

Your Division Connection



President's Message

Dear Members of the PA Division,

I hope that as you sit down to read this latest edition of "Your Division Connection" that you are all enjoying the beautiful spring weather! Gone is the snow from the blizzards of 2010, the flowers are all in bloom, the leaves are covering the trees, and all seems a little brighter in our beautiful state! This newsletter message is also my last to you as your Division President.



Diana Comber, CMP, President Pennsylvania Division

The Pennsylvania Division Annual Meeting is just around the corner! While only a little over 20% of the members of our division attend the annual meeting each year, I hope that those members that don't have a chance to attend listen to the reports of your delegates and consider attending the next meeting in 2011 in Clarion, PA. We conduct the business of the Division at this meeting, however, there are educational and networking opportunities each year that are not to be missed! It is a great honor this year to welcome International President Susan Shamali, CPS/CAP, as our special guest. In addition, we are honored to have other IAAP members from outside of the PA Division visit us too - Lynda Boulay, CPS/CAP, RTF Trustee, and Bianca Constance, CPS/CAP, New York State Division President. Please be sure to give them a hearty PA welcome!

I'd be remiss if I did not take a moment to thank my fellow Board members: Division President-Elect Catherine Hoke, CPS/CAP; Division Vice President Carol Lundgren, CPS/CAP; Division Secretary Juanita Mort, CAP; and Division Treasurer Maria Carney, CPS, AIS. Being a division officer is a large responsibility...their dedication, hard work, and commitment to our organization and our division have made us a great team. I thank you all from the bottom of my heart for your support and friendship.

To the Chapter Presidents and members of the PA Division Committees during this *Power of Commitment* year, I thank you for your time, talent and treasure. Each person in the Pennsylvania Division that decides to take on a leadership role has demonstrated a true Power of Commitment to both myself and the Board.

Last, but by no means least, I'd like to thank the members of our Division. Your unwavering support and kindness during my journey as an officer means everything. Thank you for your kind words, hugs and most of all, your friendship.

I leave my position as Division President at the end of this IAAP year, but know that the future of the PAD is in good hands. Please give the 2010-2011 officers your support as they move into their new roles.

Pennsylvania Division....true **Power of Commitment**.

"There are no real secrets to success. Success in anything has one fundamental aspect - effort... Take action with **commitment**". ~ Sam Parker

Diana Comber, CMP
PA Division President
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FUTURE TRENDS

One of my favorite publications is *The Futurist* magazine, published by The World Future Society. Here are some trends they predict will shape tomorrow's world.

- ◆ U.S. unemployment will peak the first half of 2010 and it will take at least until 2015 to get back to the pre-recession level.
- ◆ Kids become aware of brands as young as two or three. Ten percent of the millennial generation are compulsive shoppers.
- ◆ Rapidly growing service jobs are replacing positions lost in other areas. They are often part-time and pay half the wages of manufacturing jobs.
- ◆ Within 10 years, the U.S. will follow Europe's lead, reducing the work week so jobs and income can be divided among more people.
- ◆ Every U.S. generation lives longer and remains healthier than the one before. In 2011, some 10,000 Americans will turn 65 every day. One in four will rely on government programs in retirement; only half will be able to maintain their current standard of living.
- ◆ In 2000, Latinos made up 12.6% of the U.S. population. By 2050, they will account for 24.5%.
- ◆ Privacy is eroding with the Internet and the move to cloud computing (online systems that can be accessed from any computer). Increased surveillance is more accepted. Two outcomes – encryption and more criminals apprehended.
- ◆ Time is becoming the world's most precious commodity. U.S. workers spend 10% more time on the job than a decade ago.
- ◆ Nearly half of Americans ages 25 and older (92 million) take part in some continuing education, much of it on the Internet. Motorola estimates it reaps \$30 in profits from each dollar it spends on training.
- ◆ About 80% of companies worldwide have employees who work at home, up from 54% in 2003. In 2008, 35 million U.S. workers telecommuted at least one day a month.
- ◆ The definition of "family" is changing, with the fastest growing segment being single adults living alone. More grandparents are raising their grandchildren; same-sex households are gaining new acceptance.
- ◆ Within five years, the retirement age will be moved back to 70 for early retirement and up to 72 for full benefits. One-third of Americans who retire are back on the job two years later. Seventy percent of Baby Boomers expect to continue working well into their 70s because they are healthy and like to be active. Two-thirds doubt that anyone with a middle-class income can financially afford to retire.
- ◆ Gen Xers and millennials worldwide are the most entrepreneurial generations in history. Millennials thrive on challenge, opportunity, and training. They are always looking for the next career move. Companies will have to adjust to this new value system...and will.
- ◆ Job security and high pay are not the motivators they once were. Some 48% of respondents said they work for "a feeling of real accomplishment."

