

Spring-Board ■ The Expansion Of Civil Rights Protections Based On Sexual Orientation & The Impact On The Workplace

Wednesday, June 3, 2015
4:00 p.m. – 8:00 p.m

The Reserve at Big Rock Chop House
245 South Eton Street, Birmingham, MI 48009

Agenda

4:00 p.m. – 5:00 p.m. Panel Presentation

Join us as our distinguished panel shares their thoughts on how the legal landscape is changing with the expansion of civil rights protections based on sexual orientation. Panelists include the trial attorney and nationally-recognized Constitutional law expert litigating the *DeBoer v. Snyder* U.S. Supreme Court showdown on same sex marriage; the head of the EEOC's Detroit office; and an experienced practitioner well-versed in the area of health benefits coverage for same-sex spouses.

- Dana M. Nessel, Nessel & Kessel Law
- Robert A. Sedler, Distinguished Professor of Law, Wayne State University Law School
- Gail D. Cober, Director – Detroit Field Office, EEOC
- Christopher A. McMican, Miller Canfield PLC

5:00 p.m. – 6:00 p.m. Roundtable Discussions

Participate in discussions led by experienced employment law practitioners, in-house counsel, and agency representatives – including

one of the EEOC trial attorneys litigating the historic *Harris Funeral Homes* case alleging sex discrimination against a transgender individual.

Topics will include:

- Employers' obligations with respect to benefits and the Family Medical Leave Act in light of the changing definition of marriage; and
- Accommodating and/or balancing LGBTQ issues and religious views in the workplace.

6:00 p.m. – 8:00 p.m. Networking and Socializing

Enjoy the company of colleagues and friends, the beautiful atmosphere of the Reserve, as well as complimentary beer, wine and hors d'oeuvres.

Questions

Contact Michelle Crockett at crockett@millercanfield.com or (313) 963-6420, or Allyson Miller at amiller@greektowncasino.com or (313) 309-7400.

----- **Register online at <http://e.michbar.org>** -----

STATE BAR OF MICHIGAN | LABOR & EMPLOYMENT LAW SECTION

Registration

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Please make check payable to: State Bar of Michigan

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Spring-Board

The Reserve at Big Rock Chop House

June 3, 2015

Advance registration closes May 29, 2015

Cost (valet parking is included):

\$50 in advance, \$60 at the door

Mail your check, or credit card information, with the completed registration form to:
State Bar of Michigan
Attn: Seminar Registration
306 Townsend Street
Lansing, MI 48933

Fax (ONLY if paying by debit/credit card) the completed form and debit/credit card information to:
Attn: Seminar Registration at
(517) 372-5921

Cancellations: All cancellations must be received at least 48 business hours before the start of the event and registration refunds are subject to a \$20 cancellation fee. Cancellations must be received in writing by e-mail (tbellinger@mail.michbar.org), fax (517-372-5921 ATTN: Tina Bellinger), or by U.S. mail (306 Townsend St., Lansing, MI 48933. ATTN: Tina Bellinger.) No refunds will be made for requests received after that time. Refunds will be issued in the same form payment was made. Please allow two weeks for processing. Registrants who cancel will not receive seminar materials.