



AMERICAN ACADEMY
of NURSING

2022 ELECTION BOOKLET

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The following are candidate statements and leadership profiles, as submitted by the nominee, for the 2022 American Academy of Nursing Election. **Vote online at www.aannet.org/2022elections.**

To be eligible to vote, you must be a Fellow in good standing. You may only vote once. If you prefer to vote by mail, contact Claire Holland, Member Engagement Coordinator, at CHolland@aannet.org or 202-777-1176 for a paper ballot.

Voting closes on September 7, 2022.

If elected, candidates will begin their terms following the Academy's business meeting, which will be held on October 29, 2022.

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Candidates for Secretary

Two-year term. Vote for one candidate.

Karen N. Drenkard

PhD, RN, NEA-BC, FAAN

*Associate Dean; Professor, Community Engagement
& Clinical Practice – George Washington University*

Leadership Profile

Dr. Drenkard is Associate Dean, Clinical Practice & Community Engagement at George Washington University School of Nursing in Washington, DC. She leads Community Partnerships; Ventures, Initiatives and Partnerships; and Global Initiatives efforts.

Her experience includes serving as a chief nurse at a healthcare technology company addressing patient and family engagement strategies, where she led the creation of the O'Neil Research Center, advancing the science of patient/family engagement. Drenkard is past Executive Director at the American Nurses Credentialing Center and Magnet Recognition Program®. Prior to her service at ANCC, Drenkard served for 10 years as chief nurse executive of Inova Health System in Fairfax, Virginia.

She is currently serving as Secretary of the American Academy of Nursing and serves as the board liaison to the Academy's Institute for Nursing Leadership (INL) and several Expert Panels. Drenkard is a Past-President of the Friends of the National Institute for Nursing Research (FNINR); serves as an editorial advisor to *Journal of Nursing Administration* (JONA) and *Nursing Administration Quarterly* (NAQ). She is a member of the Board of Visitors for University of Pittsburgh School of Nursing; Indiana University School of Nursing; serves as a Board of Trustee member and chair of the Quality and Safety Committee for Luminis Anne Arundel Medical Center in Annapolis, Maryland; and board member of the Quality Committee at Inova Alexandria Hospital. She has multiple publications about leadership, work environments, and patient and family engagement. She is a Fellow in the American Academy of Nursing and National Academies of Practice.

Candidate Statement

If re-elected to Secretary of the Academy Board, I will dedicate my energy in service to the executive committee during this pivotal time for our nation's health and for nursing as a profession. I serve as the liaison to the Institute for Nursing Leadership (INL) and several Expert Panels. I have past service on the INL as co-chair; chair of the INL program planning committee; and have served as a past co-chair of the Academy Health Policy Program Committee. I am committed to serving the Academy as the Board works on implementing strategic priorities for the next several years. The work centers on creating policy strategies to move from activities to impact, especially as it relates to health equity, diversity, and the workforce shortage. The role of Secretary is one of capture, analysis and synthesis to create actionable and outcome-oriented results. My unique combination of experience in practice, executive leadership, technology and business, and academic/practice partnerships has been applied in service to the Academy, as we work to reach the next level of success in influencing critical healthcare needs. We have work to do to advance health equity, social justice, quality and access to care, disaster preparedness, and advancing the role of the nurse as outlined in the Future of Nursing 2030 report. The Academy's role in identifying and positioning nurse leaders as influencers through policy has never been more important. If elected, I will work as part of a strong Board team to continue to advocate for needed changes.



Candidates for Secretary

Two-year term. Vote for one candidate.

Mary M. Gullatte

PhD, RN, ANP-BC, AOCN, LSSYB, FAAN
*Corporate Director, Nursing Research and EBP
 Emory Healthcare*

Leadership Profile

Dr. Gullatte is Corporate Director for Nursing Research and EBP, Emory Healthcare in Atlanta, GA. She is also Adjunct Faculty at Emory University School of Nursing. Dr. Gullatte holds the following certifications: acute care NP, advanced oncology certified nurse and Lean Six Sigma Yellow Belt (LSSYB). Demonstrated history of professional and community service as a past President of Oncology Nursing Society. Active in church and community, she acquired a 2 year grant from Susan G. Komen Foundation to conduct mammography screening for the underserved African American and Latina women in the local community, connecting them with providers to treat any cancers detected. Active nurse scientist with portfolio of collaborative and interprofessional NCI grant support: 2 studies addressing cancer symptom care and HPV.

Dr. Gullatte serves the Georgia Nurses Association (GNA) Legislative Committee and Foundation Trustee and is the founder of the nurse led legislative council at Emory to facilitate the advancement of health policy in Georgia. She developed the Georgia Nurse Legislative Institute designed to educate RNs interested in health policy and public office. The program is housed at GNA. She was appointed to the NINR Advisory Council. She has a commanding international footprint supporting RNs in practice and research. Her publications have contributed to the clinical and management literature. She has edited 3 books: Chemotherapy Handbook (now in 4th edition), Nursing Management (2 Editions), and 21st Century Nursing Leadership. Her books have received acclaim as book of the year, AJN 2005 and 2019, APEX, 2008, Association Trends 2018. She has mentored over 60 first time authors. She believes in paying it forward to current and future RNs.

