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March 6, 2024

President's Message

Dear Fellows,

In apt words by author Jean Hersey, who wrote about house plants and gardening, she noted “In March winter is holding back and spring is pulling forward...” Whether you have a green thumb or like to admire the blooms, spring is bounding toward us despite a rollercoaster of weather in recent weeks. And yet, this quote also offers a chance for poignant reflection. As we consider envisioning the future of the American Academy of Nursing (Academy), we ask the question: what is our “winter” that holds us back from deeper impact, and what is our “spring” that will pull us forward to achieving our vision of healthy lives for all people.



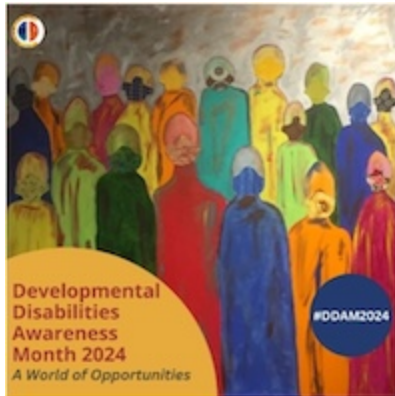
Last week, the Board of Directors met in Washington, DC to begin our strategic planning process. The Board engaged in a robust discussion about the opportunities and challenges that impact our organization as both an honorific society and a non-profit organization focused on United States federal policy. It was a rich conversation, guided by external consultants, who helped us reflect on the Academy's identity and pressure test issues that could become risks for the organization in the future. While our process is far from complete, myself and the Board of Directors left the conversation renewed and hopeful that the Academy's influence will continue well into the next fifty years.

As I mentioned in my January FAAN mail message, the strategic planning process will allow for engagement by all Fellows. In April, the organization will release a survey to provide each Fellow the opportunity to share their reflections on key areas of importance for the Academy. From our policy impact to the evolution of the Academy's Fellowship, the Board of Directors would like your feedback to design a strategic plan that embraces a future we all can work to achieve together. It is my sincere hope that you will take the time to complete this survey. It will be structured so that it is not burdensome to your busy schedules, but comprehensive to allow for quality feedback. To assist in this process, the Board has approved a taskforce to work with our consultants, Keeling & Associates. This team of Fellows, representing a cross-section of the organization, will help review and frame the questions to ensure the survey is applicable to the Academy.

As your President, I wanted to share a few additional actions taken by the Board as we continue to envision our future and be strategic in our actions. First, I would like to note that this coming year, the Academy, the American Nurses Association, and the American Nurses Foundation will not appoint a National Academy of Medicine Distinguished Nurse Scholar-In-Residence (DNSIR). In consultation with the DNSIR selection committee, it was determined that the alignment of what was submitted and the intent of the program needs to be considered. While this is not the first time in the program's history a scholar has not been announced, taking a pause this year will allow us to re-envision the program for the new work culture, scholarship produced, and prospects for policy impact. We look forward to the continuation of the program in the future with a new framework. Second, later this month, the Academy will release to the public its November 2023 Policy Dialogue, *Nursing's Responsibility to Our Patients and Our Profession: Countering the Attacks on Transgender and*

Gender-Diverse Health, which was hosted by the LGBTQ (now the LGBTQ+) Health Expert Panel. The Board felt that this discussion needed to reach a wider audience and wanted an open viewership so that policy makers, stakeholders, nurses, and students have access to the discussion. For more actions taken by the Board, see the "Board Approved Actions and Discussion Items" section of this newsletter.

This month, you will also see changes to the Academy's website and how you login to your profile. The Academy's staff have been working diligently to launch a modern website and an updated database, as it has been 10 years since the Academy has replaced this infrastructure. This will not only support Fellows in accessing their information through their membership profile, but will also create a more user-friendly interface for the public to access key material about the Academy and its work. We have no doubt the new system will significantly enhance functionality and engagement for both internal and external stakeholders, and at the same time, we recognize that it will be a transition. The staff will be available to support Fellows with any questions during its implementation.



