



AMERICAN ACADEMY
of NURSING

2021
ANNUAL REPORT

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www.aannet.org

A FOCUS ON IMPACT

THE AMERICAN ACADEMY OF NURSING (ACADEMY) SERVES THE PUBLIC AND NURSING PROFESSION BY ADVANCING HEALTH POLICY THROUGH THE GENERATION, SYNTHESIS, AND DISSEMINATION OF NURSING KNOWLEDGE.



A Message from President Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN, and Chief Executive Officer Suzanne Miyamoto, PhD, RN, FAAN



Throughout 2021, the American Academy of Nursing (Academy) centered its work on the organization's commitment to championing wellness, advancing health equity, and eliminating barriers that impede inclusivity. Despite the ongoing challenges of the global pandemic, Academy Fellows remained invigorated in our collective vision. The Academy's Board of Directors, through the leadership of Immediate-Past President Eileen Sullivan-Marx, PhD, RN, FAAN, undertook the process to develop a new strategic plan that focused on the core pillars of the

Academy's work as a policy organization: **science, leadership, and innovation**. By renewing the importance of evidence in formulating policy, the Expert Panels were incredibly active in preparing consensus papers and manuscripts published in *Nursing Outlook*, the Academy's official journal.

The changing environment in 2021 allowed the Academy to innovate for greater connectivity. Over the course of the year, the organization virtually hosted for the first time policy dialogues and a bystander training workshop. The Academy also hosted its first hybrid conference where attendees joined the dialogue both in-person and online. It was a powerful opportunity to come together as a Fellowship and served as a reminder that our connection has remained strong during the pandemic.

A direct and purposeful focus for the Academy in 2021 were the efforts to create a more inclusive community and advance health equity. Of note, the Academy released its new **Equity, Diversity, and Inclusivity (EDI) statement** led by the work of the Diversity and Inclusivity Committee. This new statement serves, along with the strategic plan, as the Academy's north star in shaping policy, engaging the Fellowship, and creating meaningful partnerships. You will see the importance of EDI threaded through our strategic plan, policy work, and signature initiative programming.

We are pleased to share the American Academy of Nursing's 2021 Annual Report (January-December). It reflects our shared commitment towards a **brighter, healthier future**.

2021-2024 STRATEGIC PLAN

VISION

Healthy lives for all people.



MISSION

Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.



GOALS

1. Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.
2. Integrate nursing science into health, wellness, and social justice decisions.
3. Disseminate nurse-driven innovation to reduce inequities and improve health.
4. Position nurse leaders to advance local and global change.

(View 2021-2024 Strategic Plan, Vision, Mission, and Values, enacted January 1, 2021, [here](#).)



Equity, Diversity, and Inclusion Statement

The Academy is charged with advancing and operationalizing equity, diversity, and inclusivity in its functions and outcomes. In furthering equity, diversity, and inclusivity, the Academy will intentionally work towards dismantling structural and institutional racism to promote social justice and the vision of the Academy: healthy lives for all people.

[Read full statement.](#)

BOARD OF DIRECTORS

The Academy is governed by a 10-member board of directors that provides strategic direction and financial oversight. Elected by the Fellows, board members serve for two years. Electoral transitions occur during the Academy's annual business meeting in October.



Kenneth R. White
PhD, AGACNP, ACHPN, FACHE, FAAN
MGH Institute of Health Professions
President
(President-Elect through October 2021)



Eileen M. Sullivan-Marx
PhD, RN, FAAN
New York University
Immediate Past President
(President through October 2021)



Linda D. Scott
PhD, RN, NEA-BC, FNAP, FAAN
University of Wisconsin Madison
President-Elect
(Beginning October 2021)



Karen Drenkard
PhD, RN, NEA-BC, FAAN
The George Washington University
Secretary



Kathleen Chavanu Gorman
MSN, RN, FAAN
Children's National Hospital
Treasurer



Jose Alejandro
PhD, RN, NEABC, MBA, FACHE, FAAN
U.S. Department of Veteran Affairs
(Through October 2021)



Angela F. Amar
PhD, RN, FAAN
University of Nevada Las Vegas



Debra J. Barksdale
PhD, FNPBC, CNE, FAANP, ANEF, FAAN
University of North Carolina Greensboro
(Through October 2021)



Nelda Godfrey
PhD, ACNS-BC, RN, ANEF, FAAN
University of Kansas
(Through October 2021)



Mary M. Gullatte
PhD, RN, ANP-BC, AOCN, LSSYB, FAAN
Emory Healthcare



Pamela R. Jeffries
PhD, RN, ANEF, FSSH, FAAN
Vanderbilt University



Versie Johnson-Mallard
PhD, WHNP-BC, FAANP, FAAN
Kent State University
(Beginning in October 2021)



Margaret P. Moss
PhD, JD, RN, FAAN, Hidatsa/Dakhóta
University of British Columbia
(Beginning in October 2021)

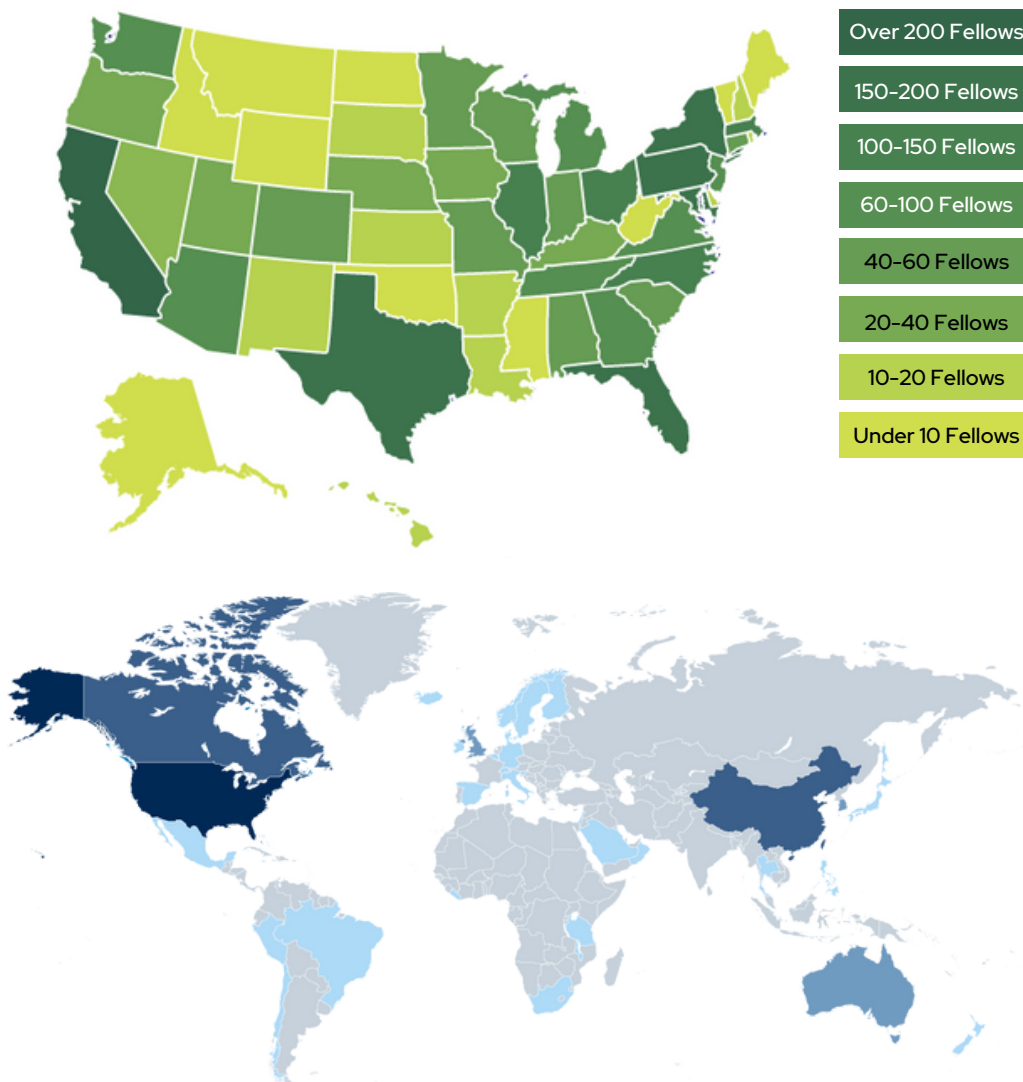


Nancy S. Redeker
PhD, RN, FAHA, FAAN
University of Connecticut
(Beginning in October 2021)

FELLOWSHIP

Fellowship in the American Academy of Nursing recognizes nurse leaders whose exceptional contributions to improving health have made real and lasting impact locally and around the globe. In 2021, the Academy inducted 225 Fellows representing 38 states, the District of Columbia, as well as 17 countries and territories (Australia, Belgium, Brazil, Canada, China, Germany, Hong Kong, Ireland, Israel, Philippines, Saudi Arabia, Singapore, South Korea, Spain, Sweden, Taiwan, and the United Kingdom).

