



MENTORS: MID-POINT CHECK IN

It's a good idea to touch base with your mentee halfway through the mentoring process to ensure their needs are being met. When you're half way through your mentoring relationship, schedule a 10 -15 minute call with your Mentee to reflect on the following questions:

- Are the original objectives being met within the timescale that is acceptable to you and your mentee?
- Are there any circumstances that have occurred that changed the original plan? How have you worked together to overcome these?
- Are you staying within the agreed boundaries?
- Are you happy with the manner in which the relationship is being conducted?

Your mentee will also be asked to reflect on similar questions. It's recommended that you set aside about 10 -15 minutes during that mid-relationship touchpoint to discuss your progress so far and if there is anything either of you can improve upon on to help reach the mentee's goals before the relationship ends.