Candidate Statement

Inducted as a FAAN in 2010, I have had the honor of serving the American Academy of Nursing Fellows on the Board of Directors for 4 years. I served as Board Liaison to the Expert Panels on Environmental and Public Health, Emerging Infectious Diseases, Military Veterans Health, as well as the Edge Runners Nurse Advisory Committee. These transformative programs have contributed to national policy over the past 2.5 years of this novel pandemic while lending voice to the gun violence health crisis and disaster preparedness. My Board service has provided an opportunity to learn and contribute to the transformative work of the Academy in such a pivotal time. I am committed to the growth and viability of the profession of nursing and passionate about developing future nurse leaders in all domains of practice and health policy. I have three decades of expertise and contributions related to local and national health policy including working with the GA legislature and Georgia Nurses Association (GNA) in the early 90's to pass prescriptive privileges for APRNs; facilitated the development of the Emory Nurse Legislative council of clinical nurses, faculty and nurse leaders to educate and engage nurses in health policy. Worked with GNA and Georgia Board of Nurses to pass Compact Licensure. I aspire to serve on the Academy executive board as Secretary. I bring clinical, academic, administrative, research, and association leadership [past president of the Oncology Nursing Society, 2012-2014] expertise plus past 4 years as member of the Academy Board of Directors. It would be an honor and privilege to serve the Academy as secretary.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Angela F. Amar

PhD, RN, ANEF, FAAN

Dean

University of Nevada Las Vegas School of Nursing

Leadership Profile

The changing landscape of education and healthcare requires leaders to not only have the traditional qualifications of excellent clinical, academic, and administrative skills but also the ability to lead diverse teams, quickly analyze data and situations in complex systems, and be willing to make difficult decisions in these resource-scarce times. My professional leadership is demonstrated through progressively more challenging roles across multiple settings including Program Director at Boston College, Associate Dean at Emory University, and Dean at University of Nevada Las Vegas. These roles provided opportunities to lead through influence, vision a picture of a future state, transform groups of individuals into high functioning teams with aligned goals, develop and execute plans in a changing landscape, and encourage and empower faculty and staff to reach their full potential.

My leadership training includes participation in the Robert Wood Johnson Nurse Faculty Scholar (RWJF NFS) program and the AACN/Wharton Executive Leadership program. In the broader nursing community, I have held national leadership positions with the International Association of Forensic Nurses (IAFN) and the American Psychiatric Nurses Association (APNA). I currently serve on the Finance Committee of the National League for Nursing, Chair the Governance Committee for the American Association of Colleges of Nursing, and on the editorial board of the *Journal of the National Black Nurses Association*.

Candidate Statement

I would love to continue my service on the American Academy of Nursing Board of Directors. The past few years have had a profound impact on the nursing profession, necessitating the need for diverse and innovative leaders. The need for strong leadership to help the profession in navigating the political and legislative landscape nationally and locally has never been more critical. Throughout my membership in the Academy, I have supported the vision, mission and strategic goals. I believe that the members and leaders of the Academy are necessary to create the preferred future of nursing. As a co-chair of the Expert Panel on Violence from 2013-2016, I was involved in planning policy dialogues and the completion of policy briefs. For the last two years as a member of the Board of Directors, I have been involved as liaison to several Expert Panels and partnered with the panel leads to ensure that the important work is done. I welcome the opportunity to continue to represent you, the movers and shakers of the nursing profession, and serve this great organization.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Cynthia Arslanian-Engoren

PhD, RN, ACNS-BC, FAHA, FNAP, FAAN
*Professor; Associate Dean Faculty Affairs and Faculty
Development - University of Michigan*

Leadership Profile

Since being inducted as an Academy Fellow in 2012, I have actively supported the Academy by serving as co-chair/chair of the Acute and Critical Care Expert Panel (2015-2018), as a member of the Fellow Selection Committee (2019-2022), and as a supporter of the Rheba de Tornyay Development Fund. My policy work and published papers that emanated from my contributions to Expert Panels further show my support of the work of the Academy. These papers were written to influence policy, to achieve health equity, promote wellness, and improve health care delivery.

To date, I co-authored a policy brief (Admit to Observation Status, 2016), a position statement (Supporting family caregivers, 2018), and two Academy Policies (Assessing and addressing cardiovascular risk in young women, 2018; Improving the care and health of populations through optimal use of Clinical Nurse Specialists, 2020). I also co-authored three peer reviewed papers that emanated from work conducted by the Million Hearts Subcommittee of the Health Behavior Expert Panel. Two papers examined nurses physical and mental health and worksite wellness and medical errors (Melnik et al., 2018; Melnik et al., 2021) and one was a call to action to improve hypertension control and cardiovascular health (Hannan et al., 2022). I also co-authored two peer reviewed papers on transitions of care that emanated from work conducted by the Acute and Critical Care Expert Panel (Caramanica et al., 2019; Betz et al., 2021). Taken together, this shows my continued commitment to supporting the work of the Academy.

Candidate Statement

I am excited to be considered as a candidate for the Board of Directors. If elected, I will work with the President, President-elect, and Board of Directors to advance the mission of the Academy to improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science. I pledge to work diligently to fulfill the authority allotted to Board of Directors to manage the property, business, and affairs of the Academy. I would be honored to fulfill any Board Liaison position appointed to me by the President. In addition to my contributions to the Academy, I bring to this elected position my leadership experiences in academe and other professional nursing organizations (e.g., Trustee-at-large, Midwest Nursing Research Society Foundation; Member-at-Large, American Heart Association Cardiovascular and Stroke Nursing Leadership Council). In these roles, I actively listen to the input of others and thoughtfully consider and reflect on their views and perspective. I seek clarification, as needed, to enhance my understanding of their position before rendering my decision. These experiences will inform and guide the execution of my responsibilities as an Academy Board of Director, should I be elected. I look forward to the opportunity to serve in this role.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Ching-Min Chen

DNS, RN, FAAN

President

Taiwan Nurses Association

Leadership Profile

Professor Ching-Min Chen received her Doctor of Nursing Science from Indiana University, USA in 1995. She is the current President of Taiwan Nurses Association (TWNA). Professor Chen received the largest number of votes in Board election from member delegates in the history of TWNA. She chairs and convenes board meeting to plan the strategies for professional development and membership services, such as publishing two bimonthly journals, organizing more than 100 academic activities per year, certifying 8 specialties of nurses, and cultivating nurses with leadership knowledge and skills through International Council of Nurses (ICN) or TWNA self-organized programs. Under her leadership, TWNA was conferred the 2021 NNA Innovation Award by ICN.