The Academy's Fellows are experts who serve as the nation's leaders in government at all levels, hospital and health systems; academic provosts, deans, and professors in the most prominent education institutions; as well as nurse scientists who have received competitive research funding. The Academy's over 2,800 Fellows represent all 50 states, the District of Columbia, and the US territories of Guam and the Virgin Islands as well as 38 countries and territories. These leaders, nursing's most accomplished in policy, research, administration, practice, and academia, are inducted into the organization for their extraordinary contributions to improve health and achieve health equity.



IN MEMORIAM

The Academy remembers and honors those Fellows who sadly passed in 2021:

Aila Accad
 Diane C. Berry
 Janine Cataldo
 Mary E. Conway
 Kathleen T. Hickey
 Ann Marie Hughes
 Nancy Kaufman
 Karen Kirby
 Elizabeth Ann Manhart Barrett
 Barbara Minckley
 Bernardine Lacey
 Denise F. Polit
 Robin Remsburg
 Virginia K. Saba
 Gladys Sorensen

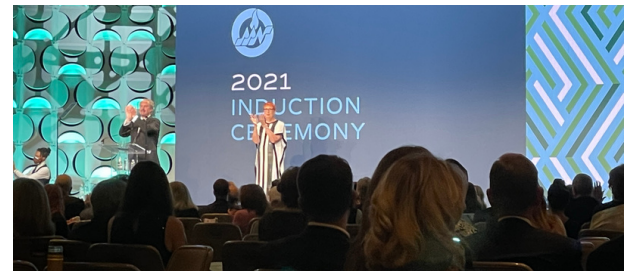
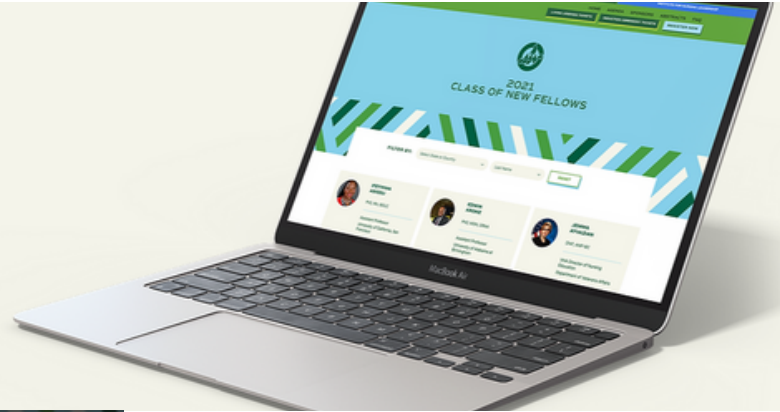
Please email info@aannet.org if a Fellow who should be remembered is not listed here.

INDUCTION

The Academy welcomed 225 distinguished nurse leaders to be inducted into the [2021 Class of Fellows](#). The newest Fellows represent 38 states, the District of Columbia, and 17 countries. The new cohort of Fellows embody the Academy's values of equity, diversity and inclusivity, inquiry, integrity, and courage, which enable the organization to achieve new heights of impact that advance health policy across the globe.

2021 CLASS OF NEW FELLOWS

[VIEW NEW FELLOWS](#)



AWARD RECIPIENTS



Roy L. Simpson
DNP, RN, DPNAP, FAAN, FACMI
President's Award



C. Alicia Georges
EdD, RN, FAAN
Lifetime Legacy Award



Ernest Grant
PhD, RN, FAAN
Civitas Award



Louise Woerner
MBA, FAAN
Outstanding Leadership Award



Antonia M. Villarruel
PhD, RN, FAAN
Health Care Leader Award

[Learn More](#)

LIVING LEGENDS

The American Academy of Nursing is proud to recognize outstanding Fellows who epitomize nursing's proud history and serve as role models for the profession. In 2021, the Academy honored the following extraordinary nurses as [Living Legends](#) - the Academy's highest honor. Countless lives have been cared for, communities have been strengthened, and systems improved through the actions of these exceptional leaders. The Living Legend designation recognizes the continuing impact these contributions have on the provision of health care services in the United States and around the globe.



Betty Ferrell
PhD, FAAN, FPCN, CHPN



Susan Hassmiller
PhD, RN, FAAN



Terry Fulmer
PhD, RN, FAAN



Marla Salmon
ScD, RN, FAAN



HONORARY FELLOWS

The [Honorary Fellow](#) distinction is only given to dedicated leaders who have demonstrated a firm commitment to nursing and to transforming health policy. Each individual selected for this recognition is a true champion of science, innovation, and leadership – signature initiatives of the Academy – as well as the organization's vision of healthy lives for all people. Noteworthy within their fields, these outstanding individuals have demonstrated extraordinary and lasting contributions to nursing and health care throughout their careers.



Harriet Udin Aronow
PhD, FAAN



Felicia Marie Knaul
PhD, FAAN



David Auerbach
PhD, FAAN



Winifred V. Quinn
PhD, FAANP(h), FAAN

EQUITY, DIVERSITY, AND INCLUSIVITY

As leaders in advancing health policy to promote health for all populations, the Academy is committed to integrating its core values of equity, diversity, and inclusivity in all aspects of our organization's performance. These values form the foundation as we strive for an anti-racist agenda and continually work towards eliminating all forms of discrimination.

NATIONAL COMMISSION TO ADDRESS RACISM IN NURSING (COMMISSION)

In January 2021, the Academy was invited to join the Commission to examine the issue of racism within nursing and describe the impact on nurses, patients, communities, and health care systems to motivate all nurses to confront systemic racism. The Commission, led by the American Nurses Association (ANA), National Black Nurses Association (NBNA), National Coalition of Ethnic Minority Nurse Associations (NCEMNA), and National Association of Hispanic Nurses (NAHN), has led to robust discussion, planning, and surveys to address racism within the profession. Immediate Past President Eileen Sullivan-Marx, PhD, RN, FAAN serves as the Academy's representative on the Commission.

2020 CRITICAL CONVERSATION ON HEALTH EQUITY AND RACISM REPORT

In June 2021, the Academy published a summary report to highlight the key takeaways from the 2020 Institute for Nursing Leadership event, including:

- Racism is a social determinant of health.
- Diversity and inclusion advance equity and help organizations thrive.
- Many characteristics of diversity are invisible.
- Nurses need to critically examine how they relate to the populations they serve.
- Nurses are committed to taking steps to ensure a less racist future, but to do this, they must move beyond words to action.



[Read Report](#)

OUTREACH

In 2021, the Academy sponsored a plenary session during the National Black Nurses Association (NBNA) Virtual 50th Anniversary Celebration and Conference, featuring a dialogue with Fellows Debbie Chatman Bryant, Christopher L. Coleman, and Linda D. Scott, facilitated by Immediate Past President, Eileen Sullivan-Marx. The goal of this outreach was to build awareness about the Academy's Fellowship application and selection process. The Academy was also featured in an ad in the National Coalition of Ethnic Minority Nurse Associations (NCEMNA) Conference program.

BYSTANDER TRAINING WORKSHOP

Ahead of the Academy's annual Health Policy Conference, the Diversity and Inclusivity (D&I) Committee hosted a bystander training workshop, "Together We Advance an Inclusive Nursing Profession: A Model for Mitigating and Responding to Racism, Discrimination, and Microaggressions." Nearly 350 participants attended the session, facilitated by D&I Committee member, Kupiri Ackerman-Barger, PhD, RN, CNE, FAAN.



STRATEGIC GOAL 1:
INFLUENCE POLICY THAT ACHIEVES HEALTH EQUITY, PROMOTES WELLNESS, ELIMINATES RACISM, AND IMPROVES HEALTH CARE DELIVERY.

