

Fellowship Overview

About the Academy

- The American Academy of Nursing (Academy) was established in 1973 with thirty-six Charter Fellows.
- The Academy serves the public by advancing health policy and practice through the generation, synthesis, and dissemination of nursing knowledge.
- The Academy's mission is to improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.
- Academy Fellows are inducted into the organization for their extraordinary contributions to improve health locally and globally.
- With more than 3,000 Fellows, the Academy represents nursing's most accomplished leaders in policy, research, administration, practice, and academia.

Commitment to Equity, Diversity, and Inclusivity

- The Academy is charged with advancing and operationalizing equity, diversity, and inclusivity in its functions and outcomes. In furthering equity, diversity, and inclusivity, the Academy will intentionally work towards dismantling structural and institutional racism to promote social justice and the vision of the Academy: healthy lives for all people.
- **Mission**: Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.



Trilateral Structure of the Academy



Honorific Society

As an honorific society, the members, called Fellows, of the Academy are selected through a rigorous nomination and review process.



Signature Initiatives

- Institute for Nursing Leadership (INL) Positions nurse leaders to advance local and global change.
- **Edge Runners** Disseminates nurse-driven innovation to reduce inequities and improve health.
- Council for the Advancement of Nursing Science (CANS) An open membership initiative that integrates nursing science into health, wellness, and social justice decisions.



Policy Organization

The Academy is also a federally focused policy organization that functions by working in collaboration with 23 Expert Panels that generate sound health policy solutions. The Academy's policy work includes submitting letters and comments to the federal government, publishing position statements and articles in *Nursing Outlook*, and hosting Policy Dialogues.

Applying for Fellowship

CRITERION FOR SELECTION OF FELLOWS

Specific evidence of your substantive, sustained, and outstanding contribution to health or health care at the national/international level or state/regional work demonstrating potential for scalable impact.

- The Academy receives Fellowship applications via an online portal.
- Applicants must be sponsored by TWO Regular Fellows (Academy members) in good standing as outlined in the Academy's bylaws. At least one sponsor must be a Regular Fellow who holds membership in an American Nurses Association (ANA) Constituent/State Nurses Association (C/SNA) as a full C/SNA ANA member or direct ANA membership through the individual member division of ANA.
- The application collects applicant information, applicant statements, sponsor information and statements, the applicant's CV, and a \$375 application fee.
- Full details on questions and information collected, as well as instructions are available online at www.aannet.org/about/fellowship-application.



Applicant statements should explain their substantive, sustained, and outstanding **contribution** to health or health care at the national/ international level or state/regional work demonstrating potential for scalable **impact** and the context in which it occurs. And how their contribution advances the Academy's mission.



Sponsor statements should verify and amplify the applicant's statements, citing evidence of the significant and **sustained contribution** and the **impact** or potential impact of those contributions. It should also reinforce how the applicant can help to advance the mission of the Academy.



The intent of the CV template is to provide a resource for applicants to amplify and reinforce their applicant and sponsor statements by providing evidence of their contribution and impact.

Fellow Selection Timeline

- Typically, the Fellowship application opens annually in early January and is open for about 6 weeks with a deadline in mid-February.
- Prospective applicants need to work WELL in advance of January to start to prepare their application, especially in coordination with their sponsors
 - The first step is to identify your sponsors and think through how to articulate your impact based on the criterion and how you want to craft your applicant statements and CV to reflect your impact and how your sponsor statements can reinforce that information.
 - The applications are reviewed by the Fellow Selection Committee (FSC) and the FSC International Subcommittee (tasked with reviewing international applications only), which consists of a combination of elected and appointed Fellows with diverse backgrounds and expertise.
 - Applicants are typically notified of admission decisions in late June/early July regarding if they have been selected.
 - If selected, individuals must participate in the Induction Ceremony held during the Academy's annual Health Policy Conference in DC, typically held in October, to officially become a Fellow of the American Academy of Nursing and use the FAAN credential.