

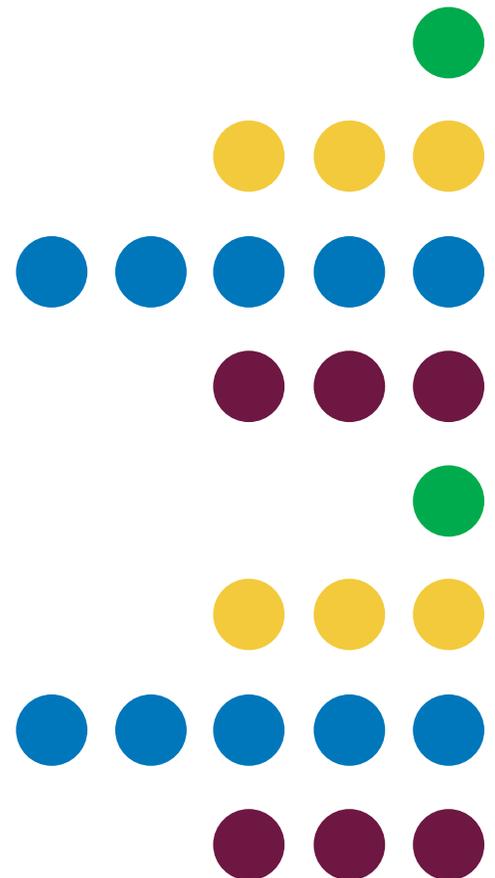
JUNE 2018

# Candidate Information Booklet | 2018



AMERICAN ACADEMY OF NURSING

*transforming health policy and practice through nursing knowledge*



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The following are candidate statements and leadership profiles for the 2018 American Academy of Nursing Elections. **Vote online at [www.AANnet.org/2018elections](http://www.AANnet.org/2018elections).** If you prefer to vote by mail, contact Joshua Poole, Member Engagement Manager, at [Joshua\\_Poole@AANnet.org](mailto:Joshua_Poole@AANnet.org) or 202-777-1176.

## Voting Closes on Monday, August 20, 2018.

If selected, candidates will begin their terms immediately following the policy conference held November 1–3, 2018.

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## Candidates for Secretary

Two-year term. Vote for one candidate.



### Mary Foley

PhD, RN, FAAN

*Interim Director, Masters Entry Program in Nursing  
University of California, San Francisco*

### Leadership Profile

I have been honored to serve as Secretary of the American Academy of Nursing (AAN) for the last two years, and in that role, as a member of the Academy Executive Committee. That role has afforded me the opportunity to work closely with members of elected leadership, executive and program staff, and most importantly, as liaison to Expert Panels. My understanding of the Academy's unique contribution to nursing policy has been greatly enhanced. I am very committed to the work of the Academy and would like to continue to in a leadership role. I am currently Chair of CALNOC, an AAN Edgerunner, and a program committed to advancing quality and safety which was developed through years of nursing research, and leadership. Prior to my current experience with the Academy I was President of the American Nurses Association (ANA) and I am very pleased to observe first-hand the excellent collaboration between ANA and AAN. I recently completed a five-year term as Co-Chair of the CA Action Coalition. I worked closely with other states and the national campaign engaged in advancing health and leading change, as outlined in the 2010 IOM Future of Nursing Report.

### Candidate Statement

I have been a board member and association leader at the state and national level since I was a student in Boston in the 1970s. I have gained first-hand knowledge about strategic planning, re-envisioning organizations, assuring financial stability, and governing. I really appreciate the relationship between elected leaders and organizational staff, and I have been impressed by the power of strong teams and clear role delineations. That is truly the case now at the Academy, which I have observed most closely with the work with the Expert Panels and policy staff. I have enjoyed the work with three Expert Panels, and I remain impressed at the prolific output from these experts.

I am mindful of the responsibility that board members have to use member dues carefully and to maximize opportunities for other funding. As a board member, I take actions cautiously when they commit association resources, which include, staff time as well as financial expenditures.

As Secretary, I have been able to attend all Executive Committee and Board calls, and to respond in a timely manner to all email requests. I take seriously the obligation to provide timely and accurate records for the association, and to maintain confidentiality.

I have fulfilled my board responsibilities to support the Academy through my annual Presidents Circle donation and participation at the Policy conference. I will be inviting others to join in giving to the Academy and I know I must serve as a role-model.



## Candidates for Secretary

Two-year term. Vote for one candidate.



### Pat Stone

PhD, RN, FAAN

*Centennial Professor in Health Policy*  
Columbia University School of Nursing

### Leadership Profile

Dr. Stone is a senior health services researcher with expertise in quality and outcomes measurement. She is one of the relatively few nurse researchers among other interdisciplinary researchers (economists, epidemiologists and health services researchers) who deeply understand the complications and rigor of conducting real world comparative and economic evaluations in the context of improving the quality and efficiency of health care delivery and applying this expertise to preventing healthcare-associated infections and other quality metrics. Dr. Stone has a long history of conducting interdisciplinary research in this area and have been the principal investigator on many federal and foundation supported grants totally more than \$30 million. She has disseminated results in over 200 peer reviewed publications in high impact nursing and interdisciplinary policy, research and clinical journals including Nursing Outlook, Health Affairs, Policy, Politics and Nursing Practice, American Journal of Economics: Applied Economics, Nursing Economic\$ and Clinical Infectious Disease; these articles have been cited over 3,500 times and has a Web of Science h-index of 32 and google h-index of 50. Her expertise has been recognized and improved health care in a variety of ways including being cited in important policy documents, informing health departments and the CDC, as well receiving multiple awards such as the ENRS Distinguished Contribution to Nursing Research and the Distinguished Scientist, Association for Professionals in Infection Control and Epidemiology.

### Candidate Statement

I welcome the opportunity to serve on the Board of Directors in the position of Secretary. As a fellow in the American Academy of Nursing since 2008, I have been an active member of the Academy's Quality Expert Panel and recently had the privilege of working with colleagues from this group on an Academy supported published study examining quality measurement issues in hospitals. I have also had the privilege of serving on many national committees and boards in the past including the nominating committee for CANS and Treasurer Eastern Nursing Research Society. I look forward to serving the American Academy of Nursing and advance the goals and mission of AAN.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



### Kaye Bender

PhD, RN, FAAN

*President/CEO*

Public Health Accreditation Board

### Leadership Profile

Dr. Bender is the President and Chief Executive Officer of the Public Health Accreditation Board (PHAB) located in Alexandria, VA. PHAB is the national accrediting organization for state, local, tribal and territorial health departments in the United States. PHAB also provides public health standards of performance for international settings who are working to strengthen their governmental public health infrastructure. Prior to the development of PHAB, Dr. Bender worked in both local and state public health practice and as dean of a school of nursing on an academic health sciences center campus. She chaired the Exploring Accreditation Steering Committee, the precursor study for the establishment of the Public Health Accreditation Board (PHAB). Dr. Bender has served on three Institute of Medicine study committees related to public health and another one related to credentialing research in nursing. She is an active member of the American Public Health Association and is a fellow in and a current board member for the American Academy of Nursing. She is also a member of the National Board of Public Health Examiners. She has numerous publications and presentations related to governmental public health infrastructure improvement. She provides a number of guest lectures and speeches related to performance and systems improvement in public health.

