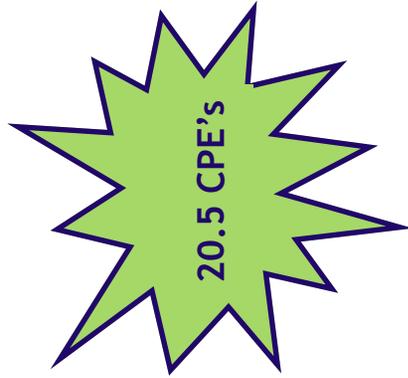


**NorthEast Regional Council**

**Linda M. Simmons  
42 Farm Brook Court  
Hamden, CT 06514**



Professional Development

# IMA NorthEast Regional Council



## 7th Annual Fall Conference

September 21-23, 2014  
Westford, Massachusetts



Education and CMA Exam Prep Tracks - Check it out!



## 7th Annual Fall Conference

Join us for another great conference  
starting with our

### Sunday Evening CPE Session!

*“Microsoft Office - Tips & Tricks”*

**Presented by: Pam Conway**

September 21, 2014 7:15 PM-9:00 PM

\*\*\*\*\*

## Networking Reception

### Monday Evening

Don't miss this great opportunity to Network with  
Conference attendees while enjoying beverages and  
hors d'oeuvres!

September 22, 2014 7:00 PM-10:00 PM

**Hosted by the IMA  
NorthEast Regional Council**

***“Our Commitment is Your Success”***

# CONFERENCE AT A GLANCE

## CMA Exam Prep Sessions

### Concurrent Track - Both days

*This track runs concurrently with the General Education Sessions track so all breakfast and lunch sessions will be together as well as the morning and afternoon breaks.*

### Monday - September 22, 2014

- ◆ 9:00 AM-12:00 PM  
“CMA Exam - Module Overview”  
**Tony Kvedar, CMA** 3.0 CPE
- ◆ 1:45 PM-3:30 PM  
“No Orange Jumpsuits — A Session on Business Ethics”  
**Sandra Smales, JD** 2.0 CPE

Note: *This joint session is for all conference attendees*

- ◆ 3:45 PM-5:00 PM  
“CMA Exam - The Process”  
**Tony Kvedar, CMA** 1.5 CPE

### Tuesday - September 23, 2014

- ◆ 8:15 AM-11:15 AM  
“Mastering the BA II Plus Calculator for the CMA Exam”  
**Len Long, CMA** 3.0 CPE

Note: *A TI BA II Plus calculator is required for this session*

- ◆ 1:15 PM-4:00 PM  
“Defining the CMA Exam - Test Taking Techniques”  
**Len Long, CMA** 3.0 CPE

**See General Education Sessions for Breakfast, Lunch & Breaks**

# CONFERENCE AT A GLANCE

## General Education Sessions

### Sunday - September 21, 2014

- ◆ 4:00-5:00 PM COUNCIL MEETING
- ◆ 6:00-7:30 PM CONFERENCE REGISTRATION & CHECK-IN
- ◆ 7:15-9:00 PM *"Microsoft Office – Tips & Tricks"*  
**Pam Conway** 2.0 CPE

### Monday - September 22, 2014

- ◆ 7:00-7:45 AM BREAKFAST  
CONFERENCE REGISTRATION & CHECK-IN
- ◆ 7:45-9:00 AM *"Revenue Recognition—US GAAP vs IFRS"*  
**David Doyon, CPA** 1.5 CPE
- ◆ 9:00-10:15 AM *"Making Heads or Tails of CSR, Sustainability and Integrated Reporting"*  
**Brad Monterio** 1.5 CPE
- ◆ 10:15-10:45 AM BREAK
- ◆ 10:45-12:00 PM *"What's Ahead for the Economy: Jobs, Interest Rates and the Region"*  
**Nicholas Perna, PhD** 1.5 CPE
- ◆ 12:00-1:15 PM LUNCH - CPE session  
*"IMA/CMA Update"*  
**Dennis Whitney, CMA** 1.5 CPE
- ◆ 1:15-1:45 PM BREAK
- ◆ 1:45-3:30 PM *"No Orange Jumpsuits — A Session on Business Ethics"*  
**Sandra Smales, JD** 2.0 CPE
- ◆ 3:30-3:45 PM BREAK
- ◆ 3:45-5:00 PM *"Smile and Move"*  
**Sheila Webb** 1.5 CPE
- ◆ 5:00-7:00 PM *Dinner on your own*
- ◆ 7:00-10:00 PM **"Networking Reception"**