What does this mean for us? How, how long, and where we do work is rapidly changing. The workplace is accommodating multiple generations that must learn to appreciate each other's values. The concept of family, aging, and retirement is morphing and will require us to reconfigure our expectations for the future.

by Susan Fenner PhD, IAAP staff

WILL YOUR CHAPTER'S VOICE BE HEARD?

The city of Boston, Massachusetts, will be our host for the 2010 International Education Forum and Annual Meeting (EFAM)! This year's event is being held from July 18-21 and will offer more education than ever before to help you retain The Administrative Edge in your workplace!

There are many of sights to see and activities to participate in while visiting Boston. However, it is important to remember that one of the reasons to attend EFAM is to vote on various items such as bylaw amendments during the business meeting and the International Board of Directors during the voting sessions.

Your chapter's vote at EFAM is very important. If your chapter is not sending a delegate to EFAM, please be sure to complete and submit your chapter proxy to the IAAP International Headquarters. Headquarters mailed blank proxy forms to all chapter presidents during the week of April 18. The Pennsylvania Division Board would like to have the voting rights of ALL Pennsylvania Division chapters utilized at EFAM – either by delegate or a chapter's proxy.

If you have any questions regarding chapter proxies, please contact your division board mentor or Incoming PA Division President Catherine Hoke, CPS/CAP. The PA Division Board hopes that you will join us in Boston to celebrate the accomplishments of our organization and the 2009-2010 **Power of Commitment** year.

Catherine Hoke, CPS/CAP
PA Division President-Elect

2010 EDUCATION FORUM AND ANNUAL MEETING

Don't miss one of the best IAAP conferences being held this year in Boston from July 18 to 21 at the Hynes Convention Center! The Greater Boston Chapter and many members of the Northeast District have worked very hard to give you an experience of a lifetime.

Registration information is available on the IAAP website under the "Events" tab. You don't even need to log in to see this information. The host hotel is the Sheraton Boston and is within steps of the convention center along with shopping, restaurants and all the historical sites Boston has to offer.

Early registration is \$495 and that's a good price with the additional educational workshops and keynote speaker offered this year. You'll get to hear from Erin Brockovich along with Vernice Armour, America's first African American female combat pilot and the first black woman to wear gold wings of a Marine Corps aviator.

NAVIGATING THE IAAP WEB COMMUNITY

Not a computer geek, IT guru, or internet queen? No worries, we are all a little “technically challenged” in one way or another, but we are also, each and every one of us, up for the challenge of learning new and exciting ways of doing things.

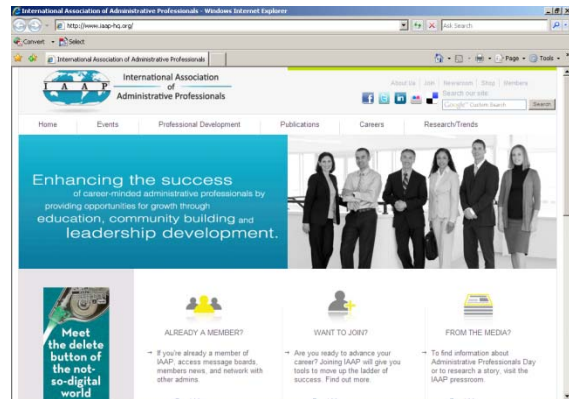
I'd like to take you on a journey through the IAAP Web community - Let's start at the beginning – the Home Page.

The Home Page

This page is open to the public, prospective members, etc. If you look at the page, you'll notice that you have several navigation options:

- Home
- Events
- Prof Development
- Publications
- Careers
- Resources

To access information that is not private, however to move out of the public areas you'll have to login in the Member's Area.



Members Home Page – on this page we can stay on top of the latest news from HQ with a simple click –

- ✦ Welcome
- ✦ Community News – Stay up to date and check out what other IAAP members are doing and saying with the most recent blog posts
- ✦ Headquarters News – EFAM information and registration forms
- ✦ Featured Groups – Listed here are groups that are very popular with all members.

