Dear Fellows,

I hope you are feeling as energized as I am after the Academy’s truly inspiring 2020 virtual Policy Conference, held last week on October 29 – 31. Our first ever attempt at moving this conference to a virtual format was a great success. We heard from so many that, despite being online, the conference still captured the deep learning and celebratory spirit of an Academy meeting. Thank you for your support and engagement as you made this a remarkable event. I would like to recognize the Planning Committee and its Chair, Mary Gullatte, and Co-Chair, Pam Jeffries, for their dedication to ensure an amazing program.

I would like to express a special note of appreciation to Fellow, Kevin W. Sowers, who provided a powerful and moving opening keynote about leading with purpose. He also delighted us, and frankly moved many of us to tears, as he closed his talk with a heartwarming rendition of the song, “Smile.” The panel sessions, policy dialogues, and closing keynote were outstanding as well. I would like to offer our sincere gratitude to all of our speakers, poster presenters, and expert panels too. In our continued efforts to stand against the impacts of systemic racism on health, we hosted an Institute for Nursing Leadership Critical Conversation on Health Equity and Racism in partnership with the Academy’s Diversity and Inclusivity Committee with support from the Robert Wood Johnson Foundation. This event was free and open to all Fellows, nurses, stakeholders, and brought together thought leaders for a provocative dialogue that helped us think through actionable strategies each of us can take to dismantle the structures that are perpetuating bias, discrimination, and inequities while championing diversity, inclusivity, and equity. We had over 850 participants logged on in real time for this powerful conversation.

The conference videos, Induction Ceremony and Living Legends Celebration, are available to view on demand through the Academy’s YouTube page. We were absolutely thrilled to open up the Induction and Living Legends Ceremonies to the public, garnering over 7,500 individual views, and had a few celebrity shout-outs! We inducted 230 distinguished nurse leaders into the Fellowship and hearing their personal reflections during the Induction Ceremony really made the event poignant and special. We celebrated the life’s work of five remarkable Living Legends; Linda Harman Aiken, Bobbie Berkowitz, Kathleen (Kitty) Buckwalter, Beverly Malone, and Marilyn Rantz. We welcomed to the Academy four dynamic health care visionaries as Honorary Fellows; Lord Nigel Crisp, Karen Donelan, Anthony Fauci, and Ahrin Mishan. The Induction Ceremony included fireside chats with each Honorary Fellow.
I also encourage you to watch the Academy’s Policy in Action video which highlights the important work we have completed throughout 2020 based on our policy priorities as well as the opening video of the conference which embodied our conference theme, In Crisis and Calm: Leading with Purpose, the video honors the incredible work of nurses during the pandemic. The COVID-19 Courage Awards video recognizes the courageous efforts nurses have made to save lives, advance health equity, and protect communities during the COVID-19 pandemic. Congratulations to Ukamaka Oruche, Marissa Pietrolungo, Doris Grinspun, and Jason Farley, who were selected for their incredible contributions in the critical areas of innovation, leadership, policy, and science.

Congratulations again to all 2020 Award Recipients recognized at this year’s conference; Rear Admiral Susan Orsega (President’s Award), Stephanie Ferguson (Civitas Award), Sheila Burke (Health Care Leader Award), Millicent Gorham (Leadership Award), Patrick DeLeon (Lifetime Legacy Award), the Nursing Outlook Author Award Winners for their Excellence in Education, Policy, Practice, and Research, and the National University Nurse Managed Clinic Edge Runner Model.

As the President of this transformational organization, I was also able to share the Academy’s new strategic plan for 2021-2024 with you at the business meeting. After many years, the Board of Directors made the strategic decision to change our mission and vision to further elevate our central focus on health. They now state:

**2021-2024 STRATEGIC PLAN**

**VISION**  
Healthy lives for all people.

**MISSION**  
Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

**GOAL 1**  
Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.

**GOAL 2**  
Integrate nursing science into health, wellness, and social justice decisions.

**GOAL 3**  
Disseminate nurse-driven innovation to reduce inequities and improve health.

**GOAL 4**  
Position nurse leaders to advance local and global change.
If 2020 has taught me anything it is that the human spirit and ingenuity, particularly among my fellow nurses, is strong. We will rise to any test, and above all, lead with purpose in crisis and calm. I look forward to advancing the Academy’s strategic plan with you and using our collective power to work towards our vision of healthy lives for all people.

Sincerely,

Eileen Sullivan-Marx, PhD, RN, FAAN
President
@EileenSullivanM

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**2020 Virtual Policy Conference**

There’s still time to register & earn contact hours by viewing the conference sessions and poster presentations on-demand. Sessions will be available through December 31, 2020.

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**Learn More About the Fellow Selection and Sponsorship Process Prior to the February 19, 2021 Application Deadline**

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**Rheba de Tornyay Development Fund**

Especially as we face the coronavirus pandemic, we are proud to acknowledge the generosity of our supporters and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President’s Circle level of $1,000 and above in the month of October. All gifts to the Academy support the organization's policy work and help make sure we have a seat at the table to influence policymakers on actions that directly impact nurses on the front lines.

