Dear Fellows,

I would like to wish everyone a happy new year, although 2022 may present us with mixed feelings as we enter our 5th wave of a global pandemic. The strain on our healthcare system, particularly our healthcare providers, is unyielding. This week, The New York Times reported that 1 in 4 hospitals were at their maximum ICU bed capacity. Additionally, we continue to see high demands for testing. Employers, school districts, and universities are struggling to maintain safe environments in response to changing guidelines and surging cases. Local, state, and federal actions feel as though they are not coming fast enough to address the challenges of the day.

Throughout the pandemic and as we face yet another variation, I often reflect on my early exploration of chaos theory (now included in complexity science) to explain how complex systems are interdependent, dynamic, and adaptive. Complexity science teaches us that events like the COVID-19 pandemic and its sequelae are understandable and predictable. The complexity perspective may not allow us to control the situation, although it may generate the impetus for opportunities and innovation.

Around the globe, we saw how the emergence of SARS-CoV-2 and its variants—brought on without warning—had significant and unpredictable impact. Using a simple systems or linear approach to address the pandemic would demonstrate a lack of functional and effective leadership. The pandemic calls on us to function in a dynamic, nonlinear world, not just to respond to the turbulent environment, but to shape it. As much as we would like to surmise that things could have been different with more preparation, complexity science explains
otherwise. The complexity perspective teaches us that we must challenge our notion of control and instead adapt and change quickly as new information arises.

To thrive, organizations during times of chaos and uncertainty, must rely on its leaders to experiment, innovate, create scenario plans, and to apply what works to “be calm and carry on.” It has been my privilege to serve on the Academy Board, now as your President, and to be a part of an organization in which leaders embrace the ever-changing environment not with rigid parameters, but with inquisitive investigation. For example, the pandemic was the impetus for several innovations in programming that have achieved stellar results. The Policy Dialogues are now virtual and spread throughout the year, and they have had higher levels of impact. Going virtual allowed us to share Fellows’ expertise on time-sensitive policy debates in a more accessible way and expanded the discussion beyond one moment in time for only those who were present. Insights on the Academy Fellowship application through webinars are more widely available, opening the door for greater clarity. In fact, over 470 attended the most recent webinar on December 13th and more than 200 individuals have since viewed the recording. This is an example of a complexity science principle: small changes, big impact.

As we launch our work for 2022, I feel confident that we are surrounded by Academy Fellows, partners, and colleagues, who will continue to pivot when faced with a bewildering crisis a new set of unpredictable circumstances emerge. It is my fervent belief that the Academy Fellowship, individually and collectively, is a body of diverse connections that truly strengthen our adaptability and impact. I encourage you to make 2022 the year you evaluate how you, as a Fellow, contribute to our mission. We need your time and talent to continue to navigate uncertainty so that our progress and change is inevitably positive and nimble. Please take time in January to update your Academy profile, noting your areas of expertise. Consider leadership in Expert Panels, or start by joining the discussions. There is much to learn from each other.

We have exciting plans for 2022 and I hope you had a chance to watch our New Year’s greeting. While I know it is tradition to wish for happiness, I am going to instead close by wishing everyone a hopeful New Year. Because, with our body of leaders, hope abounds.

Sincerely,

Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN
President

Rheba de Tornyay Development Fund

We are proud to acknowledge the generosity of our supporters and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President’s Circle level of $1,000 and above in the month of December. All gifts to the Rheba de Tornyay Development Fund are tax deductible as allowed by law.
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You can express your gratitude to someone who has made an impact by donating in their honor. The Academy will acknowledge your contribution on their behalf.

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Support nursing innovation, leadership, and science by designating your gift to a restricted fund or give to the Rheba de Tornyay unrestricted fund to support our policy work.

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Make a gift directly from your IRA to the Academy and it will count towards your minimum distribution for tax purposes (for Fellows 70 ½ or older).

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**FELLOW DUES RENEWAL**

Renew by January 31, 2022

Please contact Claire Holland at cholland@aannet.org with any questions.

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Sue Anne Bell, PhD, FNP-BC, FAAN, Associate Professor, University of Michigan, testified at the Senate Committee on Aging hearing titled, “Inclusive Disaster Management: Improving Preparedness, Response, and Recovery.”

