President’s Message

It is hard to imagine that we are now two months into 2019. The pace is dizzying at times, but the commitment of Academy members has been profound, as always. In 60 days, the Academy engaged on eight critical policy issues at the national level from health information technology to gun violence research funding. Through partnerships and our own fellow expertise, the Academy is championing the mission, vision, and values of the organization.

In early February, the Academy Board of Directors met in person. We welcomed the opportunity to focus our discussion on two key aspects of Board duties—generative and strategic thinking. The Board spent a significant portion of its time together discussing how we can continue to amplify our impact, but also how we do that together as a strong network of fellows.

After much deliberation and new perspectives from Suzanne Miyamoto, our CEO, we came to the difficult decision that we need to steady our pace in order to truly allow the organization to grow. This includes a focus on thoughtful and strategic dissemination of the Academy’s work, but also how to maximize partnerships for greater influence. In particular, the Board honed in on two key areas for change.

First, we must be purposeful in our work to create a culture of belonging within the Academy, focusing on diversity and inclusion. The Academy’s Diversity and Inclusivity Committee has been foundational in helping us consider the climate of the organization and we will be working with the committee to investigate this further. To this end, the Board also approved a proposal to review our fellow selection process. This is not only good organizational practice, but it will allow the Academy to ensure we are opening the doors widely to the best and most diverse qualified candidates within the profession. Additionally, the Academy has begun its work to review its by-laws.
Second, we dove deep into our policy work. During this process, I was reminded of a quote by President John F. Kennedy—“Efforts and courage are not enough without purpose and direction.” As you know, the Academy has 24 Expert Panels and through their exceptional work the organization is able to engage on a variety of diverse issues. However, therein lies the challenge. The Academy could weigh in on every possible issue. As you know, the Board of Directors created policy priorities last year, and are in the process for 2019. As a small non-profit organization with limited resources, we must be diligent stewards and recognize where the voice of the organization will be most impactful using Academy experts.

Through these two powerful recognitions, we now look to our CEO to help manage the work ahead. Currently, the Academy is going through staff reorganization. In the coming months, we will welcome new staff focused on communications, development, programs, and policy. It will take time for these team members to come up to speed and for the Board to process the work moving forward. Therefore, we ask for your patience as we do so. The current staff are incredibly dedicated and we are truly thankful for their commitment.

During this time of transition, you will start to see new ways of framing our work. For example, starting on March 15, the Academy will disseminate two distinct newsletters each month: FAAN Mail and a new policy newsletter. FAAN Mail will continue to highlight the work of our fellows and the business of the organization. The new circulation will focus on our goal of health policy by summarizing the Academy’s policy work, the most pressing topics of the day, and key opportunities for engagement.

I close my message with the words of Eleanor Roosevelt “with a new day comes new strengths and new thoughts.” Today is a new day and we are evolving together as an Academy.

Sincerely,

Karen S. Cox, PhD, RN, FACHE, FAAN
Academy President
@DrKarenCox

Support the Academy

Your gift, at a level that is meaningful to you, is truly appreciated and is a critical investment in the future of health policy. The Academy is an independent 501(c)(3) non-profit organization and your financial gift is tax-deductible to the fullest extent allowable by law.

Click here to donate to the Rheba de Tornyay Development Fund!
Garrett Chan, PhD, APRN, FAEN, FPCN, FNAP, FAAN, has been chosen to be the next President and CEO of HealthImpact. HealthImpact is the California workforce and policy center dedicated to improving the health and well-being of Californians through innovation, interprofessional leadership, and nursing excellence.

Additionally, Dr. Chan will be inducted into the Clinical Nurse Specialist Institute's (CNSI) inaugural class of Fellows on March 8, 2019. He
created the core competencies for CNSs in emergency care through the Emergency Nurses Association and has published widely on the role of the emergency CNS. CNSI fellows will be ambassadors and models of excellence to other Clinical Nurse Specialists.