Professor Chen serves as a scholar at the Department of Nursing, National Cheng Kung University (NCKU), Taiwan and had been the President of the Office of International Affairs and Vice Director of the Research Center for Humanities and Social Sciences of the university. She was awarded as Distinguished Professor by NCKU in 2021. Over the years, Professor Chen has been dedicated to the areas of policy making for healthy community and gerontological care and have large impacts on nursing professional development. With a strong academic and research background and experience in policy advocating, she was nominated unanimously by all nursing organizations of Taiwan to serve as the Legislator of Taiwan from November 2018 till January 2020. As the only nurse legislator, she successfully implemented many national health and nursing policies related to community health and long-term care.

Candidate Statement

In reviewing the past Board members of the American Academy of Nursing (Academy), I noted there was no representation from international Fellows. I would welcome the opportunity to serve in the capacity of board member of the Academy. Currently, I am the President of Taiwan Nurses Association (TWNA). TWNA was founded in 1914 and is the longest-running nursing association in Taiwan with more than 76,000 members. I am also an experienced board member in many professional organizations, including Lambda Beta Chapter-At-Large of Sigma Theta Tau International Honor Society of Nursing, Taiwan Association of Nursing Education, National Union of Nurses' Association, Taiwan Long term care Nurses Association, and Taiwan Association of Community Health Nursing, and have made significant contributions to the nursing professional development and the public interest through high-level scientific research and scholarship. I have knowledge, skills, and experience that can advance the work of the Academy Board. Additionally, I will enhance the diversity of the board with an increasing number of international fellows and I have demonstrated my active commitment to equity, diversity, and inclusivity for the service and advocacy for positive social change. Most importantly, my presence on the Board will raise public awareness that a high level of expertise, knowledge, and success is required to lead nursing on the international level. With great confidence, I believe I can contribute not only to increasing the diversity but also the expertise in aging and advanced health policy and practice in the Academy.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Sonya Hardin

PhD, CCRN, ANP-C, FAAN

Dean

University of Texas Health Science Center San Antonio

Leadership Profile

Dr. Hardin is Dean of the School of Nursing at the University of Texas Health Science Center at San Antonio and holds the Dr. Patty L. Hawken Nursing Endowed Professorship. She is certified as an adult nurse practitioner and has actively practiced in the field of neurology for 15 years. She serves as Professor Emerita at East Carolina University. She is a past board member of the American Association of Critical Care Certification Corporation and served on numerous standard setting committees for both the ANA and American Association of Critical Care. She has leadership experience in hospital administration and academia as well as the management of a mobile clinic and a private clinic. Her most rewarding experience has been working to improve the health of older adults in rural areas. Her career expands over 40 years and she has published works in the field of symptom management.

Candidate Statement

Serving the American Academy of Nursing in the position of Board of Directors would allow me to advocate for policy during a time when the nursing shortage has never been more severe. I have been a member of the Academy since being inducted as a Fellow in 2017 and quickly joined the Acute and Critical Care Expert Panel. I have consistently participated in the panel and appreciate the various perspectives representing experts from across the country during the pandemic. In addition to my work with the Expert Panel, I have strived to influence policy at the local, state and national level to advance nurses working to the full extent of their education. I would welcome the opportunity to represent the membership and to ensure that the Academy is at the forefront of influencing policy at the national level.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Maureen P. McCausland

DNSc, RN, FAAN
Senior Advisor
McChrystal Group

Leadership Profile

Dr. McCausland is an experienced Healthcare and Nursing Executive and a Senior Advisor at McChrystal Group. She combines a strategic and operational background in complex academic health science centers and health systems with her interest in improving operational outcomes and developing the next generation of leaders. She served in a number of executive leadership positions including: Senior Vice President and CNO of MedStar Health, where two hospitals received Magnet Hospital redesignations and one achieved Pathway to Excellence recognition; Senior Vice President, Patient Care Services and CNO of the University of Wisconsin Hospital and Clinics, where she led the entire organization to Magnet Hospital recognition and the nursing staff received the inaugural NDNQI Award for Outstanding Nursing Quality in an academic medical center; and Chief Nurse Executive of the University of Pennsylvania Health System, Associate Dean for Nursing Practice and Professor of Nursing Administration at the University of Pennsylvania School of Nursing and senior fellow at the Leonard Davis Institute for Health Economics.

Dr. McCausland currently serves on the Board of the Marshfield Clinic Health System and is a member of the Independent Compensation Committee. She served on the Board of Directors of Greenspring Financial Insurance Limited, Miriam's Kitchen, Sigma Theta Tau, and as Secretary and Treasurer of the Friends of the National Institute of Nursing Research. She served on The Joint Commission Nursing Advisory Council, Hospital Advisory Committee, and the Chief Nurse Executive Council. MedStar Health honored her with the Maureen P. McCausland Pinnacle Lecture Speaker at Boston College.

Candidate Statement

As a Fellow of the American Academy of Nursing, I have contributed to the Academy in significant ways throughout my tenure at the individual, committee, Expert Panel, and collaboration levels. I served on the Academy Audit Committee from 2016-2017. I served on the Advancing Magnet Hospital Expert Panel from its inception through transition to the Building Health Care System Excellence (BHCSE) Expert Panel and on the BHCSE panel from its inception to the present. Contributions to the BHCSE Expert Panel include service as an active member, Chair in Waiting, Vice Chair and Chair. During this time, I represented our panel in collaboration with other Expert Panels in the production of the policy brief, "American Academy of Nursing improving the care and health of populations through optimal use of clinical nurse specialists."

