# TABLE OF CONTENTS

## GOVERNANCE
- Message from the President & CEO
- 2021-2024 Strategic Plan
- Board of Directors

## FELLOWSHIP
- Current Fellows
- In Memoriam
- Class of 2021 Fellows
- 2021 Award Winners
- Honorary Fellows
- Living Legends

## EQUITY, DIVERSITY, AND INCLUSIVITY

## STRATEGIC GOAL 1: POLICY
- 2021-2022 Policy Priorities
- Continued COVID-19 Response
- Expert Panel Publications
- Policy Dialogues
- 2021 Health Policy Conference
- Academy Provider Unit
- National Academy of Medicine Nurse Scholar-in-Residence
- Jonas Policy Scholars

## STRATEGIC GOAL 2: COUNCIL FOR THE ADVANCEMENT OF NURSING SCIENCE (CANS)
- Members
- Special Interest Group Webinars
- Advanced Methods Conference
- National Advisory Council
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRATEGIC GOAL 3: EDGE RUNNERS</td>
<td>16</td>
</tr>
<tr>
<td>2021 Edge Runner Models</td>
<td>16</td>
</tr>
<tr>
<td>National Advisory Council</td>
<td>16</td>
</tr>
<tr>
<td>STRATEGIC GOAL 4: INSTITUTE FOR NURSING</td>
<td>17</td>
</tr>
<tr>
<td>LEADERSHIP (INL)</td>
<td>17</td>
</tr>
<tr>
<td>2021 Signature Event</td>
<td>17</td>
</tr>
<tr>
<td>National Advisory Council</td>
<td>17</td>
</tr>
<tr>
<td>COMMUNICATIONS</td>
<td>18</td>
</tr>
<tr>
<td>Nursing Outlook</td>
<td>18</td>
</tr>
<tr>
<td>Author Awards</td>
<td>18</td>
</tr>
<tr>
<td>2021 FINANCIAL REPORT</td>
<td>19</td>
</tr>
<tr>
<td>COMMITTEES</td>
<td>20</td>
</tr>
<tr>
<td>Expert Panels</td>
<td>20</td>
</tr>
<tr>
<td>CANS Committees</td>
<td>21</td>
</tr>
<tr>
<td>Academy Committees</td>
<td>22</td>
</tr>
<tr>
<td>RHEBA DE TORNYAY DEVELOPMENT FUND</td>
<td>25</td>
</tr>
<tr>
<td>Vision Society Members</td>
<td>26</td>
</tr>
<tr>
<td>Founders' Circle Members</td>
<td>26</td>
</tr>
<tr>
<td>Leadership Circle Members</td>
<td>27</td>
</tr>
<tr>
<td>President's Circle Members</td>
<td>27</td>
</tr>
<tr>
<td>Donors</td>
<td>28</td>
</tr>
<tr>
<td>ACADEMY STAFF</td>
<td>29</td>
</tr>
</tbody>
</table>
A Message from President Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN, and Chief Executive Officer Suzanne Miyamoto, PhD, RN, FAAN

Throughout 2021, the American Academy of Nursing (Academy) centered its work on the organization’s commitment to championing wellness, advancing health equity, and eliminating barriers that impede inclusivity. Despite the ongoing challenges of the global pandemic, Academy Fellows remained invigorated in our collective vision. The Academy’s Board of Directors, through the leadership of Immediate-Past President Eileen Sullivan-Marx, PhD, RN, FAAN, undertook the process to develop a new strategic plan that focused on the core pillars of the Academy’s work as a policy organization: science, leadership, and innovation. By renewing the importance of evidence in formulating policy, the Expert Panels were incredibly active in preparing consensus papers and manuscripts published in Nursing Outlook, the Academy’s official journal.

The changing environment in 2021 allowed the Academy to innovate for greater connectivity. Over the course of the year, the organization virtually hosted for the first time policy dialogues and a bystander training workshop. The Academy also hosted its first hybrid conference where attendees joined the dialogue both in-person and online. It was a powerful opportunity to come together as a Fellowship and served as a reminder that our connection has remained strong during the pandemic.

A direct and purposeful focus for the Academy in 2021 were the efforts to create a more inclusive community and advance health equity. Of note, the Academy released its new Equity, Diversity, and Inclusivity (EDI) statement led by the work of the Diversity and Inclusivity Committee. This new statement serves, along with the strategic plan, as the Academy’s north star in shaping policy, engaging the Fellowship, and creating meaningful partnerships. You will see the importance of EDI threaded through our strategic plan, policy work, and signature initiative programming.

We are pleased to share the American Academy of Nursing’s 2021 Annual Report (January-December). It reflects our shared commitment towards a brighter, healthier future.
2021-2024 STRATEGIC PLAN

VISION
Healthy lives for all people.

MISSION
Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

GOALS
1. Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.
2. Integrate nursing science into health, wellness, and social justice decisions.
3. Disseminate nurse-driven innovation to reduce inequities and improve health.
4. Position nurse leaders to advance local and global change.

(View 2021-2024 Strategic Plan, Vision, Mission, and Values, enacted January 1, 2021, here.)

Equity, Diversity, and Inclusion Statement
The Academy is charged with advancing and operationalizing equity, diversity, and inclusivity in its functions and outcomes. In furthering equity, diversity, and inclusivity, the Academy will intentionally work towards dismantling structural and institutional racism to promote social justice and the vision of the Academy: healthy lives for all people.

Read full statement.
The Academy is governed by a 10-member board of directors that provides strategic direction and financial oversight. Elected by the Fellows, board members serve for two years. Electoral transitions occur during the Academy’s annual business meeting in October.

**BOARD OF DIRECTORS**

Kenneth R. White  
PhD, AGACNP, ACHPN, FACHE, FAAN  
MGH Institute of Health Professions  
*President*  
*(President-Elect through October 2021)*

Linda D. Scott  
PhD, RN, NEA-BC, FNAP, FAAN  
University of Wisconsin Madison  
*President-Elect*  
*(Beginning October 2021)*

Kathleen Chavanu Gorman  
MSN, RN, FAAN  
Children’s National Hospital  
*Treasurer*

Angela F. Amar  
PhD, RN, FAAN  
University of Nevada Las Vegas

Nelda Godfrey  
PhD, ACNS-BC, RN, ANEF, FAAN  
University of Kansas  
*(Through October 2021)*

Pamela R. Jeffries  
PhD, RN, ANEF, FSSH, FAAN  
Vanderbilt University

Margaret P. Moss  
PhD, JD, RN, FAAN, Hidatsa/Dakȟóta  
University of British Columbia  
*(Beginning in October 2021)*

Eileen M. Sullivan-Marx  
PhD, RN, FAAN  
New York University  
*Immediate Past President*  
*(President through October 2021)*

Karen Drenkard  
PhD, RN, NEA-BC, FAAN  
The George Washington University  
*Secretary*

Jose Alejandro  
PhD, RN, NEABC, MBA, FACHE, FAAN  
U.S. Department of Veteran Affairs  
*(Through October 2021)*

Debra J. Barksdale  
PhD, FNPBC, CNE, FAANP, ANEF, FAAN  
University of North Carolina Greensboro  
*(Through October 2021)*

Mary M. Gullatte  
PhD, RN, ANP-BC, AOCN, LSSYB, FAAN  
Emory Healthcare

Versie Johnson-Mallard  
PhD, WHNP-BC, FAANP, FAAN  
Kent State University  
*(Beginning in October 2021)*

Nancy S. Redeker  
PhD, RN, FAHA, FAAN  
University of Connecticut  
*(Beginning in October 2021)*
FELLOWSHIP

Fellowship in the American Academy of Nursing recognizes nurse leaders whose exceptional contributions to improving health have made real and lasting impact locally and around the globe. In 2021, the Academy inducted 225 Fellows representing 38 states, the District of Columbia, as well as 17 countries and territories (Australia, Belgium, Brazil, Canada, China, Germany, Hong Kong, Ireland, Israel, Philippines, Saudi Arabia, Singapore, South Korea, Spain, Sweden, Taiwan, and the United Kingdom).

The Academy’s Fellows are experts who serve as the nation’s leaders in government at all levels, hospital and health systems; academic provosts, deans, and professors in the most prominent education institutions; as well as nurse scientists who have received competitive research funding. The Academy’s over 2,800 Fellows represent all 50 states, the District of Columbia, and the US territories of Guam and the Virgin Islands as well as 38 countries and territories. These leaders, nursing’s most accomplished in policy, research, administration, practice, and academia, are inducted into the organization for their extraordinary contributions to improve health and achieve health equity.

