



Field Cyber Risk Consultant

JOB OVERVIEW

The Field Cyber Risk Consultant (FCRC) will be responsible for providing cyber related exposure analysis and risk improvement consultancy services as well as identifying potential cyber threats, attack vectors and vulnerabilities for the Farm Credit System. In this role, the FCRC will support internal Farm Credit stakeholders by conducting table-top exercises, risk dialogues with Members, Brokers, and Underwriters and maintaining professional working relationships across Farm Credit. This role will be actively involved in the review and development of cyber insurance coverages, increasing Farm Credit's internal cybersecurity collaboration and be one of the main points of contact for cyber insurance risks. This individual will also support and innovate the development and maintenance of risk management policies, standards, and processes.

FCCS provides a tremendous culture to its employees with a focus on work/life values. In addition to competitive pay and benefits, our Denver-based employees operate on a hybrid schedule, currently working remotely 3 days/week. The benefits and bonus structure are unique and a competitive advantage for FCCS.

In addition to an annual bonus opportunity and competitive benefits, the salary range for this position is \$140,000-\$250,000 annually.

JOB RESPONSIBILITIES

- Maintain a broad understanding of cybersecurity trends, threats, and best practices to ensure risk mitigation strategies for the Farm Credit system remain current and effective.
- Assist in the continuous improvement and maturity of the organization's overall risk management framework, program, processes, and tools.
- Perform cyber risk assessment analysis evaluating and summarizing exposures, risk mitigation controls, and deliver reports for Members, Brokers, and Underwriters.
- Survey operations, obtain appropriate data, identify hazards/risks, and discuss findings with appropriate parties.
- Generate loss control reports, recommendations and risk mitigation strategies and meet reporting deadlines in accordance with departmental performance objectives.
- Collaborate with Farm Credit entities to:
 - Identify and mitigate cyber insurance underwriting risks.
 - Provide proactive cyber risk management recommendations and assistance as requested and appropriate.
 - Optimize Farm Credit entities interactions with FCCS and related cyber insurance activation within incident response processes.
- Provide technical consultation in relation to cyber risk, possible mitigation options to reduce underwriting risks and actual attack surface risks.

- Evaluate, review and oversee internal cyber risk assessments and ensure quality of work provided by 3rd parties.
- Maintain and enhance technical skills and expertise in Cyber security.
- Improve and develop tools, processes and methods to appropriately capture and quantify the diverse set of 1st and 3rd party cyber risks.
- Collaborate closely with the Risk Management and Insurance Services team in improving and promoting the Cyber risk resiliency of Farm Credit.
- Collaborate, communicate and innovate with Farm Credit stakeholders to understand and meet their cyber insurance needs.
- Innovate, recommend and implement best practices for Cyber risk assessment processes, accuracy, and efficiency. Be the face of the Farm Credit assessment process to reduce complexities and Farm Credit variations.
- Responsible for or advising about system and/or network security of the department/unit/organization.
- Perform quality control of deliverables provided by 3rd parties.
- Communicate and share technical Cyber expertise with various stakeholders, which includes providing presentations, training, security consulting services (upon request/need) and speaking at conferences.
- Contribute to Loss Control, White Papers and other articles.

JOB REQUIREMENTS

- 10+ years of progressively increasing responsibility leading, developing and assessing cyber security programs.
- Ability to analyze insurance and claims data and clearly articulate and translate the data into business analysis report/graphics demonstrating trends and developments.
- Bachelor's degree in Computer Science, Mathematics, Engineering, or Physical Sciences.
- Preferred: Master's degree in Computer Science or related masters' degree or higher in Cyber Security or Masters' degree in Computer Science/Engineering, Information Technology and Information Systems, Distributed Computing, Network Infrastructure and/or Software development.
- Experience developing, facilitating and contributing to:
 - Cybersecurity program control assessments
 - Cybersecurity tabletop exercises
 - Cybersecurity program maturity
- Demonstrated ability to lead by influence rather than direct authority.
- Expertise with cyber security frameworks, controls and concepts including cyber incident response specific elements including but not limited to cyber risk management, security operations, threat intelligence, red teaming, incident response and remediation/mitigation concepts.
- Comprehensive understanding of cybersecurity and IT frameworks including but not limited to NIST/CSF, MITRE / ATT&CK, COBIT, ISO, CIS and ITIL.
- Regulatory, compliance and privacy related frameworks including but not limited to FCA, FFIEC, GDPR, COSO, PCI, and NYDFS.
- One or more of the following Cybersecurity related certifications:
 - CISSP, CISA, CISM, CRISC, GSEC, cloud specific cybersecurity certifications, etc.

- Understanding of highly complex, highly regulated environments and systems including unique variations within the Farm Credit system cooperative business model.
- Strong digital and data analytical skills with an understanding of design, deployment, implementation and change management of new IT technology and standards,
- Must demonstrate strong verbal and written communication skills for working with employees and partners at all levels (technical to executive).
- Highly organized to service and prioritize the needs of multiple customers simultaneously.
- Able to meet deadlines under pressure and adjust to changing priorities.
- Able to maintain a consistently high level of productivity and accuracy.
- Able to work in a fast paced, service-focused environment.
- Must enjoy working in a team / collaborative environment while also being able to work independently.
- Ability to work efficiently, serve customers remotely as well as travel up to 40% for customer visits, insurance underwriting meetings and presenting at conferences on cybersecurity and related insurance topics.

An Overview of FCCS. Our Expertise. Our Services.

FCCS was created in 1975 to help clients enhance their organizations and optimize their operations. In the 45 years since, we have:

- **Expanded** our business and consulting services to address the increasingly dynamic challenges of the marketplace.
- **Introduced** leadership development, governance, and talent management programs that have earned strong praise from boards, executives, and human resource officers, alike.
- **Addressed** the financial and operational concerns our clients face at the most pragmatic levels with legal consulting services, strategic risk management, and collective buying power.
- **Diversified** our clients and programs, bringing growth, new energy, and insight to our organization.

Headquartered in the Denver Tech Center, with approximately 50 employees, FCCS is proud to serve a variety of clients across the U.S.

We provide:

- Governance and Leadership Development
- Conferences, Programs, and Events for Professional Development
- Executive Coaching
- Thought Leadership and Professional Speakers
- Strategic Talent Management
- Merger, Acquisition and Corporate Finance Advisory
- Risk Management and Insurance Management
- Passkey Affinity Program

The unique blend of our expertise, services, programs, and conferences enables us to create enriching business solutions and help organizations to be more.

JOIN OUR GROWING TEAM!

Compensation:

- ✓ *Competitive Salaries*

- ✓ *Annual Performance Bonuses*

Benefits:

- ✓ **90% employer paid** health insurance options.
- ✓ *10-12 paid holidays annually*
- ✓ *Open paid vacation time – Supervisor Approved*
- ✓ *Generous paid sick time*
- ✓ *Generous 401k matching and other benefits*
- ✓ *Casual Dress Code*
- ✓ *Collaborative and welcoming work environment*

Interested candidates should email a cover letter, resume, and salary requirements to
human_resources@fccsconsulting.com

FCCS is an equal opportunity employer (EOE).

FCCS may require job candidates to successfully complete a background check as a condition of employment.