transforming health care policy and practice through nursing knowledge
VISION
Transforming health policy and practice through nursing knowledge and leadership.

MISSION
Serve the public and the nursing profession by advancing health policy, practice and science through organizational excellence and effective nursing leadership.

VALUES
- Diversity and Inclusivity
- Leadership
- Stewardship
- Transparency
- Civility
- Respect
- Interdisciplinary and evidenced-based approaches to policy
- Health as a basic human right

2017 AMERICAN ACADEMY OF NURSING BOARD OF DIRECTORS

The Academy is governed by a 10-member board of directors that provides strategic direction and financial oversight. Elected by the fellows, board members serve for a term of two years.

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Uniformed Services University of the Health Sciences

Left to right: Ramon Lavandero, Kaye Bender, Cheryl Sullivan, Linda Scott, Patricia Hinton-Walker, Bobbie Berkowitz, Ellen Olshansky, Karen Cox, Mary Foley, Paula Milone-Nuzzo
Message from the President and CEO

While there continues to be uncertainty around the implementation of health care delivery at both the national and state levels, it is essential that the Academy’s policy work – our expert panel recommendations and the innovative solutions put forth by our initiatives – continue with a sense of urgency.

Over the last year, the Academy brought to fruition successful efforts in support of our 2014-2017 strategic plan. During those years, the board of directors refined and updated the strategies to reflect new opportunities for the Academy, while at the same time keeping the focus on signature initiatives such as Raise the Voice Edge Runners, the Institute for Nursing Leadership, Primary Care, Choosing Wisely®, the Council for the Advancement of Nursing Science and more. In addition, our expert panels produced timely, critical policy briefs and statements in support of our strategic direction.

As the end of 2016 drew near, the board generated a new strategic plan with the input of a survey sent out to the fellowship, as well as a task force of fellows who advised the board on new and continuing initiatives. The resulting document reflects the Academy’s direction for 2017-2020. (See the Academy’s vision, mission and values on the opposite page, and read the complete plan at http://www.aannet.org/about/strategic-plan-2017-20.)

Although the 2017-2020 strategic plan remains flexible in order for us to respond to urgent policy issues, the board is pleased with the revised set of goals coupled with new strategies and tactics that are linked to our current initiatives and ideas about future initiatives. A commitment to the health of populations and to health equity is threaded throughout our focus on policy, practice, and leadership.

Together, the fellowship has forged a remarkable Academy culture—one that is committed to nursing knowledge, science, organizational excellence, fiduciary responsibility, and leadership that advances health policy in support of a healthier global community. We hope that resonates in the following pages.
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DNSc, RN, FAAN

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DNSc, RN, FAAN

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PhD, RN, PPCNP-BC, FACHE, FAAN

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PhD, RN, FAAN

Living Legends
Barbara Nichols
DHL, MS, RN, FAAN

Antonia Villarruel
PhD, RN, FAAN

National Advisory Councils
Council for the Advancement of Nursing Science Leadership Council
Marti Rice
PhD, RN, FAAN

Have You Ever Served?
David Crumbley
MSN, CWCN, US Navy Nurse Corps (Ret.)

Linda Schwartz
RN, MSN, Dr.PH, FAAN, USAF (Ret.)

Institute for Nursing Leadership
Stephanie Ferguson
PhD, RN, FAAN

Sheila Burke
MPA, RN, FAAN

Raise the Voice, Edge Runners
Jo Ivey Buofford
MD

Eileen M. Sullivan-Marx
PhD, RN, FAAN

Conference
Policy Conference Planning Committee
Linda Scott
PhD, RN, NEA-BC, FAAN

Kaye W. Bender
PhD, RN, FAAN

Council Conference Planning Committee
Lorna Finnegan
PhD, RN

Barbara Polivka
PhD, RN

Nurse Lead Planner
Lola Fehr
MS, RN, CAE, PRP, FAAN
Fellows Shaping Policy

SYLVIA TRENT-ADAMS PhD, RN, FAAN
Deputy Surgeon General, as well as Chief Nurse Officer of the US Public Health Service Commissioned Corps (USPHS), RADM Trent-Adams was appointed Acting Surgeon General in May 2017 to oversee the USPHS and is the leading spokesperson on public health in the federal government.

BARBARA DAMRON PhD, RN, FAAN
Dr. Damron was appointed Cabinet Secretary of the New Mexico Higher Education Department by Governor Susana Martinez in 2014. Previously, she served as a professor and scientist at the University of New Mexico Cancer Center and directed its Office of Community Partnerships & Cancer Health Disparities.

