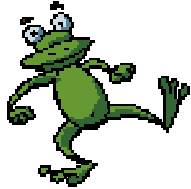




“LEAP” TO THE CHALLENGE



ATTN: ALL KANSAS DIVISION MEMBERS



WHAT: Challenge for each member to recruit a new member

WHEN: July 1, 2011 - May 27, 2012

HOW: Recruit a member and be entered in a drawing for a \$100 Visa gift card
(No limit---two recruits = two entries)

WHERE: Drawing will be at the 2012 KDAM Awards Banquet