### Tuesday - September 23, 2014

- ◆ 7:00-8:15 AM BREAKFAST - CPE session  
*"Non-Profits: The Good, The Bad, The Ugly"*  
**Katherine Reilly, CMA** 1.5 CPE
- ◆ 8:15-9:30 AM *"Falling in Love with Technology (again)"*  
**Steve Sukovich** 1.5 CPE
- ◆ 9:30-10:00 AM BREAK
- ◆ 10:00-11:15 AM *"Measurement For Success"*  
**Susan Lesser** 1.5 CPE
- ◆ 11:15-1:00 PM LUNCH - CPE session  
*"An Inside Look at the Mystery of Business Valuation"*  
**Gregory Porcaro, CPA** 1.5 CPE
- ◆ 1:00-1:15 PM BREAK
- ◆ 1:15-2:30 PM *"Financial Fraud — Today's Trends"*  
**SSA Darryl Wegner** 1.5 CPE
- ◆ 2:30-2:45 PM BREAK
- ◆ 2:45-4:00 PM *"The Baby Boomer Tsunami"*  
**Frank Armenio, CMA** 1.5 CPE

Please visit our website at [www.nerc.imanet.org](http://www.nerc.imanet.org) for more detail on the sessions and other conference updates.

## **Frank Armenio, CMA, CFM**

### **"The Baby Boomer Tsunami"™**

Frank is currently a partner with B2B CFO. He has 30 years of broad based financial and operational experience in private and public multinational company roles such as CFO, Corporate Controller, Budget Manager, Sales Controller, and Revenue Accounting Manager. Frank is a strategic and operational oriented accounting/finance professional with solid intelligence, planning, analysis, costing and financial reporting skills demonstrating a proven capability of building and managing the accounting/finance functions within a high growth environment. Frank has a mix of big company/small company experience. Bringing the big company processes and best practices and being able to translate it to a fast paced, entrepreneurial environment. Frank previously worked as a senior consultant in an Inc. 5000 accounting outsourcing firm for over three years touching many industries such as medical devices and nonprofit healthcare. Frank's approach to business communications is direct and honest. Frank is a problem solver and has a "hands on" approach with the staff and can strategically work with the owners. He has worked in manufacturing, medical devices, hardware, precious metals, clad metals, and non-profit industries such as healthcare and education. He has provided leadership and consulting services at various stages in companies such as start-up, high growth, steady state, and turnaround. Frank is a member of the Boston Chapter of IMA NorthEast Regional Council.

## **Pamela Conway**

### **"Microsoft Office - Tips & Tricks"**

Pamela Conway has nearly 20 years of experience in the technical education field. A graduate of Purdue University, Pamela joined CompuWorks in 1991 as a technical writer and software trainer. After many years providing traditional classroom training and curriculum development, in 2000 she became part of CompuWorks' management team concentrating on implementing new training modalities and planning training/support projects for Fortune 500 companies and government agencies. Pamela has lectured throughout the United States and Europe.