Recent contributions to the Academy stem from leading this panel through the pandemic. Ensuring robust dialogue between Fellows from diverse backgrounds and roles through our meetings, sponsorship of two successful policy dialogues which featured outstanding speakers and a global perspective as well as the production of consensus papers on clinician well-being and the impact of the pandemic on long term care, was rewarding and congruent with the Academy's strategic plan. Collaboration across Expert Panels was a priority. The policy dialogues and consensus papers were developed in collaboration with other Expert Panels under the Academy priorities to champion wellness and reduce patient, provider, and system burden. I would welcome the opportunity to continue to serve in the capacity of Academy board member.



Candidates for Board of Directors
Two-year term. Vote for three candidates.

Rebecca M. Patton

DNP, RN, CNOR, FAAN

*Endowed Lucy Jo Atkinson Professorship
Case Western Reserve University*

Leadership Profile

My life has been devoted to nursing and the advancement of the profession at all levels, nationally and internationally. As ANA president (2006-2010), I led nursing's response to healthcare reform discussions and passage of the Affordable Care Act. I was selected twice to represent nursing at the World Health Assembly in Geneva. My experience includes testifying before Congress and meeting with three presidents (from both political parties) to advance nursing's issues. My leadership has resulted in major awards from Sigma and ANA, and being named to Modern Healthcare's Top 100 Most Influential Persons list.

I am the Lucy Jo Atkinson Professor Endowed Perioperative Nursing Chair at the Frances Payne Bolton School of Nursing at Case Western Reserve University; the first of its type in the nation. My elected and appointed leadership roles (ANA treasurer, Cleveland Clinic board member, American Nurse Journal editorial board, National Student Nurse Association advisor, etc.) have enabled me to use my expertise to strengthen organizations financially; promote quality, safety, and professional standards; and mentor emerging leaders. As a perioperative nurse, I served in numerous volunteer leadership roles for AORN. I am the facilitator for a multispecialty organizational (AORN, AcademyA, ASPAN) white paper and policy statement addressing workplace incivility in the perioperative environment.

Candidate Statement

Throughout my career, and long before becoming a Fellow in the Academy, I understood the distinct role that the American Academy of Nursing should and needs to play in the nursing profession. Leading efforts to resolve healthcare challenges and make the world healthier require thoughtful, planned strategies, coordinated efforts, and a strong volunteer base. The Academy is well positioned to design, recommend, and guide efforts addressing the issues faced by patients, society, and nurses. It is essential that the Academy has volunteers that are committed to its mission and purposes. Board members need to be knowledgeable, innovative, and ideally have board and association experiences to advance the Academy's mission and agenda to promote health and health equity.

From the bedside to the boardroom, I have an ongoing track record of accomplishments and leadership that have propelled our profession forward in addressing crucial health issues. My multiple leadership roles, board experiences, and contributions consistently demonstrated the difference my participation made advancing the organizations' agendas. As the ANA treasurer, I strengthened ANA's short- and long-term financial positions. As ANA president, I led efforts positioning ANA to be respected, invited to multiple functions, and to participate frequently in the Obama administration's healthcare reform discussions.

I am committed to serving and advancing the Academy's mission and goals. I appreciate your support now and, if elected, then to serve as a member of the Board and help realize the Academy's critical role in promoting health and advancing the profession.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Kuei-Ru Chou

PhD, RN, FAAN

*Distinguished Professor; Dean of College of Nursing
Taipei Medical University*

Leadership Profile

Dr. Chou is a Distinguished Professor and Dean of the Taipei Medical University School of Nursing. Over the past three decades, she has held numerous leadership roles and has been recognized for her excellence in education, administration, and research. She serves as the President of the Taiwan Psychiatric Mental Health Nurses' Association, Vice President of Taiwan Long Term Care Nurses Association; Executive Director of the Taiwan Society for Development of Long-Term Care and Senior Health Management; and Standing Director, Chair of Nursing Research Committee, Taiwan Nurses Association. Dr. Chou's research is focused on the areas of nursing, gerontology, and mental health and her innovative and outstanding international program of research has generated knowledge that has improved the standard of living for patients and caregivers. Dr. Chou has been involved in establishing nurse-led clinics for home health care which has contributed to the overall plan for aging in place policies. Dr. Chou's contribution to nursing science has been recognized internationally. She has been inducted into the International Nurse Researcher Hall of Fame of Sigma Theta Tau International Honor Society of Nursing and has also received the Lulu Wolf Hassenplug Alumni Award for Distinguished Career in Nursing from her alma mater. Dr. Chou has contributed over 160 publications in various forums and has served on the editorial board of BMC Geriatrics, Asia-Pacific Journal of Oncology Nursing (APJON), and the Journal of Nursing Research.