POLICY IMPACT

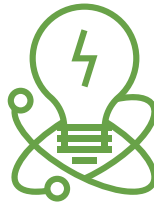
2021-2022 POLICY PRIORITIES

The following overarching priorities show the depth and breadth of the Academy's work. From policy makers to the public, the goal is to share these priorities with those who seek to learn more about the Academy, help advance strong partnerships, and increase the impact we make in the health policy landscape. In 2021, the Academy had 36 direct policy actions.



ADVANCE HEALTH EQUITY & CHAMPION WELLNESS

The Academy believes to truly improve health, policies must expand access to quality care through innovative approaches, aimed at eliminating health disparities. To safeguard our future, the Academy champions the wellness and safety of not only children and vulnerable populations, but of every individual in any location during all health stages.



PROMOTE INNOVATION & SUSTAINABILITY

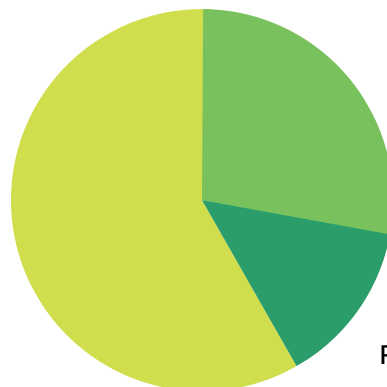
The Academy advances policies that adopt modernizations which are sustainable and effective over time. This includes technologies, treatments, and models of care. Policies that recognize providers for their expertise, education, and clinical training amplify patient choice. Competition in the healthcare provider market increases access and reduces cost while improving quality.



REDUCE PATIENT, PROVIDER & SYSTEM BURDEN

The Academy advances policies that provide patients, providers, and systems, the ability to give and receive optimal care. This requires efforts to reduce regulatory burden on daily practice while balancing patient privacy protections. In order to achieve the goal of placing the patient at the center of care delivery, policies must equally support providers and systems.

21
 DIRECT POLICY ACTIONS
 TO ADVANCE HEALTH EQUITY &
 CHAMPION WELLNESS



10
 DIRECT POLICY ACTIONS TO
 PROMOTE INNOVATION &
 SUSTAINABILITY

5
 DIRECT POLICY ACTIONS TO REDUCE
 PATIENT, PROVIDER, & SYSTEM BURDEN

CONTINUED COVID-19 RESPONSE

Throughout the pandemic, the Academy has focused its efforts on the following priorities:

1. Protect our most vulnerable populations;
2. Support nurses and healthcare providers;
3. Accelerate access to and education of COVID-19 vaccines; and
4. Increase access, speed, and accuracy of testing.

To advance these priorities, the Academy has taken the following actions:

- At the beginning of 2021, Academy staff met with the Biden Administration's transition team to discuss their plans for curbing the COVID-19 pandemic and offered recommendations. [Read more.](#)
- In June, the Academy, along with over 200 other organizations, signed on to a letter to Congressional leaders in support of the Public Health Infrastructure Saves Lives Act (PHISLA, S. 674). This legislation would establish a Core Public Health Infrastructure Program at the Centers for Disease Control and Prevention (CDC), awarding grants to health departments to ensure they have the tools, workforce, and systems in place to address existing and emerging health threats and reduce health disparities. [Read more.](#)
- The Academy, along with over 50 other professional health care organizations, signed on to a letter to call for required COVID-19 vaccines for all health care and long-term care workers in July 2021. [Read more.](#)



EXPERT PANEL PUBLICATIONS

Expert Panels are one of the major forces within the Academy for developing new knowledge, promoting collaboration, and shaping policy. Fellows leverage their expertise to advance evidence-based innovations in health care delivery to address the health needs of populations, including diverse, at-risk, and disenfranchised populations.

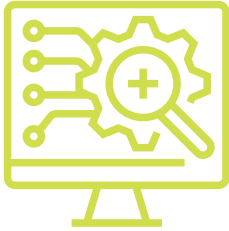
The Academy's Expert Panels published the following policy products in Nursing Outlook in 2021:

- [At-Risk populations and public health emergency preparedness in the United States: Nursing leadership in communities](#) (July)
- [Policy brief on climate change and mental health/well-being](#) (July)
- [The impact of the COVID-19 pandemic on the future of telehealth in primary care](#) (September)
- [International consensus-based policy recommendations to advance universal palliative care access](#) (October)
- [Defining the Social Determinants of Health for Nursing Action to Achieve Health Equity](#) (October)
- [American Academy of Nursing Expert Panel consensus statement on nursing's roles in ensuring universal palliative care access](#) (November)

For a full list of the Academy's Expert Panels, as well as the Chairs and Co-Chairs serving in leadership positions, please see page 20 of this report.

2021 POLICY DIALOGUES

The Academy took several measures to innovate, communicate, and disseminate nursing knowledge in 2021. This marked the first year that the Academy utilized a virtual environment to allow Fellows and stakeholders to have a dynamic platform to discuss the most pressing issues in healthcare. Over 500 individuals attended the following policy dialogues.



PUBLIC HEALTH PREPAREDNESS AND IT: LESSONS FROM THE FIELD

POLICY PRIORITY:
PROMOTE INNOVATION & SUSTAINABILITY

Hosted by the Informatics and Technology Expert Panel in conjunction with the Expert Panels on Environmental and Public Health; Cultural Competence and Health Equity; and Building Health Care System Excellence

This Policy Dialogue provided participants the opportunity to gain insights about public health preparedness and information technology infrastructure from leading experts. Participants explored educational, practice, research, and policy implications for the nursing profession.



ADVANCING POLICIES TO SUPPORT FAMILY CAREGIVERS

POLICY PRIORITY:
ADVANCE HEALTH EQUITY & CHAMPION WELLNESS

Hosted by the Expert Panel on Aging

This Policy Dialogue provided participants the opportunity to increase their knowledge on the current and projected state of family caregiving in the United States, including the growing demand that is challenging public and private sector organizations to address policies that support the vital role of caregivers and their well-being. Participants explored policies at the federal, state, and health system levels that support family caregivers and identified opportunities for nursing leadership in this important effort.



HEALTHCARE SYSTEMS POST-COVID: EXPLORING REFORMS & POLICY IMPLICATIONS

POLICY PRIORITY:
REDUCE PATIENT, PROVIDER & SYSTEM BURDEN

Hosted by the Building Health Care System Excellence Expert Panel in conjunction with the Expert Panels on Palliative and End of Life Care; Military and Veterans Health; and Acute and Critical Care

This Policy Dialogue provided participants the opportunity to gain insights from leading experts in health systems, the nursing workforce, direct patient care, and the military on how the COVID-19 pandemic has impacted healthcare delivery, nurses' well-being, and the nursing workforce pipeline. Participants explored policy implications related to these issues and how the profession can work to advance them.

[Learn More](#)

2021 HEALTH POLICY CONFERENCE

The Academy's annual Health Policy Conference provided a forum for attendees to learn, discuss, and influence health policies through nursing leadership that advances healthy lives for all people. In 2021, the Academy hosted its first hybrid conference to allow on-demand attendance in light of the ongoing pandemic. This format allowed individuals to participate in-person or virtually. The Academy initiated a number of public health measures to keep the community safe due to the COVID-19 pandemic, including requiring all attendees to be vaccinated, holding firm to the local District of Columbia (DC) Department of Health Guidance regarding mask-wearing, and offering an on-site vaccine and testing site in collaboration with the College of Nursing and Allied Health Sciences at Howard University. The Academy appreciates the Howard nursing students, Gina S. Brown, PhD, RN, MSA, FAAN, Dean, College of Nursing and Allied Health Sciences, and Michael R. Crawford, MBA, MHL, Associate Dean for Strategy, Outreach, and Innovation, School of Medicine for providing this service to attendees and the surrounding DC community.