IN MEMORIAM

The Academy remembers and honors those Fellows who sadly passed in 2021:

Aila Accad
Diane C. Berry
Janine Cataldo
Mary E. Conway
Kathleen T. Hickey
Ann Marie Hughes
Nancy Kaufman
Karen Kirby
Elizabeth Ann Manhart Barrett
Barbara Minckley
Bernardine Lacey
Denise F. Polit
Robin Remsburg
Virginia K. Saba
Gladys Sorensen

Please email info@aannet.org if a Fellow who should be remembered is not listed here.
**INDUCTION**

The Academy welcomed 225 distinguished nurse leaders to be inducted into the 2021 Class of Fellows. The newest Fellows represent 38 states, the District of Columbia, and 17 countries. The new cohort of Fellows embody the Academy’s values of equity, diversity and inclusivity, inquiry, integrity, and courage, which enable the organization to achieve new heights of impact that advance health policy across the globe.

**2021 CLASS OF NEW FELLOWS**

**AWARD RECIPIENTS**

- **Roy L. Simpson**  
  DNP, RN, DPNAP, FAAN, FACMI  
  *President’s Award*

- **C. Alicia Georges**  
  EdD, RN, FAAN  
  *Lifetime Legacy Award*

- **Ernest Grant**  
  PhD, RN, FAAN  
  *Civitas Award*

- **Louise Woerner**  
  MBA, FAAN  
  *Outstanding Leadership Award*

- **Antonia M. Villarruel**  
  PhD, RN, FAAN  
  *Health Care Leader Award*
LIVING LEGENDS

The American Academy of Nursing is proud to recognize outstanding Fellows who epitomize nursing’s proud history and serve as role models for the profession. In 2021, the Academy honored the following extraordinary nurses as Living Legends - the Academy’s highest honor. Countless lives have been cared for, communities have been strengthened, and systems improved through the actions of these exceptional leaders. The Living Legend designation recognizes the continuing impact these contributions have on the provision of health care services in the United States and around the globe.

Betty Ferrell
PhD, FAAN, FPCN, CHPN

Susan Hassmiller
PhD, RN, FAAN

Terry Fulmer
PhD, RN, FAAN

Marla Salmon
ScD, RN, FAAN

HONORARY FELLOWS

The Honorary Fellow distinction is only given to dedicated leaders who have demonstrated a firm commitment to nursing and to transforming health policy. Each individual selected for this recognition is a true champion of science, innovation, and leadership – signature initiatives of the Academy – as well as the organization’s vision of healthy lives for all people. Noteworthy within their fields, these outstanding individuals have demonstrated extraordinary and lasting contributions to nursing and health care throughout their careers.

Harriet Udin Aronow
PhD, FAAN

Felicia Marie Knaul
PhD, FAAN

David Auerbach
PhD, FAAN

Winifred V. Quinn
PhD, FAANP(h), FAAN
EQUITY, DIVERSITY, AND INCLUSIVITY

As leaders in advancing health policy to promote health for all populations, the Academy is committed to integrating its core values of equity, diversity, and inclusivity in all aspects of our organization’s performance. These values form the foundation as we strive for an anti-racist agenda and continually work towards eliminating all forms of discrimination.

NATIONAL COMMISSION TO ADDRESS RACISM IN NURSING (COMMISSION)

In January 2021, the Academy was invited to join the Commission to examine the issue of racism within nursing and describe the impact on nurses, patients, communities, and health care systems to motivate all nurses to confront systemic racism. The Commission, led by the American Nurses Association (ANA), National Black Nurses Association (NBNA), National Coalition of Ethnic Minority Nurse Associations (NCEMNA), and National Association of Hispanic Nurses (NAHN), has led to robust discussion, planning, and surveys to address racism within the profession. Immediate Past President Eileen Sullivan-Marx, PhD, RN, FAAN serves as the Academy’s representative on the Commission.

2020 CRITICAL CONVERSATION ON HEALTH EQUITY AND RACISM REPORT

In June 2021, the Academy published a summary report to highlight the key takeaways from the 2020 Institute for Nursing Leadership event, including:

- Racism is a social determinant of health.
- Diversity and inclusion advance equity and help organizations thrive.
- Many characteristics of diversity are invisible.
- Nurses need to critically examine how they relate to the populations they serve.
- Nurses are committed to taking steps to ensure a less racist future, but to do this, they must move beyond words to action.

OUTREACH

In 2021, the Academy sponsored a plenary session during the National Black Nurses Association (NBNA) Virtual 50th Anniversary Celebration and Conference, featuring a dialogue with Fellows Debbie Chatman Bryant, Christopher L. Coleman, and Linda D. Scott, facilitated by Immediate Past President, Eileen Sullivan-Marx. The goal of this outreach was to build awareness about the Academy’s Fellowship application and selection process. The Academy was also featured in an ad in the National Coalition of Ethnic Minority Nurse Associations (NCEMNA) Conference program.

Bystander Training Workshop

Ahead of the Academy’s annual Health Policy Conference, the Diversity and Inclusivity (D&I) Committee hosted a bystander training workshop, “Together We Advance an Inclusive Nursing Profession: A Model for Mitigating and Responding to Racism, Discrimination, and Microaggressions.” Nearly 350 participants attended the session, facilitated by D&I Committee member, Kupiri Ackerman-Barger, PhD, RN, CNE, FAAN.
STRATEGIC GOAL 1:
INFLUENCE POLICY THAT ACHIEVES HEALTH EQUITY, PROMOTES WELLNESS, ELIMINATES RACISM, AND IMPROVES HEALTH CARE DELIVERY.

POLICY IMPACT

2021-2022 POLICY PRIORITIES

The following overarching priorities show the depth and breadth of the Academy’s work. From policy makers to the public, the goal is to share these priorities with those who seek to learn more about the Academy, help advance strong partnerships, and increase the impact we make in the health policy landscape. In 2021, the Academy had 36 direct policy actions.

ADVANCE HEALTH EQUITY & CHAMPION WELLNESS

The Academy believes to truly improve health, policies must expand access to quality care through innovative approaches, aimed at eliminating health disparities. To safeguard our future, the Academy champions the wellness and safety of not only children and vulnerable populations, but of every individual in any location during all health stages.

PROMOTE INNOVATION & SUSTAINABILITY

The Academy advances policies that adopt modernizations which are sustainable and effective over time. This includes technologies, treatments, and models of care. Policies that recognize providers for their expertise, education, and clinical training amplify patient choice. Competition in the healthcare provider market increases access and reduces cost while improving quality.

REDUCE PATIENT, PROVIDER & SYSTEM BURDEN

The Academy advances policies that provide patients, providers, and systems, the ability to give and receive optimal care. This requires efforts to reduce regulatory burden on daily practice while balancing patient privacy protections. In order to achieve the goal of placing the patient at the center of care delivery, policies must equally support providers and systems.

21 DIRECT POLICY ACTIONS TO ADVANCE HEALTH EQUITY & CHAMPION WELLNESS

10 DIRECT POLICY ACTIONS TO PROMOTE INNOVATION & SUSTAINABILITY

5 DIRECT POLICY ACTIONS TO REDUCE PATIENT, PROVIDER, & SYSTEM BURDEN
CONTINUED COVID-19 RESPONSE

Throughout the pandemic, the Academy has focused its efforts on the following priorities:

1. Protect our most vulnerable populations;
2. Support nurses and healthcare providers;
3. Accelerate access to and education of COVID-19 vaccines; and
4. Increase access, speed, and accuracy of testing.

To advance these priorities, the Academy has taken the following actions:

- At the beginning of 2021, Academy staff met with the Biden Administration’s transition team to discuss their plans for curbing the COVID-19 pandemic and offered recommendations. Read more.
- In June, the Academy, along with over 200 other organizations, signed on to a letter to Congressional leaders in support of the Public Health Infrastructure Saves Lives Act (PHISLA, S. 674). This legislation would establish a Core Public Health Infrastructure Program at the Centers for Disease Control and Prevention (CDC), awarding grants to health departments to ensure they have the tools, workforce, and systems in place to address existing and emerging health threats and reduce health disparities. Read more.
- The Academy, along with over 50 other professional health care organizations, signed on to a letter to call for required COVID-19 vaccines for all health care and long-term care workers in July 2021. Read more.

EXPERT PANEL PUBLICATIONS

Expert Panels are one of the major forces within the Academy for developing new knowledge, promoting collaboration, and shaping policy. Fellows leverage their expertise to advance evidence-based innovations in health care delivery to address the health needs of populations, including diverse, at-risk, and disenfranchised populations. The Academy's Expert Panels published the following policy products in Nursing Outlook in 2021:

- At-Risk populations and public health emergency preparedness in the United States: Nursing leadership in communities (July)
- Policy brief on climate change and mental health/well-being (July)
- The impact of the COVID-19 pandemic on the future of telehealth in primary care (September)
- International consensus-based policy recommendations to advance universal palliative care access (October)
- Defining the Social Determinants of Health for Nursing Action to Achieve Health Equity (October)
- American Academy of Nursing Expert Panel consensus statement on nursing’s roles in ensuring universal palliative care access (November)

For a full list of the Academy's Expert Panels, as well as the Chairs and Co-Chairs serving in leadership positions, please see page 20 of this report.
The Academy took several measures to innovate, communicate, and disseminate nursing knowledge in 2021. This marked the first year that the Academy utilized a virtual environment to allow Fellows and stakeholders to have a dynamic platform to discuss the most pressing issues in healthcare. Over 500 individuals attended the following policy dialogues.

