



RESOURCES ON BELONGING

Below is a compiled list of resources that attendees shared during the Academy's July 20, 2022 webinar "Creating a Culture of Belonging within the Nursing Profession," hosted by the Diversity and Inclusivity Committee.

Guest Speaker Resources

Anzaldúa Gloria, et al. *Borderlands = La Frontera: The New Mestiza*. 2021. ISBN: 1879960855

Definitions of Key Terms from Audience Chat

Cultural Humility: a humble and respectful attitude toward individuals of other cultures, realizing we cannot possibly know everything about other cultures so, we approach learning as a lifelong goal and process.

Culturally Responsive: a way of being, a mindset that affirms one's own culture while positively engaging with those whose cultures differ from their own. It 'takes into consideration' the differences between cultures, viewing diversity as a benefit, and interacting knowledgeably and respectfully among a variety of cultural groups.

Justice: directly dismantling barriers to resources and opportunities in society so that all individuals in communities can live a full and dignified life.

Resources from Audience Chat

Agrawal, Radha. *Belong: Find Your People, Create Community, and Live a More Connected Life*. 2018. ISBN: 1523502053.

American Nurses Association California. "Racism In Nursing Assessments: Identifying systemic and institutionalized racism in nursing and healthcare." <https://www.anacalifornia.org/racism-in-nursing-assessments>

Berenstain, Nora. "Epistemic Exploitation." *Ergo*, an Open Access Journal of Philosophy. 2016. <https://doi.org/10.3998/ergo.12405314.0003.022>.

Declaration on Research Assessment. <https://sfdora.org/>

Hassouneh, Dena. *Faculty of Color in the Health Professions: Stories of Survival and Success*. 2017. ISBN: 1512601225.

Name Coach. <https://cloud.name-coach.com/>

Name Drop. <https://namedrop.io/>

Organization of Nurse Leaders. *Nurses Taking a Stand: A Tool Kit for Addressing Racism in Nursing and Healthcare Presented by ONL's Diversity, Equity, Inclusivity, and Belonging Task Force*. May 2022.

<https://onl.memberclicks.net/assets/docs/DEIB/ONL-Tool-Kit-for-Addressing-Racism-in-Nursing-and-Healthcare.pdf>

powell, john a, and Stephen Menendian. "The Problem of Othering: Towards Inclusiveness and Belonging." Othering and Belonging. 2018. <http://www.otheringandbelonging.org/the-problem-of-othering/>

St. Denis, Verna. "Critical Race Theory and its Implication for Indigenous Cultural Safety." 2017. <https://www.icscollaborative.com/webinars/critical-race-theory-and-its-implication-for-indigenous-cultural-safety>

Western Institute of Nursing. "Critical Conversations – Frankie Manning: A Black Nurse Pioneer." 2021. <https://www.youtube.com/watch?v=s4Svj1vlqwU>