AMERICAN ACADEMY
OF NURSING

2021 HEALTH POLICY CONFERENCE

Healthy Lives for All People:
Advancing Equity, Science, and Trust

OCT 7-9, 2021

SESSION TOPICS

Health Equity is Social Equity: Transformative Change through Policy

Advocating for Overlooked Communities: Health Equity Challenges

Healing with Integrity and Compassion: Restoring the Nursing Profession and our Communities

Investing in Public Health: A Course Correction

Innovation, Imagination, and Informatics: Tools for Informing Policy

[LEARN MORE](#)



886

Attendees from
18 Countries



86

Abstracts
Accepted



42,072

Platform
Views



2,097

Messages and
Conversations



ACADEMY PROVIDER UNIT

In 2021, the Academy underwent the reaccreditation process as a Provider Organization of nursing continuing professional development (NCPD) under the American Nurses Credentialing Center (ANCC), which is scheduled for every four years. The Academy was notified in late fall that reaccreditation is granted through November 2025.

The Academy's Provider Unit guides the organization's activities related to NCPD. In 2021, one of the Provider Unit's goals was to increase the number of virtual NCPD offerings, which included three policy dialogues and a bystander training event. Additionally, the Academy issued six-month follow-up surveys to attendees of the 2021 Health Policy Conference, CANS Advanced Methods Conference, and INL Signature Event in order to more holistically capture the learning outcomes for each event.

Members

Bobbie Berkowitz, PhD, RN, FAAN
 Felesia Bowen, PhD, DNP, PCPNP-BC, FAAN
 Robin Dail, PhD, RN, FAAN
 Pamela Jeffries, PhD, RN, FAAN, ANEF
 Hussein Michael Tahan, PhD, RN, FAAN
 Lauren Inouye, MPP, RN, Staff, Program Director
 Suzanne Miyamoto, PhD, RN, FAAN, Staff, Nurse Planner
 Rachael James, BS, RN, Staff, Nurse Planner

The Academy would like to thank Lola Fehr for her long-standing guidance and support of the Provider Unit, having served the organization for several years until 2021.

Number of Participants Who Received Nursing Continuing Professional Development Contact Hours



Academy Policy Dialogues: 88

Bystander Training: 190

Health Policy Conference: 398

CANS Conference: 187

INL Signature Event: 151



NATIONAL ACADEMY OF MEDICINE DISTINGUISHED NURSE SCHOLAR-IN-RESIDENCE

The National Academy of Medicine (NAM) Distinguished Nurse Scholar-in-Residence, supported for nearly 30 years by the American Academy of Nursing, the American Nurses Association, and the American Nurses Foundation, is a year-long opportunity for a Fellow of the Academy to engage with other scholars at NAM while helping to develop health policy at the federal level.

The 2021 Scholar, Jessica Castner, PhD, RN-BC, FAEN, FAAN, is the President and Principal Investigator/Consultant of Castner Incorporated, as well as Editor-in-Chief of the Journal of Emergency Nursing. An expert in emergency and environmental health, Dr. Castner hones her clinical, entrepreneurial, and research experience to develop the next generation of telehealth and emergency care that understands and addresses social determinants of emergency medicine utilization in order to create more equitable care. Her work to integrate environmental health research, emergency nursing, and data science modeling within a social justice framework has enabled her promotion of healthy environments and prevention of health emergencies.



Jessica Castner
PhD, RN-BC, FAEN, FAAN

JONAS POLICY SCHOLARS

The Academy continues its partnership with the Jonas Center for Nursing and Veterans Healthcare through its Jonas Policy Scholars Program. The current cohort has presented thought-provoking Peer-to-Peer on Policy webinars, received mentorship by highly recognized policy leaders within the National Policy Mentoring Council (NPMC), and attended a virtual three-day Policy Immersion program. Additionally, the Scholars assist the Expert Panels with the Academy's Policy Dialogues, Nursing Outlook publications, RFI's, manuscripts, consensus papers and policy statements.

2021-2022 COHORT



Heather Bradford
MSN, CNM, ARNP, FACNM



Lakeshia Cousin
PhD, APRN, AGPCNP-BC



Rachel French
PhD, RN



Laura Grunin
MSN, RN



Katie Fitzgerald Jones
BSN, MSN, APN



James Muchira
PhD, MSN

NATIONAL POLICY MENTORING COUNCIL



Stephanie Ferguson
PhD, RN, FAAN
Chair



Patricia K. Bradley
PhD, RN, FAAN



Rebecca Freeman
PhD, RN, FAAN, FNAP



Paul Kuehnert
DNP, RN, FAAN



Carole Kenner
PhD, RN, FAAN, FNAP,
ANEF, IDFCOINN



Lori Trego
PhD, CNM, FAAN

STRATEGIC GOAL 2: INTEGRATE NURSING SCIENCE INTO HEALTH, WELLNESS, AND SOCIAL JUSTICE DECISIONS.

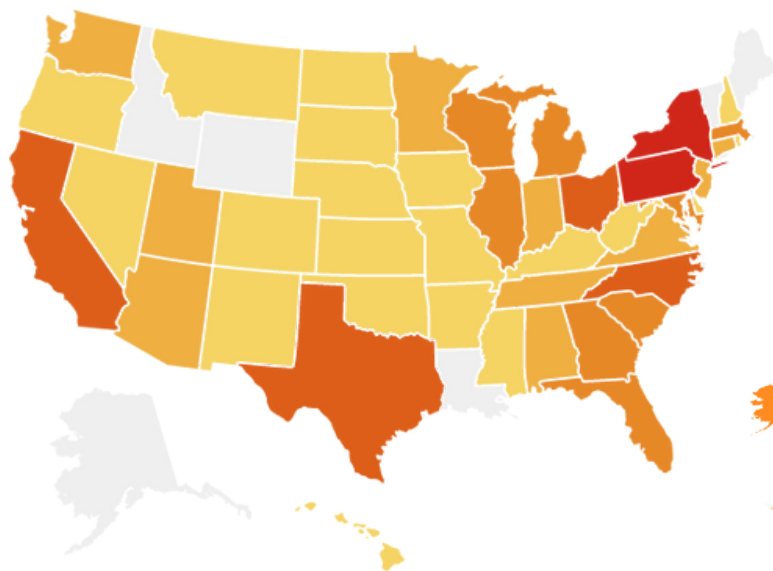


COUNCIL FOR THE
ADVANCEMENT OF
NURSING SCIENCE

The Council for the Advancement of Nursing Science (CANS) is the science initiative of the Academy. As the national voice of nursing science, CANS is responsible for formulating and advancing goals related to nursing and healthcare research, scientific training, learning opportunities, and career development. CANS advocates for increased support of nursing science to benefit all people and the good of society by enhancing communication among nursing scientists and the public, as well as supporting the development, dissemination, and utilization of nursing research.

CANS membership is open to any individual interested in promoting nursing science. CANS partners include regional research societies (Eastern Nursing Research Society, Midwest Nursing Research Society, Southern Nursing Research Society, Western Institute of Nursing), Sigma Theta Tau International, the American Nurses Foundation, and the National Institute of Nursing Research.

CANS MEMBERSHIP



665

TOTAL MEMBERS

40-50 Members

30-40 Members

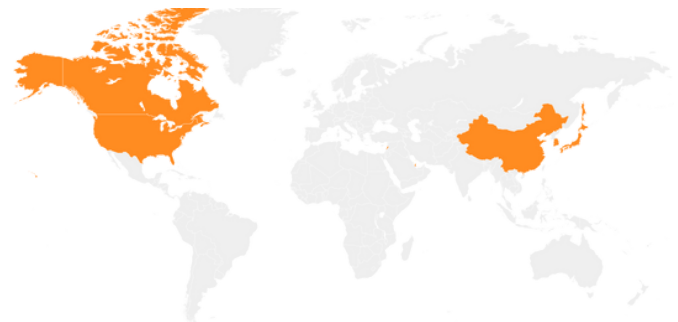
20-30 Members

10-20 Members

Under 10 Members

9

COUNTRIES REPRESENTED



WEBINARS HOSTED BY CANS SPECIAL INTEREST GROUPS (SIGS)

[“Pandemic Challenges & Pivots for Research”](#) hosted by the Mid-Career SIG

[“What Is Staff Nurse Engagement in Research?”](#) hosted by the Clinical Nurse Scientist SIG

[“Develop Daily Writing Habits and Increase Writing Productivity”](#) hosted by the Mid-Career SIG

[“Building and Using Nurse-Led Registries for Clinical Science”](#) hosted by the Clinical Nurse Scientist SIG



COUNCIL FOR THE
ADVANCEMENT OF
NURSING SCIENCE

2021 ADVANCED METHODS CONFERENCE

Inclusion by Design: Methods and Approaches
Advancing Diversity, Equity, Inclusivity, and
Accessibility in Nursing Research

OCT 6, 2021

VIRTUAL

At the 2021 Advanced Methods Conference, participants learned about the different types of methods, designs, and frameworks and their applications in nursing science to incorporate diversity, equity, inclusivity, and accessibility in all aspects of the research process as we continue to strive towards healthy lives for all people.