GALE ADCOCK MSN, RN, FNP-BC, FAANP, FAAN
Representative Adcock, currently in her second term in the North Carolina House of Representatives, is the first APRN to serve in the NC legislature. She has sponsored eight bills that are now state law.

PATRICIA GRADY PhD, RN, FAAN
Dr. Grady has served as Director of NIH’s National Institute of Nursing Research since 1995. An internationally recognized researcher focused on stroke, she oversees an annual NINR budget of approximately $150 million that primarily funds the work of nurse scientists.

PATRICIA BRENNAN PhD, RN, FACMI, FAAN
In August 2016, Dr. Brennan was appointed by NIH to be the Director of the National Library of Medicine. As head of the world’s largest medical library, she oversees all aspects of a vast collection used by scientists, and health professionals around the world.

BETHANY HALL-LONG PhD, RN, FAAN
In November 2016, Dr. Hall-Long was elected Lieutenant-Governor of the State of Delaware. She had previously served 14 years in the General Assembly, where she chaired the Senate Health and Social Services Committee. Dr. Hall-Long is also a professor at the University of Delaware School of Nursing.

ERIN MURPHY MA, RN, FAAN
Formerly a surgical nurse, Ms. Murphy has represented District 64A in the Minnesota House of Representatives since 2006. Among her committee assignments are Health and Human Services Finance and Health and Human Services Reform.
Expert Panels

Expert panels are one of the major forces within the Academy for developing new knowledge, promoting collaboration, and shaping policy. One-third of all Academy fellows participate on one of 24 Expert Panels.

**AGING**

The policy brief *Admit to observation status* was published in the November 2016 issue of *Nursing Outlook*. The policy brief *Registered nurse staffing requirements in nursing homes* was published in the September 2016 issue of *Nursing Outlook*.

**BREASTFEEDING**

The Academy endorses human milk and breastfeeding as the preferred method of infant feeding. *Call for improved military policy to support breastfeeding among U.S. armed forces* was published in the May 2017 issue of *Nursing Outlook*. Position statement regarding use of informally shared human milk was published in the January 2016 issue of *Nursing Outlook*.

**ENVIRONMENTAL AND PUBLIC HEALTH**

The policy brief *Increasing capacity of public health nursing to strengthen the public health infrastructure and to promote and protect the health of communities and populations* was published in the September 2017 issue of *Nursing Outlook*. Also, the policy brief *Engaging communities in creating health: leveraging community benefit* was published in the September 2017 issue of *Nursing Outlook*.

**EMERGING INFECTIOUS DISEASES**

Working with the Women’s Health Expert Panel, the policy brief *Engaging the voice of women in HIV prevention, care, and treatment* was published in the January 2016 issue of *Nursing Outlook*.

**HEALTH BEHAVIOR**

Supporting the US DHHS’s Million Hearts initiative, the *Call to action: Nursing action necessary to prevent one million heart attacks and strikes by 2017* was published in the March 2016 issue of *Nursing Outlook*. The policy brief *Reduce noise: Improve the nation’s health* was published in the September 2017 issue of *Nursing Outlook*; previously the Position Statement: Harmful effects of environmental noise exposures was published in the July 2016 issue of *Nursing Outlook*.

**BUILDING HEALTH CARE SYSTEM EXCELLENCE**

Formerly known as the Advancing Magnet Expert Panel, the charge of this panel was broadened to focus on health care environment practice and policy issues. In June 2017, *Nursing’s leadership role in addressing the quadruple aim* was published in *Nurse Leader*.

**GENOMIC NURSING & HEALTH CARE**

In July 2017, the policy brief *Improve coverage of newborn genetic screening to include the Recommended Uniform Screening Panel and Newborn Screening Registry* was published in *Nursing Outlook*.

**LGBTQ HEALTH**

In May 2016, the policy brief, *Lesbian, gay, bisexual, and transgender health disparities are a global concern* was published in *Nursing Outlook*. The position statement *Health care services for transgender individuals* was published in the
September 2016 issue of *Nursing Outlook*. In addition, the Academy joined an amicus brief before the Supreme Court for Gloucester Co. School Board v. G.G. highlighting that sexual orientation is an innate human characteristic that deserves the full protection of the law.

