

## Leadership Essentials

Assessment and Certification Competencies

<b>1</b>	<b>Leadership Fundamentals (Weight = 30%)</b>
1A.	Define leadership.
1B.	Critique personal qualities needed for leadership roles and responsibilities.
1C.	Examine leadership styles, philosophies, and theories.
1D.	Analyze the importance of ethical leadership.
<b>2</b>	<b>Leadership Skills and Practices (Weight = 30%)</b>
2A.	Utilize effective strategies, skills, and practices to solve problems, make decisions, set goals, and promote productivity.
2B.	Analyze effective communication strategies, skills, and practices.
2C.	Examine the role of health and wellness for leaders managing multiple roles and responsibilities.
<b>3</b>	<b>Teambuilding (Weight = 30%)</b>
3A.	Determine mission of a group and strategies to build alignment within the group.
3B.	Form a team among various individuals and for varying purposes.
3C.	Encourage delegation of responsibilities and motivation for quality within the team.
3D.	Analyze team and group dynamics.
3E.	Identify the importance of collaboration with key stakeholders.
3F.	Foster positive relationships with peers, subordinates, and superiors.
3G.	Develop consensus among the team.
<b>4</b>	<b>Conflict Resolution/Management (Weight = 10%)</b>
4A.	Identify conflict prevention strategies.
4B.	Analyze situations which involve conflict.
4C.	Analyze methods of conflict resolution.