



PACIFIC
LUTHERAN
UNIVERSITY

*Search for the Dean of the School of Nursing
Pacific Lutheran University
Tacoma, Washington*

*Pacific Lutheran University seeks to educate students
for lives of thoughtful inquiry, service, leadership and care –
for other people, for their communities, and for the earth.*

Pacific Lutheran University (PLU) seeks a visionary, compassionate, creative, and collaborative leader to serve as its next Dean of the School of Nursing. PLU's nursing programs are widely regarded in the Seattle-Tacoma region, throughout the Pacific Northwest, and beyond, as high quality programs that produce leaders in the nursing profession who make a difference in the lives of their patients, the profession, and their communities. The next Dean of the School of Nursing has the opportunity to build upon this excellent reputation and further enhance the impact of the School of Nursing by continuing to foster academic excellence, focusing on holistic nursing and healthcare, expanding programs and partnerships across the University, and strengthening a sense of community and pride within the School and as a part of the University.

Pacific Lutheran University is located six miles south of Tacoma, in suburban Parkland, Washington, on a 156-acre woodland campus. PLU offers approximately 3,100 students a unique blend of academically rigorous liberal arts and professional programs, based in the Lutheran tradition and seeking the Lutheran mission of impacting access and education for all students. Students develop skills in decision making, analysis, communication and reasoning that prepare them for a lifetime of success – both in their careers and in service to others.

The School of Nursing, one of PLU's professional schools, recognizes that the spiritual, physical, mental, and social health of people is of universal concern. The School provides nursing education that relies on a strong underpinning in the liberal arts. The Nursing faculty and staff are committed to excellence in academic programs, clinical preparation, and scholarly pursuits. Their broad expertise has resulted in Nursing being held up as a flagship program of the University and it maintains an exemplary reputation internally and across local healthcare providers. Through its clinical and outreach programs, the School of Nursing is closely connected to the Tacoma area and surrounding community. Graduates of the School are highly sought after professionals in the nursing sciences. According to a 2014 U.S. Health Resources and Services Administration report, Washington is projected to have a shortage of about 7,000 nurses by 2025 and PLU can do its part to reduce the impact of this shortage through creative programming and expanded offerings.

This is an exciting time to join Pacific Lutheran University. The University is currently searching for a new President who will join an established leadership team. The selected candidate for the next Dean of the School of Nursing will be a visionary and inspiring educator who is academically accomplished, with a strong background in administration. The candidate will be a person of the highest integrity who exhibits a collaborative leadership style, superior communication skills, and the ability to work with senior leaders, faculty, staff, alumni and external agencies to achieve the goals that align with the PLU's future plans and academic mission.

Reporting to the Provost, the new Dean will have the opportunity to build upon the existing strengths by:

- Creating a shared purpose and vision for the School of Nursing that reflects the mission and strategic direction of the University
- Expanding and developing partnerships and innovative pathways for nursing education
- Serving as a visible advocate for Nursing and PLU and increasing the School's presence across the University and in the surrounding area
- Recruiting, developing, and retaining a collaborative community of administrators, faculty and staff
- Ensuring the financial health of the School of Nursing

Pacific Lutheran University has retained Isaacson, Miller, a national executive search firm, to assist in this search. Screening of complete applications will begin immediately and continue until the position is filled. For more details, including the full position profile and to submit inquiries, nominations, referrals, and applications, please see the Isaacson, Miller website for the search: www.imsearch.com/6807. Electronic submission of materials is required.

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Pacific Lutheran University welcomes applications from women, members of historically underrepresented minority groups, persons with disabilities, and others who would bring additional perspectives to our learning environment. PLU is an equal opportunity employer.