394

Attendees from
Four Countries



74

Abstracts
Accepted



3

Abstracts
of Distinction

[LEARN MORE](#)



SESSION TOPICS

Redesigning Culturally Tailored Interventions in the
Precision Health Era

Trust & Historical Trauma

Considerations of Race, Age, and Gender in Research
Methods and Frameworks

The Measurement and Implications of Structural Racism,
Discrimination, and Stigma

2021 CANS NATIONAL ADVISORY COUNCIL



Nancy Redeker
PhD, RN, FAHA, FAAN
Chair



Susan Rawl
PhD, RN, FAAHB, FAAN
Vice Chair

Members

Nancy Fahrenwald, PhD, RN, APHN-BC, FAAN

Councilor of Membership

Robin Dail, PhD, RN, FAAN

Councilor of Programming

Rita Pickler, PhD, RN, FAAN

Councilor of Science

Wendy Henderson, PhD, MSN, CRNP, FAAN

Ronald Hickman, PhD, RN, ACNP-BC, FAAN

Kathleen Chavanu Gorman, MS, RN, FAAN (Board Liaison)

Partner Representatives

Phyllis Sharps, PhD, MSN, RN, FAAN

American Nurses Foundation

Ann Marie P. Mauro, PhD, RN, CNL, CNE, FAHA, FAAN

Eastern Nursing Research Society

Cindy Anderson, PhD, RN, FAAN

Midwest Nursing Research Society (January-May 2021)

Kathleen Buckwalter, PhD, RN, FAAN

Midwest Nursing Research Society (June-December 2021)

Janice Agazio, PhD, RN, CRNP, FAANP, FAAN

Sigma Theta Tau International

Donna Scott Tilley, PhD, RN, CNE, CA SANE

Southern Nursing Research Society

Paula Meek, PhD, RN, FAAN

Western Institute of Nursing

Yvonne Bryan, PhD

National Institute of Nursing Research

STRATEGIC GOAL 3: DISSEMINATE NURSE-DRIVEN INNOVATION TO REDUCE INEQUITIES AND IMPROVE HEALTH.



AMERICAN ACADEMY OF NURSING

EDGE RUNNERS

Edge Runners are innovative models of care and interventions designed by nurses that improve patient health, lower costs, and influence policy. These evidence-based solutions bring a new way of thinking to a wide range of healthcare challenges. The Edge Runner initiative provides a platform to identify and showcase nursing's remarkable innovations to consumers, policymakers, the media, health providers, and business leaders. The Academy, through its Edge Runner program, is mobilizing its Fellows, health leaders, and partner organizations to recognize nurses who are leading the way with novel ideas to transform health care.

2021 EDGE RUNNER MODELS



**[A Caring Science Model of Specialized
Dementia Care for Transforming
Practice and Advancing Health Equity](#)**

María de los Ángeles Ortega, DNP, APRN,
GNP-BC, PMHNP-BC, CDP, FAANP, FAAN



**[Suicide Prevention in Nursing:
Breaking the Silence](#)**

Judy E. Davidson, DNP, RN, MCCM,
FAAN

EDGE RUNNERS NATIONAL ADVISORY COUNCIL



Donna Nickitas

PhD, RN, NEA-BC, CNE, FNAP, FAAN
Chair



Lauran Hardin

MSN, CNL, FNAP, FAAN
Vice Chair

Members

Hyochol Brian Ahn, PhD, RN, MSN, MS-ECE, MS-CTS, APRN, ANP-BC, FAAN

Billie Lynn Allard, MSN, RN, FAAN

Debra Bakerjian, PhD, APRN, FAAN, FAANP, FGSA

Josepha Campinha-Bacote, PhD, PMHCNS-BC, CTN-A, FAAN

RADM Michelle Dunwoody, MS, WHNP-BC, FAAN

Laura Gonzalez, PhD, APRN, CNE, CHSE-A, ANEF, FAAN

Millicent Gorham, PhD (Hon), MBA, FAAN(h)

Ukamaka Oruche, PhD, RN, FAAN

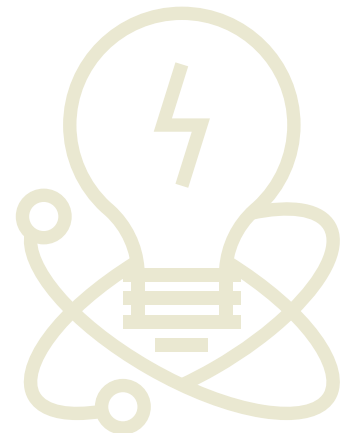
Carol Shieh, DNSc, MPH, RNC-OB, FAAN

Roy Simpson, DNP, RN, DPNAP, FAAN, FACMI

Joyce Thomas, MPH, PNP, RN, FAAN

Nelda Godfrey, PhD, RN, ACNS-BC, FAAN (Board Liaison)

Mary Gullatte, PhD, RN, APRN, BC, AONC, FAAN (Board Liaison)



STRATEGIC GOAL 4: POSITION NURSE LEADERS TO ADVANCE LOCAL AND GLOBAL CHANGE.



AMERICAN ACADEMY OF NURSING
INSTITUTE FOR NURSING LEADERSHIP

The Academy's Institute for Nursing Leadership (INL), which launched in 2014, focuses on supporting and promoting the impact of nurse leadership on policy decision-making at the local, state, and national levels. One of the key activities led by the INL is a signature event held prior to the Academy's annual Health Policy Conference. This event brings together thought leaders within healthcare practice, policy, and research to offer strategies and advice that bring a new lens to complex challenges. The Academy partnered with the Robert Wood Johnson Foundation to support the INL signature event in 2019, 2020, and 2021.



INSTITUTE FOR
NURSING LEADERSHIP

2021 SIGNATURE EVENT

Moving Conversation to Action: Championing Health Equity for All

OCTOBER 7, 2021

The 2021 event built off the 2020 event, Critical Conversation on Racism and Health Equity, to foster empowerment and inspiration for nursing leaders to take meaningful strides in advancing the Academy's vision of healthy lives for all people. At the 2021 event, participants listened to diverse perspectives and strategies on how nursing leaders can take actionable steps to promote health equity. Participants were challenged to identify and implement changes in their communities to meet this goal.



[LEARN MORE](#)

INL NATIONAL ADVISORY COUNCIL



Julie Fairman
PhD, RN, FAAN
Chair



Jennie Chin Hansen
MS, RN, FAAN
Vice Chair

Members

Hussein Michael Tahan, PhD, RN, FAAN

Chair, Signature Event Work Group

Janie Heath, PhD, APRN-BC, FNAP, FAANP, FAAN

Vice Chair, Signature Event Work Group

Gaurdia Banister, PhD, RN, NEA-BC, FAAN

Chair, Courageous Careers Work Group

Paul Kuehnert, DNP, RN, FAAN

Vice Chair, Courageous Careers Work Group

Karen Drenkard, PhD, RN, NEA-BC, FAAN, Board Liaison

Kupiri Ackerman-Barger, PhD, RN, FAAN

Gale Adcock, MSN, RN, FNP-BC, FAANP, FAAN

Bobbie Berkowitz, PhD, RN, NEA-BC, FAAN

Jo Ivey Boufford, MD, FAAN

Jacqueline Dunbar-Jacob, PhD, RN, FAAN

Susan Grant, DNP, RN, FAAN

Adriana Perez, PhD, CRNP, ANP-BC, FGSA, FAAN

Carol Porter, DNP, MPA, BSN, RN, FAAN

Patricia Sengstack, DNP, RN-BC, FAAN

Louise Woerner, MBA, FAAN

COMMUNICATIONS

The Academy has continued to expand its communications strategies with a particular focus on increasing social media presence and engagement. At the end of 2021, the Academy had a total of 11,627 LinkedIn followers, 20,437 Facebook followers, and 29,300 Twitter followers. Notably, the rise in Twitter followers is an increase of 15% and the Academy's profile was officially verified on the platform.