### Candidate Statement

It has been my honor and privilege to serve the Academy as an elected board member, so I am seeking re-election to the board of directors. Prior to serving on the board, I was a member of the Fellow Selection Committee and then served that committee as chair. During my term as a board member, I have served as board liaison to a number of expert panels, including the Emerging and Infectious Disease; Environmental and Public Health; Primary Care; and to the Living Legends selection committee. I have also provided board feedback and guidance to several policy briefs, policy proposals, and manuscripts developed by the expert panels. Through all those experiences, I have learned a lot about the diverse and wonderful array of expertise that lies within the Academy body of fellows and have enjoyed being supportive of the potential that our collective policy work can have. I am now chairing the 2018 Annual Policy Conference Committee which will build on the 2017 conference success and recommendations from participant comments. I am a strong advocate for the Academy's work on health equity and addressing the multiple determinants of population health. I am also an avid believer in the Academy's strength as a "go-to" national and international policy expert organization. I currently serve on the Academy's CEO Search Committee. I am a President's Circle donor, and my company has provided support for healthy breaks for the annual conferences.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



### Karen Drenkard

PhD, RN, NEA-BC, FAAN

*Senior Vice President/Chief Nurse and Chief Clinical Officer  
O'Neil Center/GetWellNetwork*

### Leadership Profile

Dr. Karen Drenkard is SVP/Chief Clinical Officer and Chief Nurse at the O'Neil Center at GetWellNetwork®, Inc., in Bethesda, MD. The Center's mission is to advance the science of patient and family engagement. As executive leader, she sets the clinical direction, drives policy and advocacy, brings the voice of nursing to patient engagement, and promotes technology innovation in nursing practice. Dr. Drenkard is adjunct faculty at the University of Pittsburgh School of Nursing and the University of Colorado School of Nursing. Her background includes Executive Director of the American Nurses Credentialing Center and Magnet Recognition Program®, and 10 years as SVP of Nursing/Chief Nurse Executive at Inova Health System in Fairfax, VA.

Dr. Drenkard is President of the Friends of the National Institute for Nursing Research, where she developed the Ambassador Advocacy Program. She co-chairs the American Academy of Nursing (AAN) Institute for Nursing Leadership. She is an editorial advisor to the *Journal of Nursing Administration* and *Nursing Administration Quarterly*. She serves on the Board of Visitors at the University of Pittsburgh School of Nursing, and the Dean's Advisory Council for the George Washington University School of Nursing and Indiana University School of Nursing. She serves on the Board of Trustees at Anne Arundel Medical Center in Annapolis, MD. Dr. Drenkard is an AAN Fellow, a National Academies of Practice Fellow, a Wharton Nurse Executive Fellow, and a Robert Wood Johnson Executive Nurse Fellow.

She received her doctorate in Nursing Administration from George Mason University.

### Candidate Statement

I wish to serve on the AAN Board of Directors to advance the Academy's mission to transform health policy, practice, and science through organizational excellence and effective nursing leadership. I believe my expertise and experience will help to move this mission forward.

Since becoming an AAN Fellow in 2008, my advocacy efforts include serving as current Institute of Nursing Leadership co-chair, chair of the INL Pre-conference Planning Team, and past Annual Conference co-chair. As executive leader of the O'Neil Center, I partnered with the Academy on its *Choosing Wisely* initiative to strengthen the voice of the patient and spark conversations with caregivers. I would strive to align the Academy's strategic direction with its expert panel activities, and leverage those activities to advance health outcomes. In particular, I would work to increase nurse fellow involvement in critical areas including the Academy's focus on toxic stress in children, the opioid crisis, gun violence, reproductive rights and environmental issues. I would bring my background as a nurse executive to bear on nurse leadership development, policy initiatives, and advocacy efforts to improve the nation's health.

I have worked during my career to bridge the gap between academe and practice. As Chief Nurse at GetWellNetwork, I work closely with technology industry executives and the country's leading patient experience officers. As an AAN board member, I would cultivate these connections to find shared solutions to our most pressing health care challenges, build the Academy's network, advance its policy agenda and broaden its voice.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



### Mary Magee Gullatte

PhD, RN, ANP-BC, AOCN, FAAN

Corporate Director Nursing Innovation, EBP, and Research  
Emory Healthcare, Atlanta, GA

### Leadership Profile

Dr. Gullatte professional profile over the past 40 years in practice incl., clinical nurse, Director, Associate Director, Nurse Practitioner, CNO, & now Corporate Director of Nursing Innovation, EBP, and Research in Atlanta, GA. Mary was president of the National Oncology Nursing Society from 2012–2014. She has presented at numerous national & international oncology related conferences: incl., invited speaker at the International Society of Nurses in Cancer Care conference in Ghana West Africa; Prague, Czech Republic, the 17th annual Cancer Congress Heidelberg, Germany, and Turkish Oncology Nursing Association in Antalya; Thailand, Oman, & China. Dr. Gullatte has contributed extensively to the body of published literature through articles, & books. She is Editor of *Nursing Management: Principles and Practice* (2005 & 2011), which was selected as the AJN Book of the Year for 2005. She is the Editor of the *Chemotherapy Handbook*, (2001; 2007, & 2014, 4th ed., in press); selected as the 2008 APEX Book of the Year. Her current book *21st Century Nursing Leadership* (2018) was recently honored with a Bronze award for best book by the Trade Association. Throughout her career, she has received awards from the numerous organizations & associations including Nurse of the Year in 2013. Dr. Gullatte was inducted into the American Academy of Nursing in 2010. She considers herself a servant and transformational leader with a passion of mentoring, inspiring, & empowering nurses for the future and the global transformation of cancer care.

### Candidate Statement

I am honored with the possibility of serving on the esteemed AAN Board. I bring with a wealth of diverse leader competencies and practical skills. I have a passion for mentoring, inspiring, & empowering all generations of nurses to stretch & achieve personally & professionally beyond their wildest dreams. I have developed programs & mentored nurses over the past 40 years of my career. I have enjoyed watching nurses grow in practice, research, health policy/advocacy & care quality. I have initiated nurse programs at Emory Healthcare such as: Peer Mentoring; Legislation, Public Policy & Advocacy; Peer Review; developing an immersion Research and EBP Academy to stimulate clinical inquiry & nurse led research, including the AAN Choosing Wisely initiative. I have vast experience in professional and scientific writing on nursing management and leadership and oncology practice. I have and currently serve on national boards aimed at improving patient and provider care. Most of my active board involvement has been through the Oncology Nursing Society. I am looking forward to the opportunity to serve on the AAN board and have an impact on transforming the profession. As a member of the board I pledge to uphold my commitment to supporting the mission, vision and strategic initiatives of the AAN. As a nationally and internationally recognized nurse leader I aspire to have a global impact on AAN's current initiatives on international healthcare and advancing the nursing profession.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



# Donna Sullivan Havens

PhD, RN, FAAN

*Connelly Endowed Dean*

Villanova M. Louise Fitzpatrick College of Nursing

## Leadership Profile

Dr. Donna Sullivan Havens is the Connelly Endowed Dean at the Villanova M. Louise Fitzpatrick College of Nursing. She has experience influencing policy initiatives in the professional, public and private sectors. She completed an internship with a state Nurses Association lobbyist, working with legislators and their staff to promote policy to improve health and nursing practice. Later, the PA State Department of Health selected her to Chair their *Interdisciplinary Task Force on the Nursing Work Environment and Retention* and as the nurse researcher on their *Interdisciplinary Task Force on their Health Professions Workforce Study Group* which produced a white paper to guide state workforce policy. In addition to her Academy leadership, she has served in numerous policy/advisory/leadership roles in national/international professional organizations which equip her with comprehensive knowledge, understanding and networks to enhance the board member role. For instance, appointment to the American Nurses Credentialing Center *Magnet Commission* and election as the current chair, appointment by the American Organization of Nurse Executives Board to the *Future Patient Care Delivery Committee*, as a director on their *Foundation for Leadership* and as chair of their *Foundation's Nursing Research Committee* provided valuable insights and enabled her to establish important connections. Through these experiences, she developed skills as a boundary spanner which would serve a Board member well.

