



Networking and Education Meeting Wednesday, January 25, 2012

Keynote Speaker: Dr. Angela Wolff

Why Can't They Be More Like Me?



Accepting, Supporting and Appreciating Diversity in the Workplace

Diversity in the workforce is a phenomenon experienced globally. The success of organizations and the well-being of their members are dependant on understanding the effects of human diversity. When diversity is embraced, differences in backgrounds, perspectives, and skills may provide advantages to individuals and organizations. Conversely, failure to consider the alignment of such human differences may lead to a poor fit between employees and their place of work. It is essential, therefore, to understand how such differences/diversity operates. The purpose of this presentation is to discuss what diversity in the workplace is all about, share some brief highlights from research in this area and how diversity in certain groups can lead to interpersonal conflict, and to converse about strategies to create work teams that support and accept diversity. As part of this session, we will discuss practical strategies for you and your colleagues to work within teams and communicate better with others. Finally, a key focus of the presentation will be on better understanding this quote, "It's not our differences that divide us but our judgments about each of us that does."

Benefits of this Workshop

- ~ **Understand** the definition of diversity in the workplace
- ~ **Learn** practical strategies for improving communication teamwork
- ~ **Apply** the knowledge to implement change in your daily work life

VENUE: Guildford Golf and Country Club, 7929 152nd Street, Surrey, BC

AGENDA: 5:30 pm Networking / 6:00pm Dinner
6:30 pm Keynote Speaker

COST: \$35.00 Members/ \$40.00 Non-Member
Buffet dinner and Presentation included



IAAP® Fraser Valley Meeting Registration Information

RSVP registration to iaapfraservalley@gmail.com by **noon, Thursday, January 19, 2012**

PAYMENT OPTIONS:

PAYPAL (preferred option): Go to <http://www.iaap-fraservalley.org/FraserValley/MeetingsEvents>

CASH OR CHEQUE: At the door (Cheque payable to IAAP Fraser Valley Chapter)

CANCELLATIONS: Notice of cancellation **made after Thurs. January 19, 2012 will be invoiced.**