



2022 PAFCS General Membership Meeting Minutes
Zoom Video Conference
April 23, 2022 | 12:00 PM

CALL TO ORDER

Mercy Ross, President

A meeting of the Pennsylvania Association Family and Consumer Sciences, Inc. was held on Saturday, April 23, 2022 via Zoom. The meeting began at 12:00 PM and was presided over by President Mercy Ross and Bethany Pepe serving as secretary.

ROLL CALL

Bethany Pepe, Secretary

MEMBERS PRESENT:

Mercy Ross, Sasha Roble, Bethany Pepe, Kirby Turner, Diana Ward, Teresa Brownlee, Emily Brill, Michelle McGinnis, Joan Hammon, Raeann Hamon, Michelle Tweardy, Elizabeth Gallagher, Jean Kelleher, Sharon Bailie, MaryKaye Rhude-Faust

MEMBERS ABSENT:

Maureen Martz, MaryAnn Guldin

AGENDA

Approval of 2021 PAFCS General Membership Meeting Minutes

Bethany Pepe, Secretary

Action: APPROVED

Treasurer's Report

Kirby Turner, Treasurer

We have shifted our investment portfolio into a mix of new funds, keeping two of the existing positions (Small Cap and Health Care), with the new overall allocation of 60/40 stocks-to-bonds. We are expanding from three funds to five funds that include two new balanced funds that provide much broader diversification, and a new bond-fund position that reduces the overall stock market exposure. The old mix was 95/5 stock-to-bonds and is now proposed to have a 60/40 stocks-to-bonds mix. This was voted on with a motion by direction of the Finance Committee. Our financial advisor assisted in making the decision for these changes to make our investment profile more balanced and at moderate-risk vs. high-risk.

Account Balances

- Citizens Bank = \$5,304.30
- Vanguard = \$200,784.65

Board of Directors' & Advisor Board Report

Mercy Ross, President



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Mercy Ross As President of the affiliate, Mercy continued to support and provide guidance to teachers and professionals. She worked closely with Michelle Tweardy, IUP, Jean Kelleher, PDE Nadine Standley, FCCLA as we gathered information as to what our FCS people needed. We continued to offer FCS Monday's in Action. As this grew, we recruited Lisa Golding to help. PAFCS continued to offer Act 48 to members to encourage and promote membership to the organization. A team of us, worked closely with the Northeast Network with the Mentoring program, and the FCSEd.net resources web page. In mid summer our focus turned to conference planning, the three area Vice Presidents, each took a lead role in developing the conference. Diana Ward's role was fundraising, and local arrangements. Emily Brill, Western Area V.P, was our Social Media and marketing, Teresa Brownlee took the lead with the planning committee. We met every week during July, August and September. We continued to meet every other week to keep the progress of planning in motion.

Michelle Tweardy As student unit advisor, she coordinated with IUP and Messiah to promote the benefits of PAFCS membership to pre-professional students. The HUGS Mentor program was shared with potential student members and connections were made for mentor relationships. I also accompanied IUP students to FCCLA regional and state events. As a part of the PA State Action Team, I was the Program Coordinator for the FCS Peer Mentor Program in Pennsylvania. I helped to develop materials for the program, coordinate mentor matches and plan the Feb 5 professional development event. I served as a representative with the National Partnership Northeast Network and the AAFCS National Task Force for the Promotion of FCS. I maintained the FCS statewide document of FCS job opportunities (<http://bit.ly/FCSJOBSinPA>) and helped to manage the FCS Action Team's social media activity. I also helped to coordinate and facilitate Monday Night in Action professional development Zoom calls and plan for the PAFCS annual conference.

I have worked with the Hugs committee to redesign forms and design yearly/monthly meeting ideas to promote students membership and began developing mentor guidelines.

Elizabeth Gallagher and Maureen Martz The Bylaws, Policies & Procedures Committee met to review the Association's governing documents. The committee's goal is to continue this process this year.

Pat Hetrick as Membership Chair, encouraged renewals and is acknowledging years of dedication at the Awards Program at the Annual Conference.

Michelle McGinnis attended board meetings, finance committee meetings and updated all the award and scholarship applications. With the help of Sasha Roble, president elect, all applications are in a Google Doc format and are published on the website. I worked with the finance committee to have monetary awards for the undergraduate and graduate scholarships increased. Monthly notifications were sent to the membership about awards and scholarships that were distributed via email which helped to increase applications. I also worked with the committee chairs to send notifications to winners and their supervisors, prepare press releases, as well as prepare the script for the awards presentation. This included corresponding with the recipients and their immediate supervisors.