In closing, I would like to note the importance of March as Developmental Disabilities Awareness month, which was first recognized by President Reagan in 1987. This year, the [National Association of Councils on Developmental Disabilities](#) and its partners identified the theme : “A World of Opportunities.” As outlined for their campaign, “we’re celebrating people and working together to remove obstacles. Our goal is to build a community that’s committed to creating a world where everyone can do well and succeed.” As many of you know, the Academy hosted an impactful discussion related to the efforts currently in place to ensure healthy, fulfilling lives for individuals with disabilities, the partnerships needed for change, and the policy actions necessary to empower them at our 2023 Health Policy Conference. This

discussion gave the Academy more insights into the actionable steps we could take as an organization. As we consider our strategic plan, we will also reflect on the organization's Equity, Diversity, and Inclusivity statement which notes, “the Academy defines diversity as affirming all the ways in which people differ.” Nurses and individuals with disabilities will remain a part of this very important conversation.

“Life is divided into three terms - that which was, which is, and which will be. Let us learn from the past to profit by the present, and from the present, to live better in the future,” William Wordsworth. As we consider our strategic plan that lies ahead to envision our future — the Academy's “winter” and its “spring”— I hope that it will serve as an opportunity to create a future where we all “live better.”

Sincerely,

Linda D. Scott, PhD, RN, NEA-BC, FNAP, FAAN
President

Recent Board Approved Actions and Discussion Items

- Approved the charge to establish a Strategic Plan Survey Taskforce. The Strategic Plan Survey Taskforce charge is as follows:
 - Work with Keeling & Associates to review key questions that will be added to the survey based on previously gathered feedback from the Board of Directors;
 - Work with Keeling & Associates on proper framing for the survey and its questions; and
 - Present the survey to the Executive Committee for review.
- Approved the charge to establish a Reconciliation Statement Taskforce. The Reconciliation Statement Taskforce charge is as follows:
 - Propose recommendations to the Board of Directors that will help ensure a more diverse and inclusive Fellowship and organization into the future.
 - Prepare a reconciliation statement that acknowledges these past and current actions, in which feedback will be solicited from the Fellowship, and ultimately approved by the Academy's Board of Directors.
 - Consider processes, policies, or programmatic offerings (past and present) within the Academy that did not and do not create a culture of belonging;

- Review past Academy actions that have led to a less inclusive and diverse Fellowship.
- Approved four policy dialogues for the 2024-2025 series to be hosted by the Military and Veterans' Health Expert Panel, Building Health Care System Excellence Expert Panel, Informatics and Technology Expert Panel, and the Trauma and Violence Expert Panel
- Approved the LGBT Health Expert Panel's request to change its name to the LGBTQ+ Health Expert Panel
- Reviewed preliminary 2023 closing financials
- Received updates the American Nurses Association (ANA) and the National Coalition of Ethnic Minority Nurse Associations (NCEMNA)

Rheba de Tornyay Development Fund

We are proud to acknowledge the generosity of our [supporters](#) and their commitment to the Academy. The list below represents supporters who have made either restricted or unrestricted gifts to the Rheba de Tornyay Development Fund to reach the President's Circle level of \$1,000 and above in the month of **February**. All gifts to the Academy support the organization's policy work and help make sure our voice is influencing policy actions that directly impact health and health care.



Rhonda M. Anderson
Betty R. Ferrell
Mary Jo Jerde
Susan Jeska*
Mary Beth Kingston

**Founders' Circle Member*

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Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax deductible to the fullest extent allowable by law.

Academy News



2024 Dues Renewal Deadline

Grace Period in Effect - Renew by March 31, 2024



Please contact Claire Holland, Member Engagement Manager, at cholland@aannet.org with questions.



Living Legend Nominations

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Fellow Achievements



Robert Atkins, PhD, RN, FAAN, Executive Vice Dean and Professor, Johns Hopkins School of Nursing has been **named the next Anna D. Wolf Endowed Professor**.

Dr. Atkins was inducted into the Academy in 2013.

[Read more](#)

Chris Coleman, PhD, MS, MPH, FAAN, PMHCNS-BC, Dean & Professor, Oakland University School of Nursing, was **appointed to the Springer Publishing Company's Board of Managers**.

Dr. Coleman was inducted into the Academy in 2007 and is a CANS member. He serves on the Health Equity Expert Panel.

[Read more](#)

Darryl Roberts, PhD, MS, RN, FHIMSS, FAAN, Principal Scientist, General Dynamics Information Technology (GDIT), was **named to the National Quality Forum's 2024–2025 Leadership Consortium**.