**PUBLIC HEALTH PREPAREDNESS AND IT: LESSONS FROM THE FIELD**

**POLICY PRIORITY:** PROMOTE INNOVATION & SUSTAINABILITY

*Hosted by the Informatics and Technology Expert Panel in conjunction with the Expert Panels on Environmental and Public Health; Cultural Competence and Health Equity; and Building Health Care System Excellence*

This Policy Dialogue provided participants the opportunity to gain insights about public health preparedness and information technology infrastructure from leading experts. Participants explored educational, practice, research, and policy implications for the nursing profession.

**ADVANCING POLICIES TO SUPPORT FAMILY CAREGIVERS**

**POLICY PRIORITY:** ADVANCE HEALTH EQUITY & CHAMPION WELLNESS

*Hosted by the Expert Panel on Aging*

This Policy Dialogue provided participants the opportunity to increase their knowledge on the current and projected state of family caregiving in the United States, including the growing demand that is challenging public and private sector organizations to address policies that support the vital role of caregivers and their well-being. Participants explored policies at the federal, state, and health system levels that support family caregivers and identified opportunities for nursing leadership in this important effort.

**HEALTHCARE SYSTEMS POST-COVID: EXPLORING REFORMS & POLICY IMPLICATIONS**

**POLICY PRIORITY:** REDUCE PATIENT, PROVIDER & SYSTEM BURDEN

*Hosted by the Building Health Care System Excellence Expert Panel in conjunction with the Expert Panels on Palliative and End of Life Care; Military and Veterans Health; and Acute and Critical Care*

This Policy Dialogue provided participants the opportunity to gain insights from leading experts in health systems, the nursing workforce, direct patient care, and the military on how the COVID-19 pandemic has impacted healthcare delivery, nurses’ well-being, and the nursing workforce pipeline. Participants explored policy implications related to these issues and how the profession can work to advance them.
The Academy’s annual Health Policy Conference provided a forum for attendees to learn, discuss, and influence health policies through nursing leadership that advances healthy lives for all people. In 2021, the Academy hosted its first hybrid conference to allow on-demand attendance in light of the ongoing pandemic. This format allowed individuals to participate in-person or virtually. The Academy initiated a number of public health measures to keep the community safe due to the COVID-19 pandemic, including requiring all attendees to be vaccinated, holding firm to the local District of Columbia (DC) Department of Health Guidance regarding mask-wearing, and offering an on-site vaccine and testing site in collaboration with the College of Nursing and Allied Health Sciences at Howard University. The Academy appreciates the Howard nursing students, Gina S. Brown, PhD, RN, MSA, FAAN, Dean, College of Nursing and Allied Health Sciences, and Michael R. Crawford, MBA, MHL, Associate Dean for Strategy, Outreach, and Innovation, School of Medicine for providing this service to attendees and the surrounding DC community.

**SESSION TOPICS**

Health Equity is Social Equity: Transformative Change through Policy

Advocating for Overlooked Communities: Health Equity Challenges

Healing with Integrity and Compassion: Restoring the Nursing Profession and our Communities

Investing in Public Health: A Course Correction

Innovation, Imagination, and Informatics: Tools for Informing Policy

---

**2021 HEALTH POLICY CONFERENCE**

Healthy Lives for All People: Advancing Equity, Science, and Trust

OCT 7-9, 2021

---

**LEARN MORE**

---

886 Attendees from 18 Countries

86 Abstracts Accepted

42,072 Platform Views

2,097 Messages and Conversations
In 2021, the Academy underwent the reaccreditation process as a Provider Organization of nursing continuing professional development (NCPD) under the American Nurses Credentialing Center (ANCC), which is scheduled for every four years. The Academy was notified in late fall that reaccreditation is granted through November 2025.

The Academy's Provider Unit guides the organization's activities related to NCPD. In 2021, one of the Provider Unit's goals was to increase the number of virtual NCPD offerings, which included three policy dialogues and a bystander training event. Additionally, the Academy issued six-month follow-up surveys to attendees of the 2021 Health Policy Conference, CANS Advanced Methods Conference, and INL Signature Event in order to more holistically capture the learning outcomes for each event.

Members
Bobbie Berkowitz, PhD, RN, FAAN
Felesia Bowen, PhD, DNP, PCNP-BC, FAAN
Robin Dail, PhD, RN, FAAN
Pamela Jeffries, PhD, RN, FAAN, ANEF
Hussein Michael Tahan, PhD, RN, FAAN
Lauren Inouye, MPP, RN, Staff, Program Director
Suzanne Miyamoto, PhD, RN, FAAN, Staff, Nurse Planner
Rachael James, BS, RN, Staff, Nurse Planner

The Academy would like to thank Lola Fehr for her long-standing guidance and support of the Provider Unit, having served the organization for several years until 2021.
The National Academy of Medicine (NAM) Distinguished Nurse Scholar-in-Residence, supported for nearly 30 years by the American Academy of Nursing, the American Nurses Association, and the American Nurses Foundation, is a year-long opportunity for a Fellow of the Academy to engage with other scholars at NAM while helping to develop health policy at the federal level.

The 2021 Scholar, Jessica Castner, PhD, RN-BC, FAEN, FAAN, is the President and Principal Investigator/Consultant of Castner Incorporated, as well as Editor-in-Chief of the Journal of Emergency Nursing. An expert in emergency and environmental health, Dr. Castner hones her clinical, entrepreneurial, and research experience to develop the next generation of telehealth and emergency care that understands and addresses social determinants of emergency medicine utilization in order to create more equitable care. Her work to integrate environmental health research, emergency nursing, and data science modeling within a social justice framework has enabled her promotion of healthy environments and prevention of health emergencies.

JONAS POLICY SCHOLARS

The Academy continues its partnership with the Jonas Center for Nursing and Veterans Healthcare through its Jonas Policy Scholars Program. The current cohort has presented thought-provoking Peer-to-Peer on Policy webinars, received mentorship by highly recognized policy leaders within the National Policy Mentoring Council (NPMC), and attended a virtual three-day Policy Immersion program. Additionally, the Scholars assist the Expert Panels with the Academy’s Policy Dialogues, Nursing Outlook publications, RFI’s, manuscripts, consensus papers and policy statements.

2021-2022 COHORT

Heather Bradford  
MSN, CNM, ARNP, FACNM

Lakeshia Cousin  
PhD, APRN, AGPCNP-BC

Rachel French  
PhD, RN

Laura Grunin  
MSN, RN

Katie Fitzgerald Jones  
BSN, MSN, APN

James Muchira  
PhD, MSN

Stephanie Ferguson  
PhD, RN, FAAN  
Chair

Patricia K. Bradley  
PhD, RN, FAAN

Rebecca Freeman  
PhD, RN, FAAN, FNAP

Paul Kuehnert  
DNP, RN, FAAN

Carole Kenner  
PhD, RN, FAAN, FNAP, ANEF, IDFCOINN

Lori Trego  
PhD, CNM, FAAN
STRATEGIC GOAL 2: INTEGRATE NURSING SCIENCE INTO HEALTH, WELLNESS, AND SOCIAL JUSTICE DECISIONS.

The Council for the Advancement of Nursing Science (CANS) is the science initiative of the Academy. As the national voice of nursing science, CANS is responsible for formulating and advancing goals related to nursing and healthcare research, scientific training, learning opportunities, and career development. CANS advocates for increased support of nursing science to benefit all people and the good of society by enhancing communication among nursing scientists and the public, as well as supporting the development, dissemination, and utilization of nursing research.

CANS membership is open to any individual interested in promoting nursing science. CANS partners include regional research societies (Eastern Nursing Research Society, Midwest Nursing Research Society, Southern Nursing Research Society, Western Institute of Nursing), Sigma Theta Tau International, the American Nurses Foundation, and the National Institute of Nursing Research.

CANS MEMBERSHIP

665 TOTAL MEMBERS

- 40-50 Members
- 30-40 Members
- 20-30 Members
- 10-20 Members
- Under 10 Members

9 COUNTRIES REPRESENTED

WEBINARS HOSTED BY CANS SPECIAL INTEREST GROUPS (SIGS)

“Pandemic Challenges & Pivots for Research” hosted by the Mid-Career SIG
“What Is Staff Nurse Engagement in Research?” hosted by the Clinical Nurse Scientist SIG
“Develop Daily Writing Habits and Increase Writing Productivity” hosted by the Mid-Career SIG
“Building and Using Nurse-Led Registries for Clinical Science” hosted by the Clinical Nurse Scientist SIG
At the 2021 Advanced Methods Conference, participants learned about the different types of methods, designs, and frameworks and their applications in nursing science to incorporate diversity, equity, inclusivity, and accessibility in all aspects of the research process as we continue to strive towards healthy lives for all people.

