VISION
Transforming health policy and practice through nursing knowledge and leadership.

MISSION
Serve the public and the nursing profession by advancing health policy, practice, and science through organizational excellence and effective nursing leadership.

VALUES
• Diversity and Inclusivity
• Leadership
• Stewardship
• Transparency
• Civility
• Respect
• Interdisciplinary and evidence-based approaches to policy
• Health as a basic human right

2018 American Academy of Nursing Board of Directors
The Academy is governed by a 10-member board of directors that provides strategic direction and financial oversight. Elected by the fellows, board members serve for two years.

Karen S. Cox
PhD, RN, FACHE, FAAN
Chamberlain University
Academy President

Eileen M. Sullivan-Marx
PhD, RN, FAAN
New York University
Academy President-Elect

Mary E. Foley
PhD, RN, FAAN
University of California San Francisco
Academy Secretary

Paula Milone-Nuzzo
PhD, RN, FHHC, FAAN
MGH Institute of Health Professionals
Academy Treasurer

Debra J. Barksdale
PhD, FNPBC, ANPBC, FAANP, FAAN
Virginia Commonwealth University

Kaye W. Bender
PhD, RN, FAAN
Public Health Accreditation Board

Ramón Lavandero
RN, MA, MSN, FAAN
American Association of Critical-Care Nurses

Ellen Olshansky
PhD, RN, WHNP-BC, FAAN
University of California, Irvine

Linda D. Scott
PhD, RN, NEA-BC, FAAN
University of Wisconsin-Madison

Kenneth R. White
PhD, AGACNP-BC, FACHE, FAAN
University of Virginia
The Academy has had a productive year during a time of societal divisiveness and internal transition. But the talent of our fellows and remained focused on the priorities identified by the board: reproductive rights, environmental health, toxic stress in children, the opioid crisis, and violence prevention. Under the broad umbrella of social justice/health equity, these five priorities guided our work toward transforming the health care through evidence-based policy.

I want to thank the expert panels for supporting the priorities in their deliverables and in developing policy dialogues around these topics at our annual conference. Of course, by setting these priorities, we did not deter passionate fellows and expert panels from delving into other topics. We accomplished a great deal this year!

Our strong stance in the aftermath of the mass shooting at Stoneman Douglas High School in Florida stands out to me. We reframed gun violence as a public health issue and quickly issued a statement calling on Congress to launch a bipartisan National Commission on Mass Shootings and to consider seven actions to implement. Later, the Academy drafted a letter addressed directly to Congress which received tremendous support—96 organizations signed on to it.

The separation of immigrant children from their families at the US–Mexico border was another critical area where we stepped up, bringing attention to the toxic stress this treatment causes children. In addition to issuing our own statement, the Academy joined 31 other nursing organizations in signing on to a letter to the Department of Homeland Security urging that the health of immigrant children be protected and emphasizing the clear evidence that exposure to toxic stress can cause damage to a child’s brain and sets up significant lifelong challenges.

The Academy continued its commitment to improving the health and well-being of veterans, military service members, and their families. In June, the Academy hosted a Critical Conversation titled, Ask the Question – Have You Ever Served? – Caring for Military, Veterans, and their Families in the Community. The event brought together policy makers, veterans, health providers, and veteran service organizations to identify effective methods for obtaining and documenting military service history in patients’ medical records and electronic health records.

Within the Academy, I am proud of the professional manner in which our board and staff dealt with change when Cheryl Sullivan, MSES, CAE, our CEO for the last seven years, announced her retirement. Because the search for a new CEO takes time, we appointed an interim CEO. I want to thank Mary Dee Hacker, MBA, RN, NEA-BC, FAAN, for expertly filling this role and providing a smooth transition.

I am incredibly excited about the excellent job our CEO Search Committee did in selecting Suzanne Miyamoto, PhD, RN, FAAN, as the Academy’s new CEO. An energetic nurse leader with a strong advocacy background, Suzanne comes to us from the American Association of Colleges of Nursing, where she led the association’s advocacy work as Chief Policy Officer. (Read more about Suzanne on page 03.)

I am looking forward to the future as we continue to equip all nurses with the evidence needed to advocate for the health of all populations, and improve the dissemination of our work among our colleagues and the public.