## Candidate Statement

Academy fellows entrust board members with significant responsibility for moving Academy priorities forward, to promote the welfare of society and the profession. Therefore, I am honored to be nominated to serve on the Academy Board. I have been a member of the Academy since 2004, actively participating on two Expert Panels, the *Expert Panel on Magnet* and the *Expert Panel on Building Healthcare System Excellence*—and eventually providing leadership to both panels as the chair. These experiences provided opportunities for frequent interaction with board members and board liaisons to bring the Academy's mission to life and gain valuable insights into the board member role. If elected, my service would be informed by rich experiences in policy, practice, administration, education, research, and educational administration. My professional journey includes studying the organizational features of excellent nursing practice environments and the delivery of excellent patient care. This knowledge has been integrated into curricula to prepare future nurse leaders and implemented through partnerships with nurse leaders and clinical nurses to “shape systems to promote desired outcomes”. This career trajectory has enabled me develop a broad understanding and appreciation for key issues related to policy, practice, research and education in concert with the Academy's mission. As a member of the Board of Directors, I will diligently serve the fellowship, the public and the nursing profession. Thank you for considering me to serve you on the Academy board.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



## Pamela R. Jeffries

PhD, RN, FAAN, ANEF

*Dean*

The George Washington University School of Nursing

### Leadership Profile

Dr. Jeffries, Professor and Dean of The George Washington University School of Nursing, is internationally known for her research and work in nursing and health care education and is well regarded among her peers for her scholarly contributions to the development of innovative teaching strategies, experiential learning techniques, new pedagogies and the delivery of content using technology. Throughout her career, she has shared her expertise in clinical education, simulations and other emerging technologies as a consultant to health care organizations, corporations and publishers. Her numerous publications cover a wide-range of topics pertinent to nursing education, clinical simulations and health care policy. She is editor of three books, "Simulations in Nursing Education: From Conceptualization to Evaluation (2nd edition), "Developing Simulation Centers Using the Consortium Model" and "Clinical Simulations in Nursing Education: Advanced Concepts, Trends, and Opportunities." With the National League for Nursing (NLN), Dr. Jeffries developed the major contribution to simulation scholarship, the framework and monograph now known as the NLN Jeffries Simulation Theory. She is a fellow of the American Academy of Nursing, an inductee of the Sigma Theta Tau Research Hall of Fame, an inaugural fellow of the Society for Simulation in Health Care Academy and the 2016 recipient of the American Association of Colleges of Nursing Scholarship of Teaching and Learning Excellence Award. Her accomplishments and dedication to nursing have been recognized through prestigious teaching and research awards and honors from the NLN, Sigma Theta Tau International and the International Nursing Association of Clinical Simulations and Learning.

### Candidate Statement

Throughout my career, I have aimed to be a transformative leader, embracing and advocating for change that improves health policy and practice by cultivating knowledge and discovery in nursing education. As an elected board member for the Academy, I would be honored to have the opportunity to contribute to the advancement of evidence-based innovations in health care education, practice, and advocacy. A number of past and present experiences have well prepared me for this role. As a RWJF Executive Nurse Fellow, I learned how important boundary spanning and relationship building are to creating collaborative solutions to health care challenges that individuals and communities face locally and globally. I have more than 20 years of experience on various boards and in leadership positions, including current board of director roles for Assessment Technologies Incorporated and Inova Loudon Hospital and as a member of the Academy's Institute for Nursing Leadership. As dean of the George Washington University School of Nursing, I established a Center for Health Policy and Media Engagement to educate and advocate on key issues regarding health policy. In my role, I strive to cultivate relationships and partnerships, initiate creative philanthropy and constituent engagement opportunities, and generate new and diverse revenue streams through novel approaches. I believe these are all assets for an aspiring Academy Board member. In addition to my personal attributes and leadership experiences, I bring a vast network of prominent health care leaders both in academia, practice, and industry to move the Board's agenda forward.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



### Linda Sarna

PhD, RN, FAAN

*Dean and Professor*

University of California, Los Angeles

### Leadership Profile

My leadership experiences in the American Academy of Nursing (AAN), in academics, and in research have provided me with a foundation as a member of the AAN Board and allow me to support its goals. In my leadership role in the tobacco subgroup of the Health Behavior Expert Panel, I helped advance the mission and strategic agenda of AAN. I worked to improve the health of the public by leading change and driving policy. During my tenure, we published policy briefs and resolutions, prepared press releases, and—in collaboration with the American Association of Colleges of Nursing—provided tobacco control resources for the nursing community. As Chair of the Academic Senate at UCLA, representing over 3,500 faculty, I was responsible for implementing a tobacco-free campus policy that affected 100,000 people. As Dean of the School of Nursing at UCLA, I was responsible for making significant structural and financial changes while also improving the working and learning environment for faculty, staff and student. This included a focus on diversity, equity and inclusion. At UCLA, I am one of the founding members of the Healthy Campus Initiative that aims to improve health and well-being on the university campus. I serve as Chair of the Board the National Clinician Scholars Program, a new postdoctoral program for physicians and that aims to grow healthcare leaders to addresses health disparities and healthy equity.

### Candidate Statement

I look forward to advancing the agenda of the American Academy of Nursing especially in transforming health policy and practice through nursing knowledge and leadership. Using my experiences in the Tobacco Free Nurses Initiative, recognized as an Edge Runner and a recipient of an AAN media award, I have provided leadership in studies in the United States and multiple countries which have focused on enhancing the nurses' role in tobacco control. I have contributed to policy statements and guidelines for nursing and interprofessional groups. My experiences and relationships with multiple stakeholders including the Oncology Nursing Society and the International Society of Nurses in Cancer Care are relevant to AAN Board service and important to furthering the AAN's goal to improve the health of populations. In collaboration with AAN and the AACN, I led efforts to promote smoke-free policies for schools of nursing. My involvement as Chair of the Board of the National Clinician Scholars program allows me to interface with leaders in medicine and nursing across five universities and the Veterans Association. This consortium aims to prepare change agents driving policy-ready research and partnerships to improve health and health care, especially the role of nursing leadership, which aligns with the Academy's strategic goals. As a testament to advancing nursing leadership, over the years I have supported the applications of multiple nursing leaders to the Academy. I am committed to accelerating AAN's policy efforts to engage leadership in diversity and inclusion at all levels of the profession, in practice, education and research.



## Candidates for Board of Directors

Two-year term. Vote for three candidates.



## Barbara E. Wolfe

PhD, APRN, FAAN

*Dean and Professor*

University of Rhode Island

### Leadership Profile

Dr. Barbara Wolfe is Dean and Professor at the University of Rhode Island College of Nursing. She has been a fellow in the American Academy of Nursing (AAN) since 2000, and a member of the AAN Expert Panel on Psychiatric-Mental Health & Substance Abuse since 2002, serving as co-chair with Dr. Sandra Weis from 2008–2011. She has served on the Council for the Advancement of Nursing Science 2012 National State of the Science Congress in Nursing Research Program Committee and on the Psychiatric-Mental Health Nursing State of the Science Summit Planning Task Force (2012–2014). External leadership roles include two terms on the American Psychiatric Nurses Association Board of Directors (APNA; President, 2003-2004) and on the American Psychiatric Nurses Foundation's Board of Trustees (President 2015-2016). She is a co-founder of APNA's Clinical Psychopharmacology Institute (in its 16th year) and is a former RWJF Executive Nurse Fellow. She is on the editorial board of the interdisciplinary *International Journal for Eating Disorders* and the *Journal of the American Psychiatric Nursing*. Dr. Wolfe has served in leadership roles for interdisciplinary venues including the American Psychiatric Association DSM-5 Eating Disorders Work Group and NIH-funded Clinical Translational Science entities at both Harvard and Brown University. Additional service includes advising on public education materials (USDHHS) and chairing NIH scientific review panels.

