President’s Message

It is hard to believe there are only three weeks remaining until many of us will have the opportunity to gather in Washington, DC for our annual Transforming Health, Driving Policy conference, Institute for Nursing Leadership Workshop and Luncheon event, and the Council for the Advancement of Nursing Science’s Advanced Methods conference. If you have not had a chance to register yet, there is still time!

It will be an incredible opportunity to not only hear from thought leaders and change agents, but we will also welcome five remarkable Living Legends, three Honorary Fellows, and 231 new Fellows. As the Board, volunteer leaders, and staff prepare for these dynamic events, I wanted to share with you a few thoughts on our progress as an organization.

My Presidency will end at the conclusion of the conference and I am honored to hand over the gavel to an amazing leader, Dr. Eileen Sullivan-Marx. As I reflect on my two years as President, I cannot help but describe it as transformative. The organization, whether we were ready for it or not, needed to experience a true transition. Four months into my role as President, we shifted our focus to securing a new CEO for the organization. Knowing the importance of finding the right fit, we took our time and asked you, as Fellows, what you were seeking in a new CEO. The resounding message we received back was someone who could help amplify our voice and make impactful change.

I interpreted that message to go beyond the search for our new CEO, and applied it to the organization as a whole. The Board of Directors embraced the role of futurists and asked ourselves how best to position the Academy for the future. Once we identified our new CEO, the next year of my Presidency was focused on determining what was working within the organization and what needed improvements. What we discovered through external consultants, a new perspective from our CEO, and our own thoughts was that we needed to modernize. This required a comprehensive review of how we approached all of our work, from the signature
initiatives, to the policy decisions, to fellow applications, to the communications themselves.

One of the roles I took on during this time as we “transformed” the regular flow of Academy work, was supporting our Fellows. This organization has been a calling card for gathering greatness and publishing expertise. That is our foundation, but to grow, to bring in more nursing leadership, and to be more impactful as an organization, we must evolve.

Over these two years, I know Fellows have been frustrated at times, excited during others. Through it all, I am reminded that we are not adjusting because of one Fellow or one goal. We are making adjustments to achieve our collective goals and ensure the sustainability of our organization. So as we come together later this month, we must remind ourselves, that the work of the Academy is not about the “I or me” in the moment, but about the “we and us” of the present and future. As your President, it has been my honor to serve you in the capacity of evaluation and analysis. I will continue to be a champion of change for the Academy. Having served two terms as Secretary and four years as President- Elect and President, I know organizations must continue to evolve to stay relevant and current. I also know that the Academy is ready to do so.

Sincerely,

Karen S. Cox, PhD, RN, FACHE, FAAN
Academy President
@DrKarenCox

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Support the Academy

We are proud to acknowledge the generosity of our supporters and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President’s Circle level of $1,000 and above in the month of September. Each dollar raised directly supports the Academy’s mission of transforming health policy through nursing knowledge.

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Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax-deductible to the fullest extent allowable by law.

Click here to donate to the Rheba de Tornyay Development Fund!

2019 Policy Conference: 10 DAYS to Register

The 2019 Transforming Health, Driving Policy conference theme is "Our Social Responsibility to Health: Impact and Influence." View the preliminary agenda. Use the hashtag #Academy2019 to talk about the conference online!

2019 Council Advanced Methods Conference

The 2019 Advanced Methods conference will explore the application of new and emerging sensor technology to nursing research. Registration closes on Monday, October 7th. View the preliminary agenda.

2019 INL Workshop & Luncheon

The 2019 Institute for Nursing Leadership Workshop and Luncheon, taking place on October 24, will focus on Social Entrepreneurship: Overcoming Challenges to Lead Change. Representative Joseph Morelle (D-NY) will be giving the keynote on "Mobilizing Individual Power for Collective
Impact.” See more program details and register to attend here.

SPEAKER & SESSION HIGHLIGHTS

**Leadership Workshop Keynote**

**MOBILIZING INDIVIDUAL POWER FOR COLLECTIVE IMPACT**

Representative Joseph Morelle (D-NY)
U.S. Congressman, representing the 25th District of New York

Individually, we have power, and collectively we make an impact. Hear from a seasoned political leader on how he works with fellow colleagues, constituents, and community members to lead change and face challenges head on to help transform health care.

**Workshop Breakout Sessions**

**Building Coalitions for Internal & External Impact**

Coletta Barrett
MHA, RN, FACHE
Vice President of Mission
Our Lady of the Lake Regional Medical Center

Antoinette ‘Toni’ Hardy-Walker
MJ, RN
CEO/President
The Leverage Network

Relationship building is a key component to influencing mission, strategy, and outcomes of organizations and systems. Learn from fellow health care leaders on how to strengthen your impact and how to support your colleagues to do the same.