Karen S. Cox
PhD, RN, FACHE, FAAN
Academy President
Suzanne Miyamoto Joins Academy as New CEO

The Academy welcomes Suzanne Miyamoto, PhD, RN, FAAN, as its new CEO on December 3, 2018.

Dr. Miyamoto comes to the Academy from the American Association of Colleges of Nursing (AACN), where she served as Chief Policy Officer. Upon her acceptance she said, “The Academy is a beacon for leadership and nursing excellence. I am honored to join an organization that serves the public by transforming health and wellness through policy and look forward to working with the Board of Directors, fellows, staff, and stakeholders to advance the Academy’s mission.”

MEET THE ACADEMY STAFF

Jocelyn Cunic
Chief Operating Officer

Tawanna Barnes
Executive Assistant

Kim Czubark, Esq.
Policy Manager

Elena Dixon
Events Manager

Rachel James, RN
Manager, Council for the Advancement of Nursing Science

Joshua Poole
Member Engagement Manager

Matthew Williams, JD
Policy Manager

03 AMERICAN ACADEMY OF NURSING | 2017–2018 Annual Report
Leadership Engagement

Academy Standing Committee
Audit Committee
Michael Bleich
PhD, RN, NEA-BC, FNAP, FAAN

Development Committee
Fran Hicks
PhD, RN, FAAN

Diversity & Inclusivity Committee
Laura Hein
PhD, RN, FAAN
Virginia Adams
PhD, MSN, RN, FAAN

Ethics Committee
Christine Kasper
PhD, RN, FAAN, FACSM

Fellow Selection Committee
Judy Beal
DNSc, RN, FAAN
Anne Gross
PhD, RN, NEA-BC, FAAN

Nominating Committee
Jose Alejandro
PhD, RN-BC, MBA, CCM, FACHE, FAAN

Policy Conference Planning Advisory Committee
Kaye W. Bender
PhD, RN, FAAN
Kenneth R. White
PhD, AGACNP-BC, FACHE, FAAN

Task Forces
Academy Jonas Policy Scholars
Debbie Gross
DNSc, RN, FAAN

Choosing Wisely
Mary Fran Tracy
PhD, APRN, CNS, FAAN

Living Legends
David Keepnews
PhD, JD, RN, NEA-BC, FAAN

Pathways to FAAN
Patricia Reid Ponte
DNS, RN, FAAN

National Advisory Councils
Institute for Nursing Leadership
Sheila Burke
MPA, RN, FAAN
Karen Drenkard
PhD, RN, NEA-BC, FAAN

Council for the Advancement of Nursing Science
Holi DeVon
PhD, MS, RN, FAHA, FAAN
Nancy Redeker
PhD, RN, FAHA, FAAN
Expert Panels

Expert panels are one of the major forces within the Academy for developing new knowledge, promoting collaboration, and shaping policy. One-third of all Academy fellows participate on one of 24 expert panels.

Aging
In June 2018, the Aging Expert Panel participated in the Emergency Preparedness Roundtable with American Red Cross. The discussion focused on environmental health priority for older adults, prompted by the crises following the flooding of nursing homes caused by hurricanes. Working with the Acute & Critical Care, Child/Adolescent/Family, Cultural Competence & Health Equity, and Women's Health Expert Panels, The position statement “Policies to support family caregivers,” was published in the May/June 2018 issue of Nursing Outlook.

Building Health Care System Excellence
The policy brief “Requiring a nurse residency for newly licensed registered nurses” was published in the May/June 2018 issue of Nursing Outlook.

Child/Adolescent/Family
The policy brief “The vital role of school nurses in ensuring the health of our nation's youth” was published in the January/February 2018 issue of Nursing Outlook. The Academy hosted the critical conversation on toxic stress in October 2017 at the National Press Club; the planning committee subsequently published “Critical conversation: Toxic stress in children living in poverty”.

Cultural Competence & Health Equity
Working with the LGBTQ Health and the Palliative & End of Life Care Expert Panels, the policy brief “Achieving advance care planning in diverse, underserved populations” was published in the July/August 2018 issue of Nursing Outlook.