## **David Doyon, CPA**

### **"Revenue Recognition - US GAAP vs IFRS"**

After fifteen years in public and private accounting, David returned to academia in 2001. Currently, David is an Assistant Professor of Accounting and co-chair of the accounting and taxation department at Southern New Hampshire University teaching graduate and undergraduate classes in international accounting as well as advanced topics in financial reporting. While pursuing a DBA in international business, he has attended and presented at various international business and international accounting conferences. David received his bachelor's degree in accounting in 1990 from the University of Southern Maine. In 1997, he received his MBA from Southern New Hampshire University and is also a licensed CPA in Maine and New Hampshire. He is a member of the IMA New Hampshire chapter. David is also chief financial officer of ROC USA, LLC, a certified financial development institution in Concord, NH which specializes in lending in the affordable housing sector.

## **Anthony J. Kvedar, Jr., CMA**

### **"CMA Exam Preparation - Ready, Set, Study!"**

Tony holds a BS in Business Administration and an MBA from the University of Vermont. He received his CMA in 1994, CPA in the state of Vermont in 1996 and Certified Rate of Return Analysis in 2004. Tony has 27 years of experience in the regulated utility field in accounting, financial planning and rate making and retired from Green Mountain Power Corporation. Tony was an adjunct instructor in Accounting at the University of Vermont and has also been an adjunct instructor in accounting, finance, and income tax at Trinity College. He has served on the board of several accounting organizations including The Vermont Society of CPA's Accountants in Industry Committee, the Institute of Management Accountants on the regional and national level and is a Past President of the IMA Green Mountain chapter. In addition to accounting organizations, Tony is past Treasurer of the Vermont Symphony Orchestra and Past President of the Rotary Club of South Burlington VT.

## **Susan Lesser**

### **"Measurement for Success"**

Susan Lesser is co-founder of nPlusOne Consulting, a company that works with C-level executives to reduce cost and maximize organizational performance through proven and measurable processes. With an MBA and a Master's in Counseling, Susan's 20+ years of experience make her uniquely qualified to provide senior counsel to company leaders and employees. Susan and her team have successfully targeted organizational deficiencies associated with strategic planning, employee alignment, succession planning, ineffective communication, decision-making and talent management. Demonstrating a keen ability to innovate, Susan helps her clients implement changes at all levels of the organizational structure with cutting costs and increasing performance as the ultimate goals. Susan has presented for a variety of organizations including the Manufacturing Association of Connecticut, National Association for Manufacturers, CBIA, ConnSTEP, SHRM, ASTD, The ESOP Association, and FabTECH. She has also been published in such national publications as T+D Magazine, Consulting Magazine and Family Business Magazine.

## **Leonard T. Long, CMA, CFM**

### **"CMA Exam Preparation - Ready, Set, Study!"**

Leonard Long is a professor at Quincy College and a senior visiting lecturer at Bridgewater State College. Len holds advanced degrees in Accounting, Finance and Religion. Len's professional certifications include Certified Management Accountant, Certified Financial Manager and Certified Municipal Accountant. He is a member of the American Accounting Association and Kiwanis International where he is the LTG for the New England district. Len also has positions as a Past President and Treasurer of the IMA Boston Chapter and the CMA Program Director for the IMA Northeast Regional Council. He was recently elected as the NERC Representative for the IMA Global Board. He is also the Treasurer for three Cape Cod non-profits.