**Positioning Yourself for Influence**

The Honorable Erin Murphy
MA, RN, FAAN
2018 Candidate for Governor of Minnesota

Linnea Windel
MSN, RN, FAAN
President & CEO
VNA Health Care

Learn how to position yourself in the modern era to ensure that you reflect your talent and experience. Knowing how to leverage your skills effectively will help you to successfully network and gain opportunities to expand your influence.

**Our Commitment to Leadership**

Linda Burnes Bolton
DrPH, RN, FAAN
Chief Health Equity Officer
Cedars-Sinai Medical Center

Many opportunities exist for nurses to demonstrate their commitment to leadership. Learn from an experienced colleague, Academy Living Legend, and Past President on how to identify where you can make an impact and practical actions required to be a leader.

**Leadership Luncheon**

**Driving Community Impact: The Changing Roles of Hospitals**

Terry Fulmer, PhD, RN, FAAN
President
The John A. Hartford Foundation

Ji Hie, MPH
Senior Director Community & Population Health
Dignity Health

A challenge leaders face is balancing the financial realities of working within the healthcare system while providing service to a diverse patient population. Learn from your colleagues about how it is possible to maximize societal benefits without sacrificing the bottom line.

Support the 2019 Living Legends
The Academy would like to provide you with an opportunity to have a congratulatory message displayed on screen to these Living Legends during the dinner ceremony. Individuals or institutions that make a new contribution of $500 or more to the Rheba de Tornyay Development Fund by **Wednesday, October 16, 2019** will be able to have their message to the 2019 Living Legends included. To make your gift and have your personalized message displayed, please click [here](#).

**Fellow Achievements**

**Ab Brody, PhD, RN, FAAN**, Associate Professor of Nursing & Medicine at New York University Rory Meyers College of Nursing, is playing a role in a major new NIH-funded project led by Brown University and Hebrew SeniorLife.

The project, the NIA IMPACT Collaboratory, is an Alzheimer’s and dementia research incubator. Dr. Brody will be leading the "pilot core" which will solicit, fund, and guide 40 pilot studies of non-drug, real-world interventions to help people with dementia and their caregivers. [Read more here](#).

Dr. Brody was inducted into the Academy in 2013 and serves on the Aging and Palliative & End of Life Care Expert Panels.

**Sister Rosemary Donley, PhD, APRN, BC, FAAN**, Professor, the Jacques Laval Chair for Justice and Vulnerable Populations, at Duquesne University School of Nursing, has been recognized by Pennsylvania Governor Tom Wolf as a Distinguished Daughter of Pennsylvania.

Since 1949, the Distinguished Daughters of Pennsylvania recognizes women who have demonstrated notable service through a professional career and/or volunteering. Dr. Donley, one of eight women honored this year, was selected for her ongoing work with vulnerable and underserved populations. [Read more here](#).

Dr. Donley was inducted into the Academy in 1980 and honored as a Living Legend in 2006.
Valerie Gruss, PhD, APRN, FAAN, Clinical Associate Professor of Nursing at the University of Illinois at Chicago College of Nursing, has been named the Distinguished Educator in Gerontological Nursing by the National Hartford Center of Gerontological Nursing Excellence (NHCGNE).

Dr. Gruss is co-director of ENGAGE-IL, an interprofessional initiative that is enhancing the skills of healthcare providers, caregivers, and patients to understand and realize informed, patient-centered care for the growing older adult population in Illinois and beyond. The award will be presented to Dr. Gruss in November at a NHCGNE conference in Austin, Texas.

Dr. Gruss was inducted into the Academy in 2016.

Constance Smith Hendricks, PhD, RN, FAAN, Dean, Tuskegee University School of Nursing and Allied Health, will be inducted into the Alabama Nursing Hall of Fame on October 24, 2019.

Established in 2001 by the University of Alabama Capstone College of Nursing's Board of Visitors, the Alabama Nursing all of Fame honors nurses and others who have brought honor and fame to the nursing profession and the state of Alabama. Spending the majority of her 40+ year career in her home state, Dr. Hendricks was selected for greatly influencing the nursing profession and healthcare industry in Alabama. Read more here.

Dr. Hendricks was inducted into the Academy in 2009 and serves on the Women's Health Expert Panel.

Janice Phillips, PhD, RN, CENP, FAAN, Director of Nursing Research and Health Equity at Rush University Medical Center and Associate Professor at the Rush University College of Nursing, was appointed by the Secretary of Health and Human Services to a four-year term on the National Advisory Council of Nurse Education and Practice (NACNEP) within the Health Resources and Services Administration.