Emerging Infectious Diseases
Working with the Women's Health, Primary Care, Child/Adolescent/Family, Health Behavior, and Bioethics Expert Panels, the policy brief “An effective human papillomavirus vaccination policy will reduce infection and malignancy-related morbidity and mortality” was published in the May/June 2018 issue of Nursing Outlook.

Environmental & Public Health
The policy brief “Nurses play essential roles in reducing health problems due to climate change,” was published in the March/April 2018 issue of Nursing Outlook. The policy briefs “Increasing capacity of public health nursing to strengthen the public health infrastructure and to promote and protect the health of communities and populations” and “Engaging communities in creating health: leveraging community benefit” were published in the September/October 2017 issue of Nursing Outlook.
Genomic Nursing & Health Care
The policy brief “Strengthen Federal and Local Policies to Advance Precision Health Implementation and Nurses’ Impact on Healthcare Quality and Safety” was published in the July/August 2018 issue of Nursing Outlook. Working with the Bioethics Expert Panel, the policy brief “Strengthen federal regulation of laboratory-developed and direct-to-consumer genetic testing” was published in the January/February 2018 issue of Nursing Outlook.

Global Nursing & Health
The policy briefs “Policy Brief on the Nursing Response to Human Trafficking” and “Expanding Nursing’s Role in Responding to Global Pandemics” were published in the July/August 2018 issue of Nursing Outlook.

Health Behavior
The position statement, “Reducing fatigue associated with sleep deficiency and work hours in nurses” was published in the November/December 2017 issue of Nursing Outlook. The policy brief “Reduce Noise: Improve the Nation’s Health” was published in the September/October 2017 issue of Nursing Outlook. Previously the position statement, “Harmful effects of environmental noise exposures” was published in the July/August 2016 issue of Nursing Outlook.

Maternal/Infant Health
The policy brief “African-American Mothers’ Persistent Excessive Maternal Death Rates” was published in the May/June 2018 issue of Nursing Outlook.

Primary Care
The position statement, “Full practice authority for advanced practice registered nurses is necessary to transform primary care,” was published in the November/December 2017 issue of Nursing Outlook.

Quality Health Care
“Call for action: Nurses must play a critical role to enhance health literacy” was published in the January/February 2018 issue of Nursing Outlook.

Violence
The policy brief “American Academy of Nursing on policy: Recommendations in response to mass shootings” was published in the May/June 2018 issue of Nursing Outlook.

Women’s Health
The policy brief “Sexual and Reproductive Health Rights, Access & Justice: Where Nursing Stands” was published in the July/August 2018 issue of Nursing Outlook. Working with the Health Behavior Expert Panel, the policy brief “Assessing and addressing cardiovascular risk in young women” was published in the May/June 2018 issue of Nursing Outlook.
Fellows Shaping Policy

Gale Adcock
MSN, RN, FNP-BC, FAANP, FAAN
Representative Adcock, currently finishing her second term in the North Carolina House of Representatives and running for reelection this year, is the first APRN to serve in the NC legislature. She has sponsored more than 12 bills that are now state law.

Ukamaka Oruche
PhD, RN, PMHCNS-BC, FAAN
In 2018, Dr. Oruche applied for and was appointed by Indiana Governor Eric Holcomb to the Indiana Protection and Advocacy Services Commission that focuses on Indiana Disability rights, and was also appointed to the United States Department of Health & Human Services’ Medicare Evidence Development & Coverage Advisory Committee.

Ann Cashion
PhD, RN, FAAN
In January 2018, Dr. Cashion was appointed as the Acting Deputy Director of the National Institute of Nursing Research. A well-known scientist whose research focuses on genetic markers that predict clinical outcomes, Dr. Cashion will serve as the Acting Deputy Director while maintaining her responsibilities as the NINR’s Scientific Director.

Ann Cary
PhD, MPH, RN, FNAP, FAAN
In 2017, Dr. Cary was appointed to the National Advisory Council on Nurse Education and Practice. In this role, Dr. Cary has the opportunity alongside the other members of this council to advise the Secretary of the U.S. Department of Health and Human Services, and the U.S. Congress, on policy issues related to Title VIII programs.

Ann Busch
MS, RN, ACNS-BC, FAAN
Ms. Busch, a well-known clinical nurse specialist, serves on the national Veterans Affairs Transplant Surgical Advisory Board. Ms. Busch’s role on this board is to be a readily available, subject matter expert to the National Surgery Office and Veterans Health Administration.