### Candidate Statement

In his book on *Boards that Make a Difference*, John Carver emphasizes the *power of purpose*. The Academy's purpose, to *serve the public and the nursing profession by advancing health policy, practice and science through organizational excellence and effective nursing leadership*, represents a pivotal societal force. This purpose, executed by the esteemed membership, offers unparalleled potential to transform health policy and practice through nursing leadership. Our mission and vision, one I feel deeply aligned with, has never been more vital to the health of this nation and beyond. Imminent and surging challenges in healthcare reform, globalization, technological advances, and a shifting political landscape impact the delivery and quality of healthcare. These challenges can only be resolved through leadership and the committed wisdom of groups such as AAN. These challenges bring opportunities for nurses to serve as transformational leaders in new and unprecedented ways. As a board member, I will work with colleagues to advance policies and leverage the Academy's expertise to advance healthy resolutions to today's most vexing issues including health equity, access to and affordable care, fiscally responsible payment models, as well as the national opioid crisis, gun violence, health hazards of environmental contaminants, among others. Additionally, I will work to promote policies related to research to position nursing and others for continued advances to improve practice through rigorous science. I look forward to the possibility of contributing to robust and strategic agenda that engage collective and inclusive collaborations to heighten our impact with purpose.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Judith Aponte

PhD, RN, CDE, CCM, APHN-BC, FAAN

*Associate Professor*

Hunter College, School of Nursing

### Leadership Profile

Dr. Aponte is a nationally recognized expert for her work in diabetes and community/public health nursing. Dr. Aponte has held a number of different leadership positions. As Editor-in-Chief of *Hispanic Health Care International*, the official journal of the National Association of Hispanic Nurses (NAHN), she has been able to promote, transform and elevate this scholarly peer-reviewed journal into a national and international level. For example, in this role, her organization of an editorial board of prominent scholars and policy experts and ensuring rigorous peer review, allowing for the dissemination of critical Hispanic healthcare research nationally and internationally. As an Associate Professor at Hunter-Bellevue School of Nursing (H-BSON) and as a specialty coordinator of two graduate programs, one in Community/Public Health Nursing and a dual degree in Community/Public Health Nursing and Urban Public Health, Dr. Aponte has played a critical role in growing enrollment and enhancing the national profile of H-BSON. During her 2-year term as Treasurer of Sigma Theta Tau International, Alpha Phi Chapter, she developed new budget practices through the use of a more detailed reporting system that increased transparency. She also served on the Latino Advisory Committee of the American Diabetes Association, as Clinical Chair for 7-years, one of only two nurses on this committee. Dr. Aponte's impact in promoting access to diabetes healthcare for vulnerable populations in NY was acknowledged by NAHN's NY Chapter, recognizing her excellence in leadership in the field of nursing by awarding her with the highest award "Nurse of the Year 2016".

### Candidate Statement

As a new fellow in the American Academy of Nursing (2017), I am committed to advancing health policy and practice by improving individual and population well-being. I am committed to the Academy's strategic plan, particularly in its work in public health and deepening its commitment to culturally competent care and to diversity and inclusivity. Given that I am a new fellow, I still have not worked on a committee of the Academy, but if elected as a member of the Selection Committee I will draw from my experiences in leadership positions of other national professional organizations (i.e., National Association of Hispanic Nurses and the American Diabetes Association). My diverse experiences and contributions in other national and institutional committees, in the role as Chair or as a member, have prepared me to support and extend the reach of the Academy's strategic plan. If elected as a member of the Selection Committee, I will be honored to serve and disseminate information of the Academy to potential candidates and sponsors, and ensure qualified candidates understand the application process, selection criteria and procedures. Through my partnerships I will continue to promote the Academy's mission and vision, and continue to grow its membership.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



# Debbie Chatman Bryant

**DNP, RN, FAAN**

*Associate Dean for Practice; Associate Professor*  
Medical University of South Carolina

## Leadership Profile

My efforts toward election to the Academy's Fellow Selection Committee are a continued progression of my participation in the Academy's "Building Health Care System Excellence" Expert Panel and support of the Pathways to FAAN efforts. I have continued to work toward the optimization of access, quality, cost and environments for the underserved and diverse populations. Where my scholarship has been informed merging my contributions to advance the influence of nurses and further defining/optimizing the concept of "practice" across policy, research and education. In one of my most recent works, I have developed (with colleagues) the "Leadership Influence Self-Assessment (LISAÐ)". LISA was sponsored by RWJF and published in Nursing Outlook (1/18). This work is valuable across the Academy, with particular potential for the Institute for Nursing Leadership and the Nurses on Boards Coalition as we seek to take inventory of our influence.

I have developed a unique perspective on roles, leadership and the expansive impact of diversity across the spectrum of nursing having participated in two RWJF training programs (Executive Nurse Fellow and Community Health Leader). I have testified twice on Capitol Hill providing expertise surrounding chronic health challenges facing women's health in rural communities and reauthorization of funding for the Title VII - Nursing Workforce Act. My commitment to nursing has spanned, policy, practice, education and research with an emphasis on diversity. I do believe this experience and continuing these efforts best support my nomination to the Academy's Fellow Selection Committee.

## Candidate Statement

The American Academy of Nursing has an influential voice in healthcare. We have opportunity to advance this influence through continued thoughtful and purposeful inclusion of diversity as we grow our membership and position for the future. My candidacy for the Fellow's Selection Committee is centered on embracing our influence through a commitment to identify nurses in unique roles and with experiences/expertise that highlight substantial contributions across policy, research, education, practice and theory.

My career has demonstrated the uniqueness of diversity in role, race, etc, actively bridging the gap between patients and providers, practice settings to populations, and academics to policy makers. One example followed the massacre of parishioners at Emanuel African Methodist Episcopal Church in Charleston, SC, I was asked to serve on the Charleston Illumination Project (CIP). The eighteen-month project brought together people for all sectors of the community to strengthen police/citizen relationships. The project's structure helped identify root causes of the critical dilemmas facing my community (and others around the county). CIP has been acknowledged as a national model for cities around the U.S. and is profiled in the National Law Enforcement Museum in Washington, DC.

As a member of the Fellows Selection Committee, I look forward to the potential of our emphasis on inclusivity in supporting of the Academy's continued advancement. I am committed to the Academy's advancement and continuing to embrace diversity. The unique and substantial contributions of nurses in/from/with different roles, culture, and perspectives will strengthen healthcare for persons everywhere. Thank you for your vote.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Cathy C. Cartwright

MSN, RN-BC, PCNS, FAAN

*Director of Advanced Practice Education*  
Children's Mercy Kansas City

### Leadership Profile

Cathy Cartwright is the Director of Advanced Practice Education at Children's Mercy Kansas City. She is also a Pediatric Clinical Nurse Specialist with a focus on pediatric neurosurgery. She is internationally recognized for her expertise in pediatric neurosurgery and is the lead co-editor of the book *"Nursing Care of the Pediatric Neurosurgery Patient, 3rd ed."*, an AJN book of the year, and the leading textbook in the field. She is a member of the Hydrocephalus Association Medical Advisory Board, serves as chair of the nominating committee for the American Association of Neuroscience Nurses (AANN), a member of the editorial board for the Journal of Neuroscience Nursing, and a member of the Nursing Board for the International Society for Pediatric Neurosurgery. Cathy was the 2015 ANCC National Magnet Nurse of the Year for Exemplary Professional Practice. She is a past president of AANN and led the task force that developed the Advocacy Committee for that organization. In her current position at Children's Mercy, she has developed the Academy for Professional Development which prepares Advanced Practice Nurses for roles in leadership and advocacy. She was also the first woman elected to the City Council of California, Missouri, and served three terms.