Candidate Statement

It would be a great honor to serve on the Fellow Selection Committee for the American Academy of Nursing. I am a part of the Leadership Succession Committee as a Four-Year Term Member of Leadership Succession Committee, Sigma Theta Tau International (STTI). In this position, I helped to select nurse leaders at the local, regional, and international level. I have also promoted strategies that have engaged various leaders to encourage the nomination of their members for leadership positions. In addition, I have also actively sought out and mentored potential leaders for STTI and continue to enhance the leadership plan for officer and board membership to fulfill the mission of STTI. If elected, I would like to do the same for the Academy. Since becoming a Fellow of the American Academy of Nursing, I have been actively seeking and recruiting potential candidates for Fellowship internationally. I have actively promoted leadership training in my position as Standing Director of Taiwan Nurses Association. Our association's training courses integrate with International Council of Nurses Leadership Training programs such as the Leadership for Change, Global Nursing Leadership Institute, and the Nursing Now Challenge. I served as a lecture in these trainings, aimed to equip nurses with the necessary leadership skills to implement change and participate in the local, regional, national and global arenas for improving nursing policy and promoting health equity. I am passionate about improving health and would like to respectfully ask for your vote.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Mary Joy Garcia-Dia

DNP, RN, FAAN

*Program Director, Nursing Informatics
New York-Presbyterian Hospital*

Leadership Profile

Dr. Mary Joy Garcia-Dia is the Program Director, Nursing Informatics, Information Technology Department at New York-Presbyterian Hospital. Dr. Garcia-Dia authored numerous journal articles and contributed chapters on nursing theories and informatics. She published a book on Project Management in Nursing Informatics and is a member of the Editorial Board of Nursing Management Journal. As a member of the National Advisory Council on Asian American Native Hawaiian and Pacific Islander Health in 2018, her significant contributions in addressing health inequities and disparities in Asian communities led to her fellowship at the New York Academy of Medicine. Dr. Garcia-Dia served on the Equity, Diversity and Inclusion Steering Committee for the Future of Nursing: Campaign for Action, a joint initiative of the AARP and the Robert Wood Johnson Foundation. She is the Vice Chair for the Governance and Operations Task Force at the Health Information Management Systems Society. She recently joined the Center for Nursing at the foundation of NYS Nurses, Inc. as a board member.

She served as the 21st President of the Philippine Nurses Association of America from 2020-2022. During her term, the organization received numerous community awards from the Asian Pacific Island American Health Forum, Asian Pacific American Institute for Congressional Studies, and Asian Health Coalition for PNAA's collaborative work in implementing grants and initiatives addressing health equity in the AcademyHPI community. In 2021, Dr. Garcia-Dia received the Alumni Award for Excellence from Case Western Reserve University, Frances Payne Bolton School of Nursing.

Candidate Statement

I would welcome the opportunity to serve as a member of the Fellow Selection Committee. I am a member of the Informatics and Technology Expert Panel and served as an external reviewer of the "Reimagining Nursing (RN) Initiative" by the American Nurses Foundation. I have had the privilege to work with colleagues outside of the Academy serving as a member of the ANA's National Commission to Address Racism in Nursing and the Alliance of Nurses on Healthy Environment's Climate Justice Steering Committee. I am committed in supporting the Academy's mission and goals that recognize the extraordinary contributions of nurses globally. As the Academy continues to grow our membership, these global nurse leaders from diverse backgrounds will ultimately strengthen and continue the Academy's work in making a positive impact in health and healthcare policies.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Ernest J. Grant

PhD, DSc(h.c.), RN, FAAN

President

American Nurses Association

Leadership Profile

Dr. Grant is currently the President of the American Nurses Association and is an internationally-recognized fire and burn safety expert. He is an Adjunct Associate Professor at the UNC-Chapel Hill School of Nursing where he works with undergraduate and graduate students in the clinical setting and health policy. During his tenure as the ANA President, Dr. Grant led the organization through the turbulent and challenging times of the COVID-19 Pandemic. His leadership efforts included advocating with members of Congress, two presidential administrations, and other regulatory health care organizations to ensure that the nation's 4.3 million registered nurses received the much needed education, personal protective equipment, and supplies needed to care for those stricken with the virus. He also helped to lead a national campaign to educate and encourage the American public to get vaccinated. Dr. Grant even set the example himself by participating in a phase three clinical trial of the vaccine. He also advocated mental and physical resilience support for nurses by promoting available resources such as the Healthy Nurse Healthy Nation Campaign and the Wellbeing campaign. Among his numerous awards and recognition, Dr. Grant is a four-time recipient of Modern Healthcare's "50 Most Influential Clinical Executives" and the 2021 Academy's Civitas Award. He is the first man to be elected president of the ANA in its 126 year history.

Candidate Statement

As a candidate for the Fellow's Selection Committee, if selected, I hope to continue to uphold the high standard that ensures fair and equitable consideration of each applicant. I pledge to advance the strategic agenda, mission, vision and values of the Academy. I look forward to the opportunity to grow the Academy's membership with dynamic nurses who are making a difference not only in nursing, but in global health and healthcare. To me, this is the embodiment of why the Academy was established.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Lisa Kitko

PhD, RN, FAHA, FAAN

Dean

University of Rochester School of Nursing

Leadership Profile

Dr. Kitko is an Associate Professor and Associate Dean for Graduate Education in the College of Nursing at Penn State University. Dr. Kitko oversees the graduate program at Penn State which includes the MSN, DNP, and PhD degree programs. Dr. Kitko also maintains an active and funded program of research focused on the palliative care needs of persons living with life-limiting illnesses and their family members, with a focus on serious illness conversations. Dr. Kitko chaired an international writing group commissioned by the American Heart Association to develop a scientific statement on “Family Caregiving in Heart Failure” and has been involved in several international writing groups on the topics of palliative care and family caregivers. Dr. Kitko is a board member for the Eastern Nursing Research Society and has held numerous leadership positions in the American Heart Association. Dr. Kitko was selected to participate in the Elevating Leaders in Academic Nursing (ELAN) program sponsored by the American Associations of Colleges of Nursing. Dr. Kitko is a Macy Faculty Scholar and is a Fellow in the American Heart Association and the Academy. Effective September 1, Dr. Kitko will become the next Dean of the University of Rochester School of Nursing.

