

## Strategic Doing Plan 2009-2011    Delta Omega Chapter STTI

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Priority Goal	What We Did Do	What We Will Do	Who and When	What will be Different /Outcomes
<b>LEADERSHIP</b> Develop the leadership, knowledge, skills, and talents of nurses	Developed formal applications for interns (undergrad students) and externs (RNs) and put online	-Select one intern and one extern for 2009-2010 -Evaluate process and make changes if needed based on feedback  -Select one intern and one extern for 2010-2011	June 2009-Board (1 intern selected) April 2010 – Interns, externs, and board  June 2010-Board (2 externs selected)	-Intern, Extern, and mentors will have meaningful leadership development experience -2009-2010 Intern wanted to work as a RN for a year before committing to a position on the board -Interns and externs will run for board positions or chair committees
	Sponsored 4 members to attend leadership academy	Continue to sponsor members to attend, including one student or newly inducted member	-Fall 2010 – Board (sponsored 2 members)	-Members who attend will do a presentation for the board
	Provided leadership at regional and international levels of STTI- -Regional Showcase of Excellence Reviewer -International Task force on career planning -Research abstract Reviewer	-Members will serve on planning committee for Region 10 Research Program  -Member will volunteer to serve on Region 10 regional committee	April 2010 –(2 members served)  President	-Successful conference
	Financially supported 2 delegates to STTI Convention and 2 paper/poster presenters	Continue to sponsor 2 delegates and paper/poster presenters -Consider sponsoring new member (< 1yr) to attend convention or research congress	-Nov 2009 (2 delegates & 1 poster presenter)  -No members attended 2010 Research Congress	-Participation in convention and sharing feedback with members through newsletter article

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<b>LEADERSHIP</b> Develop the leadership, knowledge, skills, and talents of nurses		Offer to mentor new chapter in Beirut, Lebanon	2009-2010- President-elect and & board	Provide support as requested –, person who asked for support was deployed to Saudi Arabia, so no support needed
	Published article on collaborative international research in Summer 2009 newsletter	Publish at least one article/year in the newsletter	Newsletter editor and Chair of Research Grants Committee	-Members will be informed of collaborative research efforts at the global level Article in summer 2010 newsletter
<b>KNOWLEDGE</b> Create knowledge development and dissemination opportunities both with clinical & research/evidence based practice focus	Provided academic scholarships for students going to Germany in 2008 and 2009	-Continue to sponsor students for Germany trip	May 2010-Board (2 students sponsored) May 2011- Board	-Students will write an article on their experience for the newsletter or present to the board/membership
	Provided 3 research grants to members in 2008	-Continue to actively solicit grant proposals and provide mentorship as needed for new researchers	Research Grants Committee Sept 2009; Feb & Sept 2010; Feb 2011	-Research recipients will share the results of their studies when completed Spring 2010 – Amount and Awardee
	Two members presented at STTI Convention (names of members)	--Provide financial support for paper and poster presenters at convention and research congress	Member name-poster =- Nov 2009 None– Research Congress in 2010	-increased visibility for Delta Omega chapter at these events

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<b>KNOWLEDGE</b> Create knowledge development and dissemination opportunities both with clinical & research/evidence based practice focus	Multiple members presented at national & international nursing non-STTI conferences (Names of members)	-Continue to track members presentations at non-STTI nursing conferences	-All members – ongoing -Newsletter Editor– article in newsletter asking members to send us this information	-Better tracking system to gather this information  -Recognition of members for their accomplishments
	Members presented at interdisciplinary professional meetings (Name of member)	-Continue to track members presentations at non-STTI interdisciplinary conferences	-All members – ongoing -M Cornell – article in newsletter asking members to send us this information	Better tracking system to gather this information  -Recognition of members for their accomplishments
	Collaborated with another chapter, group or health-related organization for programming (October 2007 and 2008 co-provided with Akron Children's Hospital for program; Feb 08 collaborative program with other chapter for C. Huston program; March 09 program on community resources	-Continue to co-provide program with Akron Children's Hospital in the fall of each year -Collaborate with other NE Ohio Chapters on January 2010 program  -Collaborate with Region 10 on research program	First VP-Oct 2009  First VP-Oct 2010  -January 2010 collaborative program  April 2010	-Good working relationship with area hospital  -  Members will support regional program