**MATERNAL AND INFANT HEALTH**

The policy brief *Perinatal palliative care as an essential element of childbearing choices* was published in the January 2017 issue of *Nursing Outlook*. The policy brief *Improving maternal and infant outcomes by promoting normal physiologic birth on hospital birthing units* was published in the March 2017 issue of *Nursing Outlook*.

**PSYCH/MENTAL HEALTH AND SUBSTANCE ABUSE**

The policy brief *Opioid misuse epidemic: Addressing opioid prescribing & organization initiatives for holistic, safe, and compassionate care* was published in the July 2017 issue of *Nursing Outlook*. The policy brief *Critical workforce issues for registered and advanced practice nurses in integrated care models* was published in the November 2016 issue of *Nursing Outlook*. In September 2016, the policy brief *Toxic stress: Urgent action needed to reduce exposure to toxic stress in pregnant women and young children* was published.

**WOMEN’S HEALTH**

The position statement *Political interference in sexual and reproductive health research and health professional education* was published in the May 2017 issue of *Nursing Outlook*. Working with the Emerging Infectious Diseases Expert Panel, the policy brief *Engaging the voice of women in HIV prevention, care, and treatment* was published in the January 2016 issue of *Nursing Outlook*.
The Council (http://www.nursingscience.org) is an open membership entity of the Academy that seeks to promote better health through nursing science. The Council’s goals are to be a strong voice for nursing science at national and international levels by developing, conducting, and utilizing nursing science, to disseminate research findings across individuals and groups in scientific and lay communities, and to facilitate lifelong learning opportunities for nurse scientists.

In 2017, the Council held an Advanced Methods Conference that focused on pragmatic trials, providing participants with grounding in pragmatic trial strategies pertaining to design, approaches, analyses, human subjects considerations, funding, and dissemination. The Council also hosted its first webinar, presented by the Early Career Special Interest Group, titled National Institutes for Nursing Research Funding Opportunities for Training and Career Development, to a sold out audience. On alternate years in October, the Council convenes a three-day State of the Science Congress on Nursing Research. The 2016 Congress focused on determinants of health. The 2018 Congress will focus on precision health.

**NURSE-DESIGNED CARE MODELS AND CULTURE OF HEALTH**

The Academy’s Edge Runner initiative identifies nurses who have developed innovative models of care that have excellent clinical and financial outcomes. Through a grant received from the Robert Wood Johnson Foundation, the Academy partnered with the RAND Corporation to research the Edge Runner models and to identify key learnings that could benefit others to advance efforts that promote a culture of health in communities.

The study, “Nurse-Designed Care Models and Culture of Health,” found that cross-sector and community-based partnerships are key in building a culture of health. Other key findings include that nurse-designed models of care can inform our understanding of the health sector’s role in building a culture of health, and that strong leadership and broad community support are key to success. In addition, the study found that workforce development should emphasize interdisciplinary learning and collaboration, and nurses should be included and take leadership roles in culture of health-related initiatives whenever possible. Find the full 2017 study at www.rand.org/pubs/research_reports.html.

**Registered Nurses: Partners in Transforming Primary Care**

Through the generous support of the Josiah Macy, Jr. Foundation, a conference on the role of RNs in primary care was convened in June 2016. Fifteen Academy fellows participated in this event and commissioned papers were written to inform the issues addressed. The conference generated actionable recommendations for enhancing the role of RNs in order to meet the primary care needs of the nation.

In 2017, the Academy was successful in disseminating the recommendations to a wide audience of stakeholders through a series of three regional critical conversations. The Academy partnered with the Independence Blue Cross Foundation in Philadelphia, the University of Colorado College of Nursing in Aurora, and Children’s Mercy Kansas City to host three well-attended forums that featured expert panels and audiences comprised of health care and community leaders.
The American Academy of Nursing Jonas Policy Scholars Program of highly qualified doctoral and post-doctoral students provides critical content-related assistance to expert panels. Supported by the Jonas Center for Nursing and Veterans Healthcare, the program creates a pipeline of young scholars who will contribute to shaping practice, education and research policies relevant to nursing. The 2015-2017 cohort had seven policy scholars, and in August 2016 a cohort of six were selected for the 2016-2018 term.

The Distinguished National Academy of Medicine (NAM) Nurse Scholar-in-Residence program provides a year-long leadership opportunity in health policy in Washington, DC. Supported by the Academy, the American Nurses Association, and the American Nurses Foundation, it is designed as an immersion experience at the NAM to facilitate engaging nurse leaders in a prominent role in health policy development at the national level.