## **Brad J. Monterio**

### **"Making Heads or Tails of CSR, Sustainability & Integrated Reporting"**

Brad Monterio is Managing Director of Colcomgroup, Inc., a consulting/marketing services firm based in New York. He advises organizations on growing market share, developing new revenue streams, driving market adoption, and sourcing strategic partners. Brad counsels clients in financial services/technology, corporate disclosure, SBRL, ESG/integrated/sustainability/CSR reporting, data analytics, and accountancy sectors. Brad regularly speaks/writes on transparency, integrated reporting, XBRL, ESG/sustainability, marketing and communications issues and is an award-winning artist and product designer. Along with Kofi Annan, Robert Zoellick and Duncan Niederauer, he is a co-author of "Trust Meltdown: The Financial Industry Needs a Fundamental Restart." He also co-authored "Bringing Order to the Chaos: Integrating Sustainability Reporting Frameworks and Financial Reporting into One Report with XBRL" for Harvard Business School's eBook, "The Landscape of Integrated Reporting." Brad is Ivy-educated, receiving his Bachelor's Degree from Dartmouth College in 1988. Additionally, he has volunteered for many roles, including: Global Board Member, Institute of Management Accountants, Chair, IMA Technology Solutions and Practices Committee; Global Board Member of the Casualty Actuarial Society; Member of the Cornerstone Capital Group's Advisory Council and Direct member, XBRL International, Inc. (XII); Vice Chair, XII Best Practices Board (BPB); and member, Taxonomy Architecture Guidance and Implementation Guidance Task Forces. He's a former Organizational Stakeholder of GRI and previous member of the CDP's XBRL Taxonomy Working Group. Brad is a member of the Institute of Management Accountants, New York Chapter.

## **Nicholas S. Perna, PhD**

### **"What's Ahead for the Economy: Jobs, Inflation, Interest Rates & the Region"**

Nick graduated from Boston College and has a Ph.D. in economics from MIT. In 1999, he founded Perna Associates specializing in economic analysis, forecasting and strategy. Before that, Nick was Chief Economist for Fleet Financial Group, Shawmut Bank and Connecticut National Bank. He was also an economist with General Electric, the Federal Reserve Bank of New York and the President's Council of Economic Advisers in Washington. He has taught at Williams College, NYU, the University of California and, most recently, Yale. Nick has appeared numerous times on the PBS *Newshour* and other national and local news broadcasts. He is frequently quoted in the national and regional press. The *Wall Street Journal* and *Business Week* have both cited him as one of the top economic forecasters in the United States.

## **Gregory A. Porcaro, CPA/ABV, MST, CFF**

### **"An Inside Look at the Mystery of Business Valuation"**

Gregory A. Porcaro has been the principal in charge of all tax, business valuation, and business consulting services for Otrando, Porcaro & Associates, Ltd., an accounting and consulting firm located in Warwick, RI since 1987. Since 1990, he has been a Professor of Taxation in the Bryant University Graduate School's Master of Taxation Program. Greg has written extensively on various subjects such as LLCs, QSUBs, Choice of Entity, Divorce, Estate Planning and Business Valuation, and currently serves as an editorial advisor for *The Tax Adviser*, a national magazine covering all aspects of tax planning. In addition, he is a frequent lecturer on a variety of tax and business valuation issues for state and national professional associations. Greg is a regular guest on Fox Providence's "Money Pros" talk show discussing income tax and financial planning issues. Greg is a Past President of the RI Society of CPAs, the Past Chair of the AICPA's S Corporation Technical Resource Panel, and a former Member of its Tax Executive Committee. He is also the past President of the RI Estate Planning Council and the RI Society of Financial Service Professionals. In 2008, Greg was selected as one of the "Top 50 IRS Practitioners" in the country. In 2002, He was voted "Accountant Advocate of the Year" by the RI Small Business Administration. Greg earned his bachelor's degree in accounting and his master's degree in taxation from Bryant University and has earned the designation Accredited in Business Valuation (ABV) and Certified in Financial Forensics (CFF) from the AICPA.

## **Katherine Reilly, CMA**

### **"Nonprofits: The Good, The Bad, The Ugly"**

Katherine Reilly is an adjunct faculty member at LaSalle University (Philadelphia, PA) in the College of Professional and Continuing Studies. She developed and is teaching the Nonprofit Financial Management on-line course for graduate students in the Nonprofit Management Leadership program at LaSalle University. She also is a nonprofit financial consultant and workshop facilitator, both independently and for the Nonprofit Center at LaSalle University's School of Business. Ms. Reilly has an MBA; an M. Ed. and is a Certified Management Accountant (CMA). She has been the Business and Finance Director for nonprofits in Philadelphia for over sixteen years. Katherine serves on boards of nonprofit agencies and has developed presentations for nonprofit boards and grantmakers on understanding nonprofit financial statements. She also advises nonprofits on budgeting and the fiscal responsibilities of boards. Prior to that Katherine was the program director for an adult education program. Ms. Reilly is a member of the Institute of Management Accountants - Southern Maine Chapter.