Member Resources

From this page you can do a lot of things:

- Renew your membership
- Edit your contact information (link in center)
- Get information on the Pathways to Excellence Program
- View and/or download membership reports (depending on what your access level)
- Participate in eGroups

Network

When you click on Network your profile information appears. From here you can input, format and edit your personal information. Need to add a bio? Work experience? Education? This is the right place. If you look on the left side of the page, you will see who visited your page recently, groups you are involved with, committees you are on, networks and eGroups you belong to.

If you click on “My Contacts” you can manage your contacts. You can view your contacts profiles and learn more about them. (This allows you to see if you would like to expand your contacts by inviting some of the people on your contacts list to become your contact).

You can check your web community email and read or create blogs by clicking on the tabs above your profile.

Groups and Networks

While still in the Network area, if you click the box on the left marked “Groups and Networks” you will be able to view all the groups and/or networks you that you are currently a member of, or have subscribed to. The groups that you belong to are in bold font. To the right of the groups the number of members is listed and has a hyperlink so you can click on it to view the other members.

Chapters and Divisions

The Chapters and Divisions section is where members can find and locate a chapter or division that has a site on the Web Community.

Highlight and click on the state of PA

Below the map of the US, you will see the website information for the PA Division and any chapters that have their websites hosted through the web community.

Pennsylvania Welcomes You – Home Page

Map of PA Chapters

This map has a “pin” for each chapter in the state of Pennsylvania. The chapter locator is color coded according to Council area.

NAVIGATING THE IAAP WEB COMMUNITY—Continued

- **Division Doings**
 - This page is open to the public and contains the following information/links:
 - Meetings & Events calendar,
 - Certification Corner,
 - List of PA Division Chapter websites,
 - Our Strategic Plan,
 - Current and archived newsletters,
 - Career Connections Section,
 - Northeast District news
 - Contact Us page.
 - As you continue reading on this page you will find IAAP's Core Values listed. This slide is a great resource for potential members and offers a great overview of the Division and IAAP.
- **PA Division Members Only**
 - The PA Division Members Only Section is private and for the use of our Division members only. You must be logged in to the Web Community with your username and password to access this section. Here you will find the following information:
 - the PA Division Directory,
 - PA Division Bylaws and Standing Rules,
 - Membership application
 - Professional Development information
 - Chapter Programs that you can request for use at your meetings.
 - Chapter Fundraisers – this section is for any chapter that would like to share their fundraiser information with the rest of the Division

Resources

Resources is where you can find the infamous Resource Library. Any time a document is uploaded to the Web Community and it is a public document, it can be found by searching in this area. You can also upload a document by clicking on the "Add Documents" link on the left side of the page.

IAAPedia

IAAPedia is a great place to find any acronym, buzz word, or commonly used work in the IAAP world. Need to know what APOTY means? Just type it into the box and click "go." If the acronym is in the glossary it will be displayed with a definition.

eGroups

As stated above, the eGroups tab lists all groups that are available on the Web Community.

You can set your subscription services from the screen. On the right side you will see a link titled Add/Change Subscription.

If you click on this you can choose how you'd like to be updated:

Real time (as something happens)

Daily Digest (get daily updates)

PDA (have emails/updates sent to your PDA)

You can also choose not to receive email updates and if you choose to unsubscribe.

As you scroll down the screen you will see that the eGroups are separated into the following categories:

Chapters

Committees

Member Created

Events

General Discussion

You can find a lot of information on this page about the groups before you enter. You can find out how many posts the group has, the number of files in the group, the number of subscribers, the date of the last post and any actions taken.

IAAP Live Chat

Live Chat works like any other live chat that you have participated in. You can chat with anyone who is currently online. Just sign in with a "nickname" and enter the chat. The other members in the chat room are listed on the right of the page.

