“You don’t make progress by standing on the sidelines, whimpering and complaining. You make progress by implementing ideas,” stated Shirley Chisholm, the first African American woman elected to Congress and to run for President of the United States. This quote, by an inspirational trailblazer, seemed a fitting way to open my President’s message this month.

It is my pleasure to share with you the work the Board has undertaken and launched since my last communication to you. We are moving ideas into implementation.

First, with great excitement, the Board of Directors approved the Academy’s 2019-2020 Policy Priorities:

- Advance Health Equity and Champion Wellness;
- Promote Innovation and Sustainability;
- Reduce Patient, Provider, and System Burden.

These overarching policy priorities show the depth and breadth of the Academy’s work. All 24 Expert Panels’ area of expertise is captured through what appears to be simply stated, but as we know, are incredibly complex policy categorizations. Here you will find the accompanying document that was prepared to help explain our focus. This document was created for high impact and wide dissemination. From policy makers to the public, our goal will be to share these priorities with those that seek to learn more about the Academy, help advance strong partnerships, and increase the impact we make in the health policy landscape.

Let me provide some insight into how we came to this direction. Earlier this year, we employed a consulting firm to undertake an initial, time-limited scan of the impact the Academy was having on policy at the federal level. The firm reached out to those with national policy positions. What we
learned, was not far from what we expected. The Academy must heighten its dissemination, engagement, and presence because those in policy want to hear from us. It was reiterated throughout the report that while many did not know of the Academy, they were interested to work with us in the future due to the unique contributions of our fellows. These policy professionals also shared that we have to reimagine how we disseminate our policy work. To this end, the firm also spoke with fellows of varying tenure in the Academy who also shared the need to elevate and engage more strategically.

With this in mind, we are open to new ways of communicating, partnering, and measuring impact. As leaders within the profession, we know well the importance of increasing productivity, but also how that translates into the accompanying metrics. It is remarkable to share that through an internal assessment, over the last four years, the Academy has published 53 policy documents in Nursing Outlook, which have included 316 policy recommendations. Stunningly, last year, there were 22 policy documents that offered 155 policy recommendations and a total of 20 EPs contributed to this work.

The Board asked for increased productivity and the numbers speak for themselves. Now, we must turn our lens to measurable impact. Earlier this week, I sent a message to the Co-Chairs of the Expert Panels sharing our priorities and enlisting their thought leadership to help create a robust agenda for the Academy. They will help us identify the key recommendations out of those 316 that the Academy should work to advance. This process will take time, but will also generate clear focus and amplified opportunity.

Second, as referenced in my last message, I am delighted to announce that the Fellow Selection Process Review Steering Committee has been formed and will now begin their work. I would like to thank Chair Kaye Bender, Board Members Linda Scott and Kenneth White, as well as Virginia Adams, Jennie Chin Hansen, Mary Jo Jerde, Patricia Reid Ponte, Kathleen Sanford, and Judith Shamian for agreeing to serve.

Third, another idea that has moved to implementation is the organization’s new Academy Insider. I am sure you will agree, this gives us a great opportunity to stay up to date on a wide variety of policy activity at the national level and marry those activities with the advancements and recommendations made by the Academy.

Finally, last month we announced the appointment of Allison Squires, PhD, RN, FAAN as the National Academy of Medicine (NAM) Distinguished Nurse Scholar-in-Residence. It was an unprecedented year with many talented candidates. The funders and partners in the program (AAN, ANA, ANF, NAM, and RWJF) developed a selection process focused on how the Scholar will support the NAM Future of Nursing 2020-2030 study. The Board looks to continue to elevate the program and find ways to attract a large pool of diverse candidates in future years.

I will close by saying, thank you. Thank you for your steadfast support of the Academy and your openness to share ideas, perspectives and thoughts for the future of our work together. You may recall in my last message, my reference that we must “go slow to go fast.” Some days it feels like we are “going slow,” so to speak when we truly want to go fast. However, Suzanne, our CEO, and her fabulous team are working at full steam while they look to recruit four open positions. Please
know, that each step we take, each conversation where we dive deeper or seek more informed data, we are in fact ramping up to “go fast.”

Sincerely,

Karen S. Cox, PhD, RN, FACHE, FAAN
Academy President
@DrKarenCox

---

**Support the Academy**

We are proud to acknowledge the generosity of our supporters and their commitment to the Academy. The list below represents supporters who have made either unrestricted or restricted gifts to the Rheba de Tornyay Development Fund at the President's Circle level of $1,000 and above from January 1, 2019 to March 31, 2019. Each dollar raised directly supports the Academy's mission of transforming health policy and practice through nursing knowledge.