**SESSION TOPICS**

- Redesigning Culturally Tailored Interventions in the Precision Health Era
- Trust & Historical Trauma
- Considerations of Race, Age, and Gender in Research Methods and Frameworks
- The Measurement and Implications of Structural Racism, Discrimination, and Stigma

**2021 CANS NATIONAL ADVISORY COUNCIL**

**Nancy Redeker**
PhD, RN, FAHA, FAAN
*Chair*

**Susan Rawl**
PhD, RN, FAAHB, FAAN
*Vice Chair*

**Members**
Nancy Fahrenwald, PhD, RN, APHN-BC, FAAN
*Councilor of Membership*
Robin Dail, PhD, RN, FAAN
*Councilor of Programming*
Rita Pickler, PhD, RN, FAAN
*Councilor of Science*
Wendy Henderson, PHD, MSN, CRNP, FAAN
Ronald Hickman, PhD, RN, ACNP-BC, FAAN
*Kathleen Chavanu Gorman, MS, RN, FAAN (Board Liaison)*

**Partner Representatives**
Phyllis Sharps, PhD, MSN, RN, FAAN
*American Nurses Foundation*
Ann Marie P. Mauro, PhD, RN, CNL, CNE, FAHA, FAAN
*Eastern Nursing Research Society*
Cindy Anderson, PhD, RN, FAAN
*Midwest Nursing Research Society (January-May 2021)*
Kathleen Buckwalter, PhD, RN, FAAN
*Midwest Nursing Research Society (June-December 2021)*
Janice Agazio, PhD, RN, CRNP, FAANP, FAAN
*Sigma Theta Tau International*
Donna Scott Tilley, PhD, RN, CNE, CA SANE
*Southern Nursing Research Society*
Paula Meek, PhD, RN, FAAN
*Western Institute of Nursing*
Yvonne Bryan, PhD
*National Institute of Nursing Research*
**STRATEGIC GOAL 3:**
**DISSEMINATE NURSE-DRIVEN INNOVATION TO REDUCE INEQUITIES AND IMPROVE HEALTH.**

**AMERICAN ACADEMY OF NURSING**
**EDGE RUNNERS**

Edge Runners are innovative models of care and interventions designed by nurses that improve patient health, lower costs, and influence policy. These evidence-based solutions bring a new way of thinking to a wide range of healthcare challenges. The Edge Runner initiative provides a platform to identify and showcase nursing’s remarkable innovations to consumers, policymakers, the media, health providers, and business leaders. The Academy, through its Edge Runner program, is mobilizing its Fellows, health leaders, and partner organizations to recognize nurses who are leading the way with novel ideas to transform health care.

**2021 EDGE RUNNER MODELS**

**A Caring Science Model of Specialized Dementia Care for Transforming Practice and Advancing Health Equity**
María de los Ángeles Ortega, DNP, APRN, GNP-BC, PMHNP-BC, CDP, FAANP, FAAN

**Suicide Prevention in Nursing: Breaking the Silence**
Judy E. Davidson, DNP, RN, MCCM, FAAN

**EDGE RUNNERS NATIONAL ADVISORY COUNCIL**

**Chair**
Donna Nickitas
PhD, RN, NEA-BC, CNE, FNAP, FAAN

Lauran Hardin
MSN, CNL, FNAP, FAAN

**Vice Chair**

**Members**
Hyochol Brian Ahn, PhD, RN, MSN, MS-ECE, MS-CTS, APRN, ANP-BC, FAAN
Billie Lynn Allard, MSN, RN, FAAN
Debra Bakerjian, PhD, APRN, FAAN, FAANP, FGSA
Josepha Campinha-Bacote, PhD, PMHCNS-BC, CTN-A, FAAN
RADM Michelle Dunwoody, MS, WHNP-BC, FAAN
Laura Gonzalez, PhD, APRN, CNE, CHSE-A, ANEF, FAAN
Millicent Gorham, PhD (Hon), MBA, FAAN(h)
Ukamaka Oruche, PhD, RN, FAAN
Carol Shieh, DNSc, MPH, RNC-OB, FAAN
Roy Simpson, DNP, RN, DPNAP, FAAN, FACMI
Joyce Thomas, MPH, PNP, RN, FAAN

Nelda Godfrey, PhD, RN, ACNS-BC, FAAN (Board Liaison)
Mary Gullatte, PhD, RN, APRN, BC, AONC, FAAN (Board Liaison)
STRATEGIC GOAL 4: POSITION NURSE LEADERS TO ADVANCE LOCAL AND GLOBAL CHANGE.

The Academy’s Institute for Nursing Leadership (INL), which launched in 2014, focuses on supporting and promoting the impact of nurse leadership on policy decision-making at the local, state, and national levels. One of the key activities led by the INL is a signature event held prior to the Academy’s annual Health Policy Conference. This event brings together thought leaders within healthcare practice, policy, and research to offer strategies and advice that bring a new lens to complex challenges. The Academy partnered with the Robert Wood Johnson Foundation to support the INL signature event in 2019, 2020, and 2021.

The 2021 event built off the 2020 event, Critical Conversation on Racism and Health Equity, to foster empowerment and inspiration for nursing leaders to take meaningful strides in advancing the Academy’s vision of healthy lives for all people. At the 2021 event, participants listened to diverse perspectives and strategies on how nursing leaders can take actionable steps to promote health equity. Participants were challenged to identify and implement changes in their communities to meet this goal.

INL NATIONAL ADVISORY COUNCIL

Members
Hussein Michael Tahan, PhD, RN, FAAN
Chair, Signature Event Work Group
Janie Heath, PhD, APRN-BC, FNAP, FAANP, FAAN
Vice Chair, Signature Event Work Group
Gaurdia Banister, PhD, RN, NEA-BC, FAAN
Chair, Courageous Careers Work Group
Paul Kuehnert, DNP, RN, FAAN
Vice Chair, Courageous Careers Work Group
Karen Drenkard, PhD, RN, NEA-BC, FAAN, Board Liaison

Jennie Chin Hansen
MS, RN, FAAN
Vice Chair

Kupiri Ackerman-Barger, PhD, RN, FAAN
Gale Adcock, MSN, RN, FNP-BC, FAANP, FAAN
Bobbie Berkowitz, PhD, RN, NEA-BC, FAAN
Jo Ivey Boufford, MD, FAAN
Jacqueline Dunbar-Jacob, PhD, RN, FAAN
Susan Grant, DNP, RN, FAAN
Adriana Perez, PhD, CRNP, ANP-BC, FGSA, FAAN
Carol Porter, DNP, MPA, BSN, RN, FAAN
Patricia Sengstack, DNP, RN-BC, FAAN
Louise Woerner, MBA, FAAN
The Academy has continued to expand its communications strategies with a particular focus on increasing social media presence and engagement. At the end of 2021, the Academy had a total of 11,627 LinkedIn followers, 20,437 Facebook followers, and 29,300 Twitter followers. Notably, the rise in Twitter followers is an increase of 15% and the Academy’s profile was officially verified on the platform.

NURSING OUTLOOK

Nursing Outlook, the Academy’s official journal, provides innovative ideas for nursing leaders through peer-reviewed articles and timely reports. Each issue examines current issues and trends in nursing practice, education, and research, offering progressive solutions to the challenges facing the profession.

Author Awards

Excellence in Education
Global Citizens, Healthy Communities: Integrating the Sustainable Development Goals into the Nursing Curriculum – MJ Upvall and G Luzincourt

Excellence in Policy
Comparing Residential Long-Term Care Regulations Between Nursing Homes and Assisted Living Facilities – AM Trinkoff, JM Yoon, CL Storr, NB Lerner, BK Yang, and K Han

Excellence in Practice
The Role of Doctor of Nursing Practice-Prepared Nurses in Practice Settings – AS Beeber, C Palmer, J Waldrop, MR Lynn, and CB Jones

2021 President’s Messages:
- Trust Science and Inspire Hope: Our Duty of Care
- Championing Women’s Health as Female Leaders Reach New Heights
- Beyond Physical Healing: Centering on Mental and Emotional Health
- Sustaining Visibility: Environment, Perception, and Equity
- New Questions, More Questions, The Same Questions: How Covid-19 is Impacting the Profession
- The Presidential Partnership: Leaving a Trail

Excellence in Research (tie)
Precision Health: Advancing Symptom and Self-Management Science – KKT Hickey, S Bakken, MW Byrne, DE Bailey, G Demiris, SL Docherty, SG Dorsey, BJ Guthrie, MM Heitkemper, CS Jacelon, TJ Kelechi, SM Moore, NS Redeker, CL Renn, B Resnick, A Starkweather, H Thompson, TM Ward, DJ McCloskey, JK Austin, and PA Grady

The Community Resiliency Model® to Promote Nurse Well-Being – L Grabbe, MK Higgins, M Baird, PA Craven, and S San Fratello
2021 FINANCIAL REPORT

ASSETS
Cash $2,281,073
Grants & contributions receivable $21,685
Accounts receivable $42,197
Inventory $9,089
Prepaid expenses and other $57,710
Investments $5,452,217
Property and equipment, net $413,090
Deposits $12,413
TOTAL ASSETS $8,289,474

