

Family and Consumer Sciences CREDENTIALING CENTER

ASSESSING AND RECOGNIZING EXCELLENCE SINCE 1971

April 24, 2020

Dr. David Wilson, President
Office of the President
Truth Hall, RM 400
Morgan State University
1700 East Cold Spring Lane
Baltimore, MD 21251

Dr. Glenda M. Prime, Dean
School of Education & Urban Studies
301 Banneker Hall
Morgan State University
1700 East Cold Spring Lane
Baltimore, MD 21251

Dr. Lurline Whittaker, Acting Chair
Department of Family & Consumer Sciences
Jenkins Building 403G
Morgan State University
Baltimore, MD 21251

Dear Dr. Wilson, Dr. Prime, and Dr. Whittaker:

In its April 23, 2020 meeting, the Council for Accreditation of the American Association of Family and Consumer Sciences voted to grant accreditation to the Department of Family and Consumer Sciences at Morgan State University. This action followed careful review and consideration of the Self-Study Report, the report of the site visit team, and the institution's response to the site visit report.

The Council for Accreditation commends the Family and Consumer Sciences faculty members for providing high quality Family and Consumer Sciences programs. The following strengths are particularly noteworthy:

1. The Unit is well regarded on campus by students, faculty members, and all levels of administrators and is vital in fulfilling the Institution's vision of serving the urban population in Baltimore and beyond.
2. The faculty is commended for their commitment and passion for preparing students for professional careers in the field.
3. Students are engaged, articulate, passionate about their discipline, and respected by faculty members in supporting disciplines and community partners.
4. There are clearly defined reporting lines from the Unit to the President.
5. The Unit will receive additional space in the new Health and Human Services Center to be completed and ready for occupancy in 2024.



6. The Unit is effective in integrating and infusing the Family and Consumer Sciences Body of Knowledge into the curriculum.
7. The Unit offers four distance education courses to accommodate traditional and non-traditional students.
8. Junior faculty members are engaged in innovative and relevant research.
9. The Acting Chair is commended for her counseling and involvement in student academic and career success.
10. Faculty and students have taken initiatives for student opportunities for studying abroad and enhancing their academic experience.

The Council for Accreditation makes the following recommendations to strengthen compliance with accreditation standards and to assist in further enhancement of the Department of Family and Consumer Sciences:

1. Expand the Unit mission statement to include serving urban populations and conducting research as well as engaging in public service. [Criterion 1.1(2)]
2. Identify and prioritize Unit goals, not student learning outcomes, with targets and benchmarks and show how progress is assessed annually and tied to funding requests. Use data from the Individual Annual Report in assessing faculty progress. [Criteria 1.2(2); 1.2(3); 1.2(4)]
3. Finalize plans and complete the search process for a permanent chair. [Criterion 1.4(4)]
4. Clarify committee structure, responsibilities, and membership. [Criterion 1.4(4)]
5. Consider better temporary space for the Unit, that will enhance its ability to attract high performing students, until the new Health and Human Services Center comes online in 2024. Prioritize needs with the administrators in preparation for moving into a new center. [Criterion 1.5(7)]
6. Secure funds through available sources to enhance laboratories and equipment, particularly in merchandising and design, as well as classroom space. [Criteria 1.5(4); 1.5(7)]
7. Create and update, at least annually, the public reporting of reliable and accurate Family and Consumer Sciences Program, aggregated student achievement/performance data, and other outcome measures. Publish on the Unit website no more than two clicks from the home page. [Criteria 2.2(1); 2.2(3)]
8. Ensure an appropriate culminating experience is completed by, and assessed for, all students. [Criteria 2.3(1); 2.3(2)]
9. Explore a track in Child Development and Family Studies, supported by a Child Development Laboratory, to enhance career options and increase enrollment. [Criteria 2.4; 4.4]
10. Ensure that faculty, staff, and financial resources of the Unit are adequate to support programs. Recruit future faculty members with the earned doctorate who are eligible for

tenure-track appointment to enhance scholarship and access to external funding. [Criterion 4.1]

11. Utilize the Individual Annual Report to establish a systematic process for faculty performance planning and evaluation. [Criteria 4.1(1); 4.2(6a)]
12. Increase development activities through external funding and fundraising to secure resources to support student participation in professional meetings and activities. [Criteria 3.1; 3.2]
13. Include sufficient industry representation on the Advisory Board to ensure student interactions and program consultation from professionals from business, industry, and governmental agencies. [Criterion 3.2(6)]
14. Ensure courses are taught by faculty members with graduate work demonstrating competency in the area of assigned instructional responsibility. [Criteria 4.1; 4.5]
15. Operationalize standing committees and establish goals consistent with the vision and mission of the Unit as well as the priorities of the University. [Criterion 4.2(1)]
16. Organize advising by track to ensure students receive mentoring by faculty members with expertise in their program area. [Criterion 4.4(4)]
17. Explore opportunities to create individualized programming for students based on student need, interest, and ability. [Criterion 4.4(6)]

Actions taken in response to these recommendations are to be described in the Unit's first interim report which shall be submitted in year three (2024) of accreditation. You will receive notification of the specific date the report will be due for consideration in the Council for Accreditation's subsequent meeting.

Accreditation is granted by the Council for Accreditation for a period of ten years. Any extension and/or provisional accreditation periods are counted as part of the ten-year period. Therefore, this accreditation expires Spring 2030. The next Self-Study Report will be due February 1, 2029. When accreditation is granted, the Unit is eligible to use the AAFCS Seal of Accreditation. This seal indicates that the Unit has been found to meet or exceed stated criteria and can be used in all communications, both print and electronic. You will be sent an electronic file containing the seal graphic with protocol-for-use.

Members of the Council for Accreditation join us in congratulating you and the faculty on the quality of programs offered by the Department of Family and Consumer Sciences at Morgan State University. This comes with our good wishes for continued success.

With best wishes:



Ani Yazedjian, Ph.D.
Chair – Council for Accreditation



Lori Myers, Ph.D., CFCS
Senior Director: Credentialing,
Education & Research