Kaye W. Bender  
Joanne Disch  
Jane Englebright  
Mary M. Gullatte  
Susan B. Hassmiller  
Robert G. Hess

Ada Sue Hinshaw  
Mary Jo Jerde  
Tammy Peterman  
Gladys E. Sorensen  
Louise Woerner

Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax-deductible to the fullest extent allowable by law.

Click here to donate to the Rheba de Tornyay Development Fund!

---

**Leadership Nominations**
Living Legend Nominations

2019 Academy Living Legends

NOMINATIONS ACCEPTED THROUGH MONDAY, MAY 13, 2019

Honorary Fellow Applications

2019 ACADEMY HONORARY FELLOW

APPLICATIONS ACCEPTED THROUGH MONDAY, MAY 13, 2019

Health and Aging Policy Fellow

The recruitment process is underway for the 11th cohort of Health and Aging Policy Fellows. This year-long program provides an opportunity for professionals in health and aging to receive the experience and skills necessary to make a positive contribution to the development and implementation of health policies that affect older adults. The program is funded by the John A.
Kristin Ashford, PhD, APRN, WHNP-BC, FAAN, professor and associate dean at the University of Kentucky College of Nursing, will be presented with the prestigious Southeastern Conference (SEC) Faculty Achievement Award. The SEC Faculty Achievement recognizes faculty from SEC universities with outstanding records in teaching and scholarship.

Dr. Ashford is a professor and a women’s health nurse practitioner at the University of Kentucky College of Nursing. Her research focuses on improving health for pregnant and postpartum women with addiction - primarily tobacco, electronic cigarette, and opioid use disorder. She is an internationally known expert in perinatal tobacco use, immune response research, and preterm birth. She has developed a trimester-specific bio-marker data collection approach that has gained national recognition in multiple disciplines such as nursing, maternal-fetal medicine, addiction medicine, and dentistry. Dr. Ashford has been instrumental in the development of the Perinatal Assistance and Treatment Home (PATHways) and Beyond Birth programs that have served over 300 perinatal women with substance use disorders.

Dr. Ashford was inducted into the Academy in 2015 and is a member of the Maternal & Infant Health Expert Panel.

Kathleen Burke, PhD, RN-BC, CENP, FAAN, has been named Editor-in-Chief of Journal for Nurses in Professional Development.

Dr. Burke is the corporate director of nursing professional development and innovation and the Co-Director for Continuing Interprofessional Education for the University of Pennsylvania Health System. She is also an Advanced Senior Lecturer within Penn’s School of Nursing and a Senior Fellow of Penn’s Leonard David Institute of Health Economics. Under her leadership, a statewide CCNE-accredited nurse residency program was instituted. She also launched the
Jennie Chin Hansen, MSN, RN, FAAN, was bestowed 'The Audacious Award' by the Alumni Association of the University of California, San Francisco’s 2019 UCSF Campaign Alumni Awards.

The Audacious Award recognizes those who have achieved a single, remarkable accomplishment by setting a vision so impactful that others might have doubted it could be done. An early director and CEO of San Francisco's On Lok, she created a groundbreaking model for elder care that became the prototype for a federal program now operating in 31 states. Her numerous prestigious federal appointments include commissioner of the Medicare Payment Advisory Commission and member of the National Veteran's Administration Advisory Committee on Gerontology and Geriatrics. As CEO of the American Geriatrics Society, she led 6,000 health professionals devoted to improving health, independence, and quality of life for older people. Dr. Hansen received the American Society on Aging's Hall of Fame Award in 2015 and PBS's Next Avenue designation as one of the nation's 50 Top Influencers in Aging, in addition to numerous awards and accolades.

Dr. Hansen was inducted into the Academy in 2005, serves on the Edge Runner Review Committee, and is a member of the Aging Expert Panel.

Judy E. Davidson, DNP, RN, MCCM, FAAN, Nurse Scientist for the Division of Nursing, and Research Scientist for the Department of Psychiatry UCSD School of Medicine and Carol Thompson PhD, DNP, RN, CCRN, ACNP-BC, FNP-BC, MCCM, FAANP, FAAN, Professor, Assistant Dean of MSN & DNP Program Studies at the University of Kentucky were inducted as Masters of Critical Care Medicine.