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Sister Denise developed a committee to review the scholarships and selected the candidates.

Jean Kelleher keeps the organization informed, up-to-date and moving FCS forward throughout the year.

Pat Hetrick as Professional Development Chair, I created Act 48 evaluation forms for the 2022 AAFCS Annual Conference, the AAFCS Leadership Council attendance, two Regional PAFCS events, five sessions of the Secret History of Home Economics book discussion, eight sessions of the PAAction Team, and many webinars 12 of which were for Penn Manor FCS teachers. Most of these have been reported to PAFCS. I applied for PDU's for the Regional meetings and the 2022 PAFCS Virtual Conference offering copies of those certificates upon request.

Joan Hammond Nominating Chair worked to develop a nominations system in line with AAFCS that included seeking nominations and allowing for self-nominations. She also worked to recruit and retain current and future board positions.

District Chairs Our District Chairs met as a committee, to gain training and leadership. They learned how the affiliate operated as a team. The committee shared speaker ideas with the board and the VP's through the conference and regional planning committees. Their valuable information helped to plan the district regional meeting, the many educational sessions we hosted over the year, and the conference you attended today..

Lisa Golding was the South-Central Chair. She was able to organize a fall PAFCS professional development and networking night for FCS professionals. This meeting was held on October 25, 2021 at Messiah University. This fall meeting for FCS professionals was held in conjunction with an opportunity for area high school students to explore FCS as a major at Messiah University.

Michelle Tweardy and **Sharon Ballie** jumped in and helped to coordinate with the Center at IUP to host a PAFCS Western PA District event for FCS teachers at Grove City Outlets and Tanger Outlets in Washington, PA. A dozen teachers met to share ideas, discuss promoting family and consumer sciences, and network with other teachers.

Jill Farr, the North East Regional Chair, planned an event that was canceled due to lack of registrations.

Several of the district chairs worked and planned ideas for regional meetings at the height of covid and for many reasons these need to be delayed or canceled.

Kirby Turner as Treasurer and MaryKaye, the PAFCS Executive Director have been working hand in hand to keep up with the daily operations of our association and its finances. MaryKaye has also been busy keeping up with our association correspondence and other daily operations. MaryKaye has worked diligently to update the web site, and materials of our association to match the virtual aspect of our meeting.



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Our Secretary and her technology team have been creating membership newsletters and handling our social media accounts with flourish.

Suggestions of Focus for 2022-2023

1. Membership- we are a member driven organization, times are changing, how do we move forward in these times. think about ways to promote membership and continue offering valuable content to FCS professionals.
2. Lowering costs for members to attend in-person events
3. Develop a way to help the advisor and board to know their expectations, maybe the workload could be shared more. Perhaps there could be a Google folder sent to each person outlining the tasks involved with the position and contact information from the previous position holder. Board Role Descriptions.
4. We need to continue to recruit members and get them involved in leadership roles so we have a bigger pool to draw from for open and future positions.
5. In order to get more student members, we will need to find ways to help them get involved with PAFCS activities. If we give them more opportunities for leadership and interaction, they may be more interested in becoming members.
6. Regular communication with goings-on within the three areas of the state
7. Regular professional development sessions to both members and non-members with the hope of increasing membership.

UNFINISHED BUSINESS

Mercy Ross, President

Bylaws, Policies & Procedures: Reviewing the Bylaws, Policies & Procedures of the Association is an ongoing process. Any member who would like to join the committee to work on reviewing the Association's governing documents should contact MaryKaye Rhude-Faust to be added to the Committee.

NEW BUSINESS

Nominations for Treasurer

Elizabeth Gallagher, Parliamentarian

Elizabeth Galligher was nominated by Sasha Roble and accepted the nomination. Elections for Treasurer will take place via electronic ballot at the conclusion of the conference. Please check your email for further details.

Installation of Officers

Elizabeth Gallagher, Parliamentarian

Announcements

Sasha Roble, President

Door Prizes were drawn for 8 posters, 2 gift cards and Altoona Curve Baseball tickets. Winners will receive their door prizes via postal mail. Congratulations.

Our next meeting of the Board of Directors & Advisory Board will take place at a date yet to be determined



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ADJOURNMENT

Sister Denise Mollica motioned to adjourn the business meeting. Seconded by Emily Brill.

Action: MOTION CARRIED

The meeting was adjourned at 12:30PM.