- Lauren S. Aaronson
- Dyanne D. Affonso
- Diane C. Berry
- Kathleen Bower
- Kathleen Burke
- Karin Cadwell
- Darlene J. Curley
- Marla De Jong
- Ada Sue Hinshaw**
- Sharon D. Horner
- Patricia B. Howard
- Bernardine Lacey
- Linda D. Norman
- Tammy Peterman
- Patricia Reid Ponte
- Linda Sarna
- Antonia Villarruel
- Terri Weaver
Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

Join the President's Circle

Save the Date: Join the President's Circle to Attend a Virtual Gathering on December 11, 2020

Celebrate the 2020 New Fellows

Learn More

Honor the 2020 Living Legends

Learn More

Fellow Achievements

Marie Bakitas, DNSc, CRNP, NP-C, AOCN, ACHPN, FAAN, FPCN, Professor and Marie L. O’Koren Endowed Chair at the University of Alabama at Birmingham School of Nursing has been named Interim Associate Dean for Research and Scholarship, leading the Office of Research and Scholarship (ORS).

Dr. Bakitas was inducted into the Academy in 1995.

James Nicholas Dionne-Odom, PhD, MSN, MA, RN, ACHPN, FPCN, Assistant Professor, University of Alabama at Birmingham, has been selected for the Protégé Award, by the Friends of the National Institute for Nursing Research (FNNR).

Dr. Dionne-Odom was inducted into the Academy in 2020.

Sheldon D. Fields, PhD, RN, FAAN has been appointed the inaugural Associate Dean of Equity and Inclusion at Pennsylvania State University College of Nursing.

Dr. Fields was inducted into the Academy in 2016. He currently serves as Chair of the LGBTQ Expert Panel, and as a member on the Cultural Competence Expert Panel as well as the Diversity and Inclusivity Committee.
Melissa A. Fitzpatrick, MSN, RN, FAAN, President, Kirby Bates Associates, has joined the UNC REX Healthcare Board of Directors.

Dr. Fitzpatrick was inducted into the Academy in 1997 and currently serves on the Acute & Critical Care and the Informatics & Technology Expert Panels.

Sherry Greenberg, PhD, RN, GNP-BC, FGSA, FAANP, FAAN, Associate Professor, Seton Hall University College of Nursing, has been inducted as President of the Gerontological Advanced Practice Nurses Association (GAPNA).

Dr. Greenberg was inducted into the Academy in 2019 and currently serves on the Aging Expert Panel.

Matthew D. McHugh, PhD, JD, MPH, RN, CRNP, FAAN, The Independence Chair for Nursing Education, Professor of Nursing, Associate Director, Center for Health Outcomes and Policy Research, Faculty Director, Nursing and Health Care Management Coordinated Dual Degree Program, University of Pennsylvania School of Nursing, has been elected for Membership to the National Academy of Medicine.

Dr. McHugh was inducted into the Academy in 2012.

Bernadette Melnyk, PhD, APRN-CNP, FAANP, FNAP, FAAN, University Chief Wellness Officer and College of Nursing Dean at The Ohio State University, was recently named to an Expert Panel of the National Academies of Sciences, Engineering and Medicine, focused on well-being and resilience. She was also appointed the inaugural Helene Fuld Health Trust Professor of Evidence-based Practice at Ohio State, elected as the new Secretary / Treasurer, the National Forum for Heart Disease and Stroke Prevention and honored with the 2020 Ada Sue Hinshaw Award by FNINR.

Dr. Melnyk was inducted into the Academy in 2002. She currently serves on the Child, Adolescent, and

Christine Miaskowski, PhD RN, FAAN, Professor of Physiological Nursing at the University of California San Francisco, has been named the recipient of the 2020 Ada Sue Hinshaw Nurse Scholar Award by FNINR.

Dr. Miaskowski was inducted into the Academy in 1992.

Patricia A. Quigley, PhD, MPH, MS, APPRN, CRRN, FAAN, FAANP, FARN, has been elected President of Association of Rehabilitation Nurses (ARN).

Dr. Quigley was inducted into the Academy in 2006 and serves on the Aging, Building Health Care System Excellence, and Military & Veterans Health Expert Panels.
Margaret Rosenzweig, PhD, CRNP-C, AOCNP, FAAN, Distinguished Professor of Nursing, University of Pittsburgh School of Nursing, has been selected as the recipient of the 2020 President's Award from FNINR.

Dr. Rosenzweig was inducted in the Academy in 2014.

Cheryl L. Robertson, PhD, MPH, RN, FAAN, Professor, University of Minnesota School of Nursing, has been selected as the recipient of the 2020 Faye Glenn Abdellah Leadership Award from FNINR.

Dr. Robertson was inducted into the Academy in 2008.

Rebecca Schnall, PhD, MPH, RN-BC, FAAN, Mary Dickey Lindsay Professor of Disease Prevention and Health Promotion in Nursing, and Assistant Dean, Research Strategy & Faculty Development, Columbia University School of Nursing, has been selected as the recipient of the 2020 Welch/Woerner Path Paver Award from FNINR.