The Society of Critical Care Medicine (SCCM) has approximately 16,000 members, 2,000 of which are nurses. Nominees for Master of Critical Care Medicine (MCCM) must have been Fellows of the American College of Critical Care Medicine (ACCM) for at least 10 years and have distinguished themselves by achieving national and international professional prominence by virtue of personal character, leadership, eminence in clinical practice, outstanding contributions to research and education in critical care medicine, or years of exemplary service to the SCCM, ACCM, and the field of critical care medicine in its broadest sense. A maximum of 5 MCCM are convocated each year. Dr. Davidson and Dr. Thompson were the second and third nurses in the Society to achieve this designation. The convocation was held on Monday, February 19, 2019 at the SCCM Congress in San Diego.
Dr. Davidson was inducted into the Academy in 2015 and is a member of the Bioethics Expert Panel. Dr. Thompson was inducted into the Academy in 2016 and is a member of the Acute & Critical Care Expert Panel.

Dianne Morrison-Beedy, PhD, RN, FAANP, FNAP, FAAN, of The Ohio State University College of Nursing, has been selected by the influential national group, Women of Impact, as part of its fourth cohort of members.

Women of Impact is a group of high-profile female executives representing all sectors of the healthcare industry across the country who share the goal of realigning the healthcare system to meet the needs of all Americans. Dr. Morrison-Beedy serves as chief talent and global strategy officer as well as Centennial Professor at Ohio State's College of Nursing. Women of Impact seeks to apply the concept of collective impact to advance those legacies in addressing complex problems in healthcare and critical concerns prominent in the national conversation.

Dr. Morrison-Beedy was inducted into the Academy in 2008.

In Memoriam

Patricia Estok, PhD, RN, FAAN died on January 27, 2019 in the company of her loving family.

Dr. Estok was Professor Emeritus at Kent State University (KSU), attended Washington Hospital School of Nursing, Case Western Reserve University, and received her PhD from KSU. Dr. Estok was inducted as a Fellow of the American Academy of Nursing in 1989, and served on the Boards of Trustees at UHHS and Case Western. Dr. Estok most enjoyed spending time with her children, grandchildren, and friends. She was most grateful for the prayerful support of so many throughout her 35-year journey surviving metastatic breast cancer.

Read Dr. Estok's full obituary here.

Patricia Moritz, PhD, RN, FAAN age 76, died peacefully on March 7, 2019, from complications of an autoimmune disease.

Dr. Moritz had a long and distinguished career in nursing, health care research, and higher education. She earned her BS and MS degrees from the Johns Hopkins University, and a PhD from the University of Maryland. She was a fellow of the American Academy of Nursing (inducted in 1991), and a member of
the Sigma Theta Tau International Honor Society of Nursing. She also led and participated in numerous funded research studies, and authored a large number of peer-reviewed research publications.

Read Dr. Moritz's full obituary here.

---

**Career Opportunities**

**Pace University College of Health Professions**

The Lienhard School of Nursing at Pace University is a growing and thriving setting for faculty members seeking a collegial work environment. We are seeking new faculty because of recent growth in all of our programs.

- **Tenure Track PhD Program Faculty Position**
- **Clinical Track Psychiatric Mental Health Nurse Practitioner Faculty Position**
- **Clinical Track Adult-Gero Acute Care Nurse Practitioner Faculty Position**
- **Clinical Track Family Nurse Practitioner Faculty Position**
- **Graduate Adjunct Faculty Positions**
- **Adjunct Faculty Position: Pharmacology for Advanced Practice Nursing**

---

**The University of Tennessee Knoxville**

Associate Professor and/or Assistant Professor

The University of Tennessee Knoxville is home to over 100 research institutes and centers, as well as numerous research laboratories and consortia. Student enrollment totals more than 27,000 and research funding surpasses $188 million. The College of Nursing presents the following faculty opportunities:

- **Tenure Track or Tenured Professor, Associate Professor and/or Assistant Professor Positions**

Visit us at [nursing.utk.edu](http://nursing.utk.edu).

---

**Become a Peer Reviewer for Sigma Theta Tau**

The *Journal for Nursing Scholarship (JNS)* and *Worldviews on Evidence-Based Nursing (Worldviews)* are looking for qualified reviewers to read and comment on manuscripts awaiting acceptance. If you have published in a peer-reviewed journal or have previous experience performing peer review for scholarly journals, please consider becoming a reviewer for *JNS* or *Worldviews*.

This is a great opportunity for our fellows to extend their impact and have access to career growth!

Learn more here..