Tener Goodwin Veenema, PhD, MPH, MS, RN, FAAN, has been chosen as the 2017–2018 Distinguished Nurse Scholar-in-Residence. Dr. Veenema is an Associate Professor of Nursing and Public Health at the Johns Hopkins School of Nursing and the Center for Humanitarian Health at the Johns Hopkins Bloomberg School of Public Health. An expert in disaster nursing, Dr. Veenema plans to use her time as a scholar-in-residence to expand her leadership experience in advancing national preparedness and interprofessional workforce readiness in public health emergencies.

The Academy has partnered with the ABIM Foundation on the Choosing Wisely® initiative to identify nursing practices and procedures that are overused, costly and/or may create harm. This Academy initiative promotes conversations between nurses and patients, and helps patients choose care that is supported by evidence; not duplicative of other tests or interventions; and truly necessary.

Launched in 2014 with five statements, the Choosing Wisely initiative added 10 more over 2015 and 2016, and five more in 2017. These 20 statements identify nurse interventions whose necessity should be questioned and discussed. They have been promoted to the press and on social media platforms, and Consumer Reports has partnered with the Academy to encourage consumers to question these specific interventions. More information can be found at www.aannet.org/initiatives/choosing-wisely.
Strategic Partners

Work with the Academy’s strategic partners is one of the most important responsibilities that fellows undertake. Opportunities exist for policy development and action through effective use of expertise in partnership with other health professions, consumers, media, and policy makers.

STRAategic PARTNER             ACADEMY REPRESENTATIVE

- ANCC Commission on Magnet Recognition . . . Jeanette Ives Erickson, MS, RN, FAAN
- Coalition of Geriatric Nursing Organizations ................................................................. Christine Mueller, PhD, RN, BC, FAAN
- IOM Best Practices & Innovation Collaborative ......................................................... Pamela Mitchell, PhD, RN, FAHA, FAAN
- IOM Global Forum on Innovation in Health Professional Education ......................... Brenda Zierler, PhD, RN, FAAN
- IOM Roundtable on Translating Genomic-Based Research for Health ...................... Janet Williams, PhD, RN, FAAN
- National Quality Forum ................................................................................................. Joan Dodgson, PhD, MPH, RN, FAAN
- United States Breastfeeding Committee ................................................................. & Diane Spatz, PhD, RN-BC, FAAN

ORGANIZATIONAL PARTNERS

- Academy Health
- Alliance of Nurses for Healthy Environments
- Coalition to Transform Advance Care (C-TAC)
- ElderCare Workforce Alliance
- Joint Commission on Accreditation of Healthcare Organizations, Nursing Advisory Council
- Million Hearts
- National Coalition on Healthcare
- National Health Collaborative on Violence and Abuse
- Nurses on Boards Coalition
- Nursing Alliance for Quality Care
- Nursing Community Alliance
- Research!America
- The Partnership to Fight Chronic Disease

Edge Runners are nurses who have designed innovative models of care and interventions which improve patient health, lower costs and influence policy. Their practical, evidence based solutions bring a new way of thinking to a wide range of health care challenges. The Edge Runner initiative provides a platform to identify and showcase nursing’s remarkable innovative successes to consumers, policymakers, the media, health providers and business leaders.

2016-2017 EDGE RUNNERS (THROUGH AUGUST 2017)

Linda S. Beeber
PhD, PMHCNS-BC, FAAN
Reducing Depressive Symptoms and Enhancing Parenting in Low-Income and Newly Immigrated Mothers of Infants and Toddlers

Stella Aguinaga Bialous
PhD, RN, FAAN
Tobacco Free Nurses

Jill E. Bormann
PhD, RN, FAAN
Mantram Repetition Program: Mind-Body-Spiritual Approach to Symptom and Stress Management

Whitney Nash
PhD, APRN
Kentucky Racing Health Services Center

Sara Robertson
DNP, APRN, FNP
Kentucky Racing Health Services Center

Linda Sarna
PhD, RN, FAAN
Tobacco Free Nurses

Sarah Szanton
PhD, RN, ANP, FAAN
Community Aging in Place: Advancing Better Living for Elders
The American Academy of Nursing’s $3.7 million budget in 2017 was prepared by its Finance Committee for review and approval by the 10-member board of directors.

