizing our individual privilege and our unconscious bias is extremely important to overcoming racism, sexism, and prejudice. The Academy firmly believes this EO will continue to divide our nation, not bring us together.

With so much political noise, it is often hard to focus. What is “big” news in one moment, is no longer relevant the very next day. In times like these, we are called to seek clarity, stay calm, stay active, and use our voice to vote. And while our policy conference is close to the election, it is also one event I can say without hesitation, that I am looking forward to. Our upcoming virtual Transforming Health, Driving Policy Conference is a time for us to come together and, for a moment, set aside the divisiveness that surrounds us. As we strive for clarity and action, I know unequivocally, that to break the current cycle, we must all be committed to shaping our collective future. As your Academy President, I am dedicated to continuing our trajectory forward as Fellows, united to improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

Sincerely,

Eileen Sullivan-Marx, PhD, RN, FAAN
President
@EileenSullivanM

Academy News

Important Dates

October 29-31, 2020:
Transforming Health, Driving Policy Virtual Conference
View Speakers & Sessions

The Academy is thrilled to designate five incredible nurse leaders as Living Legends at the virtual Transforming Health, Driving Policy Conference. SAVE THE DATE: The 2020 Living Legends virtual ceremony will be streamed live on YouTube on Friday, October 30th starting at 6:30 PM ET / 3:30 PM PT. More details to follow.
The Academy looks forward to naming four distinguished experts as Honorary Fellows at the virtual Transforming Health, Driving Policy Conference. Read the [announcement](#) for more details.

### Rheba de Tornyay Development Fund

Especially as we face the coronavirus pandemic, we are proud to acknowledge the generosity of our supporters and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President’s Circle level of $1,000 and above in the month of September. All gifts to the Academy support the organization’s policy work and help make sure we have a seat at the table to influence policymakers on actions that directly impact nurses on the front lines.

<table>
<thead>
<tr>
<th>General Clara Leach Adams-Ender</th>
<th>Marilyn P. Chow*</th>
<th>Cara Krulewitch</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Bakerjian</td>
<td>Karen S. Cox*</td>
<td>Juliann G. Sebastian</td>
</tr>
<tr>
<td>Allen &amp; Nancy Browne</td>
<td>Linda K. Groah</td>
<td>Jane Swanson</td>
</tr>
<tr>
<td>*Founders’ Circle Member</td>
<td>Kate FitzPatrick</td>
<td></td>
</tr>
</tbody>
</table>

Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

[Donate to the Rheba de Tornyay Development Fund](#)

### Fellow Achievements

**Marie Boltz**, PhD, RN, GNP-BC, FGSA, FAAN, Elouise Ross Eberly and Robert Eberly Endowed Chair, Associate Director of the Center for Geriatric Nursing Excellence, and Professor, Pennsylvania State University, has been selected to receive the Doris Schwartz Gerontological Nursing Research Award from **Felesia Bowen**, PhD, DNP, APRN, FAAN, has been appointed as Assistant Dean for Undergraduate Nursing, Medical University of South Carolina. Dr. Bowen was inducted into the Academy in 2019. She currently serves on the CANS Program Committee and on the Child, Adolescent and Family Expert Panel.

**Patricia Bradley**, PhD, RN, FAAN has been appointed the inaugural Associate Dean for Inclusive Excellence at the Villanova University M. Louise Fitzpatrick College of Nursing. Dr. Bradley was inducted into the Academy in 2011. She serves as Vice Chair of the Cultural Competence and Health Equity as well as a member of...
Janet S. Carpenter, PhD, RN, FAAN, Associate Dean for Research, Distinguished Professor, Indiana University, was recognized as a USA Today Influential Women of the Century. Dr. Carpenter was inducted into the Academy in 2009 and currently serves on the Women’s Health Expert Panel.

Barbara Hatcher, PhD, MPH, RN, FAAN, Associate Professor, George Mason University and President and CEO, Hatcher-DuBoisOdrick Group, LLC., will be inducted into the DC Hall of Fame in October 2020. Dr. Hatcher was inducted into the Academy in 2008. She currently serves on the Fellow Selection Committee and on the Global Nursing & Health Expert Panel.

Bernadette Melnyk, PhD, APRN-CNP, FAANP, FNAP, FAAN, University Chief Wellness Officer and College of Nursing Dean at The Ohio State University, has been appointed to a National Academies of Sciences, Engineering and Medicine 10-member expert panel sponsored by the Centers for Disease Control and Prevention. Dr. Melnyk was inducted into the Academy in 2002. She currently serves on the Child, Adolescent, and Family and Health Behavior Expert Panels.

Billy Rosa, PhD, MBE, NP-BC, FAANP, FAAN, Postdoctoral Research Fellow in Psycho-Oncology, Department of Psychiatry & Behavioral Sciences, Memorial Sloan Kettering Cancer Center will receive the 2020 Lillian Wald Humanitarian Award from the National League for Nursing. Dr. Rosa was also selected to receive the national 2020 Mid-Career Award in International Health from the American Public Health Association, International Health Section.

Lisa Rowen, DNSc, RN, CENP, FAAN, Senior Vice President of Patient Care Services and Chief Nursing Officer, has been named a member of the University of Maryland St. Joseph Medical Center Board of the Directors. Dr. Rowen was inducted into the Academy in 2009.

Antonia M. Villarruel, PhD, RN, FAAN, has been reappointed Dean of the School of Nursing, at the University of Pennsylvania. Under her leadership, UPenn has been named the top global nursing program since 2017. Dr. Villarruel was inducted into the Academy in 1997.
Dr. Rosa was inducted in the Academy in 2018 and serves on the Global Nursing and Health as well as the Palliative and End of Life Care Expert Panels.

In Memoriam

Julie Elaine Johnson, PhD, RN, FAAN, Consultant at CJL Nursing Education Consultants, LLC, passed away on September 13, 2020.

Dr. Johnson was a nationally respected and loved nurse educator, scientist, and leader. She leaves behind an incredible legacy as a nurturing mentor of nursing students and faculty for over 35 years. After retiring, she co-founded Carpenter and Johnson Nursing Education Consulting, where she provided expert advice to nursing programs related to accreditation, curriculum, and faculty development. Dr. Johnson was inducted into the Academy in 2003.

Employment Opportunities

Tenure-Track Faculty Positions
University of Wisconsin-Madison School of Nursing seeks to fill two tenure-track faculty positions to conduct research, teach in areas of expertise, provide school and professional service, and contribute to goals for diversity and inclusive excellence. A PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin (or eligibility) is required. Apply online at www.jobs.wisc.edu PVL #226661 by January 15, 2021 to ensure consideration.

Associate Dean for Academic Affairs
The Associate Dean for Academy Affairs will guide a motivated faculty and staff to advance the quality and integrity of the SoN’s academic programs, providing strategic vision for current curricula and future curriculum development; implementing processes and procedures to support accreditation processes; and overseeing the implementation, assessment, and promotion of all academic programs. The ideal candidate is an outstanding nursing leader committed to best practices for academic excellence, and faculty and student success. Applications will be reviewed as they are received and should include a cover letter and CV.

Dean of the UCLA School of Nursing
As the chief executive and academic officer for the school, the dean sets the standard for intellectual engagement and accomplishment, providing strategic vision for and operational leadership of the academic programs, and conceiving and managing policy and resource allocation to achieve its mission. To be ensured full consideration, please email a letter of interest and curriculum vitae to UCLA NursingDean@imsearch.com by Monday, November 9, 2020.