Dear Fellows,

You will hear the word reflection many times this year—about as many times as you hear another word, anniversary.

The Board of Directors is excited to announce that we have launched the Academy’s 50th Anniversary Committee; members of the Board and I are grateful that Dr. Joanne Disch will serve as Chair (please see more information below about the committee members and purpose statement). Preparing for this important milestone is a three-year celebration in itself that will occur from 2022 through 2024, each year with its own meaningful theme. This first year will be the Academy’s year of Reflection. In year two, we will focus on Celebration, and in the final year, on the Future.

We have been anticipating and planning for this milestone since 2020, under the presidency of Dr. Eileen Sullivan-Marx. I was privileged to serve as Chair of the Academy’s 50th Anniversary Task Force, which included Fellows Dr. Joanne Disch, Dr. Julie Fairman, Mr. Ramon Lavandero, Dr. Paula Milone-Nuzzo, and Dr. Barbara Nichols. The Task Force made recommendations to the Board of Directors that took into account the impact of a global pandemic, fiscal considerations, and the opportunity to reconsider and reshape the organization’s future.

Especially over the last three years, the Academy, functioning as a learning organization, has been modernizing our internal processes, updating our offerings, strengthening our policy influence, and improving Fellow engagement. We have now taken an important new step to advance our organization’s work—the launch of a new, online application portal to manage Fellowship applications. This new technology will streamline and improve the experience for applicants, sponsors, and members of the Fellow Selection Committee. Previously,
as you know, the Academy utilized a fillable PDF to document applications; this new tool will better align our selection process with those in place in counterpart organizations, make the process less arduous, and reduce some of the barriers to application.

Spurred by the Fellow Selection Review Steering Committee’s recommendation to establish a consistent template for *curricula vitae*, the staff investigated a tool that will foster inclusivity in the application process and ensure that applicants’ CVs highlight the most pertinent work related to their sustained impact. Having served for a number of years on the Fellow Selection Committee (FSC), both President-Elect Dr. Linda Scott and I can attest to the fact the wide variation in CV content presents significant challenges in the review process. This new template will make it easier for applicants of all professional backgrounds to highlight their most important work; it may reduce potential bias. Dr. Scott and I believe it will not only spotlight the applicant’s focus, but also maximize the FSC’s ability to review each candidate’s impact in a more prioritized and focused way.

I bring up this new online application portal—though it is a technical improvement—as another opportunity for reflection. As we launch the process that will ultimately result in the selection of the 2022 class of Fellows, let us consider and redouble our own efforts to ensure the Academy fully acknowledges and cultivates diversity and inclusivity. Because Fellowship is tied to sponsors, each of us, as potential sponsors, can directly influence the future of the Academy. The nurses we support for Fellowship could be future Board members, Expert Panel leaders, and Committee members charting the course for our evolving organization. During the virtual President’s Circle reception last Friday, we asked our donors to share stories about their own sponsors and what these individuals meant to them. We heard very personal and touching accounts; our sponsors can make us feel seen in a way that is truly uplifting.

If you are sponsoring a candidate this year, thank you—YOU are helping to advance the thought leadership of this organization. If you are not sponsoring an individual this year, I urge you to reflect on why you choose not to, and, more, who you could sponsor next year. If in your reflection you come up with questions about the application and selection process, please share them with me. They may spur further changes to our continually-evolving processes. The Academy’s future is brighter because of the continuous renewal of our membership of Fellows, and that future cannot be achieved unless we uphold our responsibility to identify and sponsor outstanding candidates.

Sincerely,

Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN
President

---

50th Anniversary Committee

American Academy of Nursing’s 50th Anniversary Purpose Statement:
Interprets and preserves the Academy’s journey to influence policy that improves health worldwide; Celebrates individuals and organizations whose contributions have made the Academy a source of influence; and Positions the Academy for future impact towards a more diverse, inclusive, and equitable Fellowship that collaborates widely within and outside the organization to advance policies that reduce disparities and champion health equity.

