

MANAGER, RISK & COMPLIANCE

Saskatoon, SK

Reporting to the Vice President, Finance & Chief Risk Officer, the Manager, Risk & Compliance, supports responsibilities relating to legislative and regulatory compliance as well as risk management. The position supports the development and implementation of a risk aware organization while monitoring and analyzing the effectiveness of any mitigating and monitoring activities. The position is also a member of the management team and contributes to the development of corporate strategy and future planning.

Responsibilities:

1. Provides strong leadership and direction; manages the operations of the risk and compliance areas monitoring key performance metrics.
2. Monitors and researches risk information and development by analyzing market trends, keeps up to date of regulatory developments within or outside of the company as well as evolving best practices in compliance control
3. Conducts detailed risk assessments; reviews and recommends changes to the ERM policy; and assists in establishing and quantifying the organization's risk appetite.
4. Supports risk owners through assisting in the development of methodologies to identify financial impact of loss to the organization and supports risk reporting through collaboration with risk owners.
5. Reviews risk management policies and protocols; supports the Chief Risk Officer with embedding a risk aware culture.
6. Manages the Company's regulatory compliance framework; supports the Chief Compliance Officer with reporting requirements and regulatory filings
7. Manages the Company's procedures for fair treatment of consumers and dealing with complaints.
8. Manages the Company's privacy framework.
9. Provides support, education and training on risk, compliance and privacy.
10. Acts as a role model who supports a positive organizational culture.

The ideal Candidate:

- Degree in commerce, law or arts specializing in risk management, business administration, law, accounting, actuarial science, economics, or finance.
- 5 years of experience in risk or compliance management or a related role; three or more years successful management experience
- Strong communication, negotiation, diplomacy and relationship building skills to resolve conflicts and encourage a strong supportive culture.
- Basic knowledge of the insurance industry.
- Strong understanding of risk assessment models.
- A good understanding of how underwriting profitability impacts overall corporate results and capital requirements. The ability to understand and interpret financial statements and participate in the business planning process.
- Ability to visualize, articulate, conceptualize or solve problems by making logical and reasonable decisions given the available information.
- Detail oriented with a commitment to innovation.

- Strong understanding of the regulatory compliance systems to drive new initiatives and support processing efficiencies. Should possess the ability to execute office automation tools and risk monitoring and testing procedures.
- Project management and coordinating skills with the proven ability to handle multiple tasks and make decisions in a rapidly changing environment.
- Practices a 'hands-on' approach when directing and empowering employees to be successful through training, developing and coaching. Holds people accountable by ensuring they meet individual and organizational objectives in an appropriate manner. Monitors employee development plans and ensures alignment with department and company goals.

If you are interested in learning more about the above position, please contact:

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