### Candidate Statement

I have been a member of the American Academy of Nursing since induction in 2015 and am honored to be included on the ballot. I am a member of the Acute and Critical Care Expert Panel and the Academy's Choosing Wisely Committee. As a member of that committee, I worked to promote the Academy's Choosing Wisely Initiative. I coordinated and collaborated with my specialty organization, the American Association of Neuroscience Nurses (AANN), in the development of five statements, now part of "Twenty Things Nurses and Patients Should Question". I support growing the membership of the Academy to include Fellows with diverse areas of focus, providing a rich background of experiences in policy and leadership. Greater diversity leads to wider networks and more opportunities to influence policy and advance nursing practice. Nursing leaders are strategically positioned in many environments, from clinical experts, to academic faculty, to nurse executives, and Fellows in the American Academy of Nursing should be representative of all of those fields.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Kimberly S. Glassman

PhD, RN, NEA-BC, FAAN

*Senior Vice President and Chief Nursing Officer/  
Lerner Director of Health Promotion*

NYU Langone Health

### Leadership Profile

Dr. Kimberly S. Glassman is the senior vice president of patient care services and chief nursing officer at NYU Langone Health, where she holds an endowed position as the Lerner Director of Health Promotion. She serves as the Associate Dean for Partnership Innovation at the New York University Rory Meyers College of Nursing, where she is also on the faculty. Dr. Glassman joined the medical center as a clinical nurse in critical care, and has held many leadership positions in nursing over her career at the medical center. Dr. Glassman is a graduate of the Johnson & Johnson Wharton Fellows Program in Management for Nurse Executives at the University of Pennsylvania, a Robert Wood Johnson Nurse Executive Fellow Alumna, a Fellow in the New York Academy of Medicine and a Fellow in the American Academy of Nursing. She is the co-author of *Data Makes the Difference: The Smart Nurses' Handbook for Using Data to Improve Care* (ANA). She currently serves as the Past-President of the state-wide New York Organization of Nurse Executives and Leaders, and is the Nursing Alliance for Quality Care representative to the National Quality Forum Measures Application Partnership (MAP) Hospital Workgroup that advises hospital performance metrics to CMS.

### Candidate Statement

As a Fellow in the American Academy of Nursing, I welcome the opportunity to serve the Academy as a member of the Fellows Selection Committee. I have been an active participant of the Academy's Expert Panel on Building Healthcare Systems Excellence, where I serve currently as the co-chair appointee, helping to lead the Academy's efforts in ensuring strong, agile healthcare delivery systems. This past year, I was privileged to participate, with a team of co-authors from this expert panel, in the recent publication of a policy brief on *Requiring a Nurse Residency Program for Newly-Licensed Registered Nurses*. I have been a consistent contributor to the Academy's development funds since my academy induction, supporting the mission of the Academy. As a member of the Fellows Selection Committee, I would work diligently with the committee to select high quality fellows representing diverse nursing perspectives to further the Academy's work in strengthening nursing's voice in health policy and advocacy.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Barbara J. Hatcher

PhD, MPH, RN, FAAN

*President and CEO*

Hatcher-DuBois-Odrick Group, LLC

### Leadership Profile

Dr. Hatcher is a recognized expert in global public health. Dr. Hatcher is President & CEO of Hatcher-DuBois-Odrick Group, LLC, a global public health consulting entity. She was most recently an Associate Professor in Nursing at George Mason University College of Health and Human Services. Dr. Hatcher serves as president of the Chi Eta Phi Education Foundation and treasurer of the Northeast Region of Chi Eta Phi Sorority, Inc. She recently served as a faculty advisor to the Epsilon Zeta chapter of Sigma Theta Tau National Honor Society and Treasurer of Gamma Tau chapter of Delta Omega National Public Health Honor Society. Dr. Hatcher is an editorial board member and reviewer on several national and international peer-reviewed journals. She has served as the director for the Center for Learning and Global Public Health at the American Public Health Association (APHA) and Secretary-General for the World Federation of Public Health Associations (WFPHA). Dr. Hatcher also has served in leadership capacities in state and national nursing regulation. In 2008, Dr. Hatcher was elected a fellow in the American Academy of Nursing and served on its Nominating Committee. She is also recognized by the Waterbury, CT Hall of Fame and awarded the Josephine A. Dolan Award for Public Service by the University of Connecticut.

### Candidate Statement

As a fellow of the American Academy of Nursing, I am an active member of the Expert Panel on Global Nursing and Health. I have had the honor and privilege to work with my Expert Panel colleagues to publish an integrative review article on global health diplomacy and its implications for nurses. I have served on several boards at the state, national and federal levels and am a recent member of the D.C. Action Coalition. I contribute to the advancement of the Academy through my annual donation to the Rheba de Tornyay Development Fund. I will continue to work to advance the strategic agenda of the Academy, to strengthen its advocacy & policy initiatives and to create leadership opportunities for nurses in health policy at the local, national and global levels. I welcome the chance to serve on the Fellow Selection Committee to continue to grow our membership and simultaneously recognize the phenomenal work nurses are doing as well as the diversity of the nursing profession.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Peggy O. Hewlett

PhD, RN, FNAP, FAAN

*Dean Emerita and Distinguished Professor of Nursing Emerita*  
University of South Carolina College of Nursing

### Leadership Profile

Dr. Hewlett is noted for her contributions to nursing workforce development and creating effective academic/practice/business partnerships impacting healthcare policy. She was selected as a 2000 RWJ Executive Nurse Fellow and leveraged skills obtained and networks created through that experience to further promote the Academy's mission, vision and goals. Her current work is aligned with the AAN Strategic Goal 1 as she works with patient and family groups to improve the health of populations and achieve health equity. In 2015, Dr. Hewlett experienced a life-threatening event which was diagnosed and treated within a major health system. She attributes her regained health to the care/interventions she received and states it was "this view from the other side of the bed" that led to her deep commitment to activities supporting patient/family involvement within complex healthcare partnerships. She serves on a major health system Patient and Family Advisory Council (PFAC) and is mentoring other retired nurses to serve on these councils. Dr. Hewlett believes those sharing the viewpoint of seasoned healthcare professionals and able to see through the lens of patient/family members bring a unique blend of knowledge, expertise and insight into healthcare policy initiatives impacting population health/equity. She is mounting a campaign for nurses well-versed in policy/planning and also serving on PFACs, to become considered as voting members of health system boards. Dr. Hewlett believes that while Academy members have long been devoted to patient-centered care, through PFACs we have the opportunity to become laser-focused toward making certain their voices are heard.