LIABILITIES
Accounts payable & accrued expenses $194,141
Accrued compensation & related liabilities $51,086
Contribution payable $360,000
Refundable advance $58,743
Deferred revenue $511,350
Deferred rent $383,062
TOTAL LIABILITIES $1,558,382

NET ASSETS
Without donor restrictions
Undesignated $6,142,077
Board designated - operating reserve $563,280
$6,705,357
With donor restrictions $25,735
TOTAL NET ASSETS $6,731,092

TOTAL LIABILITIES & NET ASSETS $8,289,474

INCOME
Conferences 25%
Member Services 43%
Council for Advancement of Nursing 5%
Other Programs 3%
(Including Policy & Edge Runners)
Institute of Nursing Leadership 2%
COVID19 Courage Award 0%
G&A 12%
Fundraising 10%

EXPENSES
Conferences 32%
Member Services 11%
Council for Advancement of Nursing 8%
Other Programs 25%
(Including Policy & Edge Runners)
Institute of Nursing Leadership 3%
COVID19 Courage Award 1%
G&A 17%
Fundraising 3%

Information reflects the 2021 audited financials reviewed by the Audit and Risk and Finance Committees and accepted by the Board of Directors.
COMMITTEES

Thank you to our Academy Fellows who volunteer their time and expertise by serving on one or more of the organization’s committees and Expert Panels.

EXPERT PANELS

ACUTE & CRITICAL CARE
Chair: Lola Coke, PhD, ACNS-BC, RN-BC, FAHA, FPCNA, FNAP, FAAN
Vice Chair: Jan Odom-Forren, PhD, RN, CPAN, FASPAN, FAAN

AGING
Chair: Melissa Batchelor, PhD, RN-BC, FNP-BC, FGSA, FAAN
Vice Chair: Helen W. Lach, Ph.D., RN, CNL, FGSA, FAAN

BIOETHICS
Chair: Deborah Kenny, PhD, RN, FAAN
Vice Chair: Elizabeth Peter, PhD, RN, FAAN

BREASTFEEDING
Chair: Joanne Silbert-Flagg, DNP, CRNP, IBCLC, FAAN
Vice Chair: Karen Wambach, PhD, RN, IBCLC, FILCA, FAAN
(Through November 2021)
Eric Hodges, PhD, FNP-BC, FAAN
(Beginning in November 2021)

BUILDING HEALTH CARE SYSTEM EXCELLENCE
Chair: Maureen McCausland, DNSc, RN, FAAN
Vice Chair: Susan Grant, DNP, RN, NEA-BC, FAAN

CHILD, ADOLESCENT, & FAMILY
Chair: Eileen Fry-Bowers, PhD, JD, RN, CPNP-PC, FAAN
Vice Chair: Mary Lou de Leon Siantz, PhD, RN, FAAN

CULTURAL COMPETENCE & HEALTH EQUITY
Chair: Patricia K. Bradley, PhD, RN, FAAN
Vice Chair: Teri A. Murray, PhD, PHNA-BC, RN, FAAN

EMERGING INFECTIOUS DISEASES
Chair: Sharon Vanairsdale, MS, APRN, ACNS-BC, NP-C, CEN, FAAN
Vice Chair: Jeannie P. Cimiotti, PhD, RN, FAAN

ENVIRONMENTAL & PUBLIC HEALTH
Chair: Teddie Potter, PhD, RN, FAAN
Vice Chair: Barbara Polivka, PhD, RN, FAAN

GENOMIC NURSING & HEALTH CARE
Chair: Joachim Voss, PhD, RN, ACRN, FAAN
(Through October 2021)
Julie Lynch, PhD, RN, MSN, MA, MBA, FAAN
(Beginning in October 2021)
Vice Chair: Julie Lynch, PhD, RN, MSN, MA, MBA, FAAN
(Through October 2021)
Marilyn J. Hammer, PhD, DC, RN, FAAN
(Beginning in October 2021)

GLOBAL NURSING & HEALTH
Chair: Karen Moore, DNP, APRN, ANP-BC, FNP-C, FAANP, FAAN
Vice Chair: Billy Rosa, PhD, MBE, NP-BC, FAANP, FAAN

HEALTH BEHAVIOR
Chair: Theresa Beckie, PhD, MN, RN, FAHA, FAAN
Vice Chair: Anna McDaniel, PhD, RN, FAAN

INFORMATICS & TECHNOLOGY
Chair: Rosemary Kennedy, PhD, MBA, RN, FAAN
Vice Chair: Jane M. Carrington, PhD, RN, FAAN, FAMIA

LGBTQ HEALTH
Chair: Sheldon Fields, PhD, RN, FNP-BC, AACRN, FAANP, FNAP, FAAN
Vice Chair: Mary Foley, PhD, RN, FAAN

MATERNAL & INFANT HEALTH
Chair: Seonae Yeo, RNC, PhD, FAAN
Vice Chair: Carol Shieh, DNSc, MPH, RNC-OB, FAAN

MILITARY & VETERANS HEALTH
Chair: Alicia Rossiter, DNP, FNP, PPCNP-BC, FAANP, FAAN
Vice Chair: Cheryl Krause-Parello, PhD, RN, FAAN

NURSING THEORY-GUIDED PRACTICE
Chair: Marlaine Smith, RN, PhD, AHN-BC, HWNC-BC, FAAN
(Through October 2021)
Karen Sousa, PhD, RN, FAAN
(Beginning in October 2021)
Vice Chair: Chantal Cara, RN, PhD, FAAN, FCAN
(Beginning in October 2021)
PALLIATIVE & END OF LIFE CARE
Chair: Sharon Kozachik, PhD, RN, FAAN
Vice Chair: Lisa Lindley, PhD, RN, FPCN, FAAN (Through November 2021)
Susan DeSanto-Madeya, PhD, RN, FAAN (Beginning in November 2021)

PRIMARY CARE
Chair: Phyllis A. Solari-Twadell, PhD, RN, MPA, FAAN
Vice Chair: Susan Renda, DNP, ANP-BC, CDE, FNAP, FAAN

PSYCHIATRIC, MENTAL HEALTH, & SUBSTANCE ABUSE
Chair: Elizabeth Bonham, PhD, RN, PMHCNS-BC, FAAN
Vice Chair: JoEllen Schimmels, DNP, RN, PMHNP-BC, CNE, FAAN

QUALITY HEALTH CARE
Chair: AkkeNeel Talsma, PhD, RN, FAAN
Vice Chair: Ronda Hughes, PhD, MHS, RN, CLNC, FAAN

VIOLENCE
Chair: Annie Lewis O’Connor, NP-BC, MPH, PhD, FAAN
Vice Chair: Rachell Ekroos, PhD, APRN, FNP-BC, AFN-BC, FAAN (Through November 2021)
Stacey Mitchell, DNP, MBA, RN, SANE-A, SANE-P, DF-AFN, FAAN (Beginning November 2021)

WOMEN’S HEALTH
Chair: Elizabeth A. Kostas-Polston, PhD, APRN, WHNP-BC, FAANP, FAAN
Vice Chair: Ivy Alexander, PhD, APRN, ANP-BC, FAANP, FAAN

CANS COMMITTEES & SPECIAL INTEREST GROUPS

MEMBERSHIP COMMITTEE

Nancy Fahrenwald
PhD, RN, APHN-BC, FAAN
Councilor of Membership

Members
Elizabeth Bridges, PhD, RN, CCNS, FAAN
Nancy Dias, PhD, RN, CNE
Susan Dunn, PhD, RN, FAHA, FAAN
Lenette Jones, PhD, RN
Susan Loeb, PhD, RN, FAAN
LaRon Nelson, PhD, RN, FNP, FNAP, FAAN
Qiuhua Shen, PhD, APRN

PROGRAM COMMITTEE

Robin Dail
PhD, RN, FAAN
Councilor of Programming

Members
Windy Alonso, PhD, RN, FHFS A
Felesia Bowen, PhD, PCPNP-BC
Wendy Budin, PhD, RN-BC, FAAN
Ronald Hickman, PhD, RN, ACNP-BC, FNAP, FAAN
Hudson Santos, PhD, RN
Susan Storey, PhD, RN, AOCNS
Teresa Ward, RN, PhD

SCIENCE COMMITTEE

Rita Pickler
PhD, RN, FAAN
Councilor of Science

Members
Demetrius Abshire, PhD, RN
Ariana Chao, PhD, CRNP
Linda Chlan, PhD, RN, FAAN
Ansley Grimes Stanfill, PhD, RN, FAAN
Eileen Hacker, PhD, RN, AOCN, FAAN
Lina Kawar, PhD, RN, CNS
Ann Marie McCarthy, PhD, RN, FNASN, FAAN
AkkeNeel Talsma, PhD, RN, FAAN

CANS SPECIAL INTEREST GROUPS

CLINICAL NURSE SCIENTIST
Mary Fran Tracy, PhD, RN, APRN, CCNS, FCNS, FAAN, Co-Chair
Bradi Granger, PhD, MSN, Co-Chair

EARLY CAREER
Breanna Hetland, PhD, RN, CCRN-K, Co-Chair
Windy Alonso, PhD, RN, FHFS A, Co-Chair

MID-CAREER
Patricia Hershberger, PhD, WHNP-BC, RN, FNAP, FAAN, Co-Chair
Ansley Grimes Stanfill, PhD, RN, FAAN, Co-Chair
ACADEMY COMMITTEES

Please note, the following Committee membership lists note the members serving through October 2021. Members appointed after the 2021 Health Policy Conference will be reflected in the 2022 Annual Report.