Ann Cashion
PhD, RN, FAAN
In January 2018, Dr. Cashion was appointed as the Acting Deputy Director of the National Institute of Nursing Research. A well-known scientist whose research focuses on genetic markers that predict clinical outcomes, Dr. Cashion will serve as the Acting Deputy Director while maintaining her responsibilities as the NINR’s Scientific Director.
Strategic Partners

Work with the Academy’s strategic partners is one of the most important responsibilities that fellows undertake. Opportunities exist for policy development and action through effective use of expertise in partnership with other health professions, consumers, media, and policy makers.

Strategic Partners

ANCC Commission on Magnet Recognition
NAM Global Forum on Innovation in Health Professional Education
NAM Roundtable on Translating Genomic-Based Research for Health
National Quality Forum
United States Breastfeeding Committee

Academy Representative

Jeanette Ives Erickson, DNP, RN, NEA-BC, FAAN
Inge Corless, PhD, RN, FAAN
Janet Williams, PhD, RN, FAAN
Amy Barton, PhD, RN, FAAN
Diane Boyle, PhD, RN, FAAN
Kathleen White, PhD, RN, NEA-BC, FAAN
Diane Spatz, PhD, RN-BC, FAAN
Jeannette Crenshaw, DNP, RN, LCCE, IBCLC, NEA-BC, FACCE, FAAN
Karen Wambach, PhD, RN, IBCLC, FILCA, FAAN
JoAnne Flagg, DNP, CPCP, IBCLC, FAAN

Organizational Partners

Academy Health
Coalition to Transform Advance Care (C-TAC)
Eldercare Workforce Alliance
Million Hearts
National Alliance for Health
Nursing Community

Research!America
National Council of Juvenile and Family Court Judges (NACJFCJ)
National Woman’s Law Center
Veterans Health Council, Vietnam Veterans of America
YMCA of the USA Community Integrated Health Collaborative

Distinguished Nurse Scholar

The Distinguished National Academy of Medicine (NAM) Nurse Scholar-in-Residence program provides a year-long leadership opportunity in health policy in Washington, DC.

Supported by the Academy, the American Nurses Association, and the American Nurses Foundation, it is designed as an immersion experience at the NAM to facilitate engaging nurse leaders in a prominent role in health policy development at the national level.

Lori Trego, PhD, CNM, FAAN, has been selected as the 2018–2019 Distinguished Nurse Scholar-in-Residence. Dr. Trego is a Certified Nurse Midwife and Associate Professor at the University of Colorado Denver Anschutz Medical Campus College of Nursing. She retired from the US Army Nurse Corps in 2015 after 25 years of active duty and recently implemented the University’s Veteran and Military Health Area of Excellence. During her time as a NAM Distinguished Nurse Scholar, she plans to expand her leadership in enhancing the wellness of women who serve and have served in the nation’s military.
Critical Conversations

In October 2017, the Academy convened a critical conversation on Toxic Stress in Children Living in Poverty. Among the approximately 100 participants, who assembled at the National Press Club in Washington, DC, were representatives of 33 organizations and 15 universities. Themes woven throughout the conversation included: income inequality and the rate of poverty among families, early intervention strategies for children to prevent and mitigate toxic stress, and community engagement to promote a culture of health.

The Academy held another successful critical conversation at the U.S. Capitol Visitor Center on June 6, 2018. The “Have You Ever Served?” event brought together cross-sector leaders to promote the importance of asking and recording an individual’s military service history in his or her medical records, with the ultimate goal of including military service history in the electronic health records. The event featured keynote speakers, three panels, and break-out working sessions.

Critical Conversations

Critical Conversations

The Academy’s Institute for Nursing Leadership (INL) assists in placing fellows and council members on governing boards, commissions, and councils emphasizing: 1) federal and gubernatorial appointments and 2) governing boards of national organizations aligned with the Academy’s strategic plan.

Through 2017, a total of 328 Fellows hold 748 appointments on 602 boards, commissions, and councils. Of those appointments, 39 are on 34 Federal boards; 12 are on 13 international boards, commissions, and councils; 186 are on 264 national boards, commissions, and councils; and 166 are on 290 state boards, commissions, and councils in 41 states.

