

Voices of Transformation: Women Breaking Through, Allies Amplifying

Speaker Biographies



Kaye DeLange

Kaye DeLange started her career with Cargill, Inc. in 1991 in her hometown of Eddyville, IA. Over 31 years, she held positions in Quality Assurance, Research and Development, Environment, Health and Safety, and multiple operations management and business roles, including becoming Cargill Eddyville's first female plant manager in 2010. In September 2013, she was selected to lead Cargill Salt's solar, evaporation and packaging terminal operations as the VP of Operations, in 2018 became Cargill Salt's Business Operations and Supply Chain (BOSC) Leader and VP, and in 2020 was selected to hold the same position for Cargill Bioindustrials prior to her retirement in

September 2022.

Kaye is passionate about community, servant leadership, developing talent, and diversity, equity and inclusion. She served in multiple capacities on local and regional economic groups including board membership for the Iowa Economic Development Association, William Penn University's Board of Trustees, and Qore, LLC. She is currently serving as an outside director for Southern Minnesota Beet Sugar Cooperative and is a board member / Education Director for the Colorado chapter of Women in Manufacturing.

Kaye received a bachelor's degree in Biotechnology and minors in Chemistry and Economics from UNI in 1989, followed by her Master's degree in Food Science from the University of Minnesota in 1991. Kaye currently lives in Colorado Springs, Colorado with her husband, Bob. Hobbies include spending time with friends and family (including their children Cole, Danielle and Ryan), travel, and all the outdoor activities Colorado has to offer (hiking, mountain biking and skiing).



Karen Holmes

Karen Holmes is a veteran Cyber Security and Infrastructure leader. On a mission to drive automation and orchestration, she is focused on improving overall seamless and secure user experiences while creating an innovative atmosphere of “I have a crazy idea that just might work”. In addition to her role at Brightcove, Karen also serves as a Director on Kitsap Credit Union’s Board of Directors and has twice been named on the list of Global 100 Leaders in InfoSec. Karen gained experience at Brightcove, TrueBlue INC, Recreational

Equipment Inc., Carnival Corporation, Holland America Lines and Washington Mutual/JP Morgan Chase.



Lisa Marini, CBHC

Lisa Marini, CBHC, is a brain-based performance coach and author based in Denver, Colorado. She is the author of *The Couple’s Playbook: Relationships Are a Team Sport, Set Yours Up to Win*, and specializes in helping individuals and organizations optimize their performance through neuroscience. With a deep understanding of human behavior and habits, Lisa works with executives, groups, and individuals to develop brain-based leadership strategies that drive success and well-being.

In 2017, after a 17-year career as a lead supervisor for a general contractor building large, multifamily dwellings, Lisa founded her own consulting practice. She also serves as the Learning and Development Manager for a general contractor in Denver, where she leads brain-based leadership training and development programs.

Lisa is a graduate of Colorado State University (2000) and holds certifications in a variety of modalities, including Brain Health Coaching, Hypnotherapy, Brainspotting, Neurosculpting®, Neurolinguistic Programming (NLP), Insights Discovery, HeartMath+, and Emotional Freedom Technique (EFT). These certifications empower her to deliver tailored coaching and training that helps clients enhance their mental resilience, leadership capabilities, and overall performance.

Fluent in Spanish, Lisa can deliver all her coaching and training services in both English and Spanish, making her approach accessible to diverse audiences. Her goal is to help individuals and organizations unlock their potential by understanding and applying neuroscience to everyday challenges and opportunities for growth.