Thank you to our Committee Members:

- **Joanne Disch**, PhD, RN, FAAN, Professor ad Honorem at University of Minnesota, *Chair*
- **Catherine Alicia Georges**, EdD, RN, FAAN, Chairperson, Department of Nursing, Lehman College of the City University of New York
- **Anne Gross**, PhD, RN, NEA-BC, FAAN, Senior Vice President, Patient Care Services and Chief Nursing Officer, Dana-Farber Cancer Institute
- **Colleen Leners**, DNP, APRN, FNP-BC, FAAN, FAANP, Director of Policy, American Association of Colleges of Nursing
- **Barbara Nichols**, DNSc (hon.), MS, RN, FAAN, Executive Director, Wisconsin Center for Nursing
- **Winifred Quinn**, PhD, FAANP (H), FAAN (H), Director, Advocacy and Consumer Affairs, Center to Champion Nursing in America, AARP
- **Franklin Shaffer**, EdD, ScD, RN, FAAN, FFNMRCSI, President and Chief Executive Officer, CGFNS International
- **Lin Zhan**, PhD, RN, FAAN, Dean and Professor, UCLA School of Nursing
- **Linda Scott**, PhD, RN, NEA-BC, FNAP, FAAN, Dean and Professor, University of Wisconsin-Madison School of Nursing, *Board Liaison*

---

**Rheba de Tornyay Development Fund**

We are proud to acknowledge the generosity of our **supporters** and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President's Circle level of $1,000 and above in the month of **January**. All gifts to the Academy support the organization's policy work and help make sure our voice is influencing policymakers on actions that directly impact health and health care.

- Joanne Disch
- Jane Englebright
- Kathleen Chavanu Gorman
- Mary Beth Kingston
- Pamela H. Mitchell*
- Susan Morrison
- Linda A. Silvestri
- Roy L. Simpson
- Laura Wood
- Phyllis Zimmer

*Vision Society and Leadership Circle Member*
Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

Donate

CREATING A CULTURE OF PHILANTHROPY

Honor a Colleague, Mentor, or Friend
You can express your gratitude to someone who has made an impact by donating in their honor. The Academy will acknowledge your contribution on their behalf.

Designate Your Donation
Support nursing innovation, leadership, and science by designating your gift to a restricted fund or give to the Rheba de Tornyay unrestricted fund to support our policy work.

Make a Gift from Your Retirement Fund
Make a gift directly from your IRA to the Academy and it will count towards your minimum distribution for tax purposes (for Fellows 70 ½ or older).

Academy News & Upcoming Events

NOW OPEN
2022 FELLOWSHIP APPLICATION

View Important Updates and Apply by March 10, 2022

Learn More

Join the American Academy (Academy) of Nursing staff on Friday, February 18 at 11:30 AM ET for a Technical
**Assistance Webinar** to learn more about the online application portal. This session will include a tutorial and Q&A session about the Academy’s 2022 Fellowship application. Applicants and Sponsors are welcome to attend.

Register

*Note: This session will be recorded and available to view on-demand.*

**FELLOW DUES RENEWAL**

Please note if you missed the January 31st dues renewal you can still pay your dues and will not yet be assessed a late fee.

**RENEW TODAY**

Please contact Claire Holland at cholland@aannet.org with any questions.

**NAM Nurse Scholar-in-Residence Program**

Apply by **FRIDAY, FEBRUARY 4, 2022**

**DUE THIS FRIDAY**
Ifeyinwa Asiodu, PhD, RN, FAAN, assistant professor at the University of California San Francisco School of Nursing, has been named to the 2022 class of the UCSF Deans’ Population Health and Health Equity Scholars. Dr. Asiodu was inducted into the Academy in 2021. She currently serves on the Breastfeeding Expert Panel.

Laurie A. Badzek, LLM, JD, MS, RN, FNAP, FAAN, Dean of the Ross and Carol Nese College of Nursing at Pennsylvania State University, has been elected as a Hastings Center fellow. Badzek was inducted into the Academy in 2011. She currently serves on the Bioethics and Genomic Nursing & Health Care Expert Panels.

Regina S. Cunningham, PhD, RN, NEA-BC, FAAN, Chief Executive Officer, Hospital of the University of Pennsylvania and Penn Nursing Assistant Dean for Clinical Practice was selected to receive the 2022 Norma M. Lang Award for Scholarly Practice and Policy. Dr. Cunningham was inducted into the Academy in 2014.
Katherine Finn Davis, PhD, RN, FAAN, current Director of Community Partnerships, has been appointed as the first COLs Stephanie Marshall & Charles Miller Endowed Director of Community Partnerships at the University of Hawaii at Manoa, Nancy Atmospera-Walch School of Nursing. Dr. Davis was inducted into the Academy in 2018.

Elizabeth Burgess Dowdell, PhD, RN, FAAN, Professor, Coordinator of Undergraduate Research, Villanova University M.L. Fitzpatrick College of Nursing, received the Nightingale Award of Pennsylvania for Research Excellence on October 22, 2021. Dr. Dowdell was inducted into the Academy in 2012 and has been a CANS Member since 2020. She currently serves on the Violence Expert Panel.

