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December 1, 2021

President's Message

Dear Fellows,

First and foremost, I hope you and your loved ones have a joyous season, honoring the many holidays we celebrate this time of year. As we reflect on 2021, it has been another year of “firsts” for the organization. From our hybrid conference to our virtual policy dialogues spread throughout the year, the Academy has been responding to the ever-changing environment during the pandemic. At the same time, we have been using these opportunities to be future focused. Our new methods to deliver programs, content, and host meetings is allowing us to evaluate which of these strategies are the ones to retain overtime. We are invested in effectiveness and efficiency to create meaningful opportunities for you to engage and collectively elevate our policy work.



This is also the time of the year that many of you serve as sponsors to work with stellar candidates who are applying for Fellowship. Last year the Academy hosted [two webinars](#) to support candidates and sponsors in the process. We heard from a number of individuals how helpful these were. Looking at the data, in total, 820 individuals registered to attend one of those webinars. And of those 820 individuals, 132 submitted an application for Fellowship in 2021, 85 were accepted. And 64 of the 820 registrants sponsored a 2021 Fellowship applicant, 46 of those sponsors had their applicant accepted. The Academy will host a Fellowship [Webinar](#) on December 13th at 2:00 PM ET, see below for more details.

As you may recall from last year, a few changes were made to improve the application and selection process. First, sponsors were blinded in the application review process and, second, unconscious bias training was provided to the committee members. At the annual business meeting in October, you heard additional recommendations from the Fellow Selection Review Steering Committee that the Board supported. These include holding a mock application review session for all Fellow Selection Committee members to reinforce best practices and cohesive reviews across dyads; providing a training focused on international nursing; and implementing a CV template for applicant use.

All of these recommendations are already underway. Having served on the Fellow Selection Committee, I know how important it is to have a streamlined and well-organized process, especially as the number of applications reviewed by the committee continues to grow. This is the third year that the Academy has received over 300 applications. A similar volume is expected in 2022. In 2011, the Academy received 174 applications, that represents a 92% increase over a ten-year period in application volume. From 2010 to 2020, there was a 170% increase, going from 137 to 370 submitted applications. This is incredible. For those of us who have worked in operations, we know that this level of growth requires a strong system so the Academy will be modernizing key elements as the Fellowship continues to diversify and expand.

Before I close, I would also like to take a moment and recognize the challenges that lie ahead of us. Over the past week, we have been hearing more about the coronavirus variant Omicron. While we have seen a number of COVID-19 variants, the concern with Omicron is the timing of its emergence so close to the holiday travel season. On Thursday, President Biden will share with the United States more measures for this winter. As we know, studies are underway to determine how transmissible the variant is and the number of mutations it has. As nurses, we know that our best defense is amplified public health measures, particularly accelerating testing, increasing the number of those who get vaccinated and receive the approved booster. This is a priority in the United States and around the globe. From Delta to Omicron, these variants were detected in one location then cases quickly appeared in multiple countries. Our vaccination efforts must be global in nature to stop the spread of transmissible variants. Recently, the Academy requested a number of our Expert Panels to review our 2020 position [statement on immunization](#) to consider the impact of COVID-19, particularly in light of vaccination. We look forward to releasing an updated statement and continuing to work with policy makers to address improved public health measures.

We also know that new variants can create surges that significantly impact our health care system and workforce. I know firsthand and have heard from many Fellows, Expert Panels, and concerned stakeholders the need to address the substantial challenges that have and will continue to influence the ability of nurses to provide high-quality care. The Board of Directors will discuss this during our December meeting and think through the important collaborations and partnerships needed to ensure change.

Despite these challenges, I am confident in the solutions we will find together. We will think strategically, use our collective expertise, and engage thoughtfully in policy conversations. I thank each of you this holiday season for the time, talent, and treasure you offer the Academy. I am grateful for each of you and look forward to the progress we will make in 2022!

Sincerely,



Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN
President

Rheba de Tornyay Development Fund

We are proud to acknowledge the generosity of our [supporters](#) and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President's Circle level of \$1,000 and above in the month of **November**. All gifts to the Academy support the organization's policy work and help make sure our voice is influencing policymakers on actions that directly impact health and health care.



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Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

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THANK YOU TO OUR DONORS

donate.aannet.org/2021GivingTuesday

Thank you to the following individuals who supported the Academy this [Giving Tuesday](#):

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Special thanks to the Academy's Development Committee [members](#) for their [group donation](#) in memory of former committee member Dr. Bernardine Lacey.

**Denotes donation of \$1,000 or more.*



CREATING A CULTURE OF PHILANTHROPY

Contributions to the Academy at any level are greatly appreciated. Please keep us in mind for end of the year charitable giving. Individuals who contribute at the President's Circle level will be invited to attend the virtual President's Circle gathering on Tuesday, December 14.

Ways to Give

**Honor a Colleague,
Mentor, or Friend**
You can express your gratitude to someone who has made an impact

**Designate Your
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Support nursing innovation, leadership, and science by

**Join the
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Contribute at the [President's Circle](#) level, \$1,000, to

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[Make a gift directly from your IRA](#) to the Academy and it will count towards

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[designating your gift](#) to a restricted fund or give to the Rheba de Tornyay unrestricted fund to support our policy work.

be eligible to participate in the 2021 Virtual President's Circle Gathering, scheduled for December 14.

your [minimum distribution](#) for tax purposes (*for Fellows 70 ½ or older*).