Angela Clark, PhD, RN, MSN, CNE, FAAN, will join the Goldfarb School of Nursing at Barnes-Jewish College on May 1, 2022 as the Maxine Clark and Bob Fox President and Professor.

Joelle Fathi, DNP, RN, ARNP, CTTS, FAAN, has been selected as the Chief Healthcare Delivery Officer of the GO2 Foundation for Lung Cancer. Dr. Fathi was inducted into the Academy in 2021.
Dr. Bell was inducted into the Academy in 2020. She currently serves on the Environmental Health Expert Panel.

Dr. Clark was inducted into the Academy in 2020.

Constance Smith Hendricks, PhD, RN, FAAN, past Dean of the School of Nursing and Allied Health at Tuskegee University, has recently become a designated Alabama State Licensed Funeral Director.

Dr. Hendricks was inducted into the Academy in 2009. She currently serves on the Women’s Health Expert Panel.

Nikki Hill, PhD, RN, FAAN, Associate Director of Education for the Tressa Nese and Helen Diskevich Center of Geriatric Nursing Excellence, was selected for the Carol A. Nese Early Career Professorship at the Penn State Ross and Carol Nese College of Nursing.

Dr. Hill was inducted into the Academy in 2021. She has been a member of CANS since 2017.

Annette Jakubisin Konicki, PhD, APRN, ANP-BC, FNP-BC, FAAN, FAANP, has been appointed Interim Associate Dean for Graduate Studies at the University of Connecticut School of Nursing.

Dr. Jakubisin Konicki was inducted into the Academy in 2021.

Marsha L. Lewis, PhD, RN, FAAN, who has led the University at

Judy Liesveld, PhD, RN, PPCNP-BC, CNE, FAAN, has been named

Wanda Montalvo, PhD, RN, FAAN, has joined the National
Buffalo School of Nursing for the past 10 years, will retire at the end of the academic year.

Dr. Lewis was inducted into the Academy in 2013.

Dean of the School of Nursing at Southern Illinois University Edwardsville. Dr. Liesveld will assume her duties in July 2022.

Dr. Liesveld was inducted into the Academy in 2021.

Association of Community Health Centers (NACHC) as a Senior Fellow for Public Health Integration and Innovation.

Dr. Montalvo was inducted into the Academy in 2019. She currently serves on the Development Committee.

Dr. Murphy, RN, FACMI, FHMSS, FAAN, former Chief Nursing Officer (CNO) at IBM Global Healthcare and CNO and Deputy National Coordinator for Programs and Policy at the Office of the National Coordinator for Health IT, has joined the Onyx Technology Advisory Board.

Dr. Murphy was inducted into the Academy in 2011. She currently serves on the Informatics and Technology Expert Panel.

Wanda Spurlock, DNS, RN, GERON-BC, PMH-BC, CNE, FNGNA, ANEF, FAAN, Professor, College of Nursing and Allied Health, Southern University and A&M College, testified at the Senate Committee on Aging hearing titled, “Inclusive Disaster Management: Improving Preparedness, Response, and Recovery.”

Dr. Spurlock was inducted into the Academy in 2016. She currently serves on the Development Committee and the Expert Panel on Aging.

Dr. Waite was inducted into the Academy in 2011. She currently serves on the Psychiatric Mental Health Substance Use Expert Panel.

Roberta Waite, EdD, PMHCNS, RN, MSN, ANEF, FAAN, has been appointed Dean of the Georgetown University School of Nursing.

Dr. Waite was inducted into the Academy in 2011. She currently serves on the Psychiatric Mental Health Substance Use Expert Panel.
Fellow Highlights

The American Academy of Nursing is proud to recognize the following Fellows for their work, highlighted in the National Cancer Institute's Commemoration of the 50th Anniversary of the National Cancer Act:

- Debra Barton, PhD, RN, FAAN, Mitigating Symptoms Throughout Cancer Treatment
- Deborah Watkins Bruner, PhD, RN, FAAN, Patient-Reported Outcomes and Symptom Management
- Betty Ferrell, Ferrell, PhD, FAAN, FPCN, CHPN, Improving Palliative Care for Cancer Patients
- Christine Miaskowski, PhD, RN, FAAN, Cancer Pain Control and Symptom Management

Linda H. Aiken, PhD, RN, FAAN, FRCN, Barbara Todd, DNP, CRNP, ACNP-BC, FAANP, FAAN, and Regina Cunningham, PhD, RN, AOCN, NEA-BC, FAAN, co-authored the article, "Policy Evaluation of the ACA Graduate Nurse Education Demonstration," in Health Affairs.