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<b>KNOWLEDGE</b> Create knowledge development and dissemination opportunities	Provided 3 programs each year, with one focused on evidence-based practice	-Continue to plan three programs each year	First VP- October 2009; Feb, May & Oct 2010; January, March, May 2011	-Three or four programs planned and presented each year
	Provided activity focused on increasing community awareness of nursing knowledge (Science Fair awards 2008 and 2009; info about nursing on tables during hot lunch served at OPEN-M; nurses week ad and publicity 2008 and 2009)	-Continue to judge at the area science fairs and provide a monetary award for the best nursing-related poster -Continue info on nursing during hot lunch at OPEN-M -Continue ad and publicity during nurses week	-Member volunteers- Feb/Mar 2010 (3 recipients) and 2011 Members-March 2010 and Feb 2011 President- May 2011	-Increased visibility for chapter during awards presentations  -Increase knowledge about nursing among community members Board opted not to have an ad for nurses week in 2010
		-Explore opportunities for professional development opportunities for chapter members (Not part of our 3 programs/year) e.g. how to publish research, annual leadership program, etc)	Possibly have our fourth program in 2010-2011 meet this objective	
	Published observations about nursing after visit to another country (student article on Germany visit; international student attended board meeting; Canadian Men in Nursing presentation)	-Continue to have students submit article after trip to Germany -Member to write article about experiences in army nurse corp in Iraq -Article by member on experience in Haiti	-Newsletter editor  Winter 2010 newsletter	Members will be more aware of nursing in other countries

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<b>SERVICE</b> Support service commitments through communities of interest	Provided program/activities focused on increasing community awareness of health promotion and prevention of illness (Member--Safe Sitter 2007 and 2008; Member-Health fair 2007 and 2008;	-Continue community-related events – Health Fair -Safe Sitter instruction -Capture other members who are doing things in the community	Member 2009  Newsletter article asking for information	Community members will be more aware of health-related issues
	Provided service or philanthropy to non-STTI groups as a chapter (Rwanda initiative Nov 2007; hot lunch for OPEN-M 2007 and 2008; silent auction to benefit ACCESS)	-Continue hot lunch and Christmas program for OPEN-M in 2010 and 2011 -Explore opportunities for other activities	Members –Dec. 2009 and March 2010 Board Silent auction to benefit ACCESS Oct 2009	-Community members will be exposed to information about nursing  \$ (Amount) raised for ACCESS
		-Identify opportunities to provide expertise or consultation to the community	Board – Ongoing Member– several community/school presentations	-Children and community members will be exposed to information about nursing
		-Identify strategies to form relationships with nurses outside our country and connect them with the resources of STTI	nurses in Lebanon wanting to form a chapter	No interest from Lebanon in forming a chapter – explore other options
	Added 1 new registrant to VIP profile	-Add at least 5 new registrants to VIP profile each year	-All board members Other members	
<b>COMMUNITY</b> Members participate in STTI communities	One member participated in Goodworks Community (Name)	-Encourage board members and others to join a community -Publish an article in the newsletter about the STTI communities	-Ongoing  Fall 2010	There will be increased involvement by Delta Omega members in the STTI communities

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<b>COMMUNITY</b> Members participate in STTI communities	Collaborated on health promotion projects with community partners (Health Fair 2007 and 2008)	-Continue with health fair  -Capture information about individual members' activities-newsletter article	Nov 2009  Fall 2009	-increased exposure of STTI members at community events
		-Consider developing a local community of practice (e.g. local group focused on pain mgmt)	Board-Ongoing	
	Featured global accomplishment of chapter or member in newsletter (Rwanda project)	-Member to write newsletter article on visit to Taiwan -Identify and feature other accomplishments	Winter 2010  -	-Increased awareness of global accomplishments of members
<b>SUSTAINABILITY</b> To recruit and retain members		-Increase renewal of inactive members from previous year	Pres/2nd VP/ Administrative Asst	
	Recruited eligible nurse leaders (Inducted 6 in 2007 and 4 in 2008)	-Continue to have members send out emails to the hospital personnel about nurse leaders; -Ad in Cameos of Caring -Newspaper publication	Periodically throughout year  Oct 2009 & 2010 May 2010	Will continue to induct nurse leaders each year
	Mentored transfer members (Names)	-Identify transfer members and encourage their involvement in chapter	-Monthly report from STTI – dual membership – for President-Elect	-Increased involvement of transfer members

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<b>SUSTAINABILITY</b> To recruit and retain members	Mentored new (inducted within 1 year) members – sent survey out to inductees 6 months after induction and encouraged involvement of new student (name)	-Mentor individuals through intern and extern program -Encourage new members to assume leadership positions, offering support for them	Board – ongoing (Intern-2009-2010) Leadership Succession Committee	
	Involved past chapter officers in activities (Past-President served on task force that sponsored family and wrapped presents at OPEN-M 2007 and 2008; assisted with submission of Regional Showcase of Excellence)	-Past President to head up task force for anniversary celebration	Past president chair and retired member on 30 <sup>th</sup> anniversary committee - 2010	Very Successful anniversary celebration
	Involved retired members (delegate to convention 2007; Names of retired members active in chapter activities)	-Continue to involve retired members in chapter projects and activities	Board – ongoing Retired member helped with OPEN-M lunch-2010	
	Recognized member volunteers in chapter newsletter & in local newspaper	-Continue to solicit news from the area hospitals/organizations	Newsletter editor-ongoing	
	Members participated in philanthropic activities at the chapter level (silent auction for ACCESS)		\$ (amount) donation to student for Haiti trip; \$ (amount) donation to Children of Ubumi	
	Members participated in philanthropic activities at the international level	-Continue to encourage members to donate to foundation	Board	