Dr. Robertson was inducted into the Academy in 2018.

Mavis Schorn, PhD, CNM, FACNM, FNAP, FAAN, Senior Associate Dean for Academics, Vanderbilt University School of Nursing, has been named the primary investigator of a $3.2 million HRSA grant to increase diversity in healthcare.

Dr. Rowen was inducted into the Academy in 2009.
In Memoriam

**Margaret Elaine Amelia Hardy**, PhD, RN, FAAN, Professor Emerita at the University of Rhode Island (URI) College of Nursing, passed away on August 29, 2020.

Dr. Hardy was a prominent theoretical researcher, whose 1973 book *Theoretical Foundations of Nursing* was an internationally influential piece as the forefront for nursing curricula. She went on to found the URI PhD Doctoral in Nursing program. Dr. Hardy was inducted into the Academy in 1977.

**Carol A. Lockhart**, PhD, RN, FAAN, consultant and member of the Academy's Edge Runner Review Committee, passed away on October 9, 2020.

Carol retired in 2016 as president of C. Lockhart Associates, a health systems relations and policy consulting firm after 25 years of assisting local, national and international organizations in planning, implementing and evaluating health care and public health policy. A true health innovator and policy leader, Dr. Lockhart was a member of Sigma Theta Tau International Honor Society and was inducted into the Academy in 1981.

**Brenda L. Lyon**, PhD, RN, CNS, FAAN, Professor at Indiana University School of Nursing, passed away on October 21, 2020.

Dr. Lyon was a popular professor in both the masters and PhD programs for over 39 years. She consistently demonstrated leadership in purpose-driven work to: advance the practice of nursing; educate Clinical Nurse Specialists (CNSs) to effectively implement the role; enhance the recognition of CNSs and CNS practice; and develop substantive knowledge in the area of stress and coping. She was a member of Sigma Theta Tau International Honor Society and was inducted into the Academy in 1993.

**L. Claire Parsons**, PhD, RN, FAAN, Professor Emerita at the University of Arizona passed away on October 11, 2020.

A prolific researcher, Dr. Parsons was the first nurse scientist appointed to work at the National Institutes of Health in 1968. She then transitioned to academia, teaching at the University of Virginia before being appointed Dean at the University of Arizona in 1987. Dr. Parsons was inducted into the Academy in 1985.
Martha H. Primeaux, MSN, RN, FAAN, Professor Emerita at the University of Oklahoma College of Nursing, passed away on August 24, 2020.

Alumni, students, faculty, and clinical partners from the mid-1960s to 2000 will remember her quiet strength and cultural advocacy for Native American, Alaska Native, and minority students. In 1972, she was a founding member and served as the national secretary and president of the American Indian Nurses Association (now called the National Alaska Native American Indian Nurses Association). Mrs. Primeaux was inducted into the Academy in 1982.

**Employment Opportunities**

**Dean, School of Nursing**
The University of North Carolina at Greensboro (UNCG) invites nominations and applications for Dean of the School of Nursing. Founded in 1891, UNCG is a public, coeducational, doctoral-granting, residential university that enrolls approximately 20,000 students and has over 3,000 faculty and staff. The Dean will deeply engage with the SON community, address challenging societal issues, and support the well-being and success of faculty, staff, and students. Significant experience in nursing leadership, education, practice, and research and scholarship is expected. Please direct all inquiries, nominations, referrals, and applications in strict confidence to Jackie Milder or Amy Segal via [www.imsearch.com/7647](http://www.imsearch.com/7647).

**Emily Myrtle Smith Endowed Professor**
The University of South Carolina College of Nursing is seeking an outstanding nurse scientist for the position of Emily Myrtle Smith Endowed Professor of Nursing. The Endowed Chair will lead/expand development of population/community health in the College of Nursing. The Endowed Chair is expected to have a record of exemplary research relevant to population health, community health, and/or related fields, history of significant federal funding, demonstrated leadership with building and managing a significant research enterprise, commitment to excellence in teaching, and a vision that will position the College prominently at the national stage.

[View Online Now](http://www.imsearch.com/7647)
Tenure-Track Faculty Positions
University of Wisconsin-Madison School of Nursing seeks to fill two tenure-track faculty positions to conduct research, teach in areas of expertise, provide school and professional service, and contribute to goals for diversity and inclusive excellence. A PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin (or eligibility) is required. Apply online at www.jobs.wisc.edu PVL #226661 by January 15, 2021 to ensure consideration.

Associate Dean for Academic Affairs
The Associate Dean for Academy Affairs will guide a motivated faculty and staff to advance the quality and integrity of the SoN’s academic programs, providing strategic vision for current curricula and future curriculum development; implementing processes and procedures to support accreditation processes; and overseeing the implementation, assessment, and promotion of all academic programs. The ideal candidate is an outstanding nursing leader committed to best practices for academic excellence, and faculty and student success. Applications will be reviewed as they are received and should include a cover letter and CV.