



Pennsylvania Association of Family and Consumer Sciences, Inc.
 PO Box 508, Gilbertsville PA 19525-0508 ▪ paafcs@gmail.com ▪ http://www.pafcs.org

**PAFCS Annual Business Meeting
 PAFCS Conference Annual Conference- In-person
 Saturday, April 13, 2024 @ 8:00 am**

**Call to Order:
 Saturday, April 13, 2024 @ 8:00 am**

Sasha Roble, President

Attendance:

Bethany Pepe, Secretary

x	Sasha Roble	President	x	Patricia Hetrick	Membership Chair
x	Sharon Baillie	President-Elect	x	Patricia Hetrick	Professional Development Chair
x	Mercy Ross	Immediate Past President	A	Emily Brill	Technology Chair
x	Bethany Pepe	Secretary			Friend of FCS Chair
x	Elizabeth Gallagher	Treasurer			Standards for Excellence Chair
x	Jean Kelleher	Eastern Area VP			Outstanding Professional Chair
x	Charlene Smith	Central Area VP	x	Sister Denise Mollica	Scholarship Chair
x	Morgan Ferczak	Western Area VP			Teacher of the Year Chair
x	Michelle Tweardy	VP for External Relations		Jill Farr	North-East District Chair
A	Emily Brill	VP for Internal Relations		VACANT	Mid-East District Chair
A	Joan Hammond	Nominating Chair		VACANT	South-East District Chair
x	Raeann Hamon	Student Unit Co-Advisor		VACANT	North-Central District Chair
x	Michelle Tweardy	Student Unit Co-Advisor		VACANT	Mid-Central District Chair
	Vacant	Messiah University Student Unit Representative	x	Lisa Golding	South-Central District Co-Chairs
	Alexis Shirk	IUP Student Unit Representative		Britney Kwolek	North-West District Chair
x	Elizabeth Gallagher	Parliamentarian		Erika Graham	South-West District Chair
x	Lisa Golding	PDE Representative			Political Advocate Co-Chair
	Esther Aloia	FCCLA Representative			Political Advocate Co-Chair
x	MaryKaye Rhude-Faust	Executive Director			

Approval of Minutes from April 20, 2023 meeting: **APPROVED**



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TREASURER'S REPORT

E. Gallagher

We have **\$14,023.81** in our Citizens Bank checking account and \$ **\$199,335.52** in our Vanguard account. This month we will be paying for our association insurance.

Elizabeth has reviewed our income and expenses with Mary Kaye Rhude-Fause and confirmed these are the values of our accounts.

No further discussion.

A. Finance Committee Update

E. Gallagher, Chair

Scott Swinehart, continues to volunteer his time and talent to PAFCS and serve as our financial advisor. He continues to review our financial investments and suggest any chances we should make to maintain our moderate-risk portfolio. Respectfully submitted, Elizabeth Gallaher.

No further discussion.

B. Association Summary Report

S.Roble, President

President Roble reflected on her time well-served as association president and made the following remarks,

It is hard to believe that a year has gone by since being installed as your Affiliate President. It has truly been an honor and a privilege to serve and lead the Association and I am thrilled to continue in this role through the Annual Conference in 2024 as we all collectively strive to elevate FCS throughout the Commonwealth.

In June of 2023, the Board of Directors and Advisory Board Members met and established the Association goals for my term as affiliate president. Those goals were as follows:

- Prioritize communicating with key stakeholders from members of our Association to State Legislatures -- keeping all those connected to FCS informed through a variety of means -- from phone calls to social media posts.
- Provide opportunities for our membership and FCS professionals to participate in professional development as this gives them the opportunity to learn and apply current and relevant research and practices to their professions.
- Address the 3 Rs of membership: recruitment, retention and recognition.

I would like to recognize the commitment and dedication that I have seen with the participation of committee work through this year in addressing these three goals.