AUDIT AND RISK COMMITTEE
The Audit and Risk Committee is appointed annually by the Board of Directors. The Committee recommends the audit firm to the Board, receives and reviews the report of the audit from the auditor, and provides a written report from the Committee to the Board.

Tammy Peterman
MS, RN, FAAN
Chair

Members
Murielle Beene, DNP, MBA, MPH, MS, PMP, RN-BC, FAAN
Jessie Casida, PhD, MS, RN, APN-C, FAAN
Paula Milone-Nuzzo, PhD, RN, FHHC, FAAN
Ex Officio: Suzanne Miyamoto, PhD, RN, FAAN

DEVELOPMENT COMMITTEE
The Development Committee encourages private gift support throughout the year to meet the strategic and financial goals of the Academy.

Nancy O. DeBasio
PhD, RN, FAAN
Chair

Board Liaison:
Kathleen Chavanu Gorman, MSN, RN, FAAN

Members
Judy Beal, DNSc, RN, FNAP, FAAN
Christopher Coleman, PhD, MPH, APRN-BC, FAAN
Bernardine Lacey, EdD, RN, FAAN
(In Memoriam)
Jeri Milstead, PhD, RN, NEA-BC, FAAN
Wanda Montalvo, PhD, RN, FAAN
Wanda Spurlock, DNS, RN-BC, CNE, FNGNA, ANEF, FAAN
Maureen T. White, MBA, RN, NEA-BC, FNAP, FAAN

DIVERSITY AND INCLUSIVITY COMMITTEE
The Diversity and Inclusivity Committee ensures that the Fellowship and leaders reflect the increasingly diverse society in which the Fellows serve and the broad scope or contributions of leaders across nursing; that there are sufficient opportunities for engaging all Fellows in the work of the Academy; and that the Academy’s policies and practices are aligned to achieve these goals.

Kenya Beard
EdD, AGACNP-BC, CNE, ANEF, FAAN
Chair

Board Liaison:
Debra J. Barksdale, PhD, FNP-BC, CNE, FAANP, ANEF, FAAN

Members
Kupiri Ackerman-Barger, PhD, RN, CNE, ANEF, FAAN
Teresa N. Brockie, PhD, RN, FAAN
Emerson Ea, PhD, DNP, APRN, FAAN
Lilian Ferrer, PhD, MS, RN, FAAN
Sheldon Fields, PhD, RN, CRNP, FNP-BC, AACRN, FNAP, FAANP, FAAN
Wallena Gould, EdD, CRNA, FAANA, FAAN
Susan Kools, PhD, RN, FAAN
Usha Menon, PhD, RN, FAAN
LaRon E. Nelson, PhD, RN, FNP, FNAP FAAN
Kimberly Adams Tufts, ND, WHNP-BC, FAAN
Misty L. Wilkie, PhD, RN, FAAN
Lin Zhan, PhD, RN, FAAN
ETHICS COMMITTEE

The Ethics Committee conducts fact finding in response to any reported ethical infraction by a Fellow, including reviewing evidence of the infraction and the response from the accused Fellow; and making a report to the President regarding the infraction for further action.

Lauren Clark
PhD, RN, FAAN

Reverend Rudy Valenzuela
PhD, RN, FNP-C, FAAN, FAAN

EXECUTIVE COMMITTEE

The Executive Committee is elected by the Fellowship and has the authority to act and make decisions on time-sensitive matters between Board of Directors meetings.

Eileen Sullivan-Marx
PhD, RN, FAAN
President

Kenneth R. White
PhD, AGACNP-BC, ACHPN, FACHE, FAAN
President-Elect

Karen N. Drenkard
PhD, RN, NEA-BC, FAAN
Secretary

Kathleen Chavanu Gorman
MSN, RN, FAAN
Treasurer

FELLOW SELECTION COMMITTEE

The purpose of the Fellow Selection Committee is to consider candidates applying for Academy Fellowship by reviewing application materials based on selection criteria and procedures and recommending applicants for induction into the Academy.

Jane W. Swanson
PhD, RN, NEA-BC, FAAN
Chair

Debbie Chatman Bryant
DNP, RN, FAAN
Vice Chair

David Keepnews
PhD, JD, RN, NEA-BC, FAAN
Advisor

Board Liaison:
Kenneth R. White, PhD, AGACNP-BC, ACHPN, FACHE, FAAN

Members
Cynthia M. Arslanian-Engoren, PhD, RN, ACNS-BC, FAHA, FAAN
Garrett Chan, PhD, RN, APRN, FAEN, FPCN, FCNS, FNAP, FAAN
Sally Wai-chi Chan, PhD, RN, FAAN
Nancy O. DeBasio, PhD, RN, FAAN
Sandra Dunbar, PhD, RN, FAHA, FPCNA, FAAN
Barbara Hatcher, PhD, MPH, RN, FAAN
Janice Humphreys, PhD, RN, FAAN
Marla De Jong, PhD, RN, CCNS, FAAN
Paule V. Joseph, PhD, MS, FNP-BC, CTN-B, FAAN
Linda Knodel, MHA, MSN, RN, NE-BC, CPHQ, FACHE, FAAN
John Lowe, PhD, RN, FAAN
Teri Murray, PhD, PHNA-BC, RN, FAAN
Mario Ortiz, PhD, RN, PHCNS-BC, FNP-C, FNAP, FAAN
Raymond Phillips, PhD, MS, RN, CNS, FAAN
Reynaldo R. Rivera, DNP, RN, NEA-BC, FAAN
Margarete Zalon, PhD, RN, ACNS-BC, FAAN
FELLOW SELECTION REVIEW STEERING COMMITTEE

The Fellow Selection Review Steering Committee was developed to evaluate the Fellow selection process, including the application forms, selection criteria, and selection procedures in order to produce recommendations for the Board.

Karen Cox  
PhD, RN, FACHE, FAAN  
Chair

Board Liaison:  
Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN

Members
Virginia Adams, PhD, RN, FAAN  
Tim Cunningham, DrPH, MSN, RN, FAAN  
Rosa Gonzalez-Guarda, PhD, MPH, CPH, RN, FAAN  
Anne Gross, PhD, RN, FAAN  
Jennie Chin Hansen, MS, RN, FAAN

Mary Jo Jerde, MBA, BSN, RN, FAAN  
Patricia Reid Ponte, DNSc, RN, NEA-BC, FAAN  
Kathleen Sanford, DBA, RN, FACHE, FAAN  
Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN  
Judith Shamian, PhD, LLD (hon), DSc (hon), RN, FAAN

FINANCE COMMITTEE

The Finance Committee is appointed annually by the Board of Directors. The Committee prepares an annual budget for the Academy for review and approval by the Board of Directors and advises the Board on priorities to be observed in the use of Academy resources.

Kathleen Chavanu Gorman  
MSN, RN, FAAN  
Treasurer

Members
Kathleen Bower, DNSc, RN, FAAN  
Bernice Coleman, PhD, ACNP-BC, FAHA, FAAN  
Kate FitzPatrick, DNP, RN, ACNP-BC, NEA-BC, FAAN

Ramón Lavandero, RN, MA, MSN, FAAN  
Kenneth R. White, PhD, AGACNP-BC, ACHPN, FACHE, FAAN, President  
Ex-Officio: Eileen Sullivan-Marx, PhD, RN, FAAN, Immediate Past President

GOVERNANCE STEERING COMMITTEE

The Governance Steering Committee was developed to evaluate the Academy’s bylaws for best practices in current organizational structures and processes and to offer recommendations to the Board of Directors to promote the Academy’s function as both a policy organization and honorific society.

Mary Foley  
PhD, RN, FAAN  
Chair

Judy Beal  
DNSc, RN, FNAP, FAAN  
Vice Chair

Members
Linda Burnes Bolton, DrPH, RN, FAAN  
Michael Evans, PhD, RN, FAAN  
Mary Anne Hilliard, ESQ., BSN, FAAN  
David M. Keepnews, PhD, JD, RN, NEA-BC, ANEF, FAAN  
Elizabeth Madigan, PhD, RN, FAAN

Brenda Nevidjon, MSN, RN, FAAN  
J. Craig Phillips, PhD, LLM, RN, APRN, ACRN, FAAN  
Carmen Portillo, PhD, RN, FAAN  
F. Patrick Robinson, PhD, RN, ACRN, CNE, ANEF, FAAN  
Elizabeth Weathers, PhD, BSc, PGCTLHE, RGN, FAAN

Board Liaison: Karen Drenkard, PhD, RN, NEA-BC, FAAN
**NOMINATING COMMITTEE**

The Nominating Committee is elected by the Fellowship. The Committee is a critical resource in identifying and recruiting members for the Board of Directors, Fellow Selection Committee, and Nominating Committee and cultivating officers for the board.