Juanita M. Mort, CAP
PA Division Secretary

2009-2010 Annual Report
IAAP® Pennsylvania Division President
Diana Comber, CMP

May 2009	Attended Pennsylvania Division Annual Meeting in King of Prussia Installed as Pennsylvania Division President Official visit to Wyeth Chapter Participated in Northeast District Conference Call Attended NED webinar: <i>“Say” It with Pictures</i>
June 2009	Installed officers of the Cephalon Chapter Installed officers of the Bucks County Chapter Installed officers of the Montgomery County Chapter Installed officers of the Liberty Bell Chapter Installed officers of the Wyeth Chapter Disbanded the Keystone Chapter Participated in Northeast District Conference Call Attended Summer Board meeting in King of Prussia
July 2009	Participated in Northeast District Conference Call PAD Delegate to Education Forum and Annual Meeting in Minneapolis, MN
August 2009	Participated in Northeast District Conference Call One-on-one discussions with SEC Chapter Presidents
September 2009	Participated in Northeast District Conference Call Organized Registration for Northeast District Leadership Workshop Conference call with Wyeth Chapter regarding Pfizer merger Official visit to Cephalon Chapter
October 2009	Participated in Northeast District Conference Call Official visit to Wyeth Chapter Official visit to Liberty Bell Chapter
November 2009	Southeast Council Meeting <i>“Pulling It All Together”</i> Participated in Northeast District Conference Call
December 2009	Meetings with Wyeth Chapter – name change to Pfizer Collegeville Chapter Participated in Northeast District Conference Call One-on-one discussions with SEC Chapter Presidents
January 2010	Participated in Northeast District Conference Call Attended Winter Board meeting in Gettysburg
February 2010	Participated in Northeast District Conference Call Leadership coaching with Pfizer Collegeville Board Attended Liberty Bell Chapter Anniversary Presented at DeVry University Association Night <i>“Membership in IAAP”</i>
March 2010	Participated in Northeast District Conference Call Presentation at Temple University Ambler Campus <i>“Membership in IAAP”</i> Official visit to Bucks County Chapter Official visit to Montgomery County Chapter
April 2010	Disbanded Mount Nittany Chapter Interviewed by OfficeTeam for “Super Admins” Book for APW One-on-one discussions with SEC Chapter Presidents

**2009-2010 Annual Report
Pennsylvania Division President-Elect
Catherine Hoke, CPS/CAP**

- May 2009** Attended Pennsylvania Division Annual Meeting, King of Prussia, PA
Installed as President-Elect
- June 2009** Official Visit to Toll Gate Chapter and honorably out-stalled this chapter of more than 26 years
Installed the Harrisburg Chapter Officers
Attended Summer Board Meeting, Dolce Hotel, King of Prussia, PA
Participated on monthly Northeast District conference call
- July 2009** Attended International Education Forum and Annual Meeting, Minneapolis, MN
Prepared for NED Workshop presentation
Prepared for Council Meeting presentations
- August 2009** Sent letters of introduction to mentor chapter presidents
Sent welcome letters to mentor committee chairs
Submitted "Report on PA Division Summer Board Meeting" article for September issue of *Division Connections*
Participated on the NED conference call
Prepared for NED workshop presentation
Prepared for council meeting presentations
- September 2009** Participated on monthly Northeast District conference call
Prepared for NED workshop presentation
Prepared for council meeting presentations
- October 2009** Participated on monthly Northeast District conference call
Conducted leadership workshop to Southcentral Council members, hosted by Harrisburg Chapter
Presented ***Pulling It All Together*** (awarded 1.5 recertification points) & ***The IAAP Web Community... Managing Your Membership One Click at a Time***
- January 2010** Participated on monthly Northeast District conference call
Attended PA Division Winter Board Meeting in Gettysburg, PA
Prepared for February presentation
- February 2010** Participated on monthly Northeast District conference call
Presented ***How to Manage Your Boss!*** (awarded 1.0 recertification point) and provided international and division updates for official visit to the Harrisburg Chapter
- March 2010** Participated on monthly Northeast District conference call
Prepared for April presentations
- April 2010** Attended ***Passing the Baton*** leadership workshop facilitated by Director Judie Yannarelli CPS/CAP
Attended Incoming Division Presidents Conference, Kansas City, MO
Presented ***How to Manage Your Boss!*** (awarded 1.0 recertification point) and provided international and division updates for official visit to the White Rose Chapter
Presented ***How to Manage Your Boss!*** (awarded 1.0 recertification point) and provided international and division updates for official visit to the Conestoga Chapter
- May 2010** Participated on monthly Northeast District conference call
Attend Pennsylvania Division Annual Meeting in Gettysburg, PA
- June 2010** Install 2010-2011 Harrisburg Chapter Officers

I was the board mentor for the Bylaws & Standing Rules, New Chapter Builder, and 2010 Division Annual Meeting. I also kept in contact with my mentor chapters throughout the year and distributed information to division members-at-large.