C. External Relations Committee Update

M. Tweardy, Chair



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External Relations Committee chaired by Michelle Tweardy collaborated throughout the year to support, advocate for and connect our members to professional resources, advocacy efforts and community partnerships. Committee members worked well together on the following accomplishments:

- The PAFCS HUGS mentor program sponsored 6 post-secondary student memberships and matched students with PAFCS members as their mentors. The HUGS group met 3 times virtually. The meetings were interactive and allowed time for students and teachers to connect. The GEMS program was also developed to assist new FCS professionals with membership and mentorship.
- Committee members participated in the National Partnership for the Recruitment, Preparation and Support of Family and Consumer Sciences teachers and professionals; PDE Academic Standards Revision Committee in 2023, and PA FCCLA regional and state meetings.
- Presentations to promote PAFCS activities and the FCS Peer Mentor Program were given at the AAFCS Fall Leadership Workshop in October 2023, LEADFCS Annual Conference in January 2024, and PA FCCLA State Leadership Conference in March 2024.
- PA State Action Team leaders coordinated with the Northeast Network on monthly meetings and hosted the FCS Virtual Conference in March 2024.
- Letters of support for family and consumer sciences programs were sent to PA school district superintendents and university leadership at Indiana University of Pennsylvania, Messiah University and Pennsylvania State University.
- The committee created and maintained multiple resources, including the statewide [job opening announcement list](#); a contact list of [Community Partnerships and Organizations](#); an FCS resource flyer to share with new teachers, schools and administrations; and the beginning of a [course catalog](#) of FCS-content specific course offerings in Pennsylvania.
- We continued to advocate for PAFCS, our members, future educators and our profession at local, regional and national events.

D.) The Membership Committee is chaired by Pat Hetrick.

There are currently 112 PAFCS affiliate members (21 First Year members) (28 Emeritus and Lifetime members) (8 students)

Members with lapsed membership with 15 years or less are being contacted by the committee and Board members to determine the cause of the lapse in membership and invite to attend conferences.

At conference, members are being recognized for Certifications as well as milestone memberships



E.) The Internal Relations Committee chaired by Emily Brill, will recognize affiliate members and friends of the profession for their outstanding contributions to family and consumer sciences education this afternoon. Recipients of awards and scholarships

Scholarship	Recipient
Incoming Freshman	Avelyn Keiper
Undergraduate	Alexis Shirk
Graduate	Emily Brill
Award	Recipient
Teacher of the Year	Bethany Pepe, Parkland High School
Friend of FCS	Dr. Brian Blaum, Superintendent, Delaware Valley
Outstanding FCS Professional	Dr. Raeann Hamon
Standards for Excellence	North Penn School District Middle Schools, Florence Wydra-Gat (chair)
Milestone Recognition	Recipient
50 Year	None
45 Year	Diana Ward
40 Year	Jan Scholl-Kennedy, PhD
35 Year	Ellen Bolton
25 Year	Rebecca Irvine

I would encourage all of you at this meeting to submit an application for recognition in 2025. Please also encourage your students to apply for scholarships, or nominate those in your community who have been champions of the FCS profession. All applications are due by Jan. 10 of the awarding year and can be found on our PAFCS website.



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F.) The Finance Committee, chaired by our treasurer Elizabeth Gallagher prepared and proposed the budget for the 2023 - 2024 fiscal year in August. The committee along with Scott Swinehart, a financial advisor have reviewed the Association's funds and investments to ensure that we are acting in a manner of fiscal responsibility. Income and expenses are reviewed routinely by the treasurer, finance committee, and executive director for transparency and accountability.

G.) The Nominations Chair, Joan Hammond, attended several meetings and discussed ways to increase membership with an eye on increasing the pool of potential board members. The nominating committee worked diligently to fill all the board positions for the term 2024 - 2026. Newly elected officers will be installed today. At this time, I would like to thank all BOD and Advisory Board members for their time dedicated to elevating FCS throughout their term. My sincerest thanks for all you do for PAFCS.

H.) The Policies and Procedures Committee, chaired by Mercy Ross Affiliate Past-President, completed the review process of the Association's Policies and Procedures Manual as well as the PAFCS Bylaws with the Revisions committee. In January 2024, proposed amendment changes were provided to the BOD and Advisory Board Members for review. Members of the Association were notified 30 days prior to the conference to review the proposed bylaw amendments as they will be brought forth to a vote today during the business meeting. The proposed changes are available to be reviewed on the PAFCS website.