Candidate Statement

I would welcome the opportunity to serve in the capacity of the Fellow Selection Committee of the American Academy of Nursing. I have been a member of the Academy since being inducted as a Fellow in 2017. I am currently actively involved in the Expert Panel on Palliative Care and End-of-Life Care. This is a transformational time in nursing and healthcare and nurses will continue to be instrumental as leaders in health and healthcare. The Academy serves a crucial leadership role in working to transform healthcare policy, advocacy, and practice, reflecting the vision of our organization.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Patricia Kinser

PhD, WHNP-BC, RN, FAAN

*Endowed Professor; Assistant Dean of Research Scholarship,
& Innovation – Virginia Commonwealth University*

Leadership Profile

Dr. Kinser is an Endowed Professor and the Assistant Dean of Research, Scholarship, and Innovation at the Virginia Commonwealth University School of Nursing. She is internationally recognized for her biobehavioral research on mental wellness in women and families, funded by the National Institutes of Health; and for her work on mindfulness in healthcare, as Co-Editor of the book *Delivering Compassionate Care: A Mindfulness Curriculum for Interdisciplinary Healthcare Professionals*. She served two terms on the Board of Directors for the Southern Nursing Research Society as the Director of Awards, from 2015-2019. During and after her tenure on the board, she and colleagues developed a white paper and several research studies as a “call to action” to explore methods that allow mid-career nurse scientists to thrive. She is serving a second term as a Governor-appointed on the Board of Health for Virginia (2017-present), bringing the voice of nursing and a health equity focus to policy development that promotes and protects the health of Virginians. Dr. Kinser is an elected Fellow of the National Academies of Practices (2015) and the American Academy of Nursing (2018). She was recently awarded the Rosalind Franklin Society Mary Ann Liebert Award in Science for the best paper in 2021 by a woman or underrepresented individual in science. Dr. Kinser is committed to supporting the mission and vision of the Academy and contributing service and leadership expertise to advance science and advocacy for the improvement of health worldwide.

Candidate Statement

I would be pleased to serve on the Fellow Selection Committee for the American Academy of Nursing. I believe strongly in supporting and celebrating the essential work of our peers who are nurse leaders, advocates, and scholars working to improve health and wellness across the world. As a Fellow in the Academy, I have been actively involved in the Maternal Infant Health Expert Panel. Over the years, I have sponsored and provided consultations to individuals putting together their dossiers for consideration as a Fellow. I look forward to continuing to support and expand the Academy’s membership by serving on the Fellow Selection Committee. By serving in this capacity, I anticipate that I will contribute to the effectiveness of the organization by using the organizational, communication, and leadership skills gained in many of my previous and current professional and research leadership roles.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Susan K. Lee

PhD, MSN, CNE, CPXP, FAAN

Program Director

The University of Texas-MD Anderson Cancer Center

Leadership Profile

Dr. Lee is the Program Director for Health Care Disparities, Diversity and Advocacy Bachelor of Science Program at The University of Texas-MD Anderson Cancer Center, School of Health Professions. Dr. Lee is an experienced nurse educator whose research interests include veteran homelessness, social determinants of health, and concept-based curriculum. Dr. Lee's research positions her as a thought leader on issues including: healthcare decision-making for homeless veterans, companion animals within homeless populations, administrators' perspectives regarding companion animals to affect policy change, and homelessness prevention. Nine of her homeless research studies were disseminated at international presentations. Dr. Lee was lead author on eight chapters in *Case Studies in Public Health Nursing* (2020); lead author of the chapter, *Assessing and Addressing Health Care for Veterans Experiencing Homelessness in Caring for Veterans and Their Families* (2022), authored four international/national publications; and presented at 19 international/national conferences. She served on the Advisory Committee for Homeless Veterans in Washington, DC, which advised the Veterans Administration Secretary and Congress. Dr. Lee's work, *Telemedicine in Interdisciplinary Professional Education*, was considered essential for the launch of telehealth services being offered in 64 associated international and national facilities that enhanced advocacy in diverse, disparate rural clinics. Dr. Lee believes anyone can meet their personal, educational, and professional goals if they have guidance and resources. She believes it is our responsibility as health care providers to identify and work with the diverse populations who are at a disadvantage for health care resources and who need advocates to improve their wellbeing.

Candidate Statement

As a Fellow of the American Academy of Nursing, I have served on the Cultural Competence and Health Equity, Environmental and Public Health, Global Nursing and Health, and Military and Veterans Health Expert Panels. I was invited by colleagues from the Military and Veterans Health Expert Panel to contribute a chapter about assessing and addressing health care for homeless veterans. My contributions advance the mission of the Academy through my national committee work and professional collaborations, which focus on preventing and ending veteran homelessness, to alter the employability of homeless veterans, and to empower them to regain positions as productive, contributing members of society.

I will continue to promote excellence in nursing practice, education, and research by seeking additional educational funding resources; developing interprofessional educational initiatives; mentoring student and faculty researchers; and actively participating in local, state, and national endeavors.

I am honored to be considered to serve on the Fellow Selection Committee, as this is an opportunity to increase membership by recognizing those nurses in our profession who have worked to attain this incredible designation as Fellows of the Academy.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

Joachim Voss

PhD, RN, ACRN, FAAN

*Professor and Director
Case Western Reserve University*

Leadership Profile

My name is Joachim Voss, and I am the Independence Foundation Professor and Director of the Ph.D. program at the Frances Payne Bolton School of Nursing at Case Western Reserve University in Cleveland Ohio. I led an ambulatory HIV and cancer care team in Germany for nine years before I came to the University of California in San Francisco for my PhD and spent three years as a post-doctoral fellow at the National Institutes of Health. I am a bed-to-bench side researcher with a focus on fatigue and sleep symptom management in people living with HIV and cancer. Because of my expertise in HIV research, my genomics background, and my involvement in international research projects for two decades, I have contributed to various organizations as a grant reviewer for the NIH, the American Cancer Society, Sigma Theta Tau, and other grant organizations. I am a current member of the Midwestern Nursing Research Foundation Board. I am in the Sigma Theta Tau Researcher Hall of Fame and have been asked twice to be in their fellow selection process. Over the past 18 years, I received a total of \$8.5 million in grant funding from diverse sources and contributed to more than 130 manuscripts and 50 posters at national and international conferences. My work has been cited more than 2,800 times to date and my H-Index is 34.