In addition to an annual workshop and luncheon, the INL National Advisory Council members help candidates prepare for securing appointed positions with a monthly essay series. As of August 2018, there were 16 essays posted to the Academy web site. Read the essays at www.AANnet.org/initiatives/institute-for-nursing-leadership.
Edge Runners are nurses who have designed innovative models of care and interventions which improve patient health, lower costs and influence policy. Their practical, evidence-based solutions bring a new way of thinking to a wide range of health care challenges. The Edge Runner initiative provides a platform to identify and showcase nursing’s remarkable innovative successes to consumers, policymakers, the media, health providers, and business leaders.

2017-2018 Edge Runners*

**Billie Lynn Allard, PhD, RN, FACHE, FAAN**
Accountable Community of Health

**Jacquelyn Campbell, PhD, RN, FAAN**
Danger Assessment: An Instrument to Help Abused Women Assess Their Risk of Homicide

**Leslie Chang Evertson, MSN, RN, GNP-BC**
UCLA Alzheimer’s and Dementia Care Program

**Michelle Panlilio, NP**
UCLA Alzheimer’s and Dementia Care Program

**Mihae Kim, AGPCNP-BC**
UCLA Alzheimer’s and Dementia Care Program

**Kelsey Stander, AGNP-BC**
UCLA Alzheimer’s and Dementia Care Program

**Nan Gaylord, PhD, RN, CPNP-PC, FAANP, FAAN**
Interprofessional Practice at the Vine School Health Center: A School-Based Nurse-Managed Clinic

**Marjorie McCullagh, PhD, RN, APHN-BC, FAAOHN, FAAN**
Quiet4Healthy Farm

**Deborah B Reed, PhD, MSPH, RN, FAAOHN, FAAN**
Farm Dinner Theatre

*2017–2018 Edge Runners through September 2018*

The Council (www.nursingscience.org) is an open membership council of the Academy that promotes better health through nursing science. The Council is a strong voice for nursing science by developing and utilizing nursing science to disseminate research findings, and to facilitate lifelong learning opportunities for nurse scientists.

In 2018, the Council held the State of the Science Congress on Nursing Research, providing participants with grounding in precision health with focuses on data, methods, and ethics. The Council honored Sheila Gephart, PhD, RN, with the 2018 Brilliant New Investigator Award, and Shirley Moore, PhD, RN, FAHA, FAAN, with the 2018 Outstanding Nurse Scientist Award. The first Duck-Hee Kang Memorial Mentored Workshop was held the day before the Congress, and provided an opportunity for research mentoring between senior research nurse scientists and competitively selected doctorally prepared early career nurse scientists. The Council also hosted “Research Road Trip to Big Funding: Obtaining Smaller Grants to Support Larger Applications,” a sold-out webinar. On alternate years, the Council convenes a one-day Advanced Methods Conference. The 2019 conference will focus on technology sensors, analytics, and measurements.
Membership

Fellowship is bestowed in recognition of expertise and in expectation that new fellows will share their expertise by participating in Academy initiatives to advance health policy and practice. Each year a new talented cohort of nurse leaders become fellows, signaling their commitment to contribute to improving the health of the nation and making nursing’s contributions more visible. In 2018, the Academy will induct 190 new fellows and four honorary fellows.

The Academy is comprised of more than 2,600 fellows representing all 50 states, the District of Columbia and US Virgin Islands, and 28 countries. They are nurse leaders in education, management, practice, policy, and research and include hospital and government administrators, college deans, and scientific researchers.

In 2018, the Fellow Selection Committee was led by Judy Beal, DNSc, RN, FAAN (Chair); Anne Gross, PhD, RN, NEA-BC, FAAN (Co-Chair); and David Keepnews, PhD, JD, RN, NEA-BC, FAAN (Co-Chair Appointee). The Committee is comprised of 18 members—12 elected and six board-appointed.

