



## Pre-Professional Assessment & Certification in Education Fundamentals

### *Alignment to the Employability Skills Framework\**

| Employability Skill   | Domain 1<br>The Teaching Profession | Domain 2<br>The Learner & the Learning Process | Domain 3<br>Planning Instruction | Domain 4<br>Learning Environment | Domain 5<br>Assessment & Instructional Strategies |
|---|-------------------------------------|--|----------------------------------|----------------------------------|---|
| <b>Applied Knowledge</b>  |                                     |  |                                  |                                  |   |
| <ul style="list-style-type: none"> <li>Applied Academic Skills<br/><i>Uses reading skills, writing skills, mathematical strategies and procedures, and scientific principles and procedures</i></li> </ul>  | ★                                   | ★  | ★                                |                                  |   |
| <ul style="list-style-type: none"> <li>Critical Thinking Skills<br/><i>Thinks critically and creatively; makes sound decisions; solves problems; reasons; and plans and organizes</i></li> </ul>  |                                     | ★  | ★                                | ★                                | ★   |
| <b>Effective Relationships</b>  |                                     |  |                                  |                                  |   |
| <ul style="list-style-type: none"> <li>Interpersonal Skills<br/><i>Understands teamwork and works with others; responds to customer needs; exercises leadership; negotiates to resolve conflicts</i></li> </ul>   |                                     | ★  |                                  | ★                                | ★   |
| <ul style="list-style-type: none"> <li>Personal Qualities<br/><i>Demonstrates responsibility and self-discipline; adapts and shows flexibility; works independently; demonstrates a willingness to learn; demonstrates integrity; demonstrates professionalism; takes initiative; displays positive attitude and sense of self-worth; and takes responsibility for professional growth</i></li> </ul> | ★                                   |  | ★                                |                                  | ★   |
| <b>Workplace Skills</b>   |                                     |  |                                  |                                  |   |
| <ul style="list-style-type: none"> <li>Resource Management<br/><i>Manages time, money, materials, and personnel</i></li> </ul>  |                                     | ★  |                                  | ★                                |   |
| <ul style="list-style-type: none"> <li>Information Use<br/><i>Locates, organizes, uses, analyzes, and communicates information</i></li> </ul>   | ★                                   |  | ★                                |                                  | ★   |
| <ul style="list-style-type: none"> <li>Communication Skills<br/><i>Communicates verbally; listens actively; comprehends written material; conveys information in writing; and observes carefully</i></li> </ul>   |                                     |  | ★                                |                                  |   |
| <ul style="list-style-type: none"> <li>Systems Thinking<br/><i>Understands, uses, monitors, and improves systems</i></li> </ul>   | ★                                   | ★  |                                  | ★                                |   |
| <ul style="list-style-type: none"> <li>Technology Use<br/><i>Understands and uses technology</i></li> </ul>   |                                     |  | ★                                |                                  | ★   |

\*Developed by the U. S. Department of Education, Office of Career, Technical, and Adult Education (<http://cte.ed.gov/employabilityskills/index.php/framework/>)