Pre-Professional Assessment & Certification in Culinary Arts

*Alignment to the Employability Skills Framework**

Employability Skill	Domain 1 Safety, Health & Environmental	Domain 2 Management, Leadership, & Teamwork	Domain 3 Ethics & Legal Responsibilities	Domain 4 Employability & Career Develop.	Domain 5 Technical Skills – Customer Service (FOH)	Domain 6 Technical Skills (BOH)	Domain 7 Preparation Techniques (BOH)
Applied Knowledge							
• Applied Academic Skills — *Uses reading skills, writing skills, mathematical strategies and procedures, and scientific principles and procedures*	✪	✪				✪	✪
• Critical Thinking Skills — *Thinks critically and creatively; makes sound decisions; solves problems; reasons; and plans and organizes*	✪	✪	✪	✪	✪	✪	✪
Effective Relationships							
• Interpersonal Skills — *Understands teamwork and works with others; responds to customer needs; exercises leadership; negotiates to resolve conflicts*		✪		✪	✪		
• Personal Qualities — *Demonstrates responsibility and self-discipline; adapts and shows flexibility; works independently; demonstrates a willingness to learn; demonstrates integrity; demonstrates professionalism; takes initiative; displays positive attitude and sense of self-worth; and takes responsibility for professional growth*	✪	✪	✪	✪			✪
Workplace Skills							
• Resource Management — *Manages time, money, materials, and personnel*	✪	✪		✪		✪	✪
• Information Use — *Locates, organizes, uses, analyzes, and communicates information*		✪	✪			✪	
• Communication Skills — *Communicates verbally; listens actively; comprehends written material; conveys information in writing; and observes carefully*		✪		✪	✪		✪
• Systems Thinking — *Understands, uses, monitors, and improves systems*	✪	✪		✪			
• Technology Use — *Understands and uses technology*		✪			✪	✪	

*Developed by the U. S. Department of Education, Office of Career, Technical, and Adult Education (http://cte.ed.gov/employabilityskills/index.php/framework/)

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