# SPEAKERS

## **Sandra L. Smales, JD**

### **"No Orange Jumpsuits - A Session on Business Ethics"**

Attorney Smales served on the Quincy College Legal Studies/Paralegal faculty from 1988 until June 2011, when she became dean of the academic Division of Professional Programs of Quincy College. She earned her B.A. degree, cum laude, with a double major in English and Sociology, from the Univ. of Pittsburgh in 1973, and her J.D. degree from the Univ. of Pittsburgh School of Law in 1976. As a member of the faculty at Quincy College, she participated in a college sponsored cohort, earning her M.Ed. in Higher Education Administration in 2006. She has been admitted to the bar in the United States First Circuit Court of Appeals, the United States District Court (Massachusetts), the United States District Court (Pennsylvania), the United States Tax Court, the Commonwealth of Massachusetts, and the Commonwealth of Pennsylvania (now retired). In addition to teaching at Quincy College, she has served as Chair of the College Senate and as member and chair of several of the Senate committees. In addition to teaching, she provided consultation with attorney colleagues and represented clients in appeals of disability benefits cases in federal court. Her past pro bono service has included tutoring in Adult Literacy ESOL, training in bar association CLE programs, and serving on the Boards of Directors of several non-profit organizations.

## **Steven Sukovich**

### **"Falling in Love with Technology (again)"**

Steve holds a BS degree in Engineering from The United States Military Academy at West Point and an MBA from the Goizueta Business School of Emory University in Atlanta. A US Army veteran, over the course of his career Steve has worked in increasingly senior roles in a variety of functions, including Information Technology, Supply Chain Operations, Finance and Manufacturing, with an array of industry leading companies such as Procter & Gamble, BIC, Clorox, UST and Proliance International. With a solid background in such industries as CPG, Food/Beverage, Automotive, Non-Profits and others, and a tremendous track record of success in these various roles, he brings to the table significant real-world experience combined with a collaborative approach, common sense, solid integration, team building and knowledge transfer skills, an innovative spirit, and a recognition of the importance of working within your resources (by reducing limitations and expanding capabilities). Since 2010 Steve has operated his own consulting firm, helping companies of various types and sizes dramatically improve their results by addressing needs in their technology, strategy and leadership functions.

## **Shelia Webb**

### **"Smile and Move"**

Shelia has held numerous positions within CANBERRA over the last 16 years. Her current role, managing the Americas Support and Service organization, has been the most rewarding but also the most demanding. Throughout her career, she has always held 'customer-facing' positions, which has driven much of her philosophy in managing teams and businesses to success. Shelia holds a B.S degree in Chemistry and Biology with a minor in Physics, a requirement to work in a highly technical instrumentation field. However, she is a firm believer that a balance between technical skills/knowledge and 'soft skills' is a required combination for success. Her motto is, "Let passion move you and reason steady you".

## **SSA Darryl Wegner**

### **"Financial Fraud - Today's Trends"**

Darryl Wegner is a Supervisory Special Agent (SSA) in the Boston Division of the Federal Bureau of Investigation. In that capacity, Mr. Wegner supervises financial fraud investigations in the greater Boston area including securities fraud, investment fraud and bank fraud. He is also the White Collar Crime Coordinator for the Boston Division which covers the states of Massachusetts, Rhode Island, New Hampshire and Maine. As a Special Agent, Mr. Wegner investigated both counterterrorism and white collar crime matters. In addition to the Boston Division, he was also assigned to FBI Headquarters' Washington, DC based, Counterterrorism Division with program management responsibility for FBI extraterritorial international terrorism investigations in the Horn of Africa.