Academy News & Upcoming Events

REDUCE PATIENT, PROVIDER & SYSTEM BURDEN

Healthcare Systems Post-COVID: Exploring Reforms & Policy Implications

December 7, 2021 | 11:00 AM - 12:30 PM ET

[REGISTER](#)



Academy Fellowship Dialogue: Insights for Sponsors and Applicants



Michael R. Bleich
PhD, RN, NEA-BC, FNAP, FAAN



Dorothy A. Jones
EdD, APRN, FAAN, FNI



Debra A. Toney
PhD, RN, FAAN



Teri A. Murray
PhD, PHNA-BC, RN, FAAN
Moderator

NAM Nurse Scholar-in-Residence Program

Application cycle will open on
December 9, 2021.

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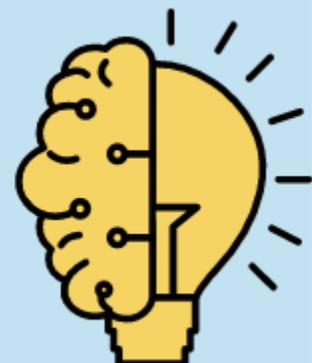
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January 31, 2022

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CANS [Advanced Methods](#), INL [Signature Event](#), and Academy [Health Policy Conference](#) attendees should complete their conference evaluations to receive their nursing continuing professional development contact hour certificates. Please contact Harper Garfinkle, Program Manager, at hgarfinkle@aannet.org, with questions. All registrants have access to the on-demand content through December 31, 2021.

Want access to on-demand content for any of these events? This year, the Academy is pleased to offer an [on-demand option](#) (CANS, INL, Health Policy) for individuals who missed the opportunity to attend live to access the conference platform and view session recordings.



FELLOW DUES RENEWAL OPENS THIS MONTH

Please contact Claire Holland at cholland@aannet.org with any questions.



Fellow Achievements



Beth Ann Clayton, DNP, CRNA, FAANA, FAAN, as a member of the **Maternal Morbidity and Mortality Committee**, convened by the **National Quality Forum**, has helped publish the "Maternal Morbidity and Mortality Measurement Recommendations Final Report."

Dr. Clayton was inducted into the Academy in 2019.



Catherine Ivory, PhD, RN-BC, RNC-OB, FAAN, Senior Director of Nursing Research for Vanderbilt University Medical Center, has been appointed the **National Advisory Council** of the **Agency for Healthcare Research and Quality**.

Dr. Ivory was inducted into the Academy in 2017. She currently serves on the Maternal and Infant



Diana J. Mason, PhD, RN, FAAN, Senior Policy Service Professor at the Center for Health Policy & Media Engagement, George Washington University School of Nursing and Professor Emerita at Hunter College, has received **Villanova University's M. Louise Fitzpatrick Award for Transforma ve Leadership**.

Dr. Mason was inducted into the Academy in 1991.

as well as the Informatics and Technology Expert Panels.

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Do you have an achievement to share? Submit your news through the [FAAN Mail Submission Form](#).

Fellow Highlights

Luc R. Pelletier, MSN, APRN, PMHCNS-BC, FAAN, has co-authored the [article](#), "Words matter: Scripting to enhance patient engagement," in *American Nurse Journal*, as well as the [chapter](#), "Quality and Safety," in *Leadership and Nursing Care Management, 7th Edition*.

Eileen Sullivan-Marx, PhD, RN, FAAN, the Academy's immediate past-president, is featured in an [article](#) discussing the importance of COVID-19 safety restrictions.

In Memoriam



Virginia K. Saba, EdD, RN, FACMI, FAAN, an Adjunct Distinguished Scholar at Georgetown University, passed away on November 21, 2021.

Throughout her life Dr. Saba championed the development of the discipline of nursing informatics. In developing the Clinical Care Classification (CCC) System, she spearheaded the path to make nursing care visible. Dr. Saba was truly a pioneer in the informatics field. Dr. Saba was inducted in to the Academy in 1989 and became a Living Legend in 2002.

[Read More](#)

Employment Opportunities



Director of the Nursing Informatics Program

The University of South Carolina College of Nursing is seeking an outstanding nurse scientist for the position of Dunn- Shealy Endowed Professor of Nursing. The Endowed Chair will lead/expand development of cancer/oncology research in the College of Nursing. The Chair has significant endowment support and will have the opportunity to collaborate with other researchers in the established centers in the University and our partners.

[Learn more and apply.](#)

Endowed Research Chair in Nursing, Oncology

The University of South Carolina College of Nursing is seeking an outstanding nurse scientist for the position of Dunn-Shealy Endowed Professor of Nursing. The Endowed Chair will lead/expand development of cancer/oncology research in the College of Nursing. The Chair has significant endowment support and will have the opportunity to collaborate with other researchers in the established centers in the University and our partners.

[Learn more and apply.](#)



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University of Wisconsin-Madison School of Nursing seeks to fill tenure-track faculty positions to conduct research, teach in areas of expertise, provide school and professional service, and contribute to goals for diversity and inclusive excellence. A PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin is required. Apply online at www.jobs.wisc.edu (search PVL #241148) by **January 15, 2022** to ensure consideration.

Karen Frick Pridham Professor of Pediatric Nursing

University of Wisconsin-Madison School of Nursing seeks to fill the Karen Frick Pridham Professor of Pediatric Nursing position to conduct child or family health research, teach, provide school and professional service, and contribute to goals for diversity and inclusive excellence. PhD or equivalent research degree and eligibility for licensure as an RN in Wisconsin (or eligibility) is required. Apply online at www.jobs.wisc.edu (search PVL #241301) by **January 15, 2022** to ensure consideration.

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