Respectfully submitted,

Catherine Hoke, CPS/CAP

2009-2010 Annual Report
IAAP® Pennsylvania Division Vice President
Carol Lundgren, CPS/CAP

May 2009 Attended Pennsylvania Division Annual Meeting in King of Prussia
Installed as Pennsylvania Division Vice President
Attended webinar presented by Jean Bohinski, CPS/CAP: **“Say” It With Pictures**
Official visit to Beaver Valley Chapter; presented ***Etiquette for Today’s Administrative Professional***

June 2009 Installed officers of Clear-Penn Chapter
Attended Summer Board meeting in King of Prussia

July 2009 Participated in Northeast District Presidents’ Conference Call
Attended Education Forum and Annual Meeting in Minneapolis, MN

August 2009 Sent letters of welcome to mentor chapter presidents
Sent welcome letters to mentor committee chairs
Participated in Northeast District Presidents’ Conference Call

October 2009 Participated in Northeast District Presidents’ Conference Call
Submitted article for November edition of Your Divisions Connection
Western Council Meeting – Presided over meeting; Presented “Pulling It All Together,”

November 2009 Attended webinar presented by Jean Bohinski, CPS/CAP: ***Learn to “Play” Nice in the Sandbox***
Official visit to Mount Nittany Chapter; presented ***Teamwork – Catch the Spirit***

January 2010 Participated in Northeast District Presidents’ Conference Call
Attended Winter Board meeting in Gettysburg

February 2010 Participated in Northeast District Presidents’ Conference Call
Official visit to Allegheny Valley Chapter; presented ***Teamwork – Catch the Spirit***

March 2010 Participated in Northeast District Presidents’ Conference Call
Official visit to Clear-Penn Chapter; presented ***Teamwork – Catch the Spirit***
Official visit to Altoona Chapter; presented ***Teamwork – Catch the Spirit***; Install two new members

April 2010 Attended webinar presented by Jean Bohinski, CPS/CAP: ***Lean-to or Skyscraper, Building a Great Team from the Ground Up***
Attended webinar presented by Judie Yannarelli, CPS/CAP: ***Passing the Baton – Transitioning to New Leadership***
Attended APW event hosted by Pittsburgh Chapter

I was the board mentor for the Certification Committee and the Membership Committee and kept in touch with my mentor committees throughout the year.

Respectfully submitted,

Carol Lundgren, CPS/CAP

**2009-2010 Annual Report
Pennsylvania Division Treasurer
Maria Carney, CPS, AIS**

- May 2009** Attended Pennsylvania Division Annual Meeting, King of Prussia, PA
Installed as Treasurer
- June 2009** Attended the Installation of officers for the Presque Isle Chapter
Attended Summer Board Meeting, Dolce Hotel, King of Prussia, PA
- July 2009** Forwarded International Treasurer's Communications to Chapter Treasurers, with cc to Chapter Presidents,
Attended International Education Forum and Annual Meeting, Minneapolis, MN
- August 2009** Sent letters of welcome to mentor chapter presidents
Sent welcome letters to mentor committee chairs
Submitted "Power of Commitment" article for September issue of *Division Connections*
Sent monthly and YTD financials to Division Officers
- September 2009** Sent Quarterly Financials to Chapter Presidents
Sent monthly and YTD financials to Division Officers
Prepared for council meeting presentations
- October 2009** Sent monthly and YTD financials to Division Officers
Presented ***The IAAP Web Community... Managing Your Membership One Click at a Time***, Western Council,
Clarion, PA
- November 2009** Sent monthly and YTD financials to Division Officers
Sent YTD financials to Chapter Presidents
- December 2009** Sent monthly and YTD financials to Division Officers
- January 2010** Attended PA Division Winter Board Meeting in Gettysburg, PA
Sent monthly and YTD financials to Division Officers
- February 2010** Submitted "The future – Commitment" for March issue of *Division Connections*
Sent monthly and YTD financials to Division Officers
Attended "Caught Between a Rock and a Hard Place" webinar presented by Jean Bohinski, CPS/CAP
- March 2010** Sent monthly and YTD financials to Division Officers
Prepare for April presentations
Sent quarterly financial report to Division Chapter Presidents
- April 2010** Sent monthly and YTD financials to Division Officers
Presented ***How to Manage Your Boss!*** (awarded 1.0 recertification point) and provided international and division
updates for official visit to the Beaver Valley Chapter
Presented ***Learn to Play Nice in the Sandbox!*** (awarded 1.0 recertification point) and provided international and
division updates for official visit to Presque Isle Chapter
Provided International and division updates for official visit to Pittsburgh Chapter
Attended APW Event hosted by Pittsburgh Chapter
- May 2010** Will attend Pennsylvania Division Annual Meeting in Gettysburg, PA

I was the board mentor for the Audit and Retirement Trust Foundation Committees. In June, I will be attending the Summer Board meeting in Altoona and Winter Board in Clarion. In July, I will be attending the International Education Forum and Annual Meeting in Boston, MA.