Carroll Estes, PhD, FAAN(h), Professor Emerita at the University of California San Francisco School of Nursing, founded the Emancipatory Sciences Lab at UCSF. Dr. Estes was inducted as an Honorary Fellow into the Academy in 2008.

Deborah Lindell, DNP, MSN, RN, CNE, ANEF, FAAN, Marvin E. and Ruth Durr Denekas Professor, Frances Payne Bolton School of Nursing, Case Western Reserve University, has been named a Fulbright U.S. Faculty Scholar in Kenya to assist Turkana University College.

Melissa O’Connor, PhD, MBA, RN, FGSA, FAAN, Professor, Villanova University M. Louise Fitzpatrick College of Nursing, was inducted as a fellow of the College of Physicians of Philadelphia. Dr. O’Connor was inducted into the Academy in 2020. She

Sarah Jane Rhoads, PhD, DNP, WHNP-BC, RNC-OB, APRN, FAAN, has been selected to lead the new Department of Community and Population Health within the University of Tennessee Health Science Center’s College of Nursing.
Dr. Lindell was inducted into the Academy in 2018. She currently serves on the Nursing Theory-Guided Practice Expert Panel. Dr. Rhoads was inducted into the Academy in 2017. She currently serves on the Maternal and Infant Health Expert Panel.

**Kerri Schuiling**, PhD, CNM, NP, FACNM, FAAN, recent Provost and Vice President for Academic Affairs, was unanimously appointed by the Board of Trustees to be the *Interim President of Northern Michigan University*.

Dr. Schuiling was inducted into the Academy in 2011. She currently serves on the Maternal & Infant Health Expert Panel.

**Tener Goodwin Veenema**, PhD, MPH, RN, FAAN, Senior Scientist, Johns Hopkins Bloomberg School of Public Health, has been selected as Chair of NASEM’s Standing Committee for CDC Center for Preparedness and Response.

Dr. Veenema was inducted into the Academy in 2009. She currently serves on the Environmental Health Expert Panel.

Do you have an achievement to share? Submit your news through the [FAAN Mail Submission Form](#).

**Fellow Highlights**

**Sarah H. Ailey**, PhD, RN, FAAN, was an invited panelist at the National Academies of Science, Engineering and Medicine "Exploring an Optimal Integrated Care System for People with Intellectual and Developmental
Disabilies: A Workshop.”

Felesia Bowen, PhD, DNP, APRN, PPCNP-BC, FAAN, participated in the Future of Nursing podcast series to address health inequity and the role nurses play in improving health outcomes.

Garrett Chan, PhD, RN, FAAN, KT Waxman, DNP, RN, FAAN, and Debra Bakerjian, PhD, APRN, FAANP, FGSA, FAAN, co-authored the article “The Importance and Impact of Nurse Leader Engagement With State Nursing Workforce Centers: Lessons From the COVID-19 Pandemic,” in Nurse Leader.

Kristen Choi, PhD, MSN, RN, FAAN, co-authored the study, "Mental Health Conservatorship Among Homeless People With Serious Mental Illness,” in Psychiatric Services.

Linda Franck, PhD, RN, FAAN, and Monica McLemore, PhD, RN, FAAN were among the authors of the article, “Police Shootings, Now That Seems to be the Main Issue” – Black Pregnant Women’s Anticipation of Police Brutality Towards Their Children,” in BMC Public Health.

Randy A. Jones, PhD, RN, FAAN, Mary E. Cooley, PhD, RN, FAAN, Robin Lally, PhD, MS, BA, RN, AOCN, FAAN, and Mary Magee Gullatte, PhD, RN, ANP-BC, AOCN, LSSYB, FAAN, co-authored the “Update to 2019–2022 ONS Research Agenda: Rapid Review to Promote Equity in Oncology Healthcare Access and Workforce Development”

Randy A. Jones, PhD, RN, FAAN, Mary E. Cooley, PhD, RN, FAAN, Robin Lally, PhD, MS, BA, RN, AOCN, FAAN, and Mary Magee Gullatte, PhD, RN, ANP-BC, AOCN, LSSYB, FAAN, co-authored the “Update to 2019–2022 ONS Research Agenda: Rapid Review to Address Structural Racism and Health Inequities.”

Kathleen O. Lindell, PhD, RN, ATSF, FAAN is a co-editor of Palliative Care in Lung Disease.