Academy Fellows By State

INTERNATIONAL ACADEMY FELLOWS

Australia: 15
Bahrain: 1
Belgium: 3
Canada: 33
Chile: 1
China: 6
Denmark: 1
Finland: 1
Hong Kong: 7
Iceland: 2
Ireland: 2
Italy: 2
Jamaica: 1
Japan: 2
Republic of Korea: 5
Lebanon: 3
Malawi: 1
Mexico: 1
Oman: 3
Peru: 1
Saudi Arabia: 1
Spain: 1
Sweden: 3
Switzerland: 2
Taiwan: 9
Thailand: 1
United Arab Emirates: 1
United Kingdom: 9
Finance

The American Academy of Nursing’s $4 million budget in 2018 was prepared by its Finance Committee for review and approval by the 10-member Board of Directors.

The Finance Committee counsels the Board on priorities consistent with the strategic plan to be observed in the use of the Academy’s resources. Audited annually, the Academy has strong financial statements that enable it to be strategically positioned to fulfill its mission. Generous gifts to the Academy’s Rheba de Tornyay Development Fund are vital to the organization. In 2017, 18.7% (473) of Academy fellows donated to this fund. These donations totaled $315,414.00. The Fund details, including acknowledgment of the donors, are presented in this report.

2018 BUDGETED INCOME

28% Academy Conference
24.8% Policy
13.7% Council
11.2% Academy Membership
10.8% Governance
5.2% Fundraising
3.9% Institute for Nursing Leadership
2.4% Program Development

2018 BUDGETED EXPENSES BY FUNCTION

33.2% Academy Membership
31.1% Academy Conference
10.42% Council Conference
9.9% Development
6.8% Grants
2.8% Sales
1.8% Council Membership
1% Abstracts/Posters
0.96% Interest & Dividends
0.74% Convenience Fee
0.62% Royalties
0.6% CE Credits
Rheba de Tornyay Development Fund

Gifts to the Rheba de Tornyay Development Fund support the Academy’s strategic policy work, demonstrating that the nation’s nurse leaders support the organization’s mission. The Academy thanks the following donors who made gifts from September 1, 2017 to October 15, 2018. Annual support categories include Founder’s Circle ($5,000 and above), Leadership Circle ($2,500–$4,999) and President’s Circle ($1,000–$2,499).

**Vision Society Members $25,000 or more over the past 10 years.**

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**Founders’ Circle Members $10,000+**

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**Founder’s Circle Members $5,000–$9,999**

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<td>Karen S. Cox</td>
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<td>Louise Woerner</td>
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**Leadership Circle Members $2,500–$4,999**

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<td>Sandra C. Bibb</td>
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<td>Kaye W. Bender</td>
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<td>Fran Hicks</td>
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<td>Paula F. Milone-Nuzzo</td>
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<td>Michael W. Neft</td>
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<td>Cheryl and Frank Sullivan, Jr.</td>
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<td>Diana L. Taylor</td>
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## President’s Circle Members $1,000 to $2,499

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<td>Lauren S. Aaronson</td>
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<td>Clara L. Adams-Ender</td>
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<td>Gale Adcock</td>
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<td>Mary Dee Hacker</td>
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<td>Susan B. Hassmiller</td>
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<td>Cynthia M. Arslanian-Engoren</td>
<td>Robert G. Hess</td>
<td>Patricia C. Seifert</td>
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<td>Dawn Bazarko</td>
<td>Karen Huss</td>
<td>Joan L. Shaver</td>
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<td>Laurie Bazek</td>
<td>M. Katherine Hutchinson</td>
<td>Rose O. Sherman</td>
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<td>Judy A. Beal</td>
<td>Penny K. Jensen</td>
<td>Shirley A. Smoyak</td>
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<td>Janis P. Bellack</td>
<td>Mary Jo Jerde</td>
<td>Gladys E. Sorensen</td>
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<td>Basia Belza and Martin Bickebölöll</td>
<td>Erik E. Joh</td>
<td>Eileen M. Sporing</td>
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<td>Judith Berg</td>
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<td>Wanda Spurlock</td>
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<td>David M. Keepnews</td>
<td>Beth Ann Swan</td>
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<td>Michael R. Bleich</td>
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<td>Debra A. Toney</td>
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<td>Marion E. Broome</td>
<td>Karen Kirby</td>
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<td>Sarah G. Burger</td>
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<td>Christopher L. Coleman</td>
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<td>Inge B. Corless</td>
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<td>Marilyn J. Dodd</td>
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<td>Barbara A. Durand</td>
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<td>James C. Edmonson</td>
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