NACNEP provides advice and recommendations to the Secretary and Congress with respect to the administration of the Title VIII programs of the Public Health Service Act. Dr. Phillips will begin her term October 14, 2019.

Dr. Philips was inducted into the Academy in 2000.

Joyce Pulcini, PhD, PNP-BC, FAAN, FAANP, Professor, George Washington University School of Nursing, has been presented with the Towers Pinnacle Award.

Presented annually to an individual who, through policy, practice, or
education, has made outstanding contributions resulting in increased national recognition for nurse practitioners (NPs) and increased opportunities for them to provide care to patients. Dr. Pulcini was selected for her many significant contributions to NP practice and patient care through policy work, development programs and international support of the NP. Read more here.

Dr. Pulcini was inducted into the Academy in 2004 and serves on the Child, Adolescent & Family, Primary Care, and Quality Health Care Expert Panels.

Kerri Schuiling, PhD, CNM, WHNP-BC, FAAN, Provost and Vice President for Academic Affairs of Northern Michigan University (NMU), has been selected as a Crain's Notable Woman in Education Leadership.

The honorees were selected by a team of Crain's Detroit Business editors based on their career accomplishments, a track record of success in their field, contributions to their community, and mentorship of others. Dr. Schuiling was selected for her implementation of two cutting-edge programs at NMU, including NMU's Forensic Anthropology program.

Dr. Schuiling was inducted into the Academy in 2011 and serves on the Maternal and Infant Health Expert Panel.

Sarah Szanton, PhD, RN, ANP, FAAN, Endowed Professor for Health Equity and Justice and Director of the Center for Innovative Care in Aging, Johns Hopkins University School of Nursing, has been selected for the Heinz Award in the Human Condition category.

Established in 2003 in honor of former US Senator John Heinz, the Heinz Awards recognize individuals for their contributions in the areas of Arts and Humanities; Environment; Human Condition; Public Policy; and Technology, the Economy, and Employment. Dr. Szanton was selected for her work as co-developer of the Community Aging in Place Advancing Better Living for Elders (CAPABLE) program, an Academy Edge Runner-designated model of care. Read more here.

Dr. Szanton was inducted into the Academy in 2014 and serves on the Aging Expert Panel.

In Memoriam

Muriel A. Poulin, EdD, RN, FAAN, formerly Professor Emerita Boston University, passed away peacefully on September 6, 2019.

Most notably, Dr. Poulin was one of the co-authors of the original study whose research led to the development of the American Nurses Credentialing Center's Magnet Recognition Program, the highest and most prestigious distinction a healthcare organization can receive for nursing
excellence and high-quality patient care. She was honored as a Living Legend of the Academy in 2012 and inducted into the American Nurses Association Hall of Fame in 2016.

For more information, click here.

If you would like to make a gift in honor of Dr. Poulin or another Fellow, you may do so by indicating the gift is in honor of a specific individual in the comments field when donating online.

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**Career Opportunities**

**Senior Associate Dean**

University of Delaware School of Nursing

The School of Nursing and the College of Health Sciences seek a leader and scholar to head the School as its Senior Associate Dean. The College of Health Sciences at the University of Delaware has retained Isaacson, Miller to assist in this search. For a full description and to apply, visit [https://careers.udel.edu/cw/en-us/job/494046/senior-associate-dean-school-of-nursing](https://careers.udel.edu/cw/en-us/job/494046/senior-associate-dean-school-of-nursing). Inquiries/nominations can be sent via [https://www.imsearch.com/search-detail/S7-170](https://www.imsearch.com/search-detail/S7-170).

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**Endowed Chair**

University of Kentucky College of Nursing

The University of Kentucky College of Nursing is pleased to announce an Endowed Chair position for a researcher with a scholarly program focused on the health impacts of violence against women and interpersonal violence on children/youth. Located in the vibrant city of Lexington, UK is a catalyst for collaborative, multidisciplinary research and clinical partnerships to address the rapidly changing needs of a global society for health and wellness. UK is an equal opportunity university. For more information, visit: [https://ukjobs.uky.edu/postings/235844](https://ukjobs.uky.edu/postings/235844). For questions, please contact Janet Odom Forren, Jan.Forren@uky.edu or Tom Kelly, thkelly@uky.edu.

**Tenure Track or Tenured Professor, Associate Professor, and/or Assistant Professor**

The University of Tennessee Knoxville College of Nursing

The state’s flagship school, The University of Tennessee Knoxville is home to over 100 research institutes with enrollment totals over 27,000 and research funding that surpasses $203 million. Highlights of the position include a generous start-up package and protected scholarship time for the first two years of a tenure track position, among others. For more information, visit our
website: https://nursing.utk.edu/. Screening of applicant credentials will begin immediately and continue until position is filled. Rank and salary based on qualifications and experience.