

**STATE BAR OF MICHIGAN
LABOR AND EMPLOYMENT LAW SECTION**

**MINUTES OF COUNCIL MEETING
May 11, 2015**

A meeting of the State Bar of Michigan's Labor and Employment Law Section was held on May 11, 2015, at the offices of Sommers Schwartz in Southfield, Michigan.

PRESENT: Dan Swanson, Susan Hiser, Gloria Hage, Rob Boonin, Michelle Crockett, Joe Girolamo, and Allyson Miller.

PRESENT BY TELEPHONE: David Radtke and Jeff Fraser.

ABSENT: Brian Koncius, Gary Francis, Sam Morgan, John Runyan, Jennifer Salvatore, Mike Shoudy, and Richard Warren.

The meeting was called to order and chaired by Dan Swanson, Chair of the Council.

1. **Approval of Agenda:** The Council approved the Agenda.

2. **Approval of Minutes:** The April 13, 2015 Council Meeting minutes were presented. *Susan moved for their approval and Michelle supported the motion. The Minutes for the meeting were approved as submitted. Susan moved for the ratification of the Specialty Meeting minutes of April 13, 2015 and Gloria supported the motion. The Specialty Meeting Minutes were ratified.*

3. **Treasurer's Report:** Gloria distributed the April financials. She noted that the Spring Seminar expense should be \$2,256.78 to account for mailings, which is indicated on the spreadsheet emailed to the Council this morning. Gloria reviewed our operating budget and expenses as compared to last year. **Rob**

moved for the approval of a payment up to \$400 to the Court Reporter who taped the acceptance of Richard Mittenthal from the Mid-Winter meeting and Allyson supported the motion. The motion was approved.

4. **Chair's Report:** Dan reported on the Council Member nomination process. We will have eight (8) open positions to fill at the end of this fiscal year, as well as the Treasurer position. Dan and Susan recognized the addition of many new programs that have been developed in order to target a larger audience of our membership. The Council was thanked for their participation and efforts.

Dan reported on the Sixth Circuit Judicial Conference this week. The Council has committed to participating in a cocktail reception on Thursday, May 14, 2015. All conference members are invited to attend. Dan suggested sending the invitation out to our members by a special e-blast. ***Rob moved for the approval of an e-blast from the SBM to invite our members to the cocktail hour and Allyson supported the motion. The motion was approved.***

5. **Mid-Winter Meeting Committee:** Dan passed out an email from Mike reporting on the Mid-Winter Meeting. Allyson discussed the possibility of having future meetings at the Greektown Casino, but not for 2016. It was therefore recommended that we go back to the DAC next year. The Mid-Winter Meeting Committee also recommended that we increase the price. The Committee proposed an increase to \$90 but, in any event, not to exceed \$125. Discussion was held by the Council. ***Rob moved to approve an increase in the price to***

\$95 per person regular registration, and \$75 for first-time attendees and Government employees, and Allyson supported the motion. The motion was approved.

6. **Membership Committee:** No new memberships were presented this month.

7. **Specialty Bar/Women's Initiative:**

a. **Lunch Series** –Michelle reported that the next session is scheduled for June 23, 2015, at Miller Canfield on the topic of “Starting Your Own Practice.” Miller Canfield will provide lunch for the attendees. The final session of the series will be on September 24, 2015, and will be entitled, “Women of Color in the Law.”

8. **SpringBoard Event:** Michelle reported that an email has gone out. Allyson has organized the advertisements. The topic is generating a lot of interest; several attorneys have reached out to the Committee asking to be table leaders. ***Michelle moved to have the SBM send out a 3^d e-blast and Susan supported the motion. The motion was approved.*** Rob reminded people to use State Bar Connect for these types of communications. It is free and can be connected with the registration.

9. **Summer Outing:** Dan passed out an email from Sam Morgan reporting on the Tiger Game, scheduled for August 4, 2015. Our goal is to get 80 people and to

reach out to newer attorneys. ***Susan moved to authorize up to 2 e-blasts from the SBM and to approve the balance of \$4,387 for a total cost of \$5,847 for the event, and Michelle supported the motion. The motion was approved.***

10. **Annual Meeting:** Susan reported that the annual meeting will be on Thursday, October 8, 2015 at the Suburban Collection in Novi. The Committee is looking to secure a panel of judges to discuss motion practice. So far, Nancy Edmunds has committed to participate. The committee is in the process of reaching out to other judges. Several names were proposed by the Council.

11. **Communications Committee:** No formal report was provided.

12. **Webinar Committee:** Rob reported on the next webinar to occur on June 9, 2015, tentatively. The topic will be Drafting and Enforcement Considerations for Arbitration Agreements. Dave Calzone will moderate. The panelists have been confirmed. Two will discuss the Uniform Arbitration Act. Two others will go head to head on enforcement issues. ***Rob moved to authorize up to 2 e-blasts from the SBM and to use State Bar Connect to advertise the event, and Gloria supported the motion. The motion was approved.***

13. **Human Resource Day:** Rob and Michelle reported that we had a good amount of traffic and people seemed interested in the Section.

14. **Old Business:** No formal report was provided.

15. **New Business:** No formal report was provided.

16. **Adjourn:** The meeting was adjourned at 1:15 p.m. to continue with the Strategic Planning sessions with Dale Iverson. Dan will send out an email to the full Council in order to choose the best date/time for the June meeting.

Respectfully submitted,

Susan H. Hiser

Susan Hartmus Hiser
Council Secretary