Dr. Chan was inducted into the Academy in 2010.

Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN, associate professor & director of the Pless Center for Nursing Research at NYU Rory Meyers College of Nursing, was selected as an inductee into Sigma’s International Nurse Researcher Hall of Fame. She will be honored at Sigma’s 30th International Nursing Research Congress, 25-29 July 2019 in Calgary, Alberta, Canada.

Dr. Dickson was inducted into the Academy in 2014 and is a member of the Environmental Health Expert Panel.

Kim Glassman, PhD, RN, NEA-BC, FAAN, senior vice president for Patient Care Services and chief nursing officer at NYU Langone Health and associate dean for Partnership Innovation at NYU Rory Meyers College of Nursing, has been selected by the American Organization of Nurse Executives (AONE) for its new fellow designation program. The AONE fellow designation recognizes a nurse leader’s sustained contributions to the specialty of nursing leadership, commitment to service and influence in shaping health care. AONE will honor the inductees on April 11 at AONE’s Annual Meeting in San Diego.

Dr. Glassman was inducted into the Academy in 2015 and is a member of the Informatics & Technology and co-chair of the Building Health Care System Excellence Expert Panels.

Allison Squires, PhD, RN, FAAN, associate professor at NYU Rory Meyers College of Nursing, has been appointed Chair of the Nursing Section in the New York Academy of Medicine. She will serve a three-year term. Squires is an internationally recognized global health workforce capacity-building researcher with a special interest in improving immigrant and refugee health outcomes.

Dr. Squires was inducted into the Academy in 2015 and is a member of the Global Nursing & Health and Cultural Competence Expert Panels.
Kenneth R. White, PhD, AGACNP-BC, FACHE, FAAN, will be awarded the American College of Healthcare Executives’s (ACHE) Gold Medal Award at its annual Congress on Healthcare Leadership in Chicago next week. The Gold Medal Award is the highest honor bestowed by ACHE on outstanding leaders who have made significant contributions to the healthcare profession.

Dr. White is an endowed professor at both the University of Virginia School of Nursing and Medical Center, holds joint academic appointments, and teaches in the School of Medicine, Darden School of Business, and McIntire School of Commerce. He also actively practices as a palliative care nurse practitioner at the UVA Medical Center.

Dr. White was inducted into the Academy in 2012 and currently serves on the Board of Directors.

Career Opportunities

**Associate Dean for Research**  
Medical University of South Carolina

The Medical University of South Carolina, College of Nursing is seeking an associate dean for research at the rank of Associate Professor or above to provide leadership for the college’s research program. The associate dean for research provides leadership to the College of Nursing in the areas of research, evaluation, and doctoral education; fosters and facilitates the scholarly efforts of faculty and students; manages a full service-oriented research office; and provides research and evaluation expertise. Reporting to the dean of the College of Nursing, the successful candidate will serve as the college’s chief research officer and a member of the college’s Administrative Leadership Team and Executive Leadership Council.

For more information or to apply for this position, please click here.

**Associate Professor and/or Assistant Professor**  
The University of Tennessee Knoxville is home to over 100 research institutes and centers, as well as numerous research laboratories and consortia. Student enrollment totals more than 27,000 and research funding surpasses $188 million. The College of Nursing presents the following faculty opportunities:

- Tenure Track or Tenured Professor, Associate Professor and/or Assistant Professor Positions

Visit us at nursing.utk.edu.

**Associate Dean for Nursing Research and Sponsored Programs**  
University of Wisconsin-Madison School of Nursing
Associate Dean for Nursing Research and Sponsored Programs at University of Wisconsin-Madison School of Nursing. Lead the research enterprise in a research-intensive School with excellent facilities & rigorous academic programs. Must have a PhD in nursing or related field, be eligible for licensure as RN, & have a research, teaching & service record commensurate with tenured appointment. Apply Online at www.jobs.wisc.edu Search Jobs for 97446. Applications taken until position is filled. EOE.