## **Dennis Whitney, CMA**

### **"IMA/CMA Update"**

Dennis is Senior Vice President, Certifications, Exams, and Content Integration for the Institute of Management Accountants (IMA®), a global association of accountants and financial professionals in business. He has overall responsibility for the Certified Management Accountant (CMA) Program, and is responsible for the CMA exam's development and administration, program budgeting, growth, and strategic planning. Dennis also provides oversight for content integration among the research, publications, and professional development teams at IMA. In addition to his CMA, Dennis earned an MBA from Fordham University, and is also a Certified Financial Manager (CFM) and a Certified Association Executive (CAE). Dennis is a Member at Large of the Institute of Management Accounts.

# LODGING AND DIRECTIONS

## LODGING

Westford Regency Inn & Conference Center  
219 Littleton Road  
Westford, MA 01886

Tel: 978.692.8200  
Tel: 800.543.7801  
Web: WestfordRegency.com

### Register Early!

To reserve a room at conference rates, please call the hotel and mention the IMA NorthEast Regional Council. It is important to specify our group name when making a reservation. Online registration will not provide the conference room rate.

Room Rates: \$105 for a Single or Double

All rates are per night plus local and state taxes.

Conference rates are in effect while rooms are available or until the cut-off date of **August 31, 2014**.

Reservations may be cancelled up to 24 hours prior to arrival without penalty. Reservations cancelled within 24 hours will be charged the first nights room rate. Please check with the Westford Regency Inn & Conference Center.

## DIRECTIONS

### To the Westford Regency Inn & Conference Center

#### From the South:

- Take Route 495 N to exit 32 Boston Rd, toward Westford
- Merge onto Boston Rd towards MA-225 / Nashoba Valley Tech HS
- Take the 2<sup>nd</sup> right onto Littleton Rd / MA-110
- The hotel is about ½ mile on the right

#### From the North:

- Take Route 495 S to exit 32 Boston Rd, toward Westford
- Keep left to take the Boston Rd ramp towards MA-225 / Nashoba Valley Tech HS
- Turn left onto Boston Rd
- Turn right onto Littleton Rd / MA-110
- The hotel is about ½ mile on the right

# IMA NERC NEWS

The NorthEast Regional Council will hold its quarterly meeting on Sunday September 21 from 4:00 PM–5:00 PM. All members of the IMA are encouraged to attend. Non-members attending the conference are also invited to the meeting. Topics of discussions include a conference update, financial reports, upcoming events and the annual budget. This is a great opportunity to learn more about the council.

There will be a light supper after the Council meeting.

## NorthEast Regional Council shirts!

### Wear it with Pride!

We have two styles - short sleeve polo and a long sleeve denim. Each style comes in Women's and Men's sizes from Small to 4XL. The polo shirt color is Pine (green) and the denim shirt is Indigo (blue). Color photos are available on our website. [www.nerc.imanet.org](http://www.nerc.imanet.org)

Shirts can be pre-ordered with your conference registration. They will also be available for sale at the conference. (sizes and styles may be limited)