### Candidate Statement

After serving as Dean of the University of SC College of Nursing for seven years and my 2014 retirement, I was awarded by the Board of Trustees the title of Dean and Distinguished Professor Emerita. It was my honor to be inducted into the Academy in 2004 based on my contributions toward nursing workforce development, and from 2010-2017 was a member of the Nursing Outlook editorial board. In 2017, I was chosen as a Fellow in the National Academy of Practice for my achievements in promoting inter-professional partnerships and now serve on the JIPE editorial board. I served on the AACN Board of Directors and was awarded Emeritus status in 2016. Today, I actively mentor emerging healthcare leaders and last year was chosen for membership on the CGFNS International Education Committee. I have also become very involved in representing patients and families in health system policy and planning—serving for the past two years as a member of the PFAC (Patient and Family Advisory Council) for a major system in SC. If elected to serve on the Fellow Selection Committee, I believe my extensive background in nursing education, practice, and healthcare policy has prepared me to provide a thorough reading, synthesis, understanding and evaluation of applicant nominations. I am able to measure their accomplishments and future aspirations against the Academy's mission, vision and goals and assure our commitment to equity, diversity and inclusivity. If chosen, it would be a great honor for me to serve the Academy in this capacity.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



# Janice Humphreys

PhD, RN, FAAN

*Professor*

Duke University School of Nursing

### Leadership Profile

Dr. Janice Humphreys is Professor and formerly the Associate Dean for Academic Affairs at the Duke University School of Nursing. Prior to coming to Duke in 2013, she was a tenured Professor in the UCSF Dept. of Family Health Care Nursing where she served in leadership capacities within the school, on the campus, and university-wide. She has been an active participant and leader in professional and community-based organizations throughout her career. Within the Academy, she Co-Chaired the Expert Panel on Violence for five years and was actively involved in AAN's support in 2011 for the "Competencies needed by health professionals for addressing exposure to violence and abuse in patient care" developed by the Academy on Violence and Abuse where she was also one of three nurses serving on that board. A charter member of the Nursing Network on Violence Against Women International, she served in a variety of leadership capacities in that group for 10 years. The focus of her professional career has been study of the interrelationship between battered women and their children, their human responses and strengths. As such she has also served on community-based boards serving the needs of vulnerable women and their children. She just completed three years of service on the Fellowship Selection Committee and believes that this experience further qualified her to make significant contributions to the Academy.

### Candidate Statement

Selection of new fellows is among the most important work of the Academy. Future fellows must meet our standards of excellence as well as be prepared to contribute to the principal mission of the Academy; commitment to transforming healthcare policy and practice through nursing knowledge. I would be honored to continue to serve on the Fellow Selection Committee. My professional career in higher education and in nursing practice, have been devoted to addressing the health effects of intimate partner violence and other forms of trauma on women and their children both nationally and internationally. One benefit of my long and rich career includes the strong connections developed at major academic institutions on the East and West Coasts. I am prepared to understand and evaluate the portfolios of academics, policy makers, clinicians, service leaders, and scientists. Furthermore, resulting from my active participation in national and international specialty organizations, I have valuable experience in non-profit leadership activities and the ways in which policies can be developed within the health sector.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Raymond Phillips

PhD, RN, FAAN

*CNO*

Dr. Sulaiman Al Habib Medical Group

### Leadership Profile

Dr. Phillips is formerly a corporate chief nursing officer for Dr. Sulaiman Al Habib Medical Group (HMG) in Riyadh, Saudi Arabia, globally distinguished as one of the leading healthcare providers in the Middle East due to their expertise in the Medical Projects Development Field and their escalated growth within the last few years. HMG currently operates 14 medical facilities across Saudi Arabia, United Arab Emirates, and Bahrain, including seven hospitals and six medical centers, and is developing one of the largest private medical cities in Saudi Arabia.

Formerly a chief nurse within the Veterans Health Administration, Dr. Phillips provided strategic leadership for nursing and other designated patient care functions and services with an integrated health-care delivery system that served more than 377,700 Veterans across 17 counties in northern California.

Dr. Phillips has been recognized with several prestigious honors for his leadership and accomplishments. He was selected as a Robert Wood Johnson Foundation, Executive Nurse Fellow in 2013. In 2012, he was selected to participate in the International Council of Nurses-Burdett Foundation's Global Nursing Leadership Institute (GNLI), which is based in Geneva, Switzerland. He was the first nurse within the Veterans Health Administration (VHA) to receive such a global honor. Moreover, his leadership ability has been further demonstrated by outstanding performance in progressively responsible positions for over 20 years in the U.S. military, prior to commencing his career with the Veterans Administration.

### Candidate Statement

As a relatively new fellow in the American Academy of Nursing, I have been working overseas as a Corporate CNO for a large health system in the Middle East since my induction in 2015. Thus, I have not had the opportunity to be actively involved in Expert Panels or committees. However, now that I am back in the US, I am firmly committed to work to advance the strategic agenda of the Academy and to create leadership opportunities for nurses by advancing policies that position nursing as the solution to health care reform and as a critical component of the National Health Security Strategy. I welcome the opportunity to serve on the Fellow Selection Committee and to recruit intellectually rich and diverse innovative nurse leaders with outstanding and sustainable clinical and academic scholarship to the Academy.



## Candidates for Fellow Selection Committee

Three-year term. Vote for five candidates.



### Margarete L. Zalon

PhD, RN, ACNS-BC, FAAN

*Professor*

University of Scranton

### Leadership Profile

Dr. Zalon is a Professor of Nursing at the University of Scranton and also directs the university's interdisciplinary online health informatics master' program. She teaches graduate courses in health policy, adult health nursing, research, and population health for health informatics. Her research focuses on the care of vulnerable elders and delirium prevention. She also chairs her University's Institutional Review Board. Dr. Zalon served in numerous leadership roles at the state and national level including as president of the Pennsylvania State Nurses Association, vice-president of the American Nurses Credentialing Center (ANCC) and seven years as a Director-at-Large of the American Nurses Association. She served on the ANA board's Appointments Committee, the ANA Committee on Honorary Awards, and ANCC's Research Council. Dr. Zalon served as trustee, then treasurer, and five years as the chairperson of the Board of Trustees of the American Nurses Foundation. Currently, she is the president of the Nursing Foundation of Pennsylvania. During her tenure as chairperson, ANF had the largest portfolio of research grants at that point in its history. At the local level, Dr. Zalon served on the board of the Northeast Pennsylvania Affiliate of Susan G. Komen for the Cure and chaired its grants committee for many years. In that role, she was responsible for distributing annual breast cancer screening, education and support grants to agencies primarily serving underinsured and uninsured women. Dr. Zalon is a member of the Acute and Critical Care Expert Panel, regularly attends AAN annual meetings, and supports the annual fund.

### Candidate Statement

I would be greatly honored if elected to serve on the Fellow Selection Committee. I am committed to advancing the Academy's goals by carefully selecting fellows who meet the criteria and reflect a diversity of expertise in advancing policy. I have been privileged to serve in leadership roles in the Nursing Foundation of Pennsylvania, Pennsylvania State Nurses Association, the American Nurses Association, the American Nurses Foundation, and the American Nurses Credentialing Center, and local community organizations and thus, understand the importance of leaders who are committed to advancing the Academy's goals. Serving several years as ANA board liaison to the Academy board, regularly attending the Acute and Critical Care Expert Panel meetings, and the AAN annual meetings, and serving on the Nominations Committee has provided me with an understanding of the Academy's initiatives and has enabled me to get to know many of you. The Academy's strength is dependent upon using the fellows' talents to achieve its mission of transforming health care policy through nursing knowledge. The Fellow Selection Committee's work enables the Academy to strengthen its efforts in enhancing the effectiveness of our health care delivery system. As your elected representative, I would take this commitment and these responsibilities very seriously. I pledge to work collaboratively with my committee colleagues to do the best job possible in selecting fellows who have demonstrated that they are ready to engage in the important policy work of the Academy. I respectfully ask for your support and your vote.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.