Candidate Statement

I was inducted into the American Academy of Nursing in 2014 and have been a regular attendee at the Health Policy Conference. Since my induction, I have been highly engaged in the Genomic Expert Panel, first as a member and later in the leadership of the Expert Panel. I have been a regular contributor to various publications. The last publication took a critical look at current and future directions of genomic healthcare policy and was published in Nursing Outlook in 2021. In 2018, I became co-chair and in 2020 the chair of the EP and supported the transition to the new engagement process with the Board and the strategic plan.

As part of my membership, I have very actively supported other candidates to be inducted into the Academy and nominated nine Fellows of which five have been inducted into the Academy. These members are both national and international members and contribute very actively to the Expert Panels. I would be very honored to be part of the Fellow Selection Committee as I see this as the next step in my engagement and leadership with the Academy. Having nominated several Fellows successfully should be very helpful as a member of the Fellow Selection Committee to make fair and equitable decisions. I have been the first co-chair of diversity, equity, and inclusion (DEI) in my school and the chair of the MinorityAffairs Committee for the Faculty Senate at CWRU. As such, DEI is very important to me, and I would bring my expertise to the Fellow Selection Committee. I am a regular contributor to the Academy Development Fund, and I am seeking your vote for the Fellow Selection Committee.



Candidates for Fellow Selection Committee

Three-year term. Vote for four candidates.

George A. Zangaro

PhD, RN, FAAN

*Chief Policy and Scientific Officer
American Association of Colleges of Nursing*

Leadership Profile

Dr. Zangaro, a 25-year U.S. Navy Veteran, is currently the Chief Policy and Scientific Officer at the American Association of Colleges of Nursing. He leads the advancement of policy and legislation that is also supported by the Academy, including Title VIII funding, the Future Advancement of Academic Nursing Act, and National Institute of Nursing Research funding. He was previously the Dean and Associate Dean in the College of Nursing at Walden University, serving over 16,000 students. He formerly served as the Director of the National Center for Health Workforce Analysis in the Bureau of Health Workforce at Health Resources and Services Administration (HRSA), leading a group of scientists forecasting the supply and demand projections for health professionals. He also served as the Director of the Office of Performance Measurement in the Bureau of Health Professions at HRSA, where he led the development, implementation, and analysis of performance measures across more than 40 different programs. Dr. Zangaro was previously an Associate Professor and Director of Nursing Research at The Catholic University of America. He also served as the Program Director for the Health Services Leadership and Management Program in the School of Nursing at the University of Maryland Baltimore. Dr. Zangaro's major career focus has been on the development of the nursing workforce to specifically address the areas of recruitment, retention, and educational development of nurses. Dr. Zangaro is the Treasurer for the Delaware Nurses Association and serves as a reviewer for several nursing journals.

Candidate Statement

I welcome the opportunity to serve on the Fellow Selection Committee of the American Academy of Nursing. As a member of this committee, I would apply my broad nursing experience in military, government, and academia – including leading and participating in various selection committees – to effectively perform the duties required in this position. Since becoming a member in 2014, I actively participated on a subcommittee to develop a new diversity statement for the Academy. I have identified and nominated exceptional individuals, all of whom were selected to be Fellows in the Academy. I have also provided support to several individuals with the development of their packages for induction into the Academy. I will continue to use my networks to promote advancement of the Academy's strategic goals and to promote membership in the Academy. Through my networks, I will identify accomplished individuals in nursing and encourage them to apply to be a Fellow in the Academy. After serving on the Fellow Selection Committee, I would use my knowledge gained to educate potential candidates and sponsors on the procedures and qualifications for selection into the Academy. If elected to this position, I will continue to work diligently to advance the goals and strategic plan of the Academy as well as expand the membership of the Academy.



Candidates for Nominating Committee

Two-year term. Vote for three candidates.

Judith B. Cornelius

PhD, MS, RN, FAAN

Associate Professor

University of North Carolina at Charlotte

Leadership Profile

Dr. Judith Bacchus Cornelius is an Associate Professor of Nursing at the University of North Carolina at Charlotte. She has served as a visiting professor in the School of Medicine at the University of California San Francisco Center for AIDS Prevention Research and as the Commissioner for Workplace issues for the Virginia Nurses Association. Most recently, she is a member of the Health Behavior and LGBTQ Health Care Expert Panels, Vice President of the Board of Directors for RAO Community Health, and she is the Region 13 Coordinator for Sigma Theta Tau International. As a member of the LGBTQ Expert Panel, she was involved in drafting a position statement on Gender-Affirming Care. As the Region 13 Coordinator, she provides leadership to 35 chapter leaders in three states. Dr. Cornelius is a newly elected Fellow in the National League for Nursing (NLN) Academy of Nursing Education and will be inducted into the 16th class of Fellows. She is now one of 322 leading nurse educators committed to advancing quality health care in the United States and globally. Presently, she is the lead researcher in an international study that has nurse educators in seven countries using her survey to examine similarities and differences in nursing students' knowledge of and attitudes toward LGBTQ health care. This survey has been translated into three different languages. She is a participant in the NLN LEAD Leadership Institute and the Sigma Theta Tau Experienced Academic Leadership Academy. She is working on a data-driven leadership change project to address inclusivity, diversity, and equity with nurse educators.