Ifeinwa Asiodu, PhD, RN, FAAN, co-authored the article “COVID-19 mRNA Vaccination in Lactation: Assessment of Adverse Events and Vaccine Related Antibodies in Mother-Infant Dyads” in Frontiers in Immunology.

Patricia Benner, PhD, RN, FAAN, was interviewed for the article, “Articulating Better Nursing Practices.”

Linda Franck, PhD, RN, FAAN, co-authored the study “Prevalence of Anxiety and Post-Traumatic Stress Among the Parents of Babies Admitted to Neonatal Units: A Systematic Review and Meta-Analysis” in EClinicalMedicine published by The Lancet.

Yoshimi Fukuoka, PhD, RN, FAAN, co-authored the article “Perceived Heart Attack Likelihood in Adults With a High Diabetes Risk” in Heart & Lung.

Karen B. Lasater, PhD, RN, FAAN, Linda H. Aiken, PhD, RN, FAAN, FRCN, Maryann Alexander, PhD, RN, FAAN, and Rachel French, PhD, RN, Academy Jonas Policy Scholar, have published the article “Patient outcomes and cost savings associated with hospital safe nurse staffing legislation: an observational study,” in BMJ Open.

Christine Miaskowski, PhD, RN, FAAN, was the senior author for the paper “Use of Dual-Energy X-Ray Absorptiometry to Assess Soft Tissue Composition in Breast Cancer Survivors With and Without Lymphedema” in Lymphatic Research and Biology.

Employment Opportunities
Amelia Peabody Professor of Research

MGH Institute of Health Professions invites applications and nominations for the Amelia Peabody Professor of Research, one of two endowed chairs in the School of Nursing (SON). This endowed professorship is designed to promote and enhance interprofessional and team-based research activities.

Interested scholars are encouraged to submit a letter of interest and a curriculum vitae online via mghihp.edu/jobs. Job ID: 3177002.

Nursing Faculty and Chair Opportunities

The University of Central Florida in Orlando, an emerging preeminent research university, is seeking a highly qualified candidate to Chair the Department of Nursing Practice at the UCF College of Nursing. In this tenured, full professor position, you would provide academic and administration leadership and bring experiential, academic and research expertise commensurate with the position. Additional faculty opportunities are also available. Apply: ucf.edu/jobs

Senior Associate Dean

The University of Texas at Arlington College of Nursing and Health Innovation, located in the heart of Dallas-Fort Worth, seeks a Senior Associate Dean. This leader will have supervisory responsibility for the Chairs of the Department of Undergraduate Nursing, the Department of Graduate Nursing, the Assistant Dean for the Office of Enrollment and Student Success (OESS), and the Assistant Dean of Simulation and Technology. The Department of Undergraduate Nursing encompasses Prelicensure BSN, RN-to-BSN, Certificate in Telehealth and Health Informatics, and Honors Degree programs.

To apply, visit: https://uta.peopleadmin.com/. Questions may be addressed to Dr. Kimberly

Open Rank Nursing Faculty Positions

The University of Texas at Arlington College of Nursing and Health Innovation, located in the heart of Dallas-Fort Worth, seeks outstanding nurse researchers for tenure-track and tenured positions. This position offers an exciting opportunity to join a growing faculty and contribute to the continued growth of our academic and research programs in the college and university through an independent program of research.

To apply, visit: https://uta.peopleadmin.com/
Tenure-Track Faculty

University of Wisconsin-Madison School of Nursing seeks to fill tenure-track faculty positions to conduct research, teach in areas of expertise, provide school and professional service, and contribute to goals for diversity and inclusive excellence. A PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin is required. Apply online at www.jobs.wisc.edu (search PVL #241148) by January 15, 2022 to ensure consideration.

Karen Frick Pridham Professor of Pediatric Nursing

University of Wisconsin-Madison School of Nursing seeks to fill the Karen Frick Pridham Professor of Pediatric Nursing position to conduct child or family health research, teach, provide school and professional service, and contribute to goals for diversity and inclusive excellence. PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin (or eligibility) is required. Apply online at www.jobs.wisc.edu (search PVL #241301) by January 15, 2022 to ensure consideration.