

President's Message

Dear Fellows,

This month marks the celebration of Women's History Month. It has been a historic year for women as the United States welcomed its first Black, first Asian-American, and first female Vice President. It is inspiring, on many levels, the impact that is made when women hold such powerful positions that have been traditionally held by men. Yet, we cannot lose sight of the work that must occur to reach significant change for equity and equality.



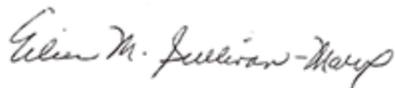
Women are [participating in the workforce](#) during their prime age (from 25-54) at lower rates than men: 74.8% for women vs. 87.7% for men. This gap widens among [parents](#): mothers have a labor force participation rate of 71.5% compared to 93.3% for fathers. And the disparity between men and women in STEM fields persists as well. In 2017, women made up just [29%](#) of those in science and engineering occupations. Finally, women researchers account for less than 40% of grants awarded by the National Institutes of Health and between 2006 to 2017 median awards granted to women were [\\$10,000 less in funding](#).

For the past three decades, nursing has been the [third-largest employment field](#) for women in the labor force. However, the above data tells us there is still work to be done, even in our predominantly female profession, to create equal representation among researchers and within scientific studies. Most women of childbearing age were [not allowed](#) to participate in clinical studies due to a 1977 ban that lasted until 1993. Excluding or not studying these women in studies can have serious ramifications. Just last year, a study found that a [gender gap exists](#) in at least 86 FDA-approved pharmaceuticals and women are twice as likely to have adverse drug reactions.

We need more female researchers and scientists to be granted funding just as we need to be studying and monitoring women, and especially pregnant women. In one [meta-analysis](#) of COVID-19 vaccine trials, 25% of studies were found to include twice as many men than women as participants. In [another meta-analysis](#), focused specifically on the inclusion of pregnant women, it was discovered that between 77-85% of studies explicitly excluded these individuals. This is significant because [pregnant women with COVID-19](#) may be more likely to be admitted to the intensive care unit and develop complications. As the nation embarks on a historic vaccination campaign, the Academy will continue to encourage all individuals who can get vaccinated to do so. I pledge to monitor the distribution of the vaccines to make recommendations on equitable allocation. And we will continue to work with the Council for the Advancement of Nursing Science (CANS) to promote nursing research and evidence, especially as it may relate to this gender disparity. The 2021 CANS Advanced Methods Conference will be focused on promoting diversity, equity, inclusion, and accessibility in research.

While we continue to advocate and make progress on women's rights, I could not help but note the equally important work to eradicate discrimination against people based on sexual orientation and gender identity. On Thursday, February 25, 2021, the U.S. House of Representatives passed the Equality Act. The American Academy of Nursing has long supported this critical piece of legislation and the benefit it has on health and wellness of individuals. As President Biden [noted](#) when the legislation was introduced, "Every person should be treated with dignity and respect, and this bill represents a critical step toward ensuring that America lives up to our foundational values of equality and freedom for all." As the Academy works to realize our new vision— healthy lives for all people— our policy work could not be more important.

Sincerely,



Eileen Sullivan-Marx, PhD, RN, FAAN
President
[@EileenSullivanM](#)

Rheba de Tornyay Development Fund

We are proud to acknowledge the generosity of our [supporters](#) and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President's Circle level of \$1,000 and above in the month of **February**. All gifts to the Academy support the organization's policy work and help make sure our voice is influencing policymakers on actions that directly impact health and health care.



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Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

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Academy News

2021 Transforming Health, Driving Policy Conference



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Staff Update



Lauren Inouye, MPP, RN, joins the Academy as its new **Chief Program Officer**. In this new role, she will be advancing the Academy's initiatives, focused on leadership, innovation, and science, to support our mission of improving health and achieving health equity. Lauren began her career in practice as a registered nurse in an adult medical intensive care unit, later serving in government relations and public policy for over a decade. Previously, she served as the Vice President of Public Policy and Government Affairs for the Council of Graduate Schools and before that as Director of Government Affairs for the American Association of Colleges of Nursing. She also serves as adjunct

faculty, teaching health policy for Georgetown University's School of Nursing and Health Studies. Join us in [welcoming Lauren](#) to the Academy!

Fellow Achievements



Amy Cotton, DNP, APRN, FAAN, has been named the first **Senior Vice President, Quality & Safety** at **Allegheny Health Network**.

Dr. Cotton was inducted into the Academy in 2012 and currently serves on the Aging Expert Panel.



Jeffrey N. Doucette, DNP, RN, NEA-BC, FACHE, FAAN, has been named **Chief Nursing Officer** of **Press Ganey**.

Dr. Doucette was inducted into the Academy in 2018.