**Members**

- Joanne Disch, PhD, RN, FAAN
- Julie A. Fairman, PhD, RN, FAAN
- Ramón Lavandero, MA, MSN, RN, FAAN

**Board Liaison:**

- Karen Cox, PhD, RN, FACHE, FAAN
- Julie A. Fairman, PhD, RN, FAAN
- Ramón Lavandero, MA, MSN, RN, FAAN

**Chair**

Karen Hill
DNP, RN, NEA-BC, FACHE, FAAN

**Past President**

Karen Cox, PhD, RN, FACHE, FAAN

**50TH ANNIVERSARY TASKFORCE**

The 50th Anniversary Task Force has been charged with defining the scope of the Academy’s efforts to celebrate five decades of the impact on the health of the public.

**Members**

- Joanne Disch, PhD, RN, FAAN
- Julie A. Fairman, PhD, RN, FAAN
- Ramón Lavandero, MA, MSN, RN, FAAN
- Joyce Pulcini, PhD, RN, PNP-BC, FAAN
- Luann Whittenburg, PhD, RN-BC, FNP-C, CPHIMS, CPHQ, FAAN

**Board Liaison:**

Karen Cox, PhD, RN, FACHE, FAAN

**Chair**

Kenneth R. White
PhD, AGACNP-BC, ACHPN, FACHE, FAAN

**Past President**

Barbara Nichols, DNSc (hon), MS, RN, FAAN

**The Rheba de Tornyay Development Fund**

Gifts to the Rheba de Tornyay Development Fund and the Academy’s restricted funds support the organization by bolstering our national impact. The Academy is able to meet its mission of healthy lives for all people through each individual's generosity of time and philanthropic donations. These gifts ensure that the collective voice of the Academy is represented during key policy conversations and helps to advance our vision.

**The Academy recognizes and sincerely thanks the following donors who made gifts in 2021.**

*Amounts reflect the cumulative contribution by a donor throughout 2021. The American Academy of Nursing is a 501(c)(3) non-profit and all contributions are tax-deductible.*

Every effort has been made to ensure the accuracy of gifts made to the Rheba de Tornyay Development Fund. Please bring any concerns you may have to the attention of our Chief Advancement Officer, Caroline Kane, at ckane@aannet.org, so that we may accurately acknowledge your generous gift.
VISION SOCIETY MEMBERS
($25,000 OVER 10 YEARS)

Bobbie Berkowitz
PhD, RN, FAAN

Linda Burnes Bolton
DrPH, RN, FAAN

Colleen Conway-Welch*
PhD, CNM, RN, FAAN, FACNM

Karen Cox
PhD, RN, FACHE, FAAN

Angela McBride
PhD, RN, FAAN

Pamela Mitchell
PhD, RN, FAHA, FAAN

Ada Sue Hinshaw
PhD, RN, FAAN

Jeannine Rivet
MPH, RN, FAAN

FOUNDERS’ CIRCLE MEMBERS
($5,000+)

Linda Burnes Bolton
DrPH, RN, FAAN

Marilyn Chow
PhD, RN, FAAN

Jeri Milstead
PhD, RN, NEA-BC, FAAN

Jeannine Rivet
MPH, RN, FAAN

LEADERSHIP CIRCLE MEMBERS
($2,500-$4,999)

Sandra Bibb
DNSc, RN, FAAN

Kathleen A. Bower
DNSc, RN, FAAN

Paula Milone-Nuzzo
PhD, RN, FHHC, FAAN

Suzanne Miyamoto
PhD, RN, FAAN

Eileen Sullivan-Marx
PhD, RN, FAAN

Marian Turkel
PhD, RN, NEA-BC, FAAN

Angela McBride
PhD, RN, FAAN

Cheryl Sullivan
PhD, MSES
PRESIDENT’S CIRCLE MEMBERS
($1,000-$2,499)

Anonymous
Lauren S. Aaronson
General Clara L. Adams-Ender
Dyanne D. Affonso
Naeema Al-Gasseer
Angela F. Amar
Rhonda Anderson
Jeannette O. Andrews
Teri Aronowitz
Debra Bakerjian
Debra J. Barksdale
Bonnie & Mark Barnes
Jane H. Barnsteiner
Judy A. Beal
Judith Berg
Bobbie Berkowitz
Sandra C. Bibb
Nancy Blake
Michael R. Bleich
Janice G. Brewington
Marion E. Broome
Nancy T. Browne
Kathleen C. Buckwalter
Sarah G. Burger
Ann W. Burgess
Kathleen Burke
Helen K. Burns
Karin Cadwell
Cathy Cartwright
Kathleen Chavanu Gorman
Pamela F. Cipriano
Christopher L. Coleman
Karen S. Cox
Darlene J. Curley
Karen A. Daley
Susan L. Dean-Zaar
Nancy O. DeBasio

Joanne Disch
Marylin J. Dodd
Elizabeth Burgess
Dowdell
Jane Englebright
Suzanne L. Feetham
Stephanie L. Ferguson
Betty R. Ferrell
Mary Foley
Catherine L. Gilliss
Kimberly S. Glassman
Nelda S. Godfrey
Linda K. Groah
Susan Groenwald
Deborah A. Gross
Anne H. Gross
Mary M. Gullatte
Mary Dee Hacker
Jennie C. Hansen
Susan B. Hassmiller
Robert G. Hess
Fran Hicks
Denise Hinton
Renee Hoeksel
William L. Holzemer
Sharon D. Horner
Patricia K. Howard
Patricia B. Howard
Ada Jacox
Pamela Jeffries
Mary Jo Jerde
Susan Jeska
Beatrice J. Kalisch
Caroline Kane
David M. Keepnews
Maureen Shawn
Kennedy
Mary Beth Kingston
Cara Krulewitch
Norma M. Lang

Linda Laskowski Jones
Ramon L. Lavandero
Colleen A. Leners
Sally L. Lusk
Beverly L. Malone
Diane J. Mancino
Marie Ann Marino
David Marshall
Diana J. Mason
Morgann McAffee
Angela B. McBride
Kathleen M. McCauley
Graham J. McDougall Jr.
Janet C. Meininger
Usha Menon
Kathryn M. Mershon
Donna Meyer
Wanda Montalvo
Susan R. Morrison
Michael W. Neft
Linda D. Norman
Freida H. Outlaw
Sherry B. Perkins
Tammy Peterman
Marilyn J. Rantz
Marilyn A. Ray
Patricia A. Reid Ponte
Nellie C. Robinson
Judith A. Ryan
Virginia K. Saba*
Marla E. Salmon
Linda P. Sarna
Kathleen J. Sawin
Larry P. Schumacher
Linda S. Schwartz
Linda D. Scott
Juliann G. Sebastian
Patricia C. Seifert
Sarah E. Shannon
Patricia A. Sharpnack

Joan L. Shaver
Maureen E. Shekleton
Larry Z. Slater
Shirley A. Smoyak
Eileen M. Sporing
Wanda Spurlock
Cheryl G. Sullivan
Jane W. Swanson
Linda B. Talley
Debra N. Thompson
Mari F. Tietze
Joan M. Vitello-Cicciu
Margaret J. Watson
Michael T. Weaver
Terri Weaver
Kenneth R. White
Maureen T. White
Laura J. Wood
Nancy F. Woods
Connie H. Yarbro
Lin Zhan
Phyllis A. Zimmer
### ($500-$999)

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline C. Beecroft</td>
<td>Patricia A. Grady</td>
<td>Susan M. Rawl</td>
</tr>
<tr>
<td>Stephanie Chafee</td>
<td>Janie Heath</td>
<td>Nancy S. Redeker</td>
</tr>
<tr>
<td>Bernice L. Coleman</td>
<td>Constance Holleran</td>
<td>Patricia E. Sloan</td>
</tr>
<tr>
<td>Linda R. Cronenwett</td>
<td>Lauren Inouye</td>
<td>Victoria Vaughan Dickson</td>
</tr>
<tr>
<td>Mattia J. Gilmartin</td>
<td>Sharon E. Lock</td>
<td>Elizabeth E. Weiner</td>
</tr>
</tbody>
</table>