### James A. Fain

**PhD, RN, BC-ADM, FADE, FAAN**

*Associate Dean for Academic Affairs*

University of Massachusetts Medical School,  
Graduate School of Nursing

### Leadership Profile

I have had the opportunity to serve two three-year terms as a member of the Fellow Selection Committee back in 2007-2013. Such an experience provided me with a meaningful avenue to contribute to the Academy. I was able to develop a broad understanding of key issues that were in concert with the Academy's mission and help identify those individuals who would influence policy at state and national levels to promote Academy goals. Our members must be prepared to meet exciting challenges and turn them into opportunities in areas related to legislation, health policy, and outcomes research. In all instances, I collaborated with others on the committee to ensure that candidates reflected the experience, wisdom, and diversity necessary to carry out the mission of the Academy. I believe my experience serving as a member of the Fellow Selection Committee will guide me in presenting a list of candidates that provides for continuation and development of the Academy at all levels.

### Candidate Statement

Serving on the Nominating Committee will enable me to apply my experience in administrative leadership, research, and academia. As a Dean and Associate Dean for the past 20 years, I have had the opportunity to collaborate and develop professional networks within nursing and outside the discipline to foster self-help, exchange information, improve productivity, and share resources. Outcomes associated with professional networking have had far reaching implications. Throughout my career I have held several national leadership positions with Sigma Theta Tau, American Association of Diabetes Educators, and Eastern Nursing Research Society. While Dean at the University of Massachusetts Dartmouth, I had the opportunity to serve on the Nominating Committee for the American Association of Colleges of Nursing (AACN). As a member of the Nominating Committee, I will work towards collecting a list of willing and qualified candidates to serve in various capacities. Serving on the Nominating Committee will provide me with an opportunity to identify leaders within the Academy with a diverse set of skills and experience. It would be a privilege to work with others on the Committee in support of the Academy's mission.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.

# Mary Ellen Smith Glasgow

PhD, RN, ACNS-BC, ANEF, FAAN

*Dean and Professor*  
Duquesne University

## Leadership Profile

Dr. Glasgow is currently Dean and Professor at Duquesne University School of Nursing in Pittsburgh, PA where she collaborated with faculty to develop a joint Biomedical Engineering and Nursing program and a PhD in Nursing Ethics program and advanced nursing scholarship. Prior to her academic position Duquesne, she served as Associate Dean for Nursing, Undergraduate Health Professions, and Continuing Nursing Education and Chair of Undergraduate Programs at Drexel University College of Nursing and Health Professions where she developed innovative programs such as the BSN Co-op Program, BSN Accelerated Career Entry Program, and Pathway to Health Professions Program, and developed one of the largest online nursing programs in the country. She is also a 2009 Robert Wood Johnson Foundation Executive Nurse Fellow. She currently serves on several committees/boards such as the Healthcare Council of Western Pennsylvania, National League for Nursing (NLN) Center of Excellence Review Panel, Health Research Board (HRB) Strategy Advisor for University College Dublin, Ireland, and as an External Expert Reviewer for the Health Service Executive Ireland - National Nursing and Midwifery Quality-Care Metrics Project. She has collaborated with Irish nurse leaders on the development of quality metrics on the Older Adult, Person with Intellectual Disabilities, Acute Care, Public Health, Children, and Midwifery Specialties. She recently served as a Sigma Theta Tau Nurse Faculty Leadership Academy (NFLA) Leadership Mentor and presently serves as an Emerging Educational Administrator Institute Mentor. Dr. Glasgow was also elected as a fellow in National League for Nursing (NLN) Academy of Nursing Education.

## Candidate Statement

As a fellow of the American Academy of Nursing, I would welcome the opportunity to serve on the Nominating Committee of the American Academy of Nursing. I am a member of the Academy's Quality Health Care Expert Panel, promoting nursing's contributions to defining and measuring elements of quality health care, while also providing new models of high quality, safe, effective, and efficient health care services. I have also sponsored sessions at the academy's annual meetings and have been responsive to the academy's call for letters and action with respect to gun violence, etc. As a member of the Nominating Committee, I will work with my nursing colleagues, the Board of Director, and committee members to identify, recruit, and nominate strong representatives from the Academy membership to serve in important elected positions. This is an important time in our history, both in nursing and healthcare, and strong leadership is required to influence and transform national healthcare policy and practice. I am honored to be a candidate for the Nominating Committee and, if elected, I will work diligently on behalf of the Academy in seeking leaders who represent the academy and its mission to serve the public and the nursing profession by advancing health policy, practice and science through organizational excellence and effective nursing leadership.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.



### Ramón Lavandero

MA, MSN, FAAN

*Senior Strategic Adviser and Organizational Historian*  
AACN-American Association of Critical-Care Nurses

### Leadership Profile

Ramón Lavandero is senior strategy adviser and organizational historian for the AACN—American Association of Critical-Care Nurses and clinical associate professor at Yale School of Nursing. Now completing his second term on the Academy board of directors, he is a member of the President’s Circle for philanthropic contributions. He has served on the Institute for Nursing Leadership advisory board, Choosing Wisely executive committee and co-chaired the highly successful 2015 policy conference. Ramón helped raise the visibility of acute and critical care nursing within the Academy by collaborating in the launch of this expert panel more than 10 years ago. He served as its board liaison and also as liaison for the expert panels on bioethics, history of nursing and quality, among others. He participated in writing the Academy’s first position statement on diversity and inclusivity. An AACN senior director for more than 20 years, Ramón established strategic alliances with healthcare academic, delivery, industry, health policy and philanthropic organizations. He led AACN operations in communications, marketing, publishing, health policy, corporate relations and development, while actively involved in planning and implementing educational programs. For more than 10 years he led the framing of AACN internal and external communications, launch of an award-winning monthly member newsmagazine and oversight of journals and book publishing. He co-authored AACN’s national standards for establishing and sustaining healthy work environments. A longtime member, he served on the national boards of directors of AACN and AACN Certification Corporation, the association’s credentialing arm.

### Candidate Statement

The Nominating Committee is instrumental in leveraging the value of the Academy’s greatest asset—the extraordinary influence and expertise of our fellows. I continue to be awed by the talent and challenged to find ways of deepening fellow engagement in every dimension of the Academy’s work. Our financial assets will continue to grow so we can act when and where we need to. But we will never become a compelling force to advance health policy without intentionally tapping the diversity of culture, thought and experience our fellows bring to the Academy table. As someone who seeks the unasked questions, I live the essential value of diversity of thought. As a man and native Latinx, my professional life reflects a commitment to expanding organizational diversity. As a volunteer, board member and executive staff leader of AACN, the world’s largest specialty nursing organization, and a former staff member of Sigma, I’ve honed my skills to identify talent that helps organizations shine. As a two-term board member, I’ve become immersed in our cultures of engagement, recognition and philanthropy while meeting many of our future leaders. Serving on the Nominating Committee will allow me continue offering my optimal contribution by engaging talented and skilled candidates to make the Academy’s vision a reality.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.