I.) The Professional Development & Programming Committed, chaired by Pat Hetrick, has offered a variety of Act 48 professional development and programming opportunities throughout this past year. Morgan Ferzack, Wester Area Vice President hosted Pittsburgh Fashion Week- Runway Show & Afterparty on September 15, 2023- and on October 14, 2023, she hosted 'Burg Bits & Bites Food Tour. Lisa Golding, South Central Chair, planned a Professional Development and Networking Evening event at Messiah on October 30, 2024. This event was held in conjunction with an effort of Messiah University to educate prospective high school students about the family and consumer sciences major. The final event of the Fall, was planned by Eastern Area Vice President, Jean Kelleher and held at Parkland High School on November 4, 2023.

Act 48 opportunities this Spring include the PAFCS Conference being held at The Central Penn College Conference Center from April 12 - 13, 2024 and for the Runway Repurposed Upcycled Fashion Show being held in Pittsburgh and benefiting the Salvation Army's Family Caring House in May.

National Conference in Minneapolis in June will have an evaluation form if needed. Reminder to all members that any webinar taken through AAFCS is free and is eligible for Act 48 hours. Contact Pat Hetrick for an evaluation.



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The Certification testing at conference needed to be canceled due to no applications. It can be offered to a group if several members are interested.

At this year's conference, certified individuals with AAFCS credentials will be recognized. Please note that if a certified professional has not paid their annual maintenance fees their certification would not be current. If you are a certified professional, please check your MyAAFCs account to determine if professional certification annual maintenance fees are current or need to be remitted. Then contact certification@aaafcs.org to have your certification added to your profile. Pat Hetrick has a list of members who should consider getting their cert added to their profile.

As I conclude today's committee review report, I again want to applaud our affiliate's members in helping people lead better lives, be work and career ready, build strong families, and make meaningful contributions in communities. It is because of all of you: members, volunteer leaders, and dedicated FCS professionals that individuals have the skills, the tools and the know-how to live long, healthy and fulfilling lives. Thank-you for all that you do for family and consumer sciences across the Commonwealth.

D. Old Business:

S. Roble, President

none

H. New Business

S. Roble, President

The Revisions Committee, under the direction of Past President Mercy Ross, reviewed the Association's Bylaws. Through the work of this committee, as well as the Board of Directors and Advisory Board, the proposed changes were presented to the membership, via email on March 6, 2024. The proposed changes to the Bylaws are for clarity and consistency.

The proposed Bylaws were also made available to view on the PAFCS website.

No discussion

Motion:

Mercy Ross, Immediate Past President

By direction of the Revisions Committee, Mercy Ross moves the adoption of the recommended bylaws amendments. Because this motion comes from committee it does not require a second.

Motion Carries

- I. Installation of New Officers
- II. Michelle Tweardy- President- Elect
- III. Bethany Pepe- Secretary
- IV. Elizabeth Gallagher- Treasurer
- V. Emily Brill- Vice-President of Internal Relations
- VI. Lisa Golding- Vice- President of External Relations

E. Galligher, Parliamentarian



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J. ANNOUNCEMENTS

S. Roble, President

motion from Sharon Baillie to adjourn the meeting until the Awards & Scholarship Recognition Session

Motion to adjourn: _Sharon Baillie

Second: __Ester Aloia__

No discussion

The meeting is adjourned. Time: _8:20 AM.

Re-open of PAFCS General Membership Business Meeting Saturday, April 13, 2024

Call to Order at 2:20 PM

S. Roble, President

A.) Final Comments

S. Roble, President

It has been a great honor to serve as your 2022-2024 Affiliate President.

As Ellen Swallow Richards once said, "Home Economics stands for the ideal home life for today unhampered by the traditions of the past and the utilization of all the resources of modern science to improve home life."

My hope is that as you listened to our inspiring workshop presenters and were able to find ways to connect your new learning to the work that you do as family and consumer sciences professionals

And now, as my term as your president ends, I know that Sharon and the elected team of dedicated family and consumer sciences professionals are excited and well-prepared to serve the association for their term. I wish them all the best as they guide our association forward.

Thank you.

B.) Installation of President

E. Galligher, Parliamentarian

Congratulations to Sharon Baillie who will now begin serving her term as President of PAFCS!

C.) Motion to adjourn the meeting Mercy Ross

Second by Pat Hetrick

Meeting adjourned at 2:25 pm



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