Dr. Roberts was inducted into the Academy in 2019. He is a member of the Informatics and Technology Expert Panel.

[Read more](#)



Kerri Scanlon, MSN, RN, FAAN, Executive Director of Glen Cove Hospital, was also named **Executive Director of Plainview and Syosset hospitals**, effective January 2.

Ms. Scanlon was inducted into the Academy in 2018 and is a CANS member.

[Read more](#)

Fellow Highlights

The Academy congratulates the following Fellows for being [elected](#) to the American Association of Colleges of Nursing Board of Directors:

- **Julie Sanford**, DNS, RN, ANEF, FAAN, Chair-Elect
- **Victoria Niederhauser**, DrPH, RN, PPCNP-BC, FAAN, Secretary
- **Stephen Cavanagh**, PhD, PhD, MPA, RN, FACHE, FAAN

Nancy Albert, PhD, CCNS, CHFN, CCRN, NE-BC, FAHA, FCCM, FHFSa, FAAN, is quoted in an [article](#), "Heart Failure: It's Complicated," published in *Repertoire Magazine*.

David Auerbach, PhD, FAAN, **Peter Buerhaus**, PhD, RN, FAAN, and **Karen Donelan**, ScD, EdM, FAAN, coauthored the [article](#), "Projecting the Future Registered Nurse Workforce After the COVID-19 Pandemic," published in *JAMA Health Network*.

Diana-Lyn Baptiste, DNP, RN, CNE, FPCNA, FAAN, was [featured](#) by *Minority Nurse*.

The National Commission to Address Racism in Nursing has awarded Mercy University's School of Nursing in Dobbs Ferry \$20,000 to spearhead a program aimed at eliminating racism in nursing.

Kenya Beard, EdD, AGACNP-BC, ANEF, FAAN, was [interviewed](#).

Dallas Ducar, MSN, RN, NP, CNL, FAAN, is featured in the [article](#), "LGBTQ+ leaders: Dallas Ducar strives for a new healthcare status quo," published by *MassLive*.

Nancy Hodgson, PhD, RN, FAAN, **Adriana Perez**, PhD, ANP-BC, FAAN, **Barbara Riegel**, PhD, RN, FAAN, FAHA, and **Laura Gitlin**, PhD, FGSA, FAAN, coauthored the [study](#), "Timed Activity to Minimize Sleep Disturbance in People With Cognitive Impairment," published in *Innovation in Aging*.

Victoria Loerzel, PhD, RN, FAAN, was [interviewed](#) to discuss her \$2.5 million grant from the National Institutes of Health, National Institute of Nursing Research to develop a game to help older adults going through chemotherapy.

Bernadette Melnyk, PhD, APRN-CNP, FAANP, FNAP, FAAN, is quoted in an [article](#), "Evidence-Based Practice in Nursing: Why It Matters to Nurses and Their Patients," published in *Minority Nurse*.

Marita G. Titler, PhD, RN, FAAN, was lead author on a new [study](#), "Registered Nurses' Well-Being, Michigan, 2022," featured in a special supplement in the *American Journal of Public Health*.

Sherri Wilson, DNP, MPA, RN, CDP®, FAAN, is quoted in the [article](#), "Empowering Future Nurses: K12 Launches National Nursing Club to Guide High School Students Towards a Fulfilling Career of Compassion and Care," published in *Business Wire*.



Michelle Williams, PhD, RN, FAAN, Clinical Assistant Professor, Medicine - Primary Care and Population Health, Stanford Medicine, [presented](#) the keynote at the New England Regional Black Nurses Association. (Pictured left with Immediate Past President Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN.)

In Memoriam



Margaret “Marge” Helena Applegate, EdD, RN, FAAN, President Emerita, Indiana University, passed away on February 4, 2024.

Dr. Applegate began her career at the James W. Riley Memorial Hospital for Children in Indianapolis before working at the Veteran’s Administration Hospital in Indianapolis. Following these experiences, she taught at Indiana University for over three decades. In addition to her academic career and dedication to mentorship, Dr. Applegate held appointments on the National Advisory Council on Nursing Education of the United States Department of Health and Human Services and the Education Work Group of the National Commission for Nursing Implementation Project.

Dr. Applegate was inducted into the Academy in 1994.

[Read more](#)

Employment Opportunities

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