### Marie Ann Marino

EdD, RN, FAAN

*Dean and Professor*

Jefferson College of Nursing, Jefferson  
(Philadelphia University and Thomas Jefferson University)

### Leadership Profile

I will highly contribute to the Nominating Committee whose goal is to identify, recruit and cultivate officers for elected positions within the Academy. As a fellow in the American Academy of Nursing, I currently serve as Co-Chair Appointee of the Violence Expert Panel. In this capacity, I am a lead author on the Mass Shooting Policy Brief, which was developed in response to the mass shooting in Parkland, Florida. The brief highlights the Academy's call for establishment of a nonpartisan National Commission on Mass Shootings. Additionally, I am the lead author on the Violence and Military and Veterans Health Expert Panel's policy brief in response to the Department of Defense report on Sexual Assault in the Military. My work as Co-Chair Appointee on the Expert Panel on Violence and our policy brief on Mass Shootings and Military Sexual Trauma, directly supports the Academy's policy-related initiatives. The context of my professional networks occurs in academic medical centers, community-based settings, and national/international commissions, taskforces, and organizations. My sustained and deep investment within these networks and leadership experience in national and international organizations provide a solid foundation for contributing in significant ways to the Nominating Committees functions and responsibilities. I will utilize these networks and my prominent voice across spheres of influence to identify and cultivate qualified members to serve the Academy in leadership capacities. I would welcome the opportunity to serve the Academy as a member of the Nominating Committee and assist in advancing the strategic agenda of the Academy.

### Candidate Statement

I am honored to be considered a candidate for the Academy's Nominating Committee. My career-long experience in promoting nursing's role in multidisciplinary models using mentorship and grass-roots approaches, coupled with the reach of my professional networks, will be an asset to the Nominating Committee. My prior successful leadership in international and national organizations and service on expert panels position me well to assist in assembling a full slate of highly qualified candidates for all positions on the Academy's ballot. I will also leverage this knowledge, leadership and experience to assure that the Academy leadership is comprised of a diverse representation of the membership. I served as President and Director at Large for the International Association of Forensic Nurses (IAFN) and led an initiative to increase the robustness and diversity of the slate of candidates for Board of Director (BOD) positions. Through this initiative, current BOD members provided direct mentorship and strategic encouragement to members considered to have high capacity for leadership but had not sought formal leadership opportunities within IAFN in the past. This initiative resulted in diverse pool of highly qualified candidates and a full slate for each election cycle. These initiatives can be translated to assist the Nominating Committee in developing strategies to assemble an exceptional and diverse candidate pool for Academy elections. I will work diligently with the Academy's Board, my fellow committee members and the membership to identify future leaders who will contribute to the Academy's strategic agenda in impactful ways.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.



### Marian C. Turkel

PhD, RN, NEA-BC, FAAN

*Affiliate Associate Professor*

Florida Atlantic University College of Nursing

### Leadership Profile

I am committed to working collaboratively with the Board of Directors to advance the mission of the American Academy of Nursing. It would be an honor to serve the organization as a member of the Nominating Committee. I will highlight several ways in which I have already been involved in moving the mission of the AAN forward. Since my induction into the American Academy of Nursing (2012), I have been active in leadership in the organization. I served as Co-Chair then Chair of the Nursing Theory Guided Practice Expert Panel from October 2015–2017. At the October 2017 AAN Conference Nursing Theory Guided Practice Expert Panel meeting Dr. Joyce Fitzpatrick invited members of our expert panel to co-sponsor the 2019 Case Western Reserve Nursing Theory Conference and the AAN Board of Directors voted to approve the co-sponsorship. I am active in the Building Health Care Systems Expert Panel. My work serving as an abstract reviewer for the 2017 AAN conference focused on Transforming Health, Driving Policy helped ensure an excellent slate of presentations. I successfully sponsored two colleagues for FAAN, one an international scholar and leading by example I sponsored two colleagues for 2018 FAAN. Another contribution I made to AAN's strategic agenda is identifying and mentoring an advanced practice nurse for the Edge Runner application process. She was named Emerging Edge Runner in 2017. I support the importance of philanthropy to sustain the mission of the AAN and have contributed to the President's Circle every year beginning in 2016.

### Candidate Statement

Equity, diversity, and inclusivity are important to the American Academy of Nursing (AAN). I have a strong track record of commitment to equity, diversity, and inclusivity. As a leader in the International Association for Human Caring (IAHC), I served as Treasurer (2001-10), President Elect (2010-12), and President (2012-14). In my roles with IAHC, I increased international membership by 10%. Another initiative I led collaboratively is changing IAHC by-laws to always have an international (non-USA) member on the election ballot. Due to my sustained leadership, the IAHC 2018 election ballot reflected diversity of our membership. I championed approval of reduced fees for international membership. When chairing conferences in Asia and Africa, I honored local traditions. I collaborated with Japanese leaders on the first IAHC conference held in Japan in 2014. Attending were 781 nurses from 20 different countries. I helped organize a conference in South Africa on a limited budget to allow RNs from diverse cultural backgrounds to attend. As co-chair of the 2016 Global Human Caring Conference in China, we had 1000 nurses from 20 different countries. In addition, I successfully sponsored a Japanese scholar for fellow status in the AAN in 2016 and sponsored two colleagues for FAAN in 2018 who represent diversity related to gender and ethnicity. As faculty at Florida Atlantic University, I have served on the Committee on Faculty which has a strong commitment to diversity congruent with our student population. Accepting students from diverse backgrounds requires mentoring for success which I have committed to.



## Candidates for Nominating Committee

Two-year term. Vote for three candidates.



### Peggy Wilmoth

PhD, MSS, RN, FAAN

*Executive Dean*

University of North Carolina, Chapel Hill

### Leadership Profile

I have been a member of the Academy since 2008 and served as one of the original chairs of the Military/Veterans Health Expert Panel (2010-2014). During this time the Expert Panel published the Academy's policy statement on the health needs of Veterans, initiated the "Have You Ever Served in the Military?" national campaign, and successfully recruited a Jonas Scholar to work with the panel. With this scholar's assistance, we published the Academy's policy paper on the needs of military-connected children. I have also served on the Annual Conference Planning committee for the past 3 years.

I am currently Professor and Executive Dean in the School of Nursing at the University of North Carolina, Chapel Hill. Prior to my current academic appointment, I was Dean, Lewis College of Nursing and Health Professions, Georgia State University. I have had a concurrent career in the US Army Reserve, retiring in May, 2017 at the rank of Major General, following service as Deputy Surgeon General. I am an alumna of the Robert Wood Johnson Foundation Health Policy Fellowship. I was appointed by the Secretary of the Army to serve on the Army Reserve Forces Policy Committee and by the Secretary, Department of Health and Human Services to serve on the National Advisory Council on Nurse Education and Practice, 2012–2016.

I believe that my combined academic leadership and military leadership background has prepared me well for a leadership role within the Academy. I would be honored to serve the Academy in a new capacity.

### Candidate Statement

I welcome the opportunity to serve the Academy on the Nominating Committee. This is an exciting time for the Academy and we need strong, visionary candidates to serve in coming years. I pledge to work diligently to identify and cultivate energetic candidates for leadership positions. I believe I have a broad base of understanding of the Academy based on my active involvement since becoming a Fellow in 2008. I was the inaugural co-chair of the Military/Veterans Health Expert Panel and served for four years in this role (2010–2014). During this time the Expert Panel published the Academy's policy statement on the health needs of Veterans, initiated the "Have You Ever Served in the Military?" national campaign, and successfully recruited a Jonas Scholar to work with the panel. The panel published the Academy's policy paper on the health needs of military-connected children. I have also served on the Conference Planning Committee and am currently serving my third term in that position. I believe it is time for me to lead in a new way and pledge to work diligently on behalf of the membership and would be honored to serve the Academy on the Nominating Committee.