Shannon E. Perry, PhD, RN, FAAN, published "Fifty Years of Progress in Neonatal and Maternal Transport for Specialty Care" in the Journal of Obstetric, Gynecologic, & Neonatal Nursing.

Janice Phillips, PhD, RN, CENP, FAAN, is a featured expert guest on the Johnson and Johnson six-part series, Starting the Conversation, which features conversations with Black doctors and nurses on the front lines of health equity.


Gwen Sherwood, PhD, RN, FAAN, ANEF, and Jane Barnsteiner, PhD, RN, FAAN, have co-edited the recently released 3rd edition of Quality and Safety in Nursing: A Competency Approach to Improving Outcomes.

Connie M. Ulrich, PhD, RN, FAAN, and Therese S. Richmond, PhD, RN, FAAN are co-authors of the study, “Injured black men’s perceptions of the recovery environment,” in Social Science and Medicine.

Antonia M. Villarruel, PhD, RN, FAAN, and Therese S. Richmond, PhD, RN, FAAN, co-authored the article, “Creating an innovation infrastructure in academic nursing” in the Journal of Professional Nursing.

Catherine Waters, PhD, RN, FAAN, Oi Saeng Hong, PhD, RN, FAAN, and Yoshimi Fukuoka, PhD, RN, FAAN, co-authored the article “Systematic Review of the Influence of Physical Work Environment on Office Workers’ Physical Activity Behavior,” in Workplace Health Safety.

Obituaries

Marjorie Beyers, PhD, RN, FAAN, a prolific author on nursing executive leadership, passed away on January 13, 2022.

Dr. Beyers received her nursing education from Indiana University at Bloomington and Indianapolis, St. John's College of Nursing, and Northwestern University-Evanston where she earned an RN, BSN, MSN, and ultimately a PhD in Nursing. She was passionate about nursing and served in a number of nursing administrative and educator roles in her extensive career, including as the Executive Director of the National Commission on Nursing, Director of the Evanston Hospital School of Nursing, Vice President of Nursing and Allied Health at Mercy Health Services, and a tenured professor at University of Texas at Austin. Dr. Beyers was inducted into the Academy in 1987.

Peter J. Ungvarski, MS, RN, ACRN, FAAN, one of the pioneers in nursing care for people living with HIV/AIDS, passed away on January 5, 2022.

Ungvarski's career in nursing began in 1961 as a student in the Mills Training School for Men in New York City, part of the Bellevue and Mills Schools of Nursing. During the Vietnam War, he served in the US Navy Nurse Corps at the Naval Hospital, Guam in the Aeromedical Evacuation Ward. From 1986 to 2010, he served as the Clinical Director AIDS Service, and from 2000 to 2009, as Director Quality Assurance and Regulatory Compliance, Visiting Nurse Service of New York. During his long career, Ungvarski received numerous awards...
and honors, many related to the provision of nursing care of high quality to persons with HIV infection. Ungvarski was inducted into the Academy 1992.

**Employment Opportunities**

**Nursing Faculty and Chair Opportunities**

The University of Central Florida in Orlando, an emerging preeminent research university, is seeking a highly qualified candidate to Chair the Department of Nursing Practice at the UCF College of Nursing. In this tenured, full professor position, you would provide academic and administration leadership and bring experiential, academic and research expertise commensurate with the position. Additional faculty opportunities are also available. Apply: ucf.edu/jobs

**Chair of Nursing Department and Chief Nurse Administrator**

The School of Health Sciences at Merrimack College seeks an experienced, research-oriented academic nurse leader to serve as Chair of the Nursing Department and Chief Nurse Administrator. This administrator will lead the new BSN program as a full-time, tenured faculty member at the rank of Associate or Full Professor.

See full information in the Search Profile at https://tinyurl.com/2p9a2dpy
Tenure-Track Faculty

University of Wisconsin-Madison School of Nursing seeks to fill tenure-track faculty positions to conduct research, teach in areas of expertise, provide school and professional service, and contribute to goals for diversity and inclusive excellence. A PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin is required. Apply online at www.jobs.wisc.edu (search PVL #241148) by January 15, 2022 to ensure consideration.

Karen Frick Pridham Professor of Pediatric Nursing

University of Wisconsin-Madison School of Nursing seeks to fill the Karen Frick Pridham Professor of Pediatric Nursing position to conduct child or family health research, teach, provide school and professional service, and contribute to goals for diversity and inclusive excellence. PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin (or eligibility) is required. Apply online at www.jobs.wisc.edu (search PVL #241301) by January 15, 2022 to ensure consideration.