American Academy of Nursing
@AAN_Nursing

We are thrilled to announce 225 distinguished [#nurse](#) leaders will be inducted into [@AAN_Nursing](#) as 2021 Fellows. Inductees will be recognized for their contributions/impact to advance health care at our hybrid Health Policy Conference on 10/9. Learn more: bit.ly/2Vwkhna



American Academy of Nursing
@AAN_Nursing

The Academy applauds the [@BMHCaucus](#) [#Momnibus](#) Act to [#SaveMoms](#) and end disparities. Thank you to [@RepUnderwood](#), 2020 Fellow of the Academy, for your dedication to this vital legislative package. [#BlackHistoryMonth](#)



American Academy of Nursing
@AAN_Nursing

Congratulations to the 2021 Living Legends! [@AAN_Nursing](#) will honor four extraordinary nurse leaders, [@BettyFerrellPhD](#), [@suehassmiller](#), Terry Fulmer ([@johnhartford](#)), and Marla Salmon ([@UWSoN](#)) at our hybrid Health Policy Conference on 10/8. Read more: aanet.org/news/press-rel...

NURSING OUTLOOK

Nursing Outlook, the Academy's official journal, provides innovative ideas for nursing leaders through peer-reviewed articles and timely reports. Each issue examines current issues and trends in nursing practice, education, and research, offering progressive solutions to the challenges facing the profession.



Marion E. Broome
PhD, RN, FAAN
Editor-in-Chief



Julia Snethen
PhD, RN, FAAN
Associate Editor



Linda D. Scott
PhD, RN, NEA-BC, FNAP, FAAN
Associate Editor

2021 President's Messages:

- [Trust Science and Inspire Hope: Our Duty of Care](#)
- [Championing Women's Health as Female Leaders Reach New Heights](#)
- [Beyond Physical Healing: Centering on Mental and Emotional Health](#)
- [Sustaining Visibility: Environment, Perception, and Equity](#)
- [New Questions, More Questions, The Same Questions: How Covid-19 is Impacting the Profession](#)
- [The Presidential Partnership: Leaving a Trail](#)

AUTHOR AWARDS

Excellence in Education

Global Citizens, Healthy Communities: Integrating the Sustainable Development Goals into the Nursing Curriculum – MJ Upvall and G Luzincourt

Excellence in Policy

Comparing Residential Long-Term Care Regulations Between Nursing Homes and Assisted Living Facilities – AM Trinkoff, JM Yoon, CL Storr, NB Lerner, BK Yang, and K Han

Excellence in Practice

The Role of Doctor of Nursing Practice-Prepared Nurses in Practice Settings – AS Beeber, C Palmer, J Waldrop, MR Lynn, and CB Jones

Excellence in Research (tie)

Precision Health: Advancing Symptom and Self-Management Science – KKT Hickey, S Bakken, MW Byrne, DE Bailey, G Demiris, SL Docherty, SG Dorsey, BJ Guthrie, MM Heitkemper, CS Jacelon, TJ Kelechi, SM Moore, NS Redeker, CL Renn, B Resnick, A Starkweather, H Thompson, TM Ward, DJ McCloskey, JK Austin, and PA Grady

The Community Resiliency Model® to Promote Nurse Well-Being – L Grabbe, MK Higgins, M Baird, PA Craven, and S San Fratello

2021 FINANCIAL REPORT

ASSETS

Cash	\$2,281,073
Grants & contributions receivable	\$21,685
Accounts receivable	\$42,197
Inventory	\$9,089
Prepaid expenses and other	\$57,710
Investments	\$5,452,217
Property and equipment, net	\$413,090
Deposits	\$12,413
TOTAL ASSETS	\$8,289,474

LIABILITIES

Accounts payable & accrued expenses	\$194,141
Accrued compensation & related liabilities	\$51,086
Contribution payable	\$360,000
Refundable advance	\$58,743
Deferred revenue	\$511,350
Deferred rent	\$383,062
TOTAL LIABILITIES	\$1,558,382

NET ASSETS

Without donor restrictions	
Undesignated	\$6,142,077
Board designated - operating reserve	\$563,280
	\$6,705,357
With donor restrictions	\$25,735
TOTAL NET ASSETS	\$6,731,092

TOTAL LIABILITIES & NET ASSETS	\$8,289,474
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INCOME

Conferences	25%
Member Services	43%
Council for Advancement of Nursing	5%
Other Programs	3%
(Including Policy & Edge Runners)	
Institute of Nursing Leadership	2%
COVID19 Courage Award	0%
G&A	12%
Fundraising	10%

EXPENSES

Conferences	32%
Member Services	11%
Council for Advancement of Nursing	8%
Other Programs	25%
(Including Policy & Edge Runners)	
Institute of Nursing Leadership	3%
COVID19 Courage Award	1%
G&A	17%
Fundraising	3%

Information reflects the 2021 audited financials reviewed by the Audit and Risk and Finance Committees and accepted by the Board of Directors.

COMMITTEES

Thank you to our Academy Fellows who volunteer their time and expertise by serving on one or more of the organization's committees and Expert Panels.

EXPERT PANELS

ACUTE & CRITICAL CARE

Chair: Lola Coke, PhD, ACNS-BC, RN-BC, FAHA, FPCNA, FNAP, FAAN
Vice Chair: Jan Odom-Forren, PhD, RN, CPAN, FASPN, FAAN

AGING

Chair: Melissa Batchelor, PhD, RN-BC, FNP-BC, FGSA, FAAN
Vice Chair: Helen W. Lach, Ph.D., RN, CNL, FGSA, FAAN

BIOETHICS

Chair: Deborah Kenny, PhD, RN, FAAN
Vice Chair: Elizabeth Peter, PhD, RN, FAAN

BREASTFEEDING

Chair: Joanne Silbert-Flagg, DNP, CRNP, IBCLC, FAAN
Vice Chair: Karen Wambach, PhD, RN, IBCLC, FILCA, FAAN
(Through November 2021)
Eric Hodges, PhD, FNP-BC, FAAN
(Beginning in November 2021)

BUILDING HEALTH CARE SYSTEM EXCELLENCE

Chair: Maureen McCausland, DNSc, RN, FAAN
Vice Chair: Susan Grant, DNP, RN, NEA-BC, FAAN

CHILD, ADOLESCENT, & FAMILY

Chair: Eileen Fry-Bowers, PhD, JD, RN, CPNP-PC, FAAN
Vice Chair: Mary Lou de Leon Siantz, PhD, RN, FAAN

CULTURAL COMPETENCE & HEALTH EQUITY

Chair: Patricia K. Bradley, PhD, RN, FAAN
Vice Chair: Teri A. Murray, PhD, PHNA-BC, RN, FAAN

EMERGING INFECTIOUS DISEASES

Chair: Sharon Vanairsdale, MS, APRN, ACNS-BC, NP-C, CEN, FAAN
Vice Chair: Jeannie P. Cimiotti, PhD, RN, FAAN

ENVIRONMENTAL & PUBLIC HEALTH

Chair: Teddie Potter, PhD, RN, FAAN
Vice Chair: Barbara Polivka, PhD, RN, FAAN

GENOMIC NURSING & HEALTH CARE

Chair: Joachim Voss, PhD, RN, ACRN, FAAN
(Through October 2021)
Julie Lynch, PhD, RN, MSN, MA, MBA, FAAN
(Beginning in October 2021)
Vice Chair: Julie Lynch, PhD, RN, MSN, MA, MBA, FAAN
(Through October 2021)
Marilyn J. Hammer, PhD, DC, RN, FAAN
(Beginning in October 2021)

GLOBAL NURSING & HEALTH

Chair: Karen Moore, DNP, APRN, ANP-BC, FNP-C, FAANP, FAAN
Vice Chair: Billy Rosa, PhD, MBE, NP-BC, FAANP, FAAN

HEALTH BEHAVIOR

Chair: Theresa Beckie, PhD, MN, RN, FAHA, FAAN
Vice Chair: Anna McDaniel, PhD, RN, FAAN

INFORMATICS & TECHNOLOGY

Chair: Rosemary Kennedy, PhD, MBA, RN, FAAN
Vice Chair: Jane M. Carrington, PhD, RN, FAAN, FAMIA