I have enjoyed my first year on the PA Division board. It has been a great education and learning experience. I look forward to the next year with the Pennsylvania Division and their commitment to IAAP.

Respectfully submitted,

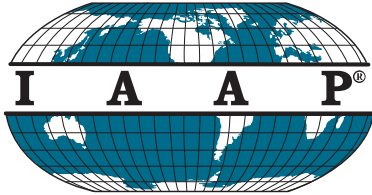
Maria Carney, CPS, AIS

2009-2010 Annual Report
IAAP® Pennsylvania Division Secretary
Juanita M. Mort, CAP

May 2009	Attended the Pennsylvania Division Annual Meeting in King of Prussia, PA Installed as Secretary
June 2009	Attended Summer Board Meeting (via Skype), in King of Prussia, PA.
July 2009	Prepared for NED Workshop presentation Prepared for Council Meeting presentations
August 2009	Sent letters of introduction to my mentor chapter presidents Sent letters of welcome to my mentor committee chairs Prepared for NED Workshop presentation Prepared for Council Meeting presentations
September 2009	Distributed Division Directory to Chapter Presidents and Student Chapter Advisors Prepared for Council Meeting presentations
October 2009	Conducted leadership workshop to Northeast Council members, hosted by the Endless Mountains Chapter. Presented <i>Pulling It All Together</i> (awarded 1.5 recertification points) and <i>The IAAP Web Community...Managing Your Membership One Click at a Time</i> Prepared for official visit to Lehigh Valley – meeting presentation, updates
November 2009	Presented <i>Perception ABC's</i> (awarded 1.0 recertification point) and provided international and division updates for official visit to Lehigh Valley Chapter Published updated Division Directory to division web site and notified chapter presidents
January 2010	Attended Winter Board Meeting in Gettysburg, PA
February 2010	Submitted Notice of Annual Meeting to Dawn Hall CAP, newsletter editor, for inclusion in March newsletter Submitted Winter Board Report to Dawn Hall CAP for inclusion in March newsletter Submitted "Is Your Chapter Being Heard" article to Dawn Hall CAP for inclusion in March newsletter Communicated availability of March issue of <i>Your Division Connections</i> on division website to chapter presidents Prepared for official visit to Wyoming Valley – meeting presentation, updates
March 2010	Presented <i>Perception ABC's</i> (awarded 1.0 recertification point) and provided international and division updates for official visit to Wyoming Valley Chapter Assisted President-Elect Hoke with preparation of proposed amendments to the division bylaws to be brought before membership for a vote during the Division Annual Meeting
May 2010	Will make official visit to Endless Mountains Chapter and install 2010-2011 chapter officers Will attend Pennsylvania Division Annual Meeting in Gettysburg, PA

I was a board mentor for the Administrative Professionals Week, Student Chapter and Historian committees. I also kept in touch with my mentor chapters throughout the year. I will attend the International Education Forum and Annual Meeting in Boston, MA in July.

I have enjoyed my first year on the PA Division Board, especially my official chapter visits, and appreciate the experience and education I have gained this year. I am proud to be part of the membership of the Pennsylvania Division and their remarkable commitment to IAAP and the ***Power of Commitment***.



International Association of
Administrative Professionals®
Pennsylvania Division

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We're on the web:

www.iaap-pennsylvania.org

The Pennsylvania Division of the International Association of Administrative Professionals consists of 19 chapters and over 600 members throughout the state.

The PA Division is represented by a board of five volunteer members who serve in various positions on the board. These officers mentor local chapters and members, provide educational opportunities and administer the business of the Division.

The current officers are:

President	Diana Comber, CMP
President-Elect	Cathie Hoke, CPS/CAP
Vice President	Carol Lundgren, CPS/CAP
Treasurer	Maria Carney, CPS
Secretary	Juanita Mort, CAP

FALL CONFERENCE

The Fall Conference is held each October in various locations in North America. This 2 1/2 day conference provides opportunities to network, share ideas, problems and solutions with other admins. You will have the opportunity to hear three to four top-notch presenters and return to your job with renewed energy and vitality.

You will also receive recertification points if you are an active CPS and/or CAP holder. You can receive CEU as an alternative to recertification points.

This year's conference is being held from October 17-20 at the Hilton Seelbach Hotel in Louisville, Kentucky. The room rate is \$179 per night and reservations are open until September 24th.

Check out IAAP's website for more details.



The Seelbach Hilton, Louisville, Kentucky