

Tarleton State University

Assistant, Associate, Professor - Tenure Track Nursing, Undergraduate

Academic Career & Executive Search is pleased to assist Tarleton State University in its search for Assistant, Associate, Professor - Tenure Track Nursing, Undergraduate.

This is an exciting time to embark on a journey with a university celebrating record year-over-year growth as they aspire to achieve R1 status. With a President fully committed to the success of nursing and health sciences and a dynamic and energetic new Associate Vice Provost and executive leadership team in place, the School of Nursing will play a pivotal role in building and shaping that trajectory. This is an opportunity for an innovative scholar-educator to build and lead transformative initiatives in a nursing program at the forefront of shaping the future of excellence in nursing education. As part of the College of Health Sciences, the School of Nursing has financially benefitted from the 87th and 88th legislative sessions in Texas, allowing for new program development and strengthening of existing programs, and is fully committed to addressing health disparities and meeting the health needs of populations situated in rural Texas. The School of Nursing offers a Bachelor of Science in Nursing (Traditional, LVN-BSN, RN-BSN) and a Master of Science in Nursing (Education and Administration) with a projected CRNA (DNP) program starting in 2026.

This full-time faculty position is based at the Stephenville, Texas, campus with outreach instructional sites in Fort Worth and Waco, serving over 400 students across traditional BSN, LVN-BSN, RN-BSN, and MSN programs.

This position reports to Dean of the School of Nursing.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develop, implement, and review effective teaching/learning processes, incorporating appropriate methodology, technology, and other tools
- Remain current in discipline and update course content when appropriate to reflect current levels of student knowledge in the discipline
- Develop a system for ongoing evaluation of both teaching and learning, including expectations of student competency and student learning outcomes
- Work in partnership with immediate supervisor through a formal system of evaluation of instruction to identify strengths and weaknesses and identify professional development activities to improve student learning.
- May be required to teach at other campuses or online.
- Maintain appropriate schedule of office hours for student access and inquiry
- Work in partnership with student success personnel on student advising and orientation.
- Participate in institutional service roles such as but not limited to, college committees, club sponsorship, advisory committees, student/faculty recruitment, and mentoring of new and part-time faculty.
- Demonstrate a record of ongoing research, scholarship or creative activity appropriate to your academic discipline.

KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and college dean.

- Demonstrated ability for continuing scholarly contribution beyond that required for completion of the terminal degree.
- Documented yearly progress of professional achievement in teaching, scholarship, and service.

MINIMUM QUALIFICATIONS

Assistant Professor:

- Earned doctorate/terminal degree (PhD, EdD, or DNP) approved by the University and recognized by the Southern Association of Colleges and Schools Commission on Colleges with appropriate academic credentials verified by Tarleton's faculty credentialing processes.
- Three to Five years of successful college teaching experience
- BLS certification
- License to Practice Nursing in the State of Texas

Associate Professor:

- Earned doctorate/terminal degree (PhD, EdD, or DNP) approved by the University and recognized by the Southern Association of Colleges and Schools Commission on Colleges with appropriate academic credentials verified by Tarleton's faculty credentialing processes.
- Five to Eight years of successful college teaching experience.
- BLS certification
- License to Practice Nursing in the State of Texas

Professor:

- Earned doctorate/terminal degree (PhD, EdD, or DNP) approved by the University and recognized by the Southern Association of Colleges and Schools Commission on Colleges with appropriate academic credentials verified by Tarleton's faculty credentialing processes.
- Eight plus years of successful college teaching experience.
- BLS certification
- License to Practice Nursing in the State of Texas

About Tarleton State University

As a founding member of and the second largest institution within The Texas A&M University System, Tarleton is breaking records — in enrollment, research, scholarship, athletics, philanthropy and engagement — while transforming the lives of more than 15,000 students in Stephenville, Fort Worth, Waco, Midlothian, A&M RELLIS at Bryan and online. True to Tarleton's values of excellence, integrity, and respect, academic programs emphasize real world learning and address regional, state and national needs.

Tarleton is a vibrant learning community with nearly 100 undergraduate and graduate degrees, as well as a doctorate in education and criminal justice, within nine academic colleges including Agricultural and Natural Resources; Business; Education; Engineering; Graduate Studies; Health Sciences; Liberal and Fine Arts; Science and Mathematics; and University College.

Tarleton has extended the reach of state-supported, affordable education by expanding online undergraduate and graduate programs and classes in Stephenville and on our outreach campuses. Students come to Tarleton from around the world, representing some 30 countries, nearly every state in the U.S., and 253 Texas counties, and leave as moral, ethical thinkers with civility and integrity who contribute meaningfully to a global society.

Recent additions to the main Stephenville location include new facilities such as the Engineering building, the stadium and athletic-facilities renovations, and the Child Development Center, along with the upcoming Convocation and Event Center. Tarleton's research centers include the renowned Texas Institute for Applied Environmental Research, the Timberlake Biological Field Station, and the Southwest Regional Dairy Center.

Tarleton's Vision

Tarleton State University will be *the* premier comprehensive regional university in the nation, dedicated to education, service and research. It is committed to being a university of opportunity for all students and believes it has a responsibility to drive regional innovation and job creation for all graduates.

Living in the Area

Tarleton's primary location is in Stephenville, Texas, which consistently ranks as one of the best small towns in America. With a population of over 20,000, Stephenville is located in Erath County and has become one of the best places to live in Texas. Stephenville's cost of living is 19.7% lower than the U.S including a lower-than-average sales tax and no income tax. The area also has lower-than-average unemployment and crime rates.

Stephenville was first patented by John M. Stephen on February 24, 1853. After almost 170 years, this city has transformed into one of the fastest growing "college towns" in the State of Texas and has so much to offer its residents whether they be college students, senior citizens, or families. Tarleton State University is located in the Heart of Stephenville and has several outreach programs that give the community a special, close-knit feeling.

Uniquely located in rural Texas, one-hour southwest of Dallas/Fort Worth for easy access to metropolitan amenities and a major airport, yet isolated from big city stress, Stephenville is an inviting, gracious community with a rich western heritage in a beautiful country setting along the Bosque River. There are several major manufacturing companies located in and around Stephenville, as well as small businesses, boutiques, and much more that offer ample job opportunities. The area offers amenities for all interests including restaurants, shopping, museums, galleries, outdoor activities, parks, and family attractions.

To Apply

To be viewed by the search firm, you must apply directly at:

<https://acesrch.applicantstack.com/x/detail/a21esjyjq9xc>

Please apply through the application link and do not email applications.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita. Ideally cover letters should not exceed two pages. All applications are treated confidentially.

Inquiries, referrals, and nominations are also treated confidentially

Inquiries and questions: Please send to TarletonTenureTrack@acesrch.com

Nominations and referrals: Please send the nominees name, title, and contact information if available to nominations@acesrch.com .

Institution's EEO Statement

Tarleton State University provides equal opportunity to all employees, students, applicants for employment, and the public regardless of race, color, religion, sex, national origin, disability, age, genetic information, or veteran status.