Kate FitzPatrick, DNP, RN, ACNP, NEA-BC, FAAN, has been named the **Connelly Foundation Chief Nurse Executive Officer** at **Jefferson Health**.

Dr. FitzPatrick was inducted into the Academy in 2014. She currently serves on the Academy's Finance Committee as well as the Acute and Critical Care and Building Health Care System Excellence Expert Panels.

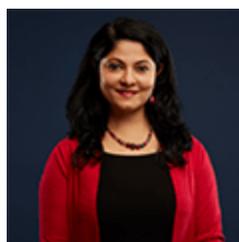
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Vincent Guilamo-Ramos, PhD,



Salimah H. Meghani, PhD, MBE,



Christine Miaskowski, PhD, RN,

MPH, LCSW, RN, ANP-BC, PMHNP-BC, AAHIVS, FAAN, has been named **Dean and Vice Chancellor for Nursing Affairs** of the **Duke University School of Nursing**, effective July 1, 2021.

Dr. Guilamo-Ramos was inducted into the Academy in 2020.

RN, FAAN, Professor of Nursing & Term Chair of Palliative Care, Associate Director, NewCourtland Center for Transitions and Health, and Senior Fellow, Leonard Davis Institute of Health Economics, University of Pennsylvania School of Nursing, received the national **Distinguished Nursing Researcher Award** from the **Hospice & Palliative Nurses Association**. She is the first immigrant woman and person of color to receive the award.

Dr. Meghani was inducted into the Academy in 2012.

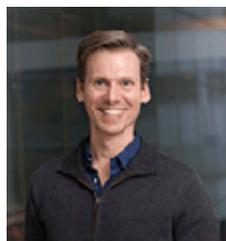
FAAN, Professor, University of California San Francisco School of Nursing, along with assistant professor Kord Kober, PhD, were honored with the **Mentor-Mentee Award** at the **Symptom Science Advances in Oncology Nursing Colloquium**. Dr. Miaskowski also presented the keynote address at the colloquium.

Dr. Miaskowski was inducted into the Academy in 1992.

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William Rosa, PhD, MBE, ACHPN, FAANP, FAAN, Postdoctoral Research Fellow in PsychoOncology, Memorial Sloan Cancer Center, has received the national **Advanced Certified Hospice & Palliative Nurse of the Year Award** from the **Hospice & Palliative Credentialing Center**.

Dr. Rosa was inducted in the Academy in 2018 and serves on the Global Nursing and Health as well as the Palliative and End of Life Care Expert Panels.

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The Academy has released [updated submission guidelines](#) for Fellow Achievements.

Fellows are now asked to send the Academy achievements through this [FAAN Mail Submission Form](#).

Fellows in Print

Jose Alejandro, PhD, RN, NEA-BC, CCM, CNE, FACHE, FAAN, published "[Considering Case Management Practice From a Global Perspective](#)" in *Professional Case Management*.

Amy Barton, PhD, RN, FAAN, ANEF, was awarded an Agency for Healthcare Research and Quality grant titled "[Quality, Safety, Value: Impact of sudden shift to telehealth due to COVID-19 within Nurse-led care models located in Colorado rural and urban communities](#)."

Gina S. Brown, PhD, MSA, RN, FAAN, through Howard University's College of Nursing and Allied Health Sciences and **Eileen Sullivan-Marx**, PhD, RN, FAAN, New York University Rory Meyers College of Nursing, have

[partnered](#) to enable nursing researchers at both universities to collaborate on existing research projects and jointly apply for grant funding for new projects.

Bernadette Melnyk, PhD, APRN-CNP, FAANP, FNAP, FAAN, has published *Evidence-Based Leadership, Innovation and Entrepreneurship in Nursing and Healthcare*, which placed as the top publication in the Nursing Management and Leadership category of the *American Journal of Nursing's 2020 Book of the Year Awards*.

Janice Phillips, PhD, RN, FAAN, has published "[With poverty rates now highest in 50 years, America needs a poverty czar](#)" in *Medpage Today*.

Diane Spatz, PhD, RN-BC, FAAN, has published "[Promoting and Protecting Human Milk and Breastfeeding in a COVID-19 World](#)" in *Frontiers in Pediatrics*.

In Memoriam



Denise Polit, President, Humanalysis, Inc. and Visiting Professor, Griffith University, Centre for Health Practices Innovation in Brisbane, Australia, passed away on February 18, 2021.

An internationally renowned researcher, Dr. Polit's early work focused on low-income women's health issues before transitioning to methodological topics like measurement and intention-to-treat analysis. Dr. Polit was inducted into the Academy as an Honorary Fellow in 2010.

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Employment Opportunities



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