LGBTQ HEALTH

Chair: Sheldon Fields, PhD, RN, FNP-BC, AACRN, FAANP, FNAP, FAAN
Vice Chair: Mary Foley, PhD, RN, FAAN

MATERNAL & INFANT HEALTH

Chair: Seonae Yeo, RNC, PhD, FAAN
Vice Chair: Carol Shieh, DNSc, MPH, RNC-OB, FAAN

MILITARY & VETERANS HEALTH

Chair: Alicia Rossiter, DNP, FNP, PPCNP-BC, FAANP, FAAN
Vice Chair: Cheryl Krause-Parello, PhD, RN, FAAN

NURSING THEORY-GUIDED PRACTICE

Chair: Marlaine Smith, RN, PhD, AHN-BC, HWNC-BC, FAAN
(Through October 2021)
Karen Sousa, PhD, RN, FAAN
(Beginning in October 2021)
Vice Chair: Chantal Cara, RN, PhD, FAAN, FCAN
(Beginning in October 2021)

PALLIATIVE & END OF LIFE CARE

Chair: Sharon Kozachik, PhD, RN, FAAN

Vice Chair: Lisa Lindley, PhD, RN, FPCN, FAAN (Through November 2021)

Susan DeSanto-Madeya, PhD, RN, FAAN (Beginning in November 2021)

PRIMARY CARE

Chair: Phyllis A. Solari-Twadell, PhD, RN, MPA, FAAN

Vice Chair: Susan Renda, DNP, ANP-BC, CDE, FNAP, FAAN

PSYCHIATRIC, MENTAL HEALTH, & SUBSTANCE ABUSE

Chair: Elizabeth Bonham, PhD, RN, PMHCNS-BC, FAAN

Vice Chair: JoEllen Schimmels, DNP, RN, PMHNP-BC, CNE, FAAN

QUALITY HEALTH CARE

Chair: AkkeNeel Talsma, PhD, RN, FAAN

Vice Chair: Ronda Hughes, PhD, MHS, RN, CLNC, FAAN

VIOLENCE

Chair: Annie Lewis O'Connor, NP-BC, MPH, PhD, FAAN

Vice Chair: Rachell Ekroos, PhD, APRN, FNP-BC, AFN-BC, FAAN

(Through November 2021)

Stacey Mitchell, DNP, MBA, RN, SANE-A, SANE-P, DF-AFN, FAAN

(Beginning November 2021)

WOMEN'S HEALTH

Chair: Elizabeth A. Kostas-Polston, PhD, APRN, WHNP-BC, FAANP, FAAN

Vice Chair: Ivy Alexander, PhD, APRN, ANP-BC, FAANP, FAAN

CANS COMMITTEES & SPECIAL INTEREST GROUPS**MEMBERSHIP COMMITTEE**

Nancy Fahrenwald
PhD, RN, APHN-BC, FAAN
Councilor of Membership

Members

Elizabeth Bridges, PhD, RN, CCNS, FAAN

Nancy Dias, PhD, RN, CNE

Susan Dunn, PhD, RN, FAHA, FAAN

Lenette Jones, PhD, RN

Susan Loeb, PhD, RN, FAAN

LaRon Nelson, PhD, RN, FNP, FNAP, FAAN

Qiuhua Shen, PhD, APRN

PROGRAM COMMITTEE

Robin Dail
PhD, RN, FAAN
Councilor of Programming

Members

Windy Alonso, PhD, RN, FHFSA

Felesia Bowen, PhD, PCPNP-BC

Wendy Budin, PhD, RN-BC, FAAN

Ronald Hickman, PhD, RN, ACNP-BC, FNAP, FAAN

Hudson Santos, PhD, RN

Susan Storey, PhD, RN, AOCNS

Teresa Ward, RN, PhD

SCIENCE COMMITTEE

Rita Pickler
PhD, RN, FAAN
Councilor of Science

Members

Demetrius Abshire, PhD, RN

Ariana Chao, PhD, CRNP

Linda Chlan, PhD, RN, FAAN

Ansley Grimes Stanfill, PhD, RN, FAAN

Eileen Hacker, PhD, RN, AOCN, FAAN

Lina Kavar, PhD, RN, CNS

Ann Marie McCarthy, PhD, RN, FNASN, FAAN

AkkeNeel Talsma, PhD, RN, FAAN

CANS SPECIAL INTEREST GROUPS**CLINICAL NURSE SCIENTIST**

Mary Fran Tracy, PhD, RN, APRN, CCNS, FCNS, FAAN, Co-Chair

Bradi Granger, PhD, MSN, Co-Chair

EARLY CAREER

Breanna Hetland, PhD, RN, CCRN-K, Co-Chair

Windy Alonso, PhD, RN, FHFSA, Co-Chair

MID-CAREER

Patricia Hershberger, PhD, WHNP-BC, RN, FNAP, FAAN, Co-Chair

Ansley Grimes Stanfill, PhD, RN, FAAN, Co-Chair

ACADEMY COMMITTEES

Please note, the following Committee membership lists note the members serving through October 2021. Members appointed after the 2021 Health Policy Conference will be reflected in the 2022 Annual Report.

AUDIT AND RISK COMMITTEE

The Audit and Risk Committee is appointed annually by the Board of Directors. The Committee recommends the audit firm to the Board, receives and reviews the report of the audit from the auditor, and provides a written report from the Committee to the Board.



Tammy Peterman
MS, RN, FAAN
Chair

Members

Murielle Beene, DNP, MBA, MPH, MS, PMP, RN-BC, FAAN
Jessie Casida, PhD, MS, RN, APN-C, FAAN
Paula Milone-Nuzzo, PhD, RN, FHHC, FAAN
Ex Officio: Suzanne Miyamoto, PhD, RN, FAAN

DEVELOPMENT COMMITTEE

The Development Committee encourages private gift support throughout the year to meet the strategic and financial goals of the Academy.



Nancy O. DeBasio
PhD, RN, FAAN
Chair

Board Liaison:

Kathleen Chavanu Gorman, MSN, RN, FAAN

Members

Judy Beal, DNSc, RN, FNAP, FAAN
Christopher Coleman, PhD, MPH, APRN-BC, FAAN
Bernardine Lacey, EdD, RN, FAAN
(In Memoriam)

Jeri Milstead, PhD, RN, NEA-BC, FAAN
Wanda Montalvo, PhD, RN, FAAN
Wanda Spurlock, DNS, RN-BC, CNE, FNGNA, ANEF, FAAN
Maureen T. White, MBA, RN, NEA-BC, FNAP, FAAN

DIVERSITY AND INCLUSIVITY COMMITTEE

The Diversity and Inclusivity Committee ensures that the Fellowship and leaders reflect the increasingly diverse society in which the Fellows serve and the broad scope or contributions of leaders across nursing; that there are sufficient opportunities for engaging all Fellows in the work of the Academy; and that the Academy's policies and practices are aligned to achieve these goals.



Kenya Beard
EdD, AGACNP-BC, CNE, ANEF, FAAN
Chair

Board Liaison:

Debra J. Barksdale, PhD, FNPBC, CNE, FAANP, ANEF, FAAN

Members

Kupiri Ackerman-Barger, PhD, RN, CNE, ANEF, FAAN
Teresa N. Brockie, PhD, RN, FAAN
Emerson Ea, PhD, DNP, APRN, FAAN
Lilian Ferrer, PhD, MS, RN, FAAN
Sheldon Fields, PhD, RN, CRNP, FNP-BC, AACRN, FNAP, FAANP, FAAN

Wallena Gould, EdD, CRNA, FAANA, FAAN
Susan Kools, PhD, RN, FAAN
Usha Menon, PhD, RN, FAAN
LaRon E. Nelson, PhD, RN, FNP, FNAP, FAAN
Kimberly Adams Tufts, ND, WHNP-BC, FAAN
Misty L. Wilkie, PhD, RN, FAAN
Lin Zhan, PhD, RN, FAAN

ETHICS COMMITTEE

The Ethics Committee conducts fact finding in response to any reported ethical infraction by a Fellow, including reviewing evidence of the infraction and the response from the accused Fellow; and making a report to the President regarding the infraction for further action.



Lauren Clark
PhD, RN, FAAN



Reverend Rudy Valenzuela
PhD, RN, FNP-C, FAANP, FAAN

EXECUTIVE COMMITTEE

The Executive Committee is elected by the Fellowship and has the authority to act and make decisions on time-sensitive matters between Board of Directors meetings.



