Department of Health and Human Services

National Institutes of Health

Clinical Center

Chief Nurse Officer, Nursing Department

Are you interested in a truly unique opportunity in nursing executive leadership?

The National Institutes of Health (NIH) invites outstanding nurse executives with demonstrated experience leading a clinical research program, proven academic excellence, to apply for the position of Chief Nurse Officer at the NIH Clinical Center, Bethesda, MD. The NIH Clinical Center (CC) is the largest hospital in the world totally dedicated to clinical and translational research. The hospital maintains a 200-bed capacity that supports the intramural research programs of Institutes and Centers across the NIH. The hospital provides care to an extensive range of patients who are research participants with long-standing relationships with their research teams. As a senior executive and advisor to the Clinical Center’s Chief Executive Officer (CEO) and Chief Operating Officer (COO), the incumbent will lead a department of about 600 full-time equivalent employees and contract staff, providing direct patient care and patient support services on 14 inpatient units, including behavioral health, plus 20 outpatient clinics, and 3 day-hospitals units within the CC.

The CC is the epicenter for intramural research and collaboration at the NIH. An individual selected for this position will have an opportunity to foster a research practice environment that supports innovation, including scholarly activities that lead to increased patient safety, optimal clinical outcomes, and the achievement of both clinical research goals and principles of high reliability in healthcare at the CC. The incumbent will have opportunities to integrate scientific goals and objectives into the practice of clinical research nursing and participate in the clinical care and implementation of clinical research protocols of the CC.

The ideal candidate will possess a high level of comfort in leading, consulting, and advising a diverse clinical research nursing workforce and overseeing nursing and patient care operations in a complex hospital setting. The ability to partner and provide sound guidance at all levels within a complex clinical research setting is key in the performance of routine duties associated with this position. The incumbent must have exceptional communication skills and be capable of interdisciplinary leadership. The ideal candidate should possess a Ph.D. degree in Nursing, a doctoral degree in another relevant scientific area, or a Doctorate of Nursing Practice. Qualified candidates must have demonstrated experience in establishing and implementing nursing practice standards, policies, and development experience in establishing nursing practicing standards, policy, and, developing nurses in both medical treatment and research settings.

Diversity, equity, inclusion, and accessibility (DEIA) is a core competency for the CC. Please include in your Resume/CV a description of recruitment and mentoring activities in which you have been involved, especially those involving women and persons from racial/ethnic or other groups that are underrepresented in healthcare. Please include a brief cover letter, a personal statement, and your resume. The personal statement should include a description of your experience in the management of operations of a nursing department in an academic medical center, documented executive leadership, the reflection of your communication and interdisciplinary collaboration efforts, and a description of your recruitment and mentoring activities to [**CC\_Recruits@cc.nih.gov**](mailto:CC_Recruits@cc.nih.gov). Review of applications will begin on or about **December 19, 2022.**

Salary is commensurate with experience and accomplishments. A full Civil Service package of benefits (including retirement, health, life, and long-term care insurance, Thrift Savings Plan, etc.) is available.

If you have questions about the position, please contact Ms. Chigasa Odor, Senior Administrative Officer, Office of Administrative Management at [odorcs@mail.nih.gov](mailto:odorcs@mail.nih.gov) or 301-641-1009.

To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine. Employees providing healthcare or services in support of healthcare (Healthcare Workforce) may be required to receive a COVID-19 vaccine because they are expected to perform duties that put them in contact or potential contact with patients. We may request COVID-19 vaccination, and other vaccination documentation from Healthcare Workforce personnel at any point during the onboarding process or at any time during your employment with NIH.

HHS and NIH are Equal Opportunity Employers. Selection for this position will be based solely on merit, without discrimination for non-merit reasons such as race, color, religion, sex, national origin, politics, marital status, sexual orientation, physical or mental handicap, age or membership, or non-membership in an employee organization. All applicants will be subject to a background investigation.