Candidate Statement

As a recent inductee into the American Academy of Nursing, I have actively served on the Expert Panels for Health Behaviors and LGBTQ Health Care. As a member of these Expert Panels, I have been immersed in discussions that impact health promotion among nurses and in drafting a position statement on Gender-Affirming Care for LGBTQ+ individuals. The position statement on Gender-Affirming Care will outline the Academy's stance on this topic and provide policy recommendations to advance health care for LGBTQ+ individuals. This position statement is timely since the Biden administration has been working to eliminate barriers to health care for LGBTQ+ individuals. As a member of the Nominating Committee, I will collaborate with my colleagues, other committee members, and the Board of Directors to recognize and nominate leaders of the profession and the Academy to serve in elected positions. As an ethnically diverse member of the Academy, I could be integral in ensuring that we have a diverse pool of highly qualified candidates for the ballot. I am honored to be a candidate for the Nominating Committee and if elected, I will work diligently to bolster the growth of authentic leadership among nurse leaders on behalf of the Academy. I welcome the opportunity to serve as a member of the Nominating Committee, which is a critical resource in identifying and cultivating members for committees in the Academy and the Board of Directors.



Candidates for Nominating Committee

Two-year term. Vote for three candidates.

Colleen Leners

DNP, APRN, FNP-BC, FAANP, FAAN

Director of Policy

American Association of Colleges of Nursing

Leadership Profile

Dr. Colleen Leners is currently the Director of Policy at the American Association of Colleges of Nursing (AACN) in Washington, D.C. Prior to her position at AACN, she was a Robert Wood Johnson Foundation Health Policy Fellow in the office of Senator John Thune (R-SD) on the Senate Finance Committee. Colleen serves on the Board of the Friends of the National Institute of Nursing Research (FNINER), Case Western Reserve Alumni Board and has served on several committees for the American Association of Nurse Practitioners. She has maintained an active family nurse practitioner practice for over 26 years and has served our country in the United States Army Nurse Corps. She has many notable achievements both civilian and military and was inducted as a Fellow in the American Academy of Nursing and in American Academy of Nurse Practitioners. Dr. Leners was awarded the Bronze Star for her service overseas. She has served on nominations committees for many professional organizations and has implemented a rubric to lessen subjectivity on the nominations process. Dr. Leners is member in good standing with several professional organizations.

Candidate Statement

As a Fellow of the American Academy of Nursing, I have participated in all the Academy Policy Conferences since my induction. I am currently serving on the 50th Anniversary Committee, which is charged with recognizing the organization's history, celebrating its achievements, and positioning the organization for a more equitable and inclusive future to commemorate the organization's milestone anniversary. I strive to nominate qualified Fellows to the Fellow Selection Committee with an emphasis on diversity, equity, and inclusivity, who will epitomize the mission, vision, and values of the Academy. My patronage to the Academy is evidenced by my ongoing support of the Rheba de Tornyay Development Fund at the President's Circle level, ensuring the resources are available to meet the Academy's mission of transforming health policy and practice through nursing knowledge. If chosen to serve on this committee, I will work with all members of the Academy to identify and recruit qualified members for the Board of Directors, Fellow Selection Committee, and Nominating Committee, ensuring talented officers for the future of our Academy. I am honored to be considered for this position on the Nominating Committee and pledge to purposely seek nursing leaders who will be instrumental in ensuring the Academy's proven governance and influence in health policy through nursing leadership, innovation, and science.



Candidates for Nominating Committee

Two-year term. Vote for three candidates.

Michael W. Neft

PhD, DNP, MHA, RN, CRNA, FNAP, FAANA, FAAN
*Clinical Professor
Duquesne University*

Leadership Profile

I currently serve on two Expert Panels: Acute and Critical Care, and Psychiatry, Mental Health and Substance Use. I served as chair of the latter from 2017-2018. I was able to affect the name change for the PMHSU-EP to substance use from substance abuse to represent the wide spectrum of substance use disorders afflicting society. The PMHSU-EP has been prolific in its production of written products for Board consideration/publication. I assisted with process coordination so that documents were completed in a timely manner. I also coordinated documentation of PMHSU-EP member priorities for consideration in development of Academy priorities.

I also served on the Planning Conference Planning Advisory Committee from 2019-2021. Our committee assured that stellar leaders spoke at Academy meetings, providing cutting edge data-based research about the current and future directions of healthcare nationally and internationally.

Currently, I serve on the Academy Audit and Risk Committee, working with the other committee members to assure that the audit process is meticulously followed, thereby assuring that the Academy's financial state is sound.

Since Academy induction in 2016, I have contributed \$12,530.00 to the Rheby de Tornyay Fund, Edge Runner, and Institute for Nursing Leadership restricted funds to help further the Academy's goals.

Candidate Statement

The mission of the Nominations Committee is of utmost importance to the Academy because it assures that quality Fellows are placed on the election slate. I would review the Academy Fellows in my professional networks for people who might be good candidates for elected committee membership or office within the Academy. As these are people with whom I am well acquainted and/or whose work I know by reputation, I would look for individuals of quality character who are consummate professionals, committed to mission accomplishment. These individuals would display integrity, a demonstrated drive to further our profession, provide stellar education to our students, and carefully manage our clinicians. I would be looking for Fellows with specific skill sets that the Academy needs as required by standing committees, elected office requirements, and most importantly current key issues in healthcare. Essentially, I would informally screen my professional contacts for people who could serve the Academy well. By using my professional assessment skills, I plan to determine who in my networks would be good stewards of our Academy and profession.