Eileen Sullivan-Marx
PhD, RN, FAAN
President



Kenneth R. White
PhD, AGACNP-BC, ACHPN, FACHE, FAAN
President-Elect



Karen N. Drenkard
PhD, RN, NEA-BC, FAAN
Secretary



Kathleen Chavanu Gorman
MSN, RN, FAAN
Treasurer

FELLOW SELECTION COMMITTEE

The purpose of the Fellow Selection Committee is to consider candidates applying for Academy Fellowship by reviewing application materials based on selection criteria and procedures and recommending applicants for induction into the Academy.



Jane W. Swanson
PhD, RN, NEA-BC, FAAN
Chair



Debbie Chatman Bryant
DNP, RN, FAAN
Vice Chair



David Keepnews
PhD, JD, RN, NEA-BC, FAAN
Advisor

Board Liaison:

Kenneth R. White, PhD, AGACNP-BC, ACHPN, FACHE, FAAN

Members

Cynthia M. Arslanian-Engoren, PhD, RN, ACNS-BC, FAHA, FAAN

Garrett Chan, PhD, RN, APRN, FAEN, FPCN, FCNS, FNAP, FAAN

Sally Wai-chi Chan, PhD, RN, FAAN

Nancy O. DeBasio, PhD, RN, FAAN

Sandra Dunbar, PhD, RN, FAHA, FPCNA, FAAN

Barbara Hatcher, PhD, MPH, RN, FAAN

Janice Humphreys, PhD, RN, FAAN

Marla De Jong, PhD, RN, CCNS, FAAN

Paule V. Joseph, PhD, MS, FNP-BC, CTN-B, FAAN

Linda Knodel, MHA, MSN, RN, NE-BC, CPHQ, FACHE, FAAN

John Lowe, PhD, RN, FAAN

Teri Murray, PhD, PHNA-BC, RN, FAAN

Mario Ortiz, PhD, RN, PHCNS-BC, FNP-C, FNAP, FAAN

Raymond Phillips, PhD, MS, RN, CNS, FAAN

Reynaldo R. Rivera, DNP, RN, NEA-BC, FAAN

Margarete Zalon, PhD, RN, ACNS-BC, FAAN

FELLOW SELECTION REVIEW STEERING COMMITTEE

The Fellow Selection Review Steering Committee was developed to evaluate the Fellow selection process, including the application forms, selection criteria, and selection procedures in order to produce recommendations for the Board.



Karen Cox
PhD, RN, FACHE, FAAN
Chair

Board Liaison:
Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN

Members

Virginia Adams, PhD, RN, FAAN
Tim Cunningham, DrPH, MSN, RN, FAAN
Rosa Gonzalez-Guarda, PhD, MPH, CPH, RN, FAAN
Anne Gross, PhD, RN, FAAN
Jennie Chin Hansen, MS, RN, FAAN

Mary Jo Jerde, MBA, BSN, RN, FAAN
Patricia Reid Ponte, DNSc, RN, NEA-BC, FAAN
Kathleen Sanford, DBA, RN, FACHE, FAAN
Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN
Judith Shamian, PhD, LLD (hon), DSc (hon), RN, FAAN

FINANCE COMMITTEE

The Finance Committee is appointed annually by the Board of Directors. The Committee prepares an annual budget for the Academy for review and approval by the Board of Directors and advises the Board on priorities to be observed in the use of Academy resources.



Kathleen Chavanu Gorman
MSN, RN, FAAN
Treasurer

Members

Kathleen Bower, DNSc, RN, FAAN
Bernice Coleman, PhD, ACNP-BC, FAHA, FAAN
Kate FitzPatrick, DNP, RN, ACNP-BC, NEA-BC, FAAN

Ramón Lavandero, RN, MA, MSN, FAAN
Kenneth R. White, PhD, AGACNP-BC, ACHPN, FACHE, FAAN,
President
Ex-Officio: Eileen Sullivan-Marx, PhD, RN, FAAN, Immediate
Past President

GOVERNANCE STEERING COMMITTEE

The Governance Steering Committee was developed to evaluate the Academy's bylaws for best practices in current organizational structures and processes and to offer recommendations to the Board of Directors to promote the Academy's function as both a policy organization and honorific society.



Mary Foley
PhD, RN, FAAN
Chair



Judy Beal
DNSc, RN, FNAP, FAAN
Vice Chair

Members

Linda Burnes Bolton, DrPH, RN, FAAN
Michael Evans, PhD, RN, FAAN
Mary Anne Hilliard, ESQ., BSN, FAAN
David M. Keepnews, PhD, JD, RN, NEA-BC, ANEF, FAAN
Elizabeth Madigan, PhD, RN, FAAN

Brenda Nevidjon, MSN, RN, FAAN
J. Craig Phillips, PhD, LLM, RN, APRN, ACRN, FAAN
Carmen Portillo, PhD, RN, FAAN
F. Patrick Robinson, PhD, RN, ACRN, CNE, ANEF, FAAN
Elizabeth Weathers, PhD, BSc, PGCTLHE, RGN, FAAN

Board Liaison: Karen Drenkard, PhD, RN, NEA-BC, FAAN

NOMINATING COMMITTEE

The Nominating Committee is elected by the Fellowship. The Committee is a critical resource in identifying and recruiting members for the Board of Directors, Fellow Selection Committee, and Nominating Committee and cultivating officers for the board.



Karen Hill
DNP, RN, NEA-BC, FACHE, FAAN
Chair

Board Liaison:
Karen Cox, PhD, RN, FACHE, FAAN
Past President

Members

Rowena Elliott, PhD, RN, CNN, AGNP-C, FAAN
Maureen Shawn Kennedy, MA, RN, FAAN
Marie Ann Marino, EdD, RN, FAAN

Joyce Pulcini, PhD, RN, PNP-BC, FAAN
Luann Whittenburg, PhD, RN-BC, FNP-C, CPHIMS, CPHQ, FAAN

50TH ANNIVERSARY TASKFORCE

The 50th Anniversary Task Force has been charged with defining the scope of the Academy's efforts to celebrate five decades of the impact on the health of the public.



Kenneth R. White
PhD, AGACNP-BC, ACHPN, FACHE, FAAN
Chair

Members

Joanne Disch, PhD, RN, FAAN
Julie A. Fairman, PhD, RN, FAAN
Ramón Lavandero, MA, MSN, RN, FAAN

Paula Milone-Nuzzo, PhD, RN, FHHC, FAAN
Barbara Nichols, DNSc (hon), MS, RN, FAAN



Gifts to the Rheba de Tornyay Development Fund and the Academy's restricted funds support the organization by bolstering our national impact. The Academy is able to meet its mission of healthy lives for all people through each individual's generosity of time and philanthropic donations. These gifts ensure that the collective voice of the Academy is represented during key policy conversations and helps to advance our vision.

The Academy recognizes and sincerely thanks the following donors who made gifts in 2021.

Amounts reflect the cumulative contribution by a donor throughout 2021. The American Academy of Nursing is a 501(c)(3) non-profit and all contributions are tax-deductible.

Every effort has been made to ensure the accuracy of gifts made to the Rheba de Tornyay Development Fund. Please bring any concerns you may have to the attention of our Chief Advancement Officer, Caroline Kane, at ckane@aannet.org, so that we may accurately acknowledge your generous gift.

VISION SOCIETY MEMBERS

(\$25,000 OVER 10 YEARS)



**Bobbie
Berkowitz**
PhD, RN, FAAN



**Linda
Burnes Bolton**
DrPH, RN, FAAN



**Colleen
Conway-Welch***
PhD, CNM, RN, FAAN,
FACNM



**Karen
Cox**
PhD, RN, FACHE,
FAAN



**Ada Sue
Hinshaw**
PhD, RN, FAAN



**Angela
McBride**
PhD, RN, FAAN



**Pamela
Mitchell**
PhD, RN, FAHA, FAAN



**Jeannine
Rivet**
MPH, RN, FAAN

FOUNDERS' CIRCLE MEMBERS

(\$5,000+)



**Linda
Burnes Bolton**
DrPH, RN, FAAN



**Marilyn
Chow**
PhD, RN, FAAN



**Jeri
Milstead**
PhD, RN, NEA-BC, FAAN



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