The Finance Committee counsels the board on priorities consistent with the strategic plan to be observed in the use of the Academy’s resources. Audited annually, the Academy has strong financial statements that enable it to be strategically positioned to fulfill its mission. Generous gifts to the Academy’s Rheba de Tornyay Development Fund are vital to the organization. In 2016, 15.4% (394) of Academy fellows donated to this fund. These donations totaled $272,015.00. The average donation per fellow was $690.39. The Fund details, including acknowledgement of the donors, are presented in this report.

The Academy’s Institute for Nursing Leadership (INL) assists in placing fellows on governing boards, commissions and councils with an emphasis on federal and gubernatorial appointments, as well as governing boards of national organizations aligned with the Academy’s strategic plan.

Through 2016, a total of 352 fellows hold 938 appointments on 694 boards, commissions, and councils—53 are on 49 federal boards, commissions, and councils; seven are on seven international boards, commissions, and councils; 224 are on 394 national boards, commissions, and councils; and 181 are on 229 state boards, commissions, and councils in 45 states.

In addition to an annual workshop and luncheon, the INL National Advisory Council members help candidates prepare for securing appointed positions with a monthly essay series. As of August 2017 there were 13 essays posted to the Academy web site. Read the essays at www.aannet.org/initiatives/institute-for-nursing-leadership.
Gifts to the Rheba de Tornyay Development Fund support the Academy's strategic policy work, demonstrating that the nation's nurse leaders support the organization's mission. While donations of any size are important, the Academy thanks the following donors who have cumulative gifts of $100 or higher from September 1, 2016 to August 31, 2017. Annual support categories include Founder's Circle ($5,000 and above), Leadership Circle ($2,500-$4,999) and President's Circle ($1,000-$2,499).

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Princeton Area Community Foundation
Jeannine M. Rivet

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Fran Hicks
Jeri A. Milstead
UnitedHealth Foundation
Louise Woerner

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Marion Turkel
Patricia Vanhook
Tener Veenema
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### RAISE THE VOICE

### RESTRICTED GIFTS

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### IN HONOR OF

Beth Bolick by James C. Edmonson
Bilyle Brown by Myrna Armstrong
Colleen Conway-Welch by Frances E. Likis
Karen Cox by Eileen Sporing
Mitzi Duxbury by Thomas Stenvig
Stephanie Ferguson by Diana J. Mason
Catherine Gilliss by Cheryl and Frank Sullivan
Denise Maguire by Victoria Rich
D. Jane Mass by Richard G. Cuming
Angela McBride by Cheryl and Frank Sullivan
Sandy Middleton by Anne W. Alexandrov
Ellen Olshansky by Marilyn L. Flynn
Susan Perry by Victoria Rich
Gennaro Rocco by Dyanne D. Affonso
Ellen-Marie Whelan by James C. Edmonson
Judith Wold by Holly Ann Williams and Art Hansen
Nancy F. Woods by Diana L. Taylor
Connie H. Yarbro by Oncology Nursing Society

### IN MEMORY OF

Joyce C. Clifford by Kathleen A. Bower
Vernice Ferguson by Eileen Sullivan-Marx
Margaret Freda by Heidi Krowchuk
Katherine Wirth Heck by Juliann G. Sebastian
Jacqueline Hott by Beverly Whipple
Paul Mauro by Ann Marie and Tony Mauro
Bernard Pietronico by Ann Marie and Tony Mauro

### SCHOLAR DONORS

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### TRIBUTE GIFTS

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$1,000-2,499

$100-249
Academy Fellowships by State

Fellowship is bestowed in recognition of expertise and in expectation that new fellows will share their expertise by participating in Academy initiatives to advance health policy and practice. Each year a new talented cohort of nurse leaders becomes fellows, signaling their commitment to contributing to improving the health of the nation and making nursing’s contributions more visible. In 2017, the Academy will induct 173 new fellows and four honorary fellows.

The Academy is comprised of more than 2,500 fellows representing all 50 states, the District of Columbia, and 29 countries. They are nurse leaders in education, management, practice, policy, and research and include hospital and government administrators, college deans, and scientific researchers.

In 2017, the Fellow Selection Committee was led by Joan Shinkus Clark, DNP, RN, NEA-BC, CENP, FACHE, FAAN (Chair), Judy Beal, DNSc, RN, FAAN (Co-Chair), and Anne Gross, PhD, RN, NEA-BC, FAAN (Co-Chair Apointee). The Committee is comprised of 18 members – 12 elected and six board-appointed.