The polo shirts are \$20 and the denim shirts are \$25





# REGISTRATION

| IMA NERC FALL CONFERENCE REGISTRATION FORM  |  |  |                                |
|---|--|--|--------------------------------|
| Name:   |  | Designation (s):   |                                |
| Preferred First Name for Badge:   |  |  |                                |
| Title:  |  |  |                                |
| Company:  |  |  |                                |
| Address:  |  |  |                                |
| City, State, Zip:   |  |  |                                |
| Telephone:  |  |  |                                |
| E-Mail:   |  |  |                                |
| IMA Member Number:  |  | IMA Chapter:   |                                |
| CPE's are electronically posted to IMA member accounts. Please be sure to include your IMA member number.   |  |  |                                |
| Seminar Fees:   | By   | On/After   | Full time Students             |
|   | 7/31/2014  | 8/1/2014   | With ID                        |
| Full Program  | <input type="checkbox"/> \$259                                     | <input type="checkbox"/> \$299                                     | <input type="checkbox"/> \$150 |
| Day One Only  | <input type="checkbox"/> \$199                                     | <input type="checkbox"/> \$239                                     | <input type="checkbox"/> \$ 85 |
| Day Two Only  | <input type="checkbox"/> \$199                                     | <input type="checkbox"/> \$239                                     | <input type="checkbox"/> \$ 85 |
| <p><b>Conference Cancellation/Refund Policy:</b> A refund will be issued if cancelled in writing by <b>August 31, 2014</b>. No refunds will be issued for cancellations after that date. IMA-NERC is only responsible for processing the Conference registration. IMA-NERC is not responsible for any travel or lodging expenses or out-of-pocket costs incurred. If for any reason you must cancel your Conference registration, please remember to cancel your hotel accommodations directly through the Westford Regency Inn &amp; Conference Center 978.692.8200.</p> |  |  |                                |
| <p><b>Please check the session tracks you are most likely to attend.</b> Note: Attendees may change tracks later; this information is only to assist in the event planning.</p>   |  |  |                                |
|   | Monday September 22, 2014  | Tuesday September 23, 2014   |                                |
| Morning Sessions:   | General <input type="checkbox"/> CMA Prep <input type="checkbox"/> | General <input type="checkbox"/> CMA Prep <input type="checkbox"/> |                                |
| Afternoon Sessions:   | General <input type="checkbox"/> CMA Prep <input type="checkbox"/> | General <input type="checkbox"/> CMA Prep <input type="checkbox"/> |                                |

| PAYMENT INFORMATION   |
|---|
| CHECK—payable to IMA-NERC    CREDIT CARD - MasterCard    Visa    Discover<br><div style="display: flex; justify-content: space-around; margin-top: 10px;"> <span><input type="radio"/></span> <span><input type="radio"/></span> <span><input type="radio"/></span> <span><input type="radio"/></span> </div>   |
| Card Number _____   |
| Exp. Date _____ Security Code (back of card) _____  |
| Name as it appears on card (Please print) _____   |
| Authorized Signature _____  |
| Billing address of credit card:<br>Address: _____<br>City, State, Zip: _____  |
| NERC Council Shirt Order: Please indicate size and quantity below:<br>Polo Shirt: \$20.00 Men's Size _____ Women's Size _____<br>Denim Shirt: \$25.00 Men's Size _____ Women's Size _____   |
| <p><b>MAKE CHECKS PAYABLE TO IMA-NERC</b><br/> <b>MAIL OR E-MAIL REGISTRATION FORM AND PAYMENT TO :</b><br/>           IMA-NorthEast Regional Council<br/>           c/o Linda M. Simmons 42 Farm Brook Court Hamden, CT 06514<br/>           Phone: 203 988-4903 e-Mail: Linda.Simmons@comcast.net<br/>           Please check our website for conference updates<br/> <a href="http://www.nerc.imanet.org">www.nerc.imanet.org</a></p>                                  |
| <p><b>Photo Release Form</b><br/>           I agree and acknowledge that IMA-NERC may take photographs and make a video at IMA-NERC's 7<sup>th</sup> Annual Conference for reproduction in IMA-NERC educational, news, or promotional material, whether in print, electronic, or other media, including the IMA-NERC website. By participating in IMA-NERC's 7<sup>th</sup> Annual Conference, I grant IMA-NERC the right to use my name and image for such purposes.</p> |
| <p><b>Liability Waiver:</b> I agree and acknowledge that I am undertaking participation in IMA-NERC events and activities as my own free and intentional act and I am fully aware that possible physical injury might occur to me as a result of my participation in these events. I give this acknowledgement freely and knowingly and that I am able to participate in IMA-NERC events and I do hereby assume responsibility for my own well-being.</p>                 |