### ($250-$499)

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janice B. Agazio</td>
<td>Elizabeth Fildes</td>
<td>Carol J. Loveland-Cherry</td>
</tr>
<tr>
<td>Joyce A. Batcheller</td>
<td>Marilyn J. Hammer</td>
<td>Pamela Malloy</td>
</tr>
<tr>
<td>Diane C. Berry</td>
<td>Ann L. Hendrich</td>
<td>Leslie D. Mancuso</td>
</tr>
<tr>
<td>Diane M. Breckenridge</td>
<td>Katherine Kenny</td>
<td>Paula M. Meek</td>
</tr>
<tr>
<td>Jane Carmody</td>
<td>Anne C. Koci</td>
<td>Tracy A. Ortelli</td>
</tr>
<tr>
<td>Dianne C. Cooney Miner</td>
<td>Bernardine M. Lacey*</td>
<td>Cynthia A. Persily</td>
</tr>
<tr>
<td>Jeannette T. Crenshaw</td>
<td>Robin M. Lally</td>
<td>Winifred V. Quinn</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Beth Taylor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diane M. Von Ah</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jing Wang</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Patricia S. Yoder-Wise</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Heather M. Young</td>
</tr>
</tbody>
</table>

### ($249 & UNDER)

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary C. Alexander</td>
<td>Marla J. De Jong</td>
<td>Lucy N. Marion</td>
</tr>
<tr>
<td>Patricia Allen</td>
<td>Mary E. Dellefield</td>
<td>Darlene A. Martin</td>
</tr>
<tr>
<td>Anna C. Alt-White</td>
<td>Rosanna F. DeMarco</td>
<td>Ruth Martin-Misener</td>
</tr>
<tr>
<td>Myrna L. Armstrong</td>
<td>Christina Dempsey</td>
<td>J Taylor Harden</td>
</tr>
<tr>
<td>Ellen D. Baer</td>
<td>Betty P. Dennis</td>
<td>Marilyn D. Harris</td>
</tr>
<tr>
<td>Suzanne Bakken</td>
<td>Karen N. Drenkard</td>
<td>Barbara J. Hatcher</td>
</tr>
<tr>
<td>Michele Balas</td>
<td>Patricia A. Eckardt</td>
<td>Laura L. Hayman</td>
</tr>
<tr>
<td>Carol M. Baldwin</td>
<td>Lisa W. Eichelberger</td>
<td>Amanda J. Hessels</td>
</tr>
<tr>
<td>Tawanna M. Barnes</td>
<td>Lori A. Escallier</td>
<td>Rodney W. Hicks</td>
</tr>
<tr>
<td>Anne-Marie Barron</td>
<td>Marcus Escobedo</td>
<td>Mary Anne Hillard</td>
</tr>
<tr>
<td>Marjorie V. Batey</td>
<td>Nancy L. Fahrenwald</td>
<td>Deborah Hopla</td>
</tr>
<tr>
<td>Anne R. Bavier</td>
<td>Lola M. Fehr</td>
<td>Sharon Y. Irving</td>
</tr>
<tr>
<td>Ben Bean</td>
<td>Margaret A. Fitzgerald</td>
<td>Rachael James</td>
</tr>
<tr>
<td>Richardean S. Benjamin</td>
<td>Wyona M. Freysteinson</td>
<td>Martha A. Jessup</td>
</tr>
<tr>
<td>Amy J. Berman</td>
<td>Donna Gage</td>
<td>Donna Kazemi</td>
</tr>
<tr>
<td>Donna L. Berry</td>
<td>Catherine Alicia Georges</td>
<td>Meredith W. Kazer</td>
</tr>
<tr>
<td>Mustafa M. Bodrick</td>
<td>Shirley A. Giroud</td>
<td>Debra L. Kelly</td>
</tr>
<tr>
<td>Christine K. Bradway</td>
<td>Jacqueline L. Gonzalez</td>
<td>Jennifer H. Matthews</td>
</tr>
<tr>
<td>Ann Marie T. Brooks</td>
<td>William Hahn</td>
<td>Katharyn A. May</td>
</tr>
<tr>
<td>Kimarie Bugg</td>
<td>Cynthia T. Handrup</td>
<td>Mary S. McCarthy</td>
</tr>
<tr>
<td>Nicole S. Carlson</td>
<td>Megan Hansen</td>
<td>Tamra Minnier</td>
</tr>
<tr>
<td>Diane L. Carroll</td>
<td>Rosemarie B. King</td>
<td>Lou A. Montgomery</td>
</tr>
<tr>
<td>Karis, Kin-Fong Cheng</td>
<td>Kathie Kobler</td>
<td>Lee Moss</td>
</tr>
<tr>
<td>Teri Chenot</td>
<td>Katheren Koehn</td>
<td>Patrice K. Nicholas</td>
</tr>
<tr>
<td>Barbara B. Cochrane</td>
<td>Ann M. Kribele-Gasparro</td>
<td>Ruth A. O’Brien</td>
</tr>
<tr>
<td>Eileen G. Collins</td>
<td>Heidi V. Krowchuk</td>
<td>Jan Odom-Forren</td>
</tr>
<tr>
<td>Carol A. Conroy</td>
<td>Sandra B. Lewenson</td>
<td>Marie T. O’Toole</td>
</tr>
<tr>
<td>Ellie Cook</td>
<td>Elizabeth Lyman</td>
<td>Kathryn K. Peppe</td>
</tr>
<tr>
<td>Judith Cornelius</td>
<td>Pamela Y. Mahon</td>
<td>Joyce A. Pulcini</td>
</tr>
<tr>
<td>Janice D. Crist</td>
<td>R Kevin Mallinson</td>
<td>Joan B. Riley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kathleen Scharer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Anne Schultz</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lorna Schumann</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Franklin A. Shaffer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kathleen Shannon Dorcy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Phyllis W. Sharps</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rose O. Sherman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Maria R. Shirey</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Linda A. Silvestri</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Audrey Snyder</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jeffrey Solheim</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Roxane B. Spitzer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Barbara St. Marie</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Caryle G. Steggall</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Alex K. Stuifbergen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Karla Taylor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Donna S. Tilley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sallie Tucker-Allen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Meghan L. Underhill-Blazey</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johannah L. Urriri-Glover</td>
</tr>
<tr>
<td></td>
<td></td>
<td>April H. Vallerand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Constance G. Visovsky</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Julee Waldrop</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Joan I. Warren</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Holly Wei</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Susan W. Wesmiller</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marla Weston</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Carolyn A. Williams</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Stephanie G. Witwer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Zane M. Wolf</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Yingchun Zeng</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Kathleen Scharer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Anne Schultz</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lorna Schumann</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Franklin A. Shaffer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kathleen Shannon Dorcy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Phyllis W. Sharps</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rose O. Sherman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Maria R. Shirey</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Linda A. Silvestri</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Audrey Snyder</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jeffrey Solheim</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Roxane B. Spitzer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Barbara St. Marie</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Caryle G. Steggall</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Alex K. Stuifbergen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Karla Taylor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Donna S. Tilley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sallie Tucker-Allen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Meghan L. Underhill-Blazey</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johannah L. Urriri-Glover</td>
</tr>
<tr>
<td></td>
<td></td>
<td>April H. Vallerand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Constance G. Visovsky</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Julee Waldrop</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Joan I. Warren</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Holly Wei</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Susan W. Wesmiller</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marla Weston</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Carolyn A. Williams</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Stephanie G. Witwer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Zane M. Wolf</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Yingchun Zeng</td>
</tr>
</tbody>
</table>
## ACADEMY STAFF

### OPERATIONS AND FINANCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne Miyamoto</td>
<td>PhD, RN, FAAN, Chief Executive Officer</td>
</tr>
<tr>
<td>Rachael James</td>
<td>RN, Senior Business &amp; Information Manager</td>
</tr>
<tr>
<td>Rebecca Malaga</td>
<td>Executive Assistant</td>
</tr>
<tr>
<td>Elena Dixon</td>
<td>Senior Events Manager</td>
</tr>
<tr>
<td>Tawanna Barnes</td>
<td>Office &amp; Accounting Assistant</td>
</tr>
</tbody>
</table>

### COMMUNICATIONS, DEVELOPMENT, AND MEMBERSHIP

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caroline Kane</td>
<td>MS, Chief Advancement Officer</td>
</tr>
<tr>
<td>Ellie Cook</td>
<td>Strategic Outreach Manager</td>
</tr>
<tr>
<td>Claire Holland</td>
<td>Member Engagement Coordinator</td>
</tr>
</tbody>
</table>

### POLICY

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Murphy</td>
<td>MA, Senior Director of Policy</td>
</tr>
<tr>
<td>Justin Cowling</td>
<td>Policy &amp; Inclusivity Coordinator</td>
</tr>
<tr>
<td>Madeleine Rohrbach</td>
<td>Policy Assistant</td>
</tr>
</tbody>
</table>

### SIGNATURE INITIATIVES, PROGRAMS, AND PUBLICATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Inouye</td>
<td>MPP, RN, Chief Program Officer</td>
</tr>
<tr>
<td>Harper Garfinkle</td>
<td>Program Manager</td>
</tr>
<tr>
<td>Austin Hunte</td>
<td